



The Fourword

Volume 47 Number 8

August 2019



Newly-Elected Executive Board

NATIONAL FRATERNAL ORDER OF POLICE



PATRICK YOES
President



JOE GAMALDI
Vice President



JIMMY HOLDERFIELD
Secretary



TOM PENOZA
Treasurer



LES NERI
2nd Vice President



KEITH TURNEY
Sergeant at Arms



TBD
Trustees Chairman



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES July 2019

- The July General Business meeting was held on July 22, 2019 at FOP Lodge #4. Second VP Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. Second VP Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- President Weston, First VP Comegna, and Brother Graff were on vacation. Sgt-at-Arms Massey, Sister Kraemer, and Brother Warnick were excused, all other Officers and Legal Advisor Mike Davey were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Grumbach to accept the minutes of the June General Membership Meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

RETIREMENTS

Ron Taylor
Kyle Woodward
Donald Yirka
Reggie Cohen
Steve Inge
Steve Gabis
Conrad Herold

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- June 26– Met with several members concerning the Department's position on changing the conditions of stand-by.
- June 28– Met with Chief Hyatt and Deputy Administrative Officer Vetter concerning the Department's position on changing the conditions of stand-by.
- July 2– Chaired a meeting of the Negotiations Committee.
- July 9– Attended a fundraiser for the Speaker of the House, Delegate Adrienne Jones and attended the Pension Board of Trustees meeting.
- July 10– Met with the leadership of ADEO Advocacy, the communication and outreach specialist retained by FOP Lodge #4.
- July 15– Attended meetings of the Political Action Committee and the Lodge #4 Executive Board of Directors.
- July 18– Attended the bi-monthly meeting with Chief Hyatt, her bureau chiefs and members of the Lodge #4 Executive Board of Directors.

1st V. P. COMEGNA ~

- July 1– Attended Phase II range qualification.
- July 2 – Attended a meeting of the Negotiations Committee.
- July 10 – Met with our consultants from ADEO Advocacy.
- July 11 – Visited Precinct #8, Parkville and met with Major Monahan and Captain Irwin to discuss the Police Assistance and Relief Fund.
- July 15 – Attended meetings of the Political Action Committee and the Lodge #4 Executive

LODGE 4 OFFICE

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Phone (410) 668-0004
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Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
Training

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-4

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
Retired

Ryan Franks
CIB-Arson

Robert Graff
PC-6

Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

The Fourword

Board of Directors.

- July 18 – Attended the monthly meeting of the Baltimore County Police Assistance and Relief Fund and the bi-monthly meeting between Chief Hyatt and the Lodge #4 Executive Board of Directors.

2nd V. P. ROSE~

- June 25– Met with a member to discuss retirement options and attended the Public Safety Town Hall in Timonium.
- June 26– Attended the retirement celebration for Brother Reggie Cohen and fundraiser for Delegate Dana Stein.
- July 2– Visited the Baltimore County Police Department Baseball Camp in Precinct #12, Dundalk and attended a retirement celebration for Brother Steve Inge.
- July 6– Responded to the Police Involved shooting in Precinct #9, White Marsh, involving the Tactical Team.
- July 9– Attended the Pension Board of Trustees meeting.
- July 10– Met with representatives from ADEO Advocacy.
- July 15– Attended the Lodge #4 Executive Board of Directors meeting.
- July 22– Attended the Police Department Tattoo Policy Committee meeting and Chaired the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- July 8– Attended the Aberdeen Ironbirds baseball game where they honored one of our members, Craig Willett Precinct #12, as a “Hometown Hero”.
- July 17– Met with representa-

tives from the Grand Hotel in Ocean City in reference to the 2020 Maryland State FOP Conference.

- July 22– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- At the July General Membership meeting, Treasurer Caskey reported the finances of the Lodge.

NOMINATIONS

Nominations will be Accepted for the offices of

President
First VP
Second VP
Secretary
Treasurer
Chaplain
State Trustee
and Five (5) Executive Board of Directors positions at the September General Membership meeting.

We will also take nominations for Delegates to the 2020 State FOP Conference to be held in September, 2020.

TRUSTEE PATTERSON

- July 8– Attended the Aberdeen Ironbirds baseball game where they honored one of our members, Craig Willett Precinct #12, as a “Hometown Hero”.
- July 17– Met with representa-

tives from the Grand Hotel in Ocean City in reference to the 2020 Maryland State FOP Conference.

- July 22– Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held July 15, 2019. The meeting was called to order at 1:30 pm. Secretary Patterson, Trustee Patterson, Chairman of the Board Schubert, Sister Kraemer and Brother Sweren were excused. All other board members were in attendance as was Legal Advisor Chaz Ball.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW COMMITTEE

~Ryan Franks~

- The Donation Review Committee met and brought forth the following motion which passed.
- To donate \$500.00 to Brothers Before Others, to sponsor a luncheon at FOP Lodge #76 following the Gaddis/Lemmer Memorial Bench dedication.
- This motion was passed by the Executive Board of Directors and there was no opposition from the general membership.

GRIEVANCE COMMITTEE

~Dave Rose~

- The FOP and the County have reached a settlement in the Section 6.1c grievance. The County has calculated the individual amounts of back pay and they have been distributed to the members by first class mail. The FOP has identified errors in some of the calculations. They were sent back to the Office of Budget and Finance for corrections. They are being distributed as they come in to the office. Members received the first half of their back pay in the July 12, 2019 paycheck.
- We presented the POFC. McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice of intent to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 and voted to appeal to arbitration. The Executive Board of Directors also approved the appeal. There was no opposition from the general membership. We have received the list of arbiters and our attorney is working with the County on the selection.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The Legal Advisory Committee met on June 17, 2019 to discuss a request from Major Monahan, who represents the SMC group (Executive Corp) in their meet and confer sessions with the County Administration. The SMC group was requesting the FOP to fund an attorney to rep-

resent them in getting the step increase and back pay that the bargaining unit members received as a result of the Section 6.1c grievance settlement.

- In discussions, Major Monahan told the committee members that in two prior occasions, former Administrative Officer Fred Homan verbally communicated to the SMC group that if the FOP wins their grievance, he will give them the same increase as the bargaining unit. He also stated the FOP won't win the grievance. The current County Administration communicated to the SMC group they would receive the 2% pay increase on June 30, 2020 and the grade increase on July 1, 2020. The SMC group rejected the proposal. Additionally, he communicated they have a meeting scheduled with the County Administration on June 21, 2019 to discuss the issue.
- The committee members discussed the various aspects of this request. As a result, a consensus was reached that a motion to approve or disapprove at this time was premature due to the scheduled meeting on June 21, 2019. A motion was made to table the request. The motion passed.
- The attorneys for Ericka Barnes have filed an appeal and a complaint for a Writ of Mandamus on her behalf. Generally, a writ of mandamus is an order from a court to an inferior government official ordering the government official to properly fulfill their official duties or correct an abuse of discretion. The case was in mediation with retired Judge Platt on February 27, 2019. A hearing for the Mandamus was scheduled for July 9, 2019 with Judge King. The appeal has been stayed pending the

outcome of the Mandamus hearing.

- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. However, the County Administration submitted Bill 77-18 to County Council on October 1, 2018. The bill, which was passed by Council, permitted a "beneficiary" to appeal a deci-

BEREAVEMENTS

*Retired Brother Matthew Summerlin, Jr.,
Father of Brother Matthew Summerlin III*

Theresa Freund, Mother -in-Law of Retired Brother Jeff Caslin

Gregory Redmer Jr., Son of Retired Brother Gregory Redmer, Sr.

Candida R. Benedetto, Mother of Retired Brothers Robert and William Benedetto

Theresa I. Winterstein, Mother of Retired Brother John Winterstein

Janet Cooper, Mother of Brother Jason Claggett

Bonnie Dornicak, Mother-in-Law of Brother Richard Freund

Edward Swietkoski, Father-in-Law of Brother Canup

sion of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013. The case has been remanded back to the OAH. No date has been set.

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MEMBERSHIP COMMITTEE

~Tom Scally~

- The Membership Committee made a motion to accept David Schmelz as an associate member. Mr. Schmelz is our investment representative from RBC. He was nominated by Treasurer Caskey.
- The motion was passed by the Executive Board of Directors and there was no opposition from the general membership.

PENSION COMMITTEE

~Dave Rose~

- At the July 9, 2019 Pension Board of Trustees meeting, the trustees approved thirty-five (35) total retirements, six (6) were from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed one (1) new/revised policy this month. No bargaining issues were identified.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday, July 15, 2019. There was one (1) motion that was brought forth to the Executive Board of Directors for approval.
- To purchase a \$500.00 sponsorship to an event for Baltimore County Councilman Izzy Patoka (District #2) on Thursday, August 22, 2019.
- This motion was approved by the Executive Board of Directors on Monday, July 15, 2019. This report was given to the membership at the July General Membership meeting. The membership approved this report.



If you are in need for a notary, we provide notarization at the Lodge. Please feel free to contact Nancy Skinner at 410 668-0004 to make an appointment.

GOOD OF THE ORDER

- During the month of July, FOP Lodge #4 received eight (8) thank you cards. Four (4) flower arrangements were sent to be-reaving members. Two (2) fruit baskets were sent to member recovering from an injury. Three (3) memorial donations were made in lieu of flowers.
- Congratulations to Brother Ricky Kaschner on the birth of his son, Nathan Richard Kaschner. Mother and baby are doing great.

ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

<i>Pension</i>	<i>Retirement Office</i>	<i>410-887-8246 or 1-877-222-3741</i>
<i>Life Insurance</i>	<i>County Insurance</i>	<i>410-887-2568 or 1-800-274-4302</i>
<i>PBA</i>	<i>Police Personnel</i>	<i>410-887-2208</i>
<i>Deferred Comp.</i>	<i>Richard DeNardi</i>	<i>877-677-3678</i>
<i>Baltimore County Employee Federal Credit Union</i>		<i>410-828-4730</i>

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 23, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 28, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road