



The Fourword

Volume 46 Number 4

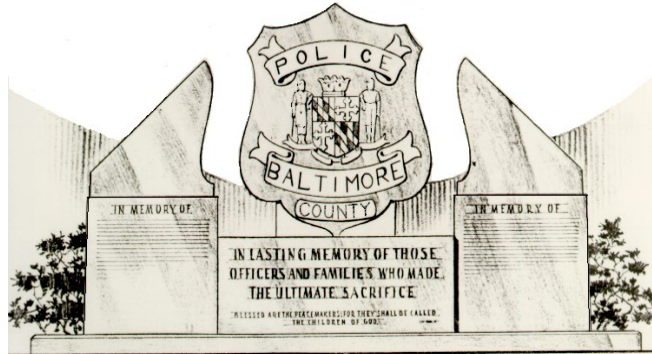
April 2018

ROLL CALL MARYLAND 2017

**Deputy Chief Fire
Marshall
Sander Benjamin Cohen**
Maryland Office of the State
Fire Marshall
December 8, 2017

**Detective
Sean Matthew Suiter**
Baltimore City Police
Department
November 16, 2017

FALLEN HEROES



*Greater love has no one
than this, that he lay down
his life for his friends.*

ROLL CALL BALTIMORE COUNTY

Officer Edward Kuznar
December 9, 1969

Officer Charles Huckeba
July 6, 1977

Corporal Sam Synder
August 23, 1983

Officer Robert Zimmerman
November 14, 1986

Sergeant Bruce A. Prothero
February 7, 2000

Detective John W. Stem Sr.
October 19, 2000

Sergeant Mark F. Parry
January 21, 2002

Lieutenant Michael Howe
August 11, 2008

Officer Jason Schneider
August 28, 2013

Each year during the month of May, we reflect upon the tragic loss of life sustained by our Law Enforcement family. Nationally, during calendar year 2017, one hundred thirty-five(135) officers were killed in the line of duty.

On May 4, 2018 the 32nd annual Maryland Fallen Heroes Day will be observed at Dulaney Valley Memorial Gardens. The staff at Dulaney Valley Memorial Gardens are committed to honoring Maryland's Public Safety Officers who lost their lives in the line of duty, as well as providing comfort and support to their families. Seven of the nine fallen heroes from the Baltimore County Police Department are interred at this location.

The Baltimore County Police Department will honor its fallen officers on May 11, 2018, at our Police Memorial in Towson. Please remember these officers and their families in your thoughts and prayers.

On May 15, 2018 the National Law Enforcement Officer's Memorial service will take place in our Nation's Capital. Tribute will be paid to our fallen colleagues for their acts of courage and heroism.

Never forget their passion for making this county, state, and nation a better place in which to live. Never forget their commitment to the Constitution of the United States of America, and to the enforcement of our nation's laws. Continue the work they started; support their families, and each other in their loss. It is our sustained diligence to the profession of law enforcement that validates the sacrifice of our fallen comrades.





MEETING MINUTES March 2018

- The March General Business meeting was held on March 26, 2018 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Brother Tony DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Rommel and Brother Sweren were excused, all other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Daffron to accept the minutes of the February General Membership Meeting. A second was made by Brother King. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- February 27– Visited Brother Friedman in the hospital.
- February 28– Addressed the In-Service training class.
- March 1– Attended a meeting of the Political Action Committee.
- March 5– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 6– Addressed the New Administrators Class and at-

tended the Retired Officers Association meeting.

- March 7– Addressed the In-Service training class.
- March 8– Chaired a meeting of the Negotiations Committee.
- March 12– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 13– Attended the Pension Board of Trustees meeting and testified against SB-1179 in the Senate Judicial Proceedings Committee in Annapolis.
- March 14– Addressed the In-Service Training class.
- March 16– Attended the contract interest arbitration hearing.
- March 19– Attended the FOP Lodge #4 Executive Board of Directors meeting and attended the State FOP Legislative Committee meeting in Annapolis.
- March 21– Addressed the Lat-eral Class.
- March 22– Attended the Bi-monthly meeting with Chief Sheridan, his Bureau chiefs and members of the Lodge #4 Executive Board of Directors.
- March 24– Visited Brother Friedman in the hospital.
- March 25– Attended the 47th Annual FOP Lodge #4 Bull Roast.
- March 26– Attended the Maryland State FOP Legislative Committee meeting in Annapolis and chaired the Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- March 1– Attended a meeting of the Political Action Committee.
- March 2– Attended a meeting of the Police Assistance and Relief Fund's Executive Board of Directors.

LODGE 4 OFFICE

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www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-12

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Property

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

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- March 6– Attended the regular meeting of the Association of Baltimore County Retired Police.
- March 8– Attended the regular meeting of the Police Assistance and Relief Fund’s full board and a meeting of the Negotiations Committee.
- March 13– Attended the “officers draft” that involved the Lateral Class.
- March 16– Attended our contract arbitration hearing.
- March 19– Attended a meeting of the Political Action Committee and attended the Lodge #4 Executive Board of Directors meeting.
- March 20– Attended the Second Annual Maryland Crisis Intervention Team Conference in Ocean City, Maryland.
- March 22– Attended the Bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- March 26– Attended the State FOP Legislative Committee meeting in Annapolis and attended the Lodge #4 General Membership meeting.
- March 13 – Attended the Pension Board of Trustees meeting and spoke in opposition of SB-1179 at the Senate Judiciary Committee Hearing.
- March 15 – Met with a member to discuss retirement options and attended a retirement celebration for Brother Al Meyer.
- March 16– Participated in the Arbitration Hearing for the FY 2019 Memorandum of Understanding.
- March 19– Met with a member of the K9 Unit to discuss current K9 policies, attended the Lodge #4 Executive Board of Directors meeting and attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 22– Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- March 25– Attended the 47th Annual FOP Lodge #4 Bull Roast.
- March 26– Attended the Maryland State FOP Legislative Committee meeting in Annapolis and attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- March 5– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 6– Addressed the New Administrators Class about FMLA and attended the Retired Officers Association meeting.
- March 8 – Worked at Lodge #4 on the Last, Best and Final Offer for the upcoming arbitration.
- March 9– Worked at Lodge #4 on the Last, Best and Final Offer for the upcoming arbitration.
- March 12 – Attended the Maryland State FOP Legislative Committee meeting in Annapolis.

~TREASURER CASKEY~

- March 26– Reported on the financial status of FOP Lodge #4.

SECRETARY PATTERSON

- March 6 –Attended the meeting of the Association of Baltimore County Retired Police.
- March 19– Attended the Lodge #4 Executive Board of Directors meeting.
- March 22– Attended the bi-monthly meeting between Chief Sheridan and the Executive

Board of Directors.

- March 25– Worked the 47th Annual FOP Lodge #4 Bull Roast.
- March 26– Attended the Lodge #4 General Membership meeting.

~TRUSTEE PATTERSON~

- March 6– Attended the meeting of the Association of Baltimore County Retired Police.
- March 19– Attended the meeting of the Lodge #4 Executive Board of Directors.
- March 25– Worked the 47th Annual FOP Lodge #4 Bull Roast.
- March 26 - Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held on March 19, 2018. The meeting was called to order at 1:30 pm. Treasurer Caskey was on vacation. All other board members were in attendance. Legal Advisor Chaz Ball was also in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

RETIREMENTS

**Bridget Kopp
Karen Williams
Gary Childs
Steven Davalli**

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held on Friday, August 17, 2018. The start time will be 8:00am at Rocky Point Golf Course in Essex. The cost of the tournament will be \$100. Call the lodge to reserve your foursome.

BULL ROAST COMMITTEE

~Ken Schubert~

- The Lodge #4 Annual Bull & Oyster Roast and Shrimp Feast was held on Sunday, March 25, 2018 from 1:00-6:00 pm at the Tall Cedars Hall, 2501 Putty Hill Avenue, Parkville, MD 21234.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The Donation Review Committee met and discussed the following motions:
- To donate \$250.00 to sponsor Retired Brother Ray Patterson in the Casey Cares Foundation fishing tournament.
- To donate 1,170.00 to purchase 180 golf towel at \$6.50 each for the PAR Fund Golf Tournament.
- To donate \$250.00 to sponsor the R-Baby Foundations fundraiser on May 19, 2018.
- To purchase a table of 8 tickets to the PC9 PCRC Bull Roast on April 15, 2018 for an expenditure of \$350.00.
- All motions received proper seconds and were passed.

GRIEVANCE COMMITTEE

~Dave Rose~

- The motion to enforce in Baltimore County Circuit Court in the Section 6.1c grievance is scheduled for May 2, 2018 in Judge Souder's court room.
- The FOP and the County have agreed on an arbitrator in the health care subsidy grievance. There is no scheduled hearing date.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The show cause petition in Baltimore County Circuit Court for the Bordner case has not been scheduled. Both sides have submitted their motions in preparation for the hearing.
- The show cause petition filed in Baltimore County Circuit Court in the Estes case has not been scheduled. Both sides have submitted their motions in preparation for the hearing.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Board of Appeals. Mr. Marshall did send a letter on February 8, 2018 to the Board of Appeals requesting they set a date. No date has been set.
- The Ericka Barnes appeal of her spousal pension benefits was presented at the County Board of Appeals on February 14, 2018. A written decision dated March 1, 2018 was distributed to all parties on March 5, 2018. As expected, the Board members stated there was no appeal issue to their level and ruled that all administrative remedies have been exhausted. All parties may now file their cases in Baltimore County Circuit Court.

LEGISLATIVE COMMITTEE

~Cole Weston~

- The Maryland General Assembly started the legislative session on January 10th and ran through April 9th.
- 3,101 bills were introduced. 892 became law.
- The State FOP Legislative Committee is comprised of representatives from multiple lodges and met in Annapolis on Monday evenings to discuss bills that had been introduced. The committee would take positions on bills that either had a positive or negative affect on the members we represent. Bills could be supported or not supported with written communication and/or oral testimony in front of the assigned Senate or House committees. The committee reviewed 119 bills, 71 in the House and 48 in the Senate. A few of the most notable pieces of legislation are briefly described below.
- SB-1179/HB-1740 Law Enforcement Officer's Bill of Rights. These bills were submitted by Senator Conway and Delegate Anderson at the request of the City Administration. These bills sought to deny an officer a right to a hearing board if they receive PBJ for a misdemeanor, authorize the city Commissioner to appoint civilians to hearing boards, and give the Commissioner full discretion to reject the findings and conclusions of hearing boards. These bills were killed in committee.
- HB-0495 Law Enforcement Officers-Body Worn Camera-Offense. This bill was submitted by Delegate Ali from Baltimore City. The bill sought to make it a crime punishable by 10 years and or \$100,000.00 for disabling a body camera in violation of policy. The bill was voted unfavorable in committee.

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- SB-0209/HB-0453 Baltimore County-Uniform Off Duty Law Enforcement-Body Camera. These bills were submitted by Senator Brochin and Delegate West from Baltimore County. The bills sought to require all officers to wear body worn cameras while engaged in secondary employment. The bills were killed in the Baltimore County Senate Delegation and the House Judiciary Committee.
- SB-0343/HB-1169 Baltimore City-Office of the States Attorney-Authority to Appoint Criminal Investigators. These bills were submitted by Senator Conway and Delegate Anderson from Baltimore City. These bills sought to give Baltimore City States Attorney the authority to appoint fully sworn criminal investigators/police officers who would work directly for her. These bills were killed in the Senate Judicial Proceedings Committee.
- SB-0394/HB-0117 Baltimore City-Property Tax Credit-School Safety Officers. These bills were submitted by Senator Conway and Delegate Glenn from Baltimore City. The bills sought to authorize the \$2,500.00 property tax credit for Baltimore City School Police Officers who live in Baltimore City. These bills passed.
- SB-0655/HB-0451 State Personnel-Collective Bargaining-State Institutions of Higher Education. These bills were submitted by Senator Mathias and Delegate Jackson. The bills sought to strengthen the collective bargaining law by enforcing deadlines, including the Board of Regents, and protecting the life of the MOU. These bills passed.

MEMBERSHIP COMMITTEE ~Tom Scally~

- The Committee met to discuss a retired member returning to the membership. The retiree's name is Harry Ensor. There is no record of Mr. Ensor being a member in the past. The Committee recommended he become a member. The Executive Board passed the motion unanimously as did the General Membership.

MEMORIAL COMMITTEE ~Don Patterson~

- The Annual Fallen Heroes Memorial Day will be held on Friday, May 4, 2018 at Dulany Valley Memorial Gardens at 1:00 pm.
- The Baltimore County Police Memorial will be held on Friday, May 11, 2018. Due to construction of Patriot Plaza, the ceremony will be held in the Council Chambers. A reception will immediately follow at FOP Lodge #4.
- The National Law Enforcement Memorial will be held on Tuesday, May 15, 2018 on the Capitol Lawn in Washington, DC.

NEGOTIATION COMMITTEE ~Cole Weston~

- Last best final offers were presented on March 16, 2018. Arbitrator Jaffe heard oral arguments.

PENSION COMMITTEE ~Dave Rose~

- At the March 12, 2018 Pension Board of Trustees meeting, the trustees approved fourteen (14) total retirements, three (3) were from the Police Department.

- The Board, after reviewing the medical history, voted to continue the current death in service benefit to the beneficiary of Brother Stephen Matthews.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed five (5) policies this month.
- On February 2, 2018, Chief Sheridan sent an email agency wide regarding secondary employment approval and the submission of schedules. We are currently in communication with the Planning Unit to revisit the scheduling section which has not been updated for 20 years. Currently there is a draft out for Command Review. The Policy Review Committee will have it after that process is completed.
- Currently the Committee is reviewing the new Medical Marijuana Policy. We have communicated with the Planning Unit our concerns over some aspects of the policy. We are waiting on a response.
- We have not been asked to participate in any of these policy discussions.
- There is also a K9 compensation question regarding a new policy from the Commander on March 15, 2018 that states K9 handlers will no longer be compensated for travel to and from the kennel (mileage or time) when kenneling the dogs. A meeting with the Commander was scheduled for March 27, 2018.

**POLITICAL ACTION
COMMITTEE**
~Steve Comegna~

- The Political Action Committee met on Thursday, March 1, 2018. The committee brought forth one recommendation for expenditure. That motion was as follows:
- To purchase a \$1,000.00 sponsorship to an event for Baltimore County Councilman Tom Quirk (District #1) on Thursday, April 4, 2018.
- There were seven (7) other requests that the Committee took no action on.
- The Executive Board of Directors approved this expenditure on Monday, March 19, 2018. The expenditure was approved by the membership on Monday, March 26, 2018.

NEW BUSINESS

- President Weston presented his proposed 2018 budget to the Executive Board. A motion to accept was made and second. The Board approved it unanimously.
- President Weston advised 13 laterals graduated and all joined the FOP.
- President Weston brought to the Chief's attention that on March 22, 2018, members who were promoted on February 1, 2018 had not been paid at their new rank. This has been an ongoing problem.
- Brother McManus expressed some concerns with the cover of the March newsletter.
- Brother Jess expressed some concern over a comment made at the Training Academy that the Transportation Authority Police were going to be using

our Academy.

- The Executive Board has had some discussion on reactivating the building alarm. Chaplain DiCara made a motion to spend up to \$1,000.00 to purchase the necessary equipment to achieve this. Brother Hodnicki has done the research and will purchase the equipment.

GOOD OF THE ORDER

- During the month of March, FOP Lodge #4 received seven (7) thank you cards. One flower was sent to a bereaving member and one memorial donation was sent in lieu of flowers.
- The PAR Fund will be holding a Golf Tournament on May 29, 2018.
- The Association of Baltimore County Retired Police will hold their May 1, 2018 at the American Legion Post #130, 8666 Silver Lake Drive, Perry Hall, MD 21128.

BEREAVEMENTS

**James D. Morfe, Father of
Sister Kelly Carroll**

**Jennifer Katherine Troyer-
Smith, Sister of Sister Sarah
Troyer**

**Henry Jerome Briggs, Father
of Brother Christopher
Briggs**

**Geneva L. Horton, Grand-
mother of Brother Larry
Horton**

**Robert R. Poist, Grandfather
of Sister Shannon Stargel**

**Lillian Ansel, Grandmother
of Brothers Keith and
Michael Fruhling**

**John L. Rudacille, Father of
Brother Scott Rudacille**

New Additions

**Matthew Aaron Spriggs, Son
of Sister Cynthia Spriggs**

**Enoch Charles Rill, Son of
Brother Devin Rill**

**Kelsi Ella Wilson, Daughter
of Brother Philip Wilson**



Fraternal Order of Police Lodge #4

does not conduct telephone solicitation.

Citizens and organizations that wish to support Baltimore County Police Officers and their families may send donations to the following funds:

Police Assistance Relief (PAR Fund)

Please consider helping those who help others. Your tax deductible 501(c) 3 contribution supports police officers and their families when they are most in need.

Make your check payable to the "PAR Fund", and mail to
FOP Lodge 4
9304 Harford Road
Baltimore, MD 21234

Baltimore County Police Memorial Fund

Your tax deductible 501(c) 3 contribution supports the fund which is dedicated to maintain a memorial to honor those officers of the Baltimore County Police Department who have made the ultimate sacrifice in service to the community. **Make your check payable to the "Baltimore County Police Memorial Fund",** and mail to FOP Lodge 4, 9304 Harford Road, Baltimore, MD 21234

Baltimore County Fraternal Order of Police Lodge #4

annually awards nine (9) \$3,000.00 "Fallen Heroes Memorial Scholarships" for the children of Baltimore County Police Officers.

Make your check payable to "FOP Lodge 4", and mail to
9304 Harford Road,
Baltimore, MD 21234

ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

<i>Pension</i>	<i>Retirement Office</i>	<i>410-887-8246 or 1-877-222-3741</i>
<i>Life Insurance</i>	<i>County Insurance</i>	<i>410-887-2568 or 1-800-274-4302</i>
<i>PBA</i>	<i>Police Personnel</i>	<i>410-887-2208</i>
<i>Deferred Comp.</i>	<i>Richard Dinardi</i>	<i>1-877-677-3678</i>
<i>Baltimore County Employee Federal Credit Union</i>		<i>410-828-4730</i>

The May

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Tuesday,
May 29, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The June

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
June 25, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road