



The Fourword

Volume 49 Number 8

August 2021

FOP NATIONAL CONFERENCE



**August 16-19, 2021
Indianapolis, Indiana**

Congratulations to the Elected National Officers

**President
Vice President
Secretary
Treasurer
2nd Vice President
Sgt-at-Arms
Chairman of the Trustees**

**Patrick Yoes
Joe Gamaldi
Jimmy Holderfield
James Smallwood
Steve Weiler
Keith Turney
Rob Pride**



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES July 2021

- The July General Business meeting was held on July 26, 2021 at Lodge #4. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation and President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Weston was excused, all other board members were present. Legal Advisor, Mike Davey was present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the June meeting. A second was made by Brother Bollinger. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- June 29- Met with a member to discuss a grievance; worked with Chief Hyatt and a member to resolve a pension issue; spoke with the members of the 158th recruit class.
- June 30- Worked to resolve a pension issue.
- July 6- Spoke with members of

the 160th recruit class; Met with Councilman Crandell.

- July 7- Attended Roll Call at Precinct #7.
- July 8- Attended Pc 7 afternoon roll call.
- July 9- Met with a member to discuss retirement options.
- July 12- Met with the Scholarship committee; discussed a pension issue with the retirement office supervisor.
- July 13- Attended a Pension Board of Trustees meeting; met with a member to discuss retirement options.
- July 14- Met with the area Majors.
- July 16- Met with the retirement office supervisor.
- July 17- Discussed an internal affairs case with a member and attorney.
- July 19- Met with our Public Relations firm; attended the Executive Board of Directors meeting.
- July 20- Met with the Baltimore County Police Recruitment Team at their pop-up event on our parking lot.
- July 22- Worked with Police Department and County representatives to resolve a pay issue.
- July 26- Attended the Executive Board of Directors meeting and the General Membership meeting.

1st V. P. MASSEY

- July 7- Attended Roll Call at PC7 with President Rose
- July 8- Handled pay issue for a member with OHR.
- July 14- Met with Area Majors at Lodge 4.
- July 19- Chaired Grievance Committee Meeting and attended monthly Executive Board

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
FOP Lodge#4
(443) 865-0237

Mike DiCara
2nd Vice President
PC-4
(410) 299-8835

Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
Retired

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
PC-1

Thomas G. Scally
Retired
David Sweren
CIB
Joe Peach
Training
Robert Graff
PC-6

Carroll Bollinger
Retired
Chris Hodnicki
CIB-GET
Matt Krauch
CIB-VCU
Steve Comegna
PC-3

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

Meeting.

- July 20- Handled pay issue for a member.
- July 26- Attended Monthly General Membership meeting.

2nd V.P. DICARA

- July 12- Attended a meeting of the Healthcare Review Committee with the County Administration.
- July 14- Attended a meeting with members of the Police Executive Corp.
- July 26- Attended a meeting of the Executive Board of Directors. Attended the July General Membership meeting.
- July 28- Attended a meeting with members of the County Administration.

SECRETARY PATTERSON

- July 13- Attended a meeting of the State Lodge Executive Board of Directors via zoom.
- July 19- Attended the Lodge #4 Executive Board of Directors meeting.
- July 26- Attended the Lodge #4 General Membership meeting.

TREASURER CASKEY

- Treasurer Caskey reported on the Lodge's finances.

TRUSTEE PATTERSON

- July 13- Attended the meeting of the Pension Board of Trustees.
- July 19- Attended the Lodge #4 Executive Board of Directors meeting.
- July 26- Attended the Lodge #4 General Membership meeting.

BEREAVEMENTS

Retired Brother Gary Michael

Carolyn Wolfe, Sister of Retired Brother John Chavis, Aunt of Brother John Chavis and Sister Kim Webster

Catherine Ann Hyman, Sister of Brother John Hyman

Jacob Markwordt, Son of Retired Brother Bruce Markwordt

Gerard Bailer, Uncle of Brother Michael Fitzpatrick

Taure-Ayn Perry, Sister of Sister Lauren Perry

George V. Myers, Grandfather of Brother Kenneth Lynch

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held July 19, 2021. The meeting was called to order at 1:30 pm. Past President Weston, Chaplain DiCara, First VP DiCara, Sgt-at-Arms Kraemer, Brother Scally and Brother Comegna were excused, all other board members were in attendance either at the lodge or via zoom. Legal Advisor Mike Davey was present via zoom.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the

appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE ~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held Friday, September 3, 2021 at Rocky Point Golf Course. Shotgun start at 8:00 a.m. The cost is \$100.00 per player. Call the lodge to reserve your foursome. Please get your money and team members names as soon as possible.

BULL ROAST COMMITTEE ~Ken Schubert~

- The Committee is exploring the possibility of having a Bull Roast in 2022.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee met and brought forth the following motion.
- To make a \$300 donation to the east side "Central Alarms" Canteen and Rehab Units and \$300 donation to the west side "Box 234 Association" Canteen Unit. Request from Brother Matthew Jackson (Aviation).
- To make a \$300 White Marsh Volunteers (Attention Canteen & Rehab Units), 10331 Philadelphia Rd, White Marsh, MD 21162
- To make a \$250 "Copper Sponsorship" donation for the Chief Elwood Banister Memorial Foundation's Inaugural fundraising event. Request from Sister Joni Elmore.

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- To make a \$1500 Bronze sponsorship for the annual Baltimore County Police Foundation Awards Ceremony to be held on October 4, 2021 at the Valley Mansion in Hunt Valley. This is an annual donation. This year the event will highlight the awards from 2020 and 2021. The Bronze Sponsorship includes 5 tickets to the event, a half page ad and notation on slide show and event signage as well as recognition from the podium. Requested by The Committee.
- Our healthcare consultant discussed the possibility of a joint education effort between Labor and the County to help increase enrollment in the high deductible/HSA plans, which can save our members hundreds of dollars a year in premiums.
- Finally, the County announced a \$70 million appropriation to the OPEB Account for FY 2022 to fund retiree healthcare.

LEGAL ADVISORY COMMITTEE ~Ryan Massey~

GRIEVANCE COMMITTEE ~Ryan Massey~

- On 6-30-21 a Class Action Grievance (Alan Hamby) was filed in reference pension credit calculation for membership in the Maryland National Guard. The grievance is currently at Step 3. Jim Ruckle from the Office of Law has been assigned the case. Hearing is scheduled for August 26th.

HEALTHCARE REVIEW COMMITTEE ~Mike DiCara~

- A meeting of the HCRC and the County Administration was held on July 12th. The County announced their plan to move open enrollment back to October this year, but have not yet finalized the 2022 rates.
- Prior to open enrollment, the County will also release an on-demand webinar to assist Medicare eligible retirees navigate the Cigna Medicare Advantage Plan. This will be available on the County's website.

- POFC K. Mallette Trial Board is scheduled postponed.
- POFC W. Johnson Trial Board is scheduled for September 22nd & 23rd (GPS case).
- POFC W. Johnson Trial Board is scheduled for October 13th & 14th.
- POFC Genco Trial Board pending scheduling (October 2021)

LEGISLATIVE COMMITTEE ~Dave Rose~

- No report this month.

NEGOTIATION COMMITTEE ~Dave Rose~

- We have submitted the necessary documents requested by our actuary to begin the process of developing DROP proposals to discuss with the administration.
- The signature page on the new Memorandum of Understanding is complete. Once the printing is complete we will distribute them to the membership.

PENSION COMMITTEE ~Don Patterson~

- At the July 13, 2021 Pension Board of Trustees meeting, the trustees approved forty-two (42) total retirements, thirteen (13) were from the Police Department.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee reviewed two new or revised policies this

RETIREMENTS

**Michael Forsythe
Mattheu Sayenga
David Bonhoff
Colt Bracken
Lawrence Fulton
Quolte Gonzalez
Gregory Roberts
Scott Bockstie
Christine Yi
James Pospisil
Dale Barbagallo
Misty Huber
Chris Maher
Michael Koffenberger
Karl Schult
Matthew Gross
Charles Lipsett
Nate Stevenson
Jennifer Rebhan
Thomas Meseke
Brian Jednorski
Matt Gross**

month. There were no bargaining issues.

POLITICAL ACTION COMMITTEE

~Mike DiCara~

- The Political Action Committee did not meet this month.

SOCIAL MEDIA COMMITTEE

~Dave Rose~

- FOP Lodge #4 has an APP. We have partnered with the National Lodge to use their easy to use system. To find us, simply download the National FOP APP and search for Baltimore County FOP Lodge #4. We will be using this APP to instantly send out information to the membership. This along with our Facebook, Twitter and Instagram accounts is yet another way to improve communication.

NEW BUSINESS

- President Rose advised that a Personnel Announcement was not sent out for the Lieutenants Test. He spoke with Personnel and got them to extend the opening for two weeks.
- Retirees were allowed to shoot to qualify for LEOSA at MPTC.
- There are pay issues all over the charts. All members did not receive the \$3000 Covid pay, members who did receive it did not get it deferred to their Deferred Compensation correctly, and when the pay scale was changed to eliminate Step 11P minimum, members at that step did not get paid.

GOOD OF THE ORDER

- During the month of July, FOP Lodge #4 received three (3) thank you cards. Two (2) memorial donations were made in lieu of flowers. Two (2) flower arrangements were sent to grieving members.
- Congratulations to Survivor Lynne Parry on her election to the position of Atlantic Region Trustee for the C.O.P.S. National Board. Lynnes territory will include Maryland, Delaware, Virginia, North Carolina and South Carolina.



Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium. We have four passes for use by our members.

If you are interested in using the passes:

Call the Office at (410) 668-0004 between 9:00 am – 3:00 pm.

You will need to choose a **date**. If they are available on the date, we will reserve and send you a confirmation via **non-county email**.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line. We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.

NEW ADDITIONS

**Brielle Reese Lagarde,
Daughter to Brother
Keith Lagarde**

**Crew Mims, Son to
Brother Joseph Mims**

**Holden McKenna
Canup, Daughter to
Brother Chad Canup**

**Lucas Ferdinand Noske,
Son to Sister Lindsey
Noske and Nephew to
Sister Josie Scott**

**Andrew Jamison
Barger, Grandson to Re-
tired Brother Danny
Parker**

**Owen Mason Olszewski,
Son to Brother Jordan
Olszewski**

**Poppy June McCord,
Daughter to Brother
Chuck McCord**

**Joel Andrew Borunda,
Son to Brother Mark
Borunda**

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 27, 2021
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road

The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 25, 2021
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road