



The Fourword

Volume 41 Number 4

April 2013

ROLL CALL MARYLAND 2012

Officer William D. Talbert

Montgomery County
Police Department
January 27, 2012

Officer Adrian A. Morris

Prince George's County
Police Department
August 20, 2012

Officer Forrest "Dino" Taylor

Baltimore City Police Department
August 29, 2012

Corporal Charles B. Licato

Harford County Sheriff's Department
September 6, 2012

Sergeant Ian Loughran

Harford County Sheriff's Department
September 13, 2012

FALLEN HEROES



*Greater love has no one than
this, that he lay down his
life for his friends.*

John 15:13

ROLL CALL BALTIMORE COUNTY

Officer Edward Kuznar

December 9, 1969

Officer Charles Huckeba

July 6, 1977

Corporal Sam L. Snyder

August 23, 1983

Officer Robert Zimmerman

November 14, 1986

Sergeant Bruce A. Prothero

February 7, 2000

Detective John W. Stem Sr.

October 19, 2000

Sergeant Mark F. Parry

January 21, 2002

Lieutenant Michael Howe

August 11, 2008

Each year during the month of May, we reflect upon the tragic loss of life sustained by our Law Enforcement family. Nationally, during calendar year 2012, one hundred twenty nine officers were killed in the line of duty.

On May 3, 2013, the 28th annual Maryland Fallen Heroes Day will be observed at Dulaney Valley Memorial Gardens. The staff at Dulaney Valley Memorial Gardens are committed to honoring Maryland's Public Safety Officers who lost their lives in the line of duty, as well as providing comfort and support to their families. Six of the eight fallen heroes from the Baltimore County Police Department are interred at this location.

The Baltimore County Police Department will honor its fallen officers on May 10, 2013, at our Police Memorial in Towson. Please remember these officers and their families in your thoughts and prayers.

On May 15, 2013 the National Peace Officer's Memorial service will take place in our Nation's Capital. Tribute will be paid to our fallen colleagues for their acts of courage and heroism.

Never forget their passion for making this county, state, and nation a better place in which to live. Never forget their commitment to the Constitution of the United States of America, and to the enforcement of our nation's laws. Continue the work they started; support their families, and each other in their loss. It is our sustained diligence to the profession of law enforcement that validates the sacrifice of our fallen comrades.



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES March 2013

- The March 2013 General Business Meeting was held on March 25, 2013 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Bob Caskey was working. Brother Schubert was excused. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Grumbach to accept the minutes of the January, 2013 General Membership Meeting. A second was made by Brother Siedlecki. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- February 27 Met with the Lodge #4's accountant concerning procedures and monthly documents.
- March 2 Visited the funeral home with the Peacock family.
- March 5 Attended the Retired Officers Association meeting.

- March 13 Addressed the in-service training class, met with the Lodge's investment advisor, and met with a member considering running for political office.
- March 14 Met with Brother James Laboard.
- March 17 Visited the funeral home with the Patterson family.
- March 18 Attended the funeral with the Patterson family, a Legal Advisory Committee, and Political Action Committee meetings as well as the Executive Board of Directors meeting.
- March 21 Attended the Bi-annual meeting with Chief Johnson, his bureau chiefs and members of the Executive Board of Directors.
- March 24 Attended the FOP Lodge #4 Bull Roast.
- March 25 Chaired the General Membership meeting.

~ 1st V. P. COMEGNA ~

- March 7 Worked at the Lodge office.
- March 18 Worked at the Lodge office, attended meetings of the Legal Advisory Committee and the Political Action Committee, and the Executive Board of Directors.
- March 21 Attended the bi-monthly meeting between F.O.P. Lodge # 4's Executive Board of Directors and Chief Johnson.
- March 25 Worked on the February 2013 Campaign Finance



LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P. Lodge 4</i> (443) 956-2643
David J. Folderauer, Sr. Lodge Secretary <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
W. Donald Patterson State Trustee <i>PC12</i>	Anthony DiCara Sergeant at Arms <i>PC12</i>
Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Retired</i> (410) 416-2800	Mike DiCara Vice Chairman <i>PC 4</i>
Thomas G. Scally <i>CID - Arson</i> Donna Patterson <i>PC12</i> James P. Rommel, Jr. <i>K9</i> Joe Caskey <i>CID - Homicide</i>	Louis J. Lagna <i>Retired</i> Patrick Zito <i>PC 7 - Traffic</i> Ryan Massey <i>CID - Homicide</i> Kathy Kraemer <i>PC 6</i>

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 8

Note To Members

The May 2013 General Membership meeting will be held on the 3rd Monday (May 20) because of the Memorial Day holiday.

Deposit and attended the General Membership Meeting.

~2nd V.P. ROSE~

- March 5 Attended the Retired Officers' Association meeting.
- March 6 Met with Colonel Burris to discuss changes to the modified duty policy.
- March 8 Attended a retirement party for Brother Pat Zito.
- March 12 Attended a Pension Board of Trustees meeting.
- March 13 Addressed in-service training and met with the Lodge's financial advisor from RBC.
- March 14 Met with a member to discuss a grievance on the Corporal's exam and met with Brother James Laboard.
- March 15 Met with a member to discuss retirement options.
- March 17 Attended the viewing for the mother of Brother Don Patterson and Brother Ray Patterson and mother-in-law of Sister Donna Patterson.
- March 18 Chaired a Legal Advisory Committee meeting.
- March 20 Addressed in-service training.
- March 21 Attended the Executive Board of Directors meeting with Chief Johnson.
- March 24 Attended the Lodge #4 Bull Roast.
- March 25 Attended the General Membership meeting.

~SECRETARY FOLDERAUER~

- March 18 Worked at the Lodge office, attended meetings of the Legal Advisory Committee, the Political Action Committee, and Executive Board of Directors.
- March 21 Attended the bi-monthly meeting between F.O.P. Lodge # 4's Executive Board of Directors and Chief Johnson.
- March 24 Attended the Lodge 4 Bull Roast.
- March 25 Attended the General Membership Meeting.

~TRESURER CASKEY~

- March 1 Worked at the Lodge.
- March 5 Worked at the Lodge and attended the retirees' meeting.
- March 8 Worked at the Lodge.
- March 17 Worked at the Lodge and chaired a Financial/Investment Committee meeting with our account manager from RBC.
- March 18 Attended Legal Advisory, PAC, and Executive Board of Directors meetings.
- March 19 Attended a patrol rifle committee meeting.
- March 21 Worked at the Lodge.
- March 23 Worked at the Lodge.

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on March 18, 2013. The meeting was called to order at 5:00 p.m. Brother Don Patterson and Sister Donna Patterson were excused, Chaplain Merkle was on vacation, Brother Rommel was sick and Brother Lagna was working. All other elected officers and Board mem-

Bereavements

**Retired Brother
Roland Broadfoot**

**Retired Brother
William Lein, Sr.**

**Lawrence Kirby
Grandfather of Brother
Adam Heavner and
Father-In-Law of Retired
Brother Rodney Heavner**

**Glenda Peacock
Wife of Brother
Brian Peacock**

**Richard Miller
Brother of Sister
Lisa Covington and
Uncle of Sister
Candice Covington**

**Billie R. Willis
Father-in-Law of Brother
John Rau**

**Thelma Patterson
Mother of Brothers
Don Patterson and
Ray Patterson and
Mother-In-Law of Sister
Donna Patterson**

**Chase Bugarin
Son of Brother
Bryan Bugarin**

**Kenneth W. Harclerode
Father of Brother
Scott Harclerode and
Brother of Retired Brother
Richard Harclerode**

**CONGRATULATIONS TO THE FOP LODGE #4
FALLEN HEROES
MEMORIAL SCHOLARSHIP WINNERS**

The scholarship committee reviewed 29 applications for the 2013 "Fallen Heroes Memorial Scholarship" awards. Sixteen were selected as finalists who were personally interviewed by members of the committee. Each finalist excelled with above average grades and was found to have a financial need for college tuition. Each finalist will be awarded \$1,500.

**Timothy Burke
Travis Cahill
Tyler Conaboy
Kyle Conaboy
Joseph Dudenhoeffer
Patrick Dudenhoeffer
Alexander Huth
James Moss Jr.**

**Rebecca Martin
Ashley Martin
Julianne Palmer
Kiersten Prenger
Allison Prenger
Laura Prenger
Samantha Price
Megan Price**

bers were present. Legal counsel Mike Marshall was also present.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW

~Paul Merkle~

- The Donation Review Committee met on March 18, 2013. The following motions came out of the committee:
- Motion to donate \$100.00 to the "R Baby Foundation" for an upcoming fundraiser on May 4-5, 2013.
- Motion to purchase 10 tickets to the Anne Arundel County FOP Lodge 70 Bull Roast to benefit their Fallen Heroes Fund on May 4, 2013.
- Motion to donate \$500.00 to the

annual MD COPS Ride on June 9, 2013.

- Motion to donate \$500.00 as a "Guns and Hoses" sponsor of the April Leukemia and Lymphoma Ride.
- All motions were approved by the Executive Board and by the General Membership.

GRIEVANCE COMMITTEE

~Dave Rose~

- There were two grievances filed this month.
- The first grievance was filed by Sister Ana Robinson in reference to a question on the Corporal's test. She believes that the item review board erred in their analysis of question #67. The grievance was filed and was waived by Captain Irwin at step #1 and Colonel Burris at step #2. We are waiting for a hearing at step #3.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- On February 26, 2013 The Court of Special Appeals issued an order reversing itself in the Retiree Subsidy case and entered a judgment that the Baltimore County Circuit Court decision be affirmed.
- The County is currently working on calculating the amount of reimbursement to the affected members. They must also return those members to their proper health care subsidy that was in place upon retirement. In addition, our law firm is preparing a fee petition to recover our legal fees in this case. The County has until April 30, 2013 to respond to our fee petition.
- On March 7, 2013 we received a ruling from Judge Cox in the Stanley Siedlecki case. She ruled in favor of Baltimore County. She based her decision strictly on the verbiage in the code that states he had to be sworn to get the extra credit. She further stated she could not address the issue of allowing him pension credit as a civilian because it was not raised at the lower level.
- The record of the Ryan Massey trial board was delivered to a company to be transcribed. We should have it back in about 2 weeks.
- On June 28, 2012 the County filed an appeal to the Court of Special Appeals of Judge Cox's Circuit Court decision on our Writ of Mandamus on the Employee Relations Act regarding changes to the Absence Control Policy. No hearing date has

been set.

- The Employee Relations Act (County Executive Jim Smith, Binding Arbitration) case was heard on September 9, 2011 at the Court of Special Appeals. We are still waiting for a decision.
- The Brandt Bradford case was scheduled for March 6, 2013, but postponed due to the closing of County offices on a snow day. The case was rescheduled for April 4, 2013.
- The James Laboard case is scheduled for Motions on April 12, 2013 and the case has been scheduled for June 17, 2013 in Baltimore County Circuit.
- We currently have six (6) trial boards scheduled for the first 5 months of 2013. The next one, Meagan Childress, is scheduled for April 18, 2013. We have filed a Complaint and Petition to Show Cause in Circuit Court in that case for violations of several sections of the LEOBR. No hearing date is scheduled. The trial board has been postponed.
- On March 18, 2013 the Legal Advisory Committee members

met to discuss a request from Brother Siedlecki. His request was for the committee to "review his options" in lieu of the recent decision from Judge Cox and for the committee to direct Mike Marshall to write a letter requesting the Pension Board of Trustees be presented with his years of creditable service as a civilian and vote on whether or not he should receive it. The committee members thought it would be more appropriate for the letter to come from Brother Siedlecki, himself, but requested Mike Marshall to assist in the verbiage.

MEMBERSHIP COMMITTEE
~Tom Scally~

- A motion was made to accept Kimberly Amey as an Associate Member. Her sponsor is Brother David Vandergriff. The motion passed through the committee, the Executive Board of Directors, and the general membership.

**Association of
Baltimore County
Retired Police
2013 Meetings**

**May 7, 2013
September 3, 2013
November 5, 2013**

**All meetings are held at
Parkville Heritage
Gardens at 7:30 p.m.**

**POLITICAL ACTION
COMMITTEE**
~Steve Comegna~

- The Political Action Committee met on Monday March 18, 2013 at the Lodge office. The committee brought forth one motion for the Executive Board of Directors to consider. That motion was as follows:
- A motion to donate \$500.00 to the campaign for Brother Vince Canales (President of F.O.P. Lodge # 89) for the Prince Georges County Council. This motion from the committee



**Come Support the
Police Explorers at
Camden Yards**



When: Sunday May 19, 2013 at 1:35 PM

Where: Oriole Park at Camden Yards

What: Watch the Orioles take on the Tampa Bay Rays

Cost: \$15 for seats in sections 94 and 96 (center field)

**Why: Helps support the Friends to Police Explorers, Inc.
(a non-profit 501(c)3 organization)**

For Tickets or Information contact Officer Keith Ketterman at 410-887-6775.

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America's Public Safety Community

Just **\$109** gets you:

- NASCAR Sprint Cup Series race ticket (\$84 price level)
- Trackside Access to the Speedway frontstretch on Sunday morning
- Access pass to the exclusive Public Safety group hospitality area with all-you-can-eat buffet and beverages (Pepsi & Anheuser-Busch products)
- Special guest appearances and much more!

Dover 400

NASCAR Sprint Cup Series Race

JUNE 2, 2013

A minimum of \$20 of the net proceeds from each package sold benefits the National Law Enforcement Officers Memorial Fund.

Order online now at:
www.MonsterMileOffers.com/NLEOMF

If you need information or already have a race ticket and want to participate, call 1-800-441-RACE.



passed unanimously.

- This motion was presented to the Executive Board of Directors on March 18, 2013. The motion received a proper second and was discussed and voted upon. This motion was approved, unanimously by the Executive Board of Directors. The General Membership approved this expenditure at the March 2013 General Business Meeting.

PENSION COMMITTEE

~Dave Rose~

- At the Baltimore County Employees' Retirement System Board of Trustees Meeting on March 12, 2013 we approved seven (7) total retirements.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee received three (3) policies to review this

month. There were no issues with any of them.

- We did meet with members of the Department on March 5, 2013 over changes to the modified duty policy. The meeting went well and there was a good exchange of ideas. Colonel Burris was able to explain why some of the Department's proposed language was necessary and we were able to explain some of the changes we thought were needed. There were a few concerns that need confirmation before the policy can be implemented. Those concerns were put in a letter to Chief Johnson and given to him on March 12, 2013. We are awaiting his reply.

GOOD OF THE ORDER

- Brother Don Patterson advised that the annual FOP Lodge 4 Golf Tournament will be held on August 23, 2103, 8:00 am at Rocky Point Golf Course.
- The Bull Roast Committee reported that the FOP Lodge 4 Bull Roast, which was held on March 24, 2013, made a profit of \$4585.00, despite attendance being 75-100 people less than last year.
- During the month of March, FOP Lodge #4 sent five (5) cards and/or flower arrangements to bereaving members. Two (2) donations were sent in lieu of flowers at the family's request. Two (2) fruit baskets were sent to members or their immediate family recovering from hospitalizations. Nine (9) "thank you" cards were received.
- The meeting was adjourned at 8:06 pm.



National Law Enforcement Officers MEMORIAL FUND

RESPECT. HONOR. REMEMBER.

Dear Mr. Weston,

As a loyal supporter of the National Law Enforcement Officers Memorial Fund, we are excited to announce this year's raffle and **give you the first opportunity to win your own brand new Harley-Davidson®.**

We are offering you the opportunity to win a 2013 Harley-Davidson FLHTCU Ultra Classic® Electra Glide® Peace Officer Special Edition.

This beautiful Harley-Davidson® motorcycle in Peace Officer dark blue with blue and silver pinstripes has an MSRP of \$23,772 and features a six-speed, air-cooled, Twin Cam 96™ engine with Electronic Sequential Port Fuel Injection (ESPFI), cruise control, and standard 28 spoke cast wheels with independent front and rear 4-piston braking system.

Purchase your \$25 raffle ticket(s) today by **calling 1-877-622-BIKE (2453) or 202-737-3402.** Raffle tickets can also be purchased in person at the Memorial Fund's Visitors Center & Store located at 400 7th Street, NW, in Washington, DC.

As a special gift, each ticket purchaser will receive a limited edition Harley-Davidson® National Law Enforcement Officers Memorial Fund Commemorative Challenge Coin.*

All proceeds from the raffle support the construction of the [National Law Enforcement Museum](#). The winning ticket will be drawn at 4:00 PM on May 16, 2013 at the Memorial Fund's administrative office. The raffle winner need not be present to win.

Raffle tickets are just \$25 each, and only 4,000 tickets are being printed. Don't hesitate, get your tickets today by **calling 1-877-622-BIKE (2453) or 202-737-3402.** Tickets by phone are available Monday through Friday, between the hours of 9 AM and 5 PM (EDT). And if you're not able to get through on your first call, please keep trying.

Thank you, and good luck.

Sincerely,

Craig W. Floyd

Craig W. Floyd
Chairman & CEO

2013 Harley-Davidson® Raffle

Harley-Davidson®



Commemorative Challenge Coin



The May

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
May 20, 2013
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The June

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
June 24, 2013
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road