



The Fourword

Volume 45 Number 4

April 2017

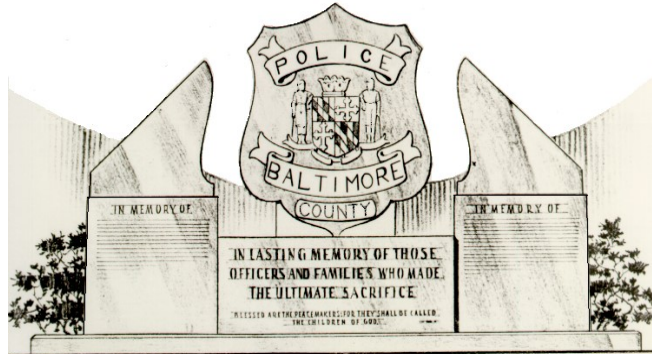
ROLL CALL MARYLAND 2016

**Deputy First Class
Mark Franklin Logsdon**
Harford County Sheriff's Office
February 10, 2016

**Senior Deputy
Patrick Bryan Dailey**
Harford County Sheriff's Office
February 10, 2016

**Corporal
Jacai David Colson**
Prince George's County
Police Department
March 13, 2016

FALLEN HEROES



*Greater love has no one
than this, that he lay down
his life for his friends.*

ROLL CALL BALTIMORE COUNTY

Officer Edward Kuznar
December 9, 1969

Officer Charles Huckeba
July 6, 1977

Corporal Sam Synder
August 23, 1983

Officer Robert Zimmerman
November 14, 1986

Sergeant Bruce A. Prothero
February 7, 2000

Detective John W. Stem Sr.
October 19, 2000

Sergeant Mark F. Parry
January 21, 2002

Lieutenant Michael Howe
August 11, 2008

Officer Jason Schneider
August 28, 2013

Each year during the month of May, we reflect upon the tragic loss of life sustained by our Law Enforcement family. Nationally, during calendar year 2016, one hundred forty-four (144) officers were killed in the line of duty.

On May 5, 2017 the 31st annual Maryland Fallen Heroes Day will be observed at Dulaney Valley Memorial Gardens. The staff at Dulaney Valley Memorial Gardens are committed to honoring Maryland's Public Safety Officers who lost their lives in the line of duty, as well as providing comfort and support to their families. Seven of the nine fallen heroes from the Baltimore County Police Department are interred at this location.

The Baltimore County Police Department will honor its fallen officers on May 12, 2017, at our Police Memorial in Towson. Please remember these officers and their families in your thoughts and prayers.

On May 15, 2017 the National Law Enforcement Officer's Memorial service will take place in our Nation's Capital. Tribute will be paid to our fallen colleagues for their acts of courage and heroism.

Never forget their passion for making this county, state, and nation a better place in which to live. Never forget their commitment to the Constitution of the United States of America, and to the enforcement of our nation's laws. Continue the work they started; support their families, and each other in their loss. It is our sustained diligence to the profession of law enforcement that validates the sacrifice of our fallen comrades.





MEETING MINUTES March 2017

- The March General Business meeting was held on March 27, 2017 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Brother Tony DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- All other Officers and Legal Advisor Mike Marshall were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the February General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- February 28– Met with a Financial Program Director from Prudential who would like to offer information to our membership.
- March 1– Addressed the In-Service training class.
- March 2– Attended the Flanary hearing in the Federal District Court.
- March 6– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.

- March 7– Chaired a meeting of the Negotiations Committee and attended the meeting of the Retired Officers Association.
- March 8– Addressed the In-Service training class.
- March 10– Attended the Baltimore County House Delegation meeting in Annapolis where States Attorney Shellenberger and Chief of Police Sheridan addressed policy and practice on their agency responsibilities.
- March 13– Attended the Interest Arbitration hearing for the terms and conditions of the FOP Lodge #4 MOU and responded to a police involved shooting in PC-2.
- March 16– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 20– Attended Legal Advisory and Political Action Committee meetings and the Lodge #4 Executive Board of Directors meeting. Participated in a telephone conference call for the Pension Board of Trustees and attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 21– Attended the Flanary hearing in the Federal District Court and addressed the New Administrators School.
- March 22– Met with the FOP Lodge #4 accountant addressing our monthly accounting records.
- March 23– Chaired the Bi-monthly meeting between Chief Sheridan, his Bureau Chief's and members of the FOP Lodge #4 Executive Board of Directors.
- March 26– Attended the 46th Annual FOP Lodge #4 Bull Roast.
- March 27– Met with the FOP Lodge #4 Lobbyist, attended the Maryland State FOP Legislative

LODGE 4 OFFICE

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ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-6

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Property

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors

Donna Patterson
Don Patterson

Committee meeting in Annapolis and Chaired the Lodge #4 General Membership meeting.

~1st V. P. COMEGNA ~

- March 2– Attended the monthly meeting of the Police Assistance and Relief Fund (P.A.R.).
- March 3– Met with Second Vice-President Rose and representatives from Nationwide Retirement Solutions.
- March 7– Attended a meeting of the Negotiations Committee and attended the regular meeting of the Association of Baltimore County Retired Police.
- March 13– Attended the Interest Arbitration hearing between FOP Lodge #4 and Baltimore County in reference to our fiscal 2018 contract provisions.
- March 17– Visited Precinct #3, Franklin.
- March 20– Attended a meeting of the Legal Advisory Committee and the Political Action Committee. Attended the Lodge #4 Executive Board of Directors meeting.
- March 21– Attended the regular meeting of the FOP's Peer to Peer support group.
- March 23– Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- March 27– Attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- February 28– Met with Kathleen Cahill in reference to the Flanary case.
- March 2– Testified in Federal District Court in the Flanary case.

- March 3 – Met with First Vice-President Comegna and representatives from Nationwide Retirement Solutions.
- March 7– Attended a meeting of the Negotiations Committee and the Association of Baltimore County Retired Police.
- March 11 – Attended a retirement celebration for Brother Mike Greco.
- March 13 – Attended the Interest Arbitration hearing.
- March 16 – Attended a presentation in Annapolis for Delegate Hixon for Legislator of the Year.
- March 20 – Chaired a meeting of the Legal Advisory Committee, participated in a conference call for the Pension Board of Trustees, attended the Lodge #4 Executive Board of Directors meeting and attended the Maryland State FOP legislative Committee meeting in Annapolis.
- March 21– Attended and testified in Federal District Court in the Flanary case.
- March 22– Addressed the In-service Training class.
- March 23– Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- March 27– Chaired the meeting of the Legal Advisory Committee and attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- March 7 –Attended the meeting of the Association of Baltimore County Retired Police.
- March 20– Attended the Lodge #4 Executive Board of Directors meeting.
- March 21– Attended the regular meeting of the FOP's Peer to Peer support group.

- March 23– Attended the bi-monthly meeting between Chief Sheridan and the Executive Board of Directors.
- March 26– Worked the 46th Annual FOP Lodge #4 Bull Roast.
- March 27– Attended the Lodge #4 General Membership meeting.

~TRUSTEE PATTERSON~

- March 7– Attended the meeting of the Association of Baltimore County Retired Police.
- March 20– Attended the meeting of the Lodge #4 Executive Board of Directors.
- March 21– Attended the regular meeting of the FOP's Peer to Peer support group.
- March 26– Worked the 46th Annual FOP Lodge #4 Bull Roast.
- March 27 - Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on March 20, 2017. The meeting was called to order at 1:30 pm. Brothers Rommel, Scally, Franks and Sweren were working. All other board members were in attendance. Legal Advisor Mike Marshall was excused.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held on Friday, August 18, 2017. The start time will be 8:00am at Rocky Point Golf Course in Essex. The cost of the tournament will be \$100. Call the lodge to reserve your foursome.

BULL ROAST

~Ken Schubert~

- The Lodge #4 Annual Bull & Oyster Roast and Shrimp Feast was held on Sunday, March 26, 2017 from 1:00-6:00 pm at the Tall Cedars Hall, 2501 Putty Hill Avenue, Parkville, MD 21234.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The Donation Review Committee met and discussed the following motions:
- To donate \$250 to sponsor Retired Brother Ray Patterson in the Casey Cares Foundation fishing tournament.
- To donate \$250 as a Bronze sponsor to the Kylee's Dancing Angels fundraiser.

GRIEVANCE COMMITTEE

~Dave Rose~

- On March 9, 2016, we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the MOU in our healthcare subsidy grievance. On June 15, 2016, we met with our labor attorney and healthcare

consultant to discuss and prepare for the grievance as we move forward into arbitration. We have tried to arrange a meeting with the County Administration to try and resolve the issue outside of arbitration but the County has not expressed a desire to do so. We have obtained a list of arbitrators from the AAA. The County has communicated to us that they have declined to participate in the arbitration of this grievance. We will move forward with the selection of an arbitrator and proceed with the process.

- We have filed our notice of intent to arbitrate the Section 6.1c class grievance. No date has been set.
- A step #3 hearing was scheduled for March 31, 2017 for the Section 11.1 mileage grievance.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The committee met on March 20, 2017 to discuss a request by Mike Marshall to file a show cause order in the Pfc. Edwards and Pfc. Hannig cases.
- Mike Marshall explained to the committee members the issues he had with the charging document in the Edwards case and the wording of two of the charges. He feels that legally the charges are not sufficient to cover the specific allegations. He is requesting the committee approve funding for a show cause order in Circuit Court. A motion was made by Ryan Massey to fund the show cause petition and there was a proper second by Steve Comegna. The motion passed unanimously.
- Next Mike Marshall explained to the committee that the charging

document in the Hannig case had been altered by legal and an opinion by Captain Cortez that was not part of the investigative conclusion or original charging document was added. Mr. Marshall feels this opinion would cause an implicit bias in members of the hearing board and would like to file a show cause order to have the Cortez opinion removed. A motion was made by Steve Comegna to fund the show cause petition and a proper second was made by Donna Patterson. The motion passed unanimously.

- The committee also discussed a request from Pfc. Price for Clarke Ahlers to represent him in his upcoming trial board. The committee reviewed the request and a motion was made by Steve Comegna to deny the funding and there was a proper second by Bob Caskey. The reason for the denial was that we already provide an attorney for IAS interviews and hearing boards under the retainer with our law firm, SBW. The motion passed unanimously.
- On March 27, 2017 the committee members met to discuss one additional request for funding and representation.
- The committee discussed a request from Pfc. Bordner for Clarke Ahlers to represent her in her upcoming trial board. The committee reviewed the request and a motion was made by Donna Patterson to deny the funding and there was a proper second by Steve Comegna. The reason for the denial was that we already provide an attorney for IAS interviews and hearing boards under the retainer with our law firm, SBW. The motion passed unanimously.
- Pfc. Spivey's case was transferred to Circuit Court by Assis-

tant States Attorney Coffin. It is tentatively scheduled for some time in September 2017.

- The Erica Schneider-Barnes appeal of her discontinued spousal death benefit has not been scheduled.
- The Federal District Court hearing for the Preliminary Injunction was on February 17, 2017 in the Flanary case. This is the hearing to determine if she can return to full duty status until the actual case can be heard at trial for the ADA violation. The case was continued until March 2, 2017 for a second day of testimony. At the conclusion of day 2, the case was continued for a third day on March 21, 2017. At the conclusion of the hearing, Judge Catherine Blake stated she would have a written decision in April.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Office of Administrative Hearings. At this time, there is no date set.

NEGOTIATION COMMITTEE ~Cole Weston~

- Last best final offers were presented and post hearing briefs were submitted. Arbitrator Javitz had until March 31, 2017 to rule.

PENSION COMMITTEE ~Dave Rose~

- The March 14, 2017 Pension Board of Trustees meeting was cancelled due to weather. A conference call was held on March 20, 2017. The Pension Board of Trustees approved five (5) retirements, one (1) from the police department.
- Justin Mueller applied for a disability retirement and was deemed to be not disabled by the review-

ing physician and the medical board. However, it appears he was rated under his temporary assignment as a criminal information processor and not a police officer. President Weston made a motion that he should be examined and rated as a police officer and Second Vice-President Rose gave a proper second to the motion. The motion failed. Brother Mueller has filed an appeal.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed five (5) policies this month. There were no bargaining issues identified.
- The FOP sent a letter to Chief Johnson on December 12, 2016 requesting to bargain over the Social Media Policy. Colonel Burris acknowledged receipt of the letter and said that the Fourth Circuit Court case affecting the current policy is being reviewed by the County. At this time, there is no scheduled meeting.

POLITICAL ACTION COMMITTEE ~Steve Comegna~

- The Political Action Committee met on Monday, February 20, 2017. The committee brought forth one recommendation for expenditure. That motion was as follows:
- To purchase a \$1,000.00 sponsorship to an event for Baltimore County Councilwoman Vicki Almond on Wednesday, May 10, 2017.
- The Executive Board of Directors approved this expenditure on Monday, March 20, 2017. The

expenditure was approved by the membership on Monday, March 27, 2017.

SCHOLARSHIP COMMITTEE ~Tim Caslin~

- The Scholarship Committee processed forty-eight (48) applications for the 2017 Fallen Heroes Memorial Scholarship awards. Fifteen (15) applicants were selected as finalists and were personally interviewed by the committee members. Each applicant excelled with grade point average and was found to have a financial need for college tuition. The award recipients are posted in this issue of the Fourword.

GOOD OF THE ORDER

- During the month of March, FOP Lodge #4 sent six (6) cards and flower arrangements to bereaving members. One (1) donation was made in lieu of flowers. Eleven (11) thank you cards were received. One (1) fruit basket was sent to a member recovering from surgery.
- The Association of Baltimore County Retired Police elected a new President to replace retiring President John Grumbach. The new President is Retired Brother Rick Saylor.
- Promotions were held on April 10, 2017.

New Additions

**Aven Price, Daughter of
Brother J. Price**

**Harper Lynn Coscia, Daughter of
Brother Craig Coscia**

**Association of
Baltimore County
Retired Police
Meetings 2016**

**May 2
September 5
November 7**

**All meetings are held at
Parkville Heritage Gardens
at 7:30 p.m.**

Retirements

**Ed Minnick
Stephen Ensor
Stephen Gossage**

Bereavements

**Retired Sister Kimberly Rae
Vaughn**

**May McCord, Grandmother
of Brother Charles McCord**

**William Boniarski, Father-in-
-Law of Brother Dave
Wiseman**

**Billie June Edwards, Mother
of Brother Steve Jackson**

**Patricia Klein, Mother of
Brother Greg Klein**

**Diane Lee Bandurchin,
Mother of Brother George
Bandurchin**

**Cecilia Vinson, Mother of
Brother Shawn Vinson**

**James Robert Boudier, Broth-
er of Brother Robert Boudier**

**Russell Eastridge, Brother of
Brother Ronald Eastridge**

**Rita Frock, Mother of Retired
Brother Louis Frock**

**Evelyn Ruth Ross, Mother of
Retired Brother Wayne Ross**

**Theresa Joan Ward, Mother
of Retired Sister M. Kim
Ward**

**Grace Winfelder, Grand-
mother of Sister Misty Huber**

**Jasmine Mastin, Step-
daughter of Brother Dave
Dillard**

**Kevin Matthew Bauer, Son of
Retired Brother Edward
Bauer**



FOP Lodge #4 2017 Fallen Heroes Memorial Scholarship Recipients

Caroline Dudenhoeffer, daughter of Retired Brother David Dudenhoeffer, Graduating from Delone Catholic High School. Will attend Case Western College. Major – Nursing. Awarded \$1,500.00.

James Elmore, son of Retired Sister Joni Elmore. Graduating from Calvert Hall High School and will attend CCBC. Major – Business Administration. Awarded - \$1,500.00.

Kaytlyn Fiedler, daughter of Brother Tim Fiedler, PC-6. Junior at Lebanon Valley College, Major – Physical Therapy. Awarded - \$3,000.00.

Elizabeth Gick, daughter of Brother Lawrence Gick, CID. Freshman at Xavier University. Major – Occupational Therapy. Awarded - \$1,500.00.

LeAnn Hoffman, daughter of Brother Aaron Hoffman, PC-7. Graduating from Harrisburg Community College and will attend Stevenson University. Major – Para Legal. Awarded—\$1,500.00.

Savannah Holt, daughter of Brother Duane Holt, PC-11. Freshman at Wofford College. Major – Biology. Awarded - \$1,500.00.

Anastasia Johns, daughter of Brother Tony Johns, PC-2. Junior at Towson University. Major - Theatre Studies. Awarded - \$ 1,500.00.

Joseph Kappes, son of retired Brother Albert Kappes. Graduated from Winters Mill High School. Will attend St. Mary's College. Major – History. Awarded - \$1,500.00.

Autumn Keller, daughter of Brother Christopher Keller, PC-3. Freshman at Stevenson University. Major - Nursing. Awarded - \$1,500.00.

Oliva Longo, daughter of Brother Steve Longo, VND. Graduating from Fallston High School. Will attend Towson University. Major – Speech Language Pathology. Awarded - \$1,500.00.

Mary Moss, daughter of retired Brother Jim Moss. Sophomore at Penn State Behrend. Major – Elementary Education . Awarded - \$ 3,000.00

Alexander Palmer, son of retired Brother Russell Palmer. Sophomore at Wilkes University. Major – Electrical Engineering. Awarded - \$3,000.00.

Jordan Pfaff, daughter of retired Brother Gary Pfaff. Graduating from Westminster High School. Will attend Bloomsburg University. Major – General Studies. Awarded - \$1,500.00.

Regan Pfaff, daughter of retired Brother Gary Pfaff. Graduating from Westminster High School. Will attend Lycoming College. Major – Elementary Education. Awarded - \$1,500.00.

Brianna Smith, daughter of retired Brother Don Smith. Sophomore at James Madison University. Major – Integrated Science & Technology. Awarded - \$1,500.00.

The May

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
May 22, 2017
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The June

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
June 26, 2017
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road