



The Fourword

Volume 48 Number 4

April 2020

The Coronavirus Disease (COVID-19) continues to impact our daily lives, but we at FOP Lodge #4 remain committed to supporting our members. As first responders, our duty to service means placing ourselves at the frontline of response efforts and increasing our own risk of exposure to this worldwide health pandemic.

As we strive to meet this challenge, we encourage you to take every precaution possible to ensure the continued health and safety of you and your families. Remember to use the Personal Protective Equipment (PPE) even on the most routine calls and if you are not feeling well, please stay home. While you and your co-workers continue to demonstrate immense bravery through your service, remember that the most heroic step you can take to stop the spread is to stay home.

To help ensure our members have access to the equipment they need, FOP Lodge #4 recently accepted and distributed two donations of 500 N95 masks from Universal Packaging in Cockeysville as well as a donation of 3,000 surgical masks. As a lodge, we've also been doing our part to support the communities who have been most impacted by this pandemic. Our Executive Board of Directors unanimously approved a \$1,000 donation to the Baltimore County Response Fund to supply approximately 450 families with fresh food from local vendors.

With Maryland's caseload continuing to grow, so is our commitment to fulfilling our duties to precincts across Baltimore County. As president, I continue to participate in daily conference calls with Chief Hyatt, her Command Staff and the Incident Management Team and provide input and suggestions on behalf of the FOP. Our Lodge also assumed a local and statewide leadership role last week when we submitted a letter to Governor Hogan, County Executive Olszewski, Senate President Ferguson and House Speaker Jones requesting they declare any illness or injury related to COVID-19 a work-related presumption for worker's compensation. I have asked the Maryland State FOP Lodge, Baltimore County Firefighters Local 1311, and BCFPE LOCAL 4883 to join me in making the same request of our local and state leaders.

While we await their response and hopeful action, please keep personal documentation about the types of calls you respond to, the people you have had contact with, at work and in public, and your use of PPE. This will be your best protection and evidence in the event you have to file a COVID-19 worker's compensation claim.

The leadership of FOP Lodge #4 would like to extend our thanks and appreciation for your service, in these historic and unprecedented times. Should you or a family member be instructed to self-quarantine, know that we are here to help. To stay updated on the issues impacting our members, visit www.foplodge4.org and follow our [Facebook](#), [Twitter](#) and [Instagram](#) profiles.

Fraternally,
Dave Rose
President



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES March 2020

- The March General Business meeting was canceled due to the corona virus pandemic so there are no minutes to approve.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- No motion was made to accept the minutes of the February General Membership Meeting due to the cancellation of the March General Membership meeting. Those minutes will be approved at the next meeting that is held.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- February 25– Met with a member to discuss retirement options and attended the County Executive's Budget Town Hall meeting.
- February 26– Met with representatives from Nationwide Deferred Compensation, addressed the In-Service Training class and chaired a negotiations session with the County.
- February 27– Met with Councilman Tom Quirk and attended the Vicoso hearing board.
- February 28– Attended the Vicoso hearing board and met with Mike Davey, Chief Hyatt and her Legal Director in reference to several issues.
- February 29– Attended the Emerald Society "Blue Line Bash".

- March 2– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 3– Testified on numerous bills in Annapolis.
- March 4– Addressed the In-Service Training class.
- March 5– Attended the viewing for Brother Byrnes.
- March 6– Attended the Patty Haw/Marvin Haw hearing at OAH.
- March 9– Met with representatives from Aflac, attended the Maryland State FOP Legislative Committee meeting in Annapolis and met with Senators Sydnor and Hettleman to discuss legislation and our amendments.
- March 10– Attended the Pension Board of Trustees meeting and met with Colonel Folderauer and Major Delp.
- March 11– Participated in 2 conference calls in reference to the COVID-19 virus, met with Mike Davey and a member to discuss a pending hearing and addressed the In-Service Training class.
- March 12– Participated in 2 conference calls in reference to the COVID-19 virus.
- March 13– Chaired a Negotiations Committee meeting and participated in 2 conference calls in reference to the COVID-19 virus.
- March 15– Participated in 2 conference calls in reference to the COVID-19 virus.
- March 16– Participated in 2 conference calls in reference to the COVID-19 virus and attended the Lodge #4 Executive Board of Directors meeting.
- March 17– Participated in 2 conference calls in reference to the COVID-19 virus, worked

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
CIB-Homicide

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
L. Tim Caslin
Retired
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

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Fourword Editor
Don Patterson

with our labor counsel in an attempt to reach a contract settlement agreement and worked on a draft MOU for a potential 12 hour shift rotation.

- March 18– Participated in 2 conference calls in reference to the COVID-19 virus, worked with our labor counsel in an attempt to reach a contract settlement agreement and met with 2 members to discuss a possible grievance.
- March 19– Participated in 2 conference calls in reference to the COVID-19 virus, worked with our labor counsel in an attempt to reach a contract settlement agreement and visited Precincts 2,4,9 and 11 to speak with members about supplies and working conditions during the COVID-19 pandemic.
- March 20– Participated in 2 conference calls in reference to the COVID-19 virus and visited Precincts 6 and 8 to speak with members about supplies and working conditions during the COVID-19 pandemic.
- March 21– Participated in 2 conference calls in reference to the COVID-19 virus.
- March 22– Participated in 2 conference calls in reference to the COVID-19 virus.
- March 23– Participated in 2 conference calls in reference to the COVID-19 virus and visited Precinct 12 to speak to members about supplies and working conditions during the COVID-19 pandemic.
- March 24– Participated in 2 conference calls in reference to the COVID-19 virus and visited Precinct 1 to speak to members about supplies and working conditions during the COVID-19 pandemic.
- March 25– Participated in 2 conference calls in reference to the

COVID-19 virus, participated in a conference call with Chief Hyatt and the Director of OHR in reference to promotion pay increases and participated in a conference call with ADEO Advocacy.

- March 26– Participated in 2 conference calls in reference to the COVID-19 virus, received 500 N95 masks from Universal Packaging to give the Department and visited Precinct 11 afternoon roll call.
- March 27– Participated in 2 conference calls in reference to the COVID-19 virus and visited Precinct 9 to speak with commanders and officers about a COVID-19 exposure.
- March 28– Participated in a conference call in reference to the COVID-19 virus, spoke with our lobbyist about a presumption for public safety and COVID-19, participated in a conference call with Legal Director Hill and Captain Donahue in reference to 12 hour shift rotations and communicated with several members who were quarantined.
- March 29– Participated in a conference call in reference to the COVID-19 virus, participated in a conference call with Chief Hyatt and Safety Officer Ables in reference to our quarantined officers status, leave markings and first report of injury and communicated with several members about possible exposure and PPE equipment.
- March 30– Participated in 2 conference calls in reference to the COVID-19 virus, worked on the 12 hour shift rotation, communicated with counsel about the contract settlement agreement, McCain grievance settlement agreement and probationary status agreement, communicated with several members about possible exposure and discussed var-

ious contract issues with Legal Director Hill.

- March 31– Participated in 2 conference calls in reference to the COVID-19 virus, visited afternoon roll calls in Precincts 2 and 8, participated in a conference call for the 12 hour shift rotation and spoke with the IAB Major about the possibility of IAB interviews being by video conference or accommodations for in person social distancing.

1st V. P. MASSEY~

- February 25– Attended the Vicos hearing board.
- February 26– Attended the Vicos hearing board.
- February 27– Attended the Vicos hearing board.
- February 28– Attended the Vicos hearing board.
- March 2– Attended the Vicos hearing board and the Maryland State FOP Legislative Committee meeting in Annapolis.
- March 9– Attended the Maryland State FOP Legislative Committee meeting in Annapolis and met with Senators Sydnor and Hettleman.
- March 16– Attended the Lodge #4 Executive Board of Directors meeting.
- March 19– Visited Precincts 2, 4, 9, and 11.

2nd V.P. DICARA

- February 26– Attended a meeting of the Negotiations Committee.
- March 13– Attended a Negotiations Committee meeting.
- March 16– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors.

- March 26– Participated in a conference call with the labor members of the Healthcare Review Committee.

SECRETARY PATTERSON

- February 26– Attended a Negotiations Committee meeting.
- February 29– Attended the Emerald Society “Blue Line Bash”.
- March 13– Attended a Negotiations Committee meeting.
- March 16– Attended the Lodge #4 Executive Board of Directors meeting.

TRUSTEE PATTERSON

- March 16– Attended the Lodge #4 Executive Board of Directors meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held March 16, 2020. The meeting was called to order at 1:30 pm. Chaplain DiCara was excused. All other board members were in attendance as was Legal Advisor Chaz Ball.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE ~Don Patterson~

- The Lodge #4 Golf Tournament is scheduled for Friday, August 21, 2020. Details will follow at a later date.

BULL ROAST COMMITTEE ~Ken Schubert~

- Due to the COVID-19 pandemic, the Lodge #4 Annual Bull Roast was cancelled.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Committee met and brought forth the following motions to the Executive Board.
- To donate \$675.00 to the MD Law Hockey Team to offset registration fee for Annual DC Fire Hockey Tournament. This is an annual donation requested by Brother Rob Overfield. The motion was second and passed. Due to COVID-19 virus the event was postponed and no expenditure was made at this time. Funds will be issued if the event is rescheduled.
- To donate \$300.00 to Kylee’s Dancing Angels Bull Roast. This is an annual donation requested by Al Webster. The motion was second and passed unanimously by the Executive Board.
- To donate \$150.00 to the 1st SOY Audible Football Camp on May 23, 2020 at Woodlawn High School. The camp will consist of Law Enforcement Officers from various agencies in an effort to bridge the gap between Law Enforcement and youth in the community. Request

made by Brother Kawahn Young. The motion was second and passed unanimously by the Executive Board.

- These motions were passed by the Executive Board on March 16, 2020. There was no General Membership meeting in March, 2020. The motions were posted online and there was no opposition from the membership.

HEALTHCARE REVIEW COMMITTEE ~Mike DiCara~

- The meeting with the entire Committee was scheduled for February 28, 2020 and was abruptly canceled by the County with no explanation. There has been no further communication from County Administration with any new information or future meeting dates.
- On March 26, 2020, the labor members of the Healthcare Review Committee held a conference call with our consultant, Randy Hart to discuss the Committee’s plans moving forward.

GRIEVANCE COMMITTEE ~Ryan Massey~

- The Patty Haw grievance at the Office of Administrative Hearings that was scheduled for March 6, 2020 was postponed because all the medical records were not available. Reports will be obtained and forwarded to the Pension Board of Trustees for review and a vote.



BEREAVEMENTS

Brother Gershom C. Byrnes

**Retired Brother
William O'Connor**

Retired Brother Gary Gustke

**Retired Brother Frederick
Lehman**

**Retired Brother Kenneth L.
Lynch, Jr.**

**Retired Brother Paul J.
Gilland**

**Clara Punte Engel Brito,
Mother of Late Retired
Brother Richard Engel Sr.,
Grandmother of Retired
Brother Richard Engel Jr.
and Retired Sister Mary
Engel Crumbacker and her
husband Brother Phil
Crumbacker**

**Tya M. Smith, Sister-in-Law
of Brother Sekou Hinton**

**Charles Smith, Grandfather-
in-Law of Brother Sekou
Hinton**

**Jean Ather, Mother of Sister
Tracy Ather**

**Barbara P. Barbour, Mother
of Brother Alexander Bar-
bour**

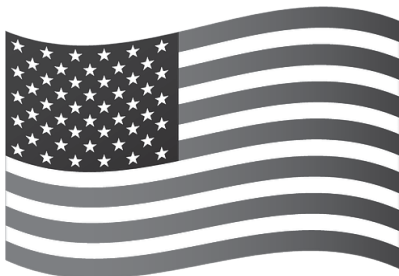
**Marie Cardwell, Grandmoth-
er of Brother Jeffery
Cardwell**

**LEGAL ADVISORY
COMMITTEE**
~Ryan Massey~

- The trial board for Sergeant Vicoso was held beginning on February 26, 2020.
- Sergeant Vicoso was found guilty on 5 of 6 charges.
- There are 3 additional hearing boards pending.

LEGISLATIVE COMMITTEE
~Dave Rose~

- The 2020 legislative session of the Maryland General Assembly adjourned on Wednesday, March 18, 2020 due to the COVID-19 pandemic. The presiding officers announced the early end to the session and that they plan to return for a Special Session at the end of May.
- In light of the abbreviated session we were successful in getting legislation passed that is important to our members across the entire state of Maryland. These bills were sent to the Governor for his signature.
- HB 276, expanding a subtraction modification under the Maryland income tax for certain officers to include law enforcement officers who are members of the Maryland National Capital Park Police.
- HB 588/ SB 587 providing that members of the State Police Retirement System no longer make member contributions after 28 years of service credit is earned, which is the maximum.
- HB 616/ SB 485 altering a certain authorization for certain Department Of State Police employees to work an alternative workday or a 40 hour civilian employee to work an alternative workday of not more than 12 hours instead of an 8 hour workday.
- Perhaps more importantly, we were able to successfully kill several pieces of legislation that would have had a negative effect on our members ability to do their jobs effectively and safely.
- President Rose along with several FOP members from across the state, as well as Mike Davey and Chaz Ball from SBWD, testified against legislation in Annapolis on March 3, 2020. This testimony ran until 8:30 p.m.
- President Rose, 1st VP Massey and our lobbyist John Stierhoff met with Senators Sydnor and Hettelman on March 9, 2020 to discuss our amendments to HB 1221/ SB 1029.
- On Sunday, March 15, 2020, with the assistance from our lobbyist John Stierhoff and other delegates with whom we have a relationship, we were able to get HB1221, special ordered with amendments. This will essentially stop any further action on the bill in this abbreviated session. It will eventually be revisited if the session reconvenes or definitely next session. I would like to thank Delegate Jon Cardin and Delegate Robin Grammer for their assistance.
- As of the adjournment of the session, none of the following bills were passed. HB 1090 Anton's Law, changes the reasonable officer standard that was set by the Supreme Court in 1989, HB 1221/ SB 1029 Personnel and Investigatory Records—Complaints against Police Officers, HB 1309 Use of Force, HB 1090 Use of Force and HB 166 Use of Force.
- Brother Al Barton testified along with State Attorneys and Maryland Chiefs and Sheriffs against HB 624/ SB 593 Child



Interrogation Protection Act. This bill mandated restrictions as to when an officer could speak to a juvenile in reference to any crime.

MEMORIAL COMMITTEE ~Don Patterson~

- Due to the COVID-19 pandemic, Fallen Heroes Day, Baltimore County Police Memorial Day and the National Law Enforcement Memorial Day have all been postponed. A decision will be made at a later date if any will be rescheduled.

MENTAL HEALTH COMMITTEE ~Dave Rose~

- There is no updates on this Committee. Chief Hyatt asked for 2 representatives from the FOP to be on the COVID-19 team. President Rose appointed 1st VP Massey and Brother Comegna.

NEGOTIATION COMMITTEE ~Dave Rose~

- The Negotiations Committee met with the County Administration on February 26, 2020 and discussed their proposals. We did construct a counter proposal and it was given to the County Administration on March 2, 2020.
- The County sent us their counter proposal on March 11, 2020. We in turn, sent it back to them with our revisions. No agreement was reached. However, discussions continue.

- We have selected an arbitrator, Keith Greenberg. Arbitration was scheduled for March 27, 2020. He communicated to us on March 16, 2020 that he did not see how we could have the hearing on that date with the COVID-19 virus situation. He inquired about moving deadlines. However, our budget situation in the county would make that very unlikely.
- As of March 31, 2020, the FOP and the County Administration have not yet reached a tentative agreement on the July 1, 2020 through June 30, 2021 Memorandum of Understanding. We are still working hard to have one, as soon as there is one we can accept.

PENSION COMMITTEE ~Dave Rose~

- At the March 10, 2020 Pension Board of Trustees meeting, the trustees approved twelve (12) total retirements, none from the Police Department.
- The pension system had an actuarial return for calendar year 2019 of 6.2%. The 8 year geometric average return, which is the method used to calculate a COLA was 7.5%. The Post Retirement Income Fund (PRIF) receives excess earnings over 7.875% to fund the account. The amount necessary to fund a 1% COLA is approximately \$19 million dollars. The current balance on the account is \$1,795,000.00. Therefore, there will not be a retiree COLA on July 1, 2020. A letter is being drafted to all retirees.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee reviewed two new or revised policies and identified no bargaining issues with any of them.
- I have been involved and/or had input in most of the COVID-19 orders.
- The Taser policy has several logistics that have to be worked out and discussed with the FOP. I have sent notice to Planning. I also met with the Executive Director of Training, Dave Anderson. A committee is being put together to work on where equipment is best placed on the new vest carrier along with the gun belt. This is on hold for now.

NEW ADDITIONS

*Layla Rose Coscia, Daughter
of Brother Craig Coscia*

*Landon James Francis, Son of
Brother Robert Francis*

*Ryland Kemp, Son of Brother
Grayson Kemp*

*Gianna Grace Pittillo, Daughter
of Brother Ryan Pittillo*

The Fourword

POLITICAL ACTION COMMITTEE ~Mike DiCara~

- The Political Action Committee met on Monday, March 16, 2020. There was one motion brought forth to the Executive Board of Directors.
- To purchase a \$1,000.00 sponsorship to an event for Baltimore County Executive John Olszewski being held on May 5, 2020.
- This motion was approved by the Executive Board of Directors on March 16, 2020. The motion was not approved by the membership due to the cancellation of the March General Membership meeting.

SCHOLARSHIP COMMITTEE ~Tim Caslin~

- The Scholarship Committee received a total of 51 applications. The Committee will get together and review the applications and set up interviews.

SOCIAL MEDIA COMMITTEE ~Dave Rose~

- The Committee continues to post information on all social media sites. Members are encouraged to monitor these for any new or updated information.

NEW BUSINESS

- Dave Schmelz from RBC came to the Executive Board meeting to assure us that our portfolio is doing fine even through these trying times.

GOOD OF THE ORDER

- During the month of March, Lodge #4 received three (3) thank you cards or letters. Four (4) flower arrangements were sent to grieving members. One (1) memorial donation was made in lieu of flowers. One (1) fruit basket was sent to a member recovering from injury.

ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

<i>Pension</i>	<i>Retirement Office</i>	<i>410-887-8246 or 1-877-222-3741</i>
<i>Life Insurance</i>	<i>County Insurance</i>	<i>410-887-2568 or 1-800-274-4302</i>
<i>PBA</i>	<i>Police Personnel</i>	<i>410-887-2208</i>
<i>Deferred Comp.</i>	<i>Richard Dinardi</i>	<i>877-677-3678</i>
<i>Baltimore County Employee Federal Credit Union</i>		<i>410-828-4730</i>

CHANGE OF ADDRESS FORM

NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____
ASSIGNMENT: _____ ZIP CODE: _____
HOME PHONE: () _____



FRATERNAL ORDER OF POLICE
BALTIMORE COUNTY LODGE NO. 4
9304 HARFORD ROAD
BALTIMORE, MARYLAND 21234

RETURN SERVICE REQUESTED

NON-PROFIT ORG.
U.S. POSTAGE
PAID
BALTIMORE, MD
PERMIT NO. 5418

(CUT ALONG DOTTED LINE. RETURN ENTIRE TOP OF FORM TO THE LODGE OFFICE.)

The May
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Tuesday,
May 26, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The June
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
June 22, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road