



The Fourword

Volume 40, Number 12

December 2012

New FOP Lodge #4 Web Site Coming Soon!!

As part of a continuing effort to enhance communication with our members, a newly designed Lodge web site will be coming soon! The web address will be the same: www.fop4.org, with a new design, offering the ability to provide more information in more effective formats. Check in often for recent updates to products and services, healthcare, legal cases, and current events and news affecting our members and their families!

BALTIMORE COUNTY
FRATERNAL ORDER OF POLICE

LODGE #4

LODGE #4 NEWS & INFO CONTRACTS & LEGISLATION SERVICES FALLEN HEROES MESSAGE BOARD

LINKS

WELCOME

Welcome to the official web site for Baltimore County Fraternal Order of Police Lodge #4. This site serves as a source to communicate both timely and historical information to our membership, law enforcement officers from other jurisdictions and valued members of the public concerning the issues that affect local law enforcement. Baltimore County Fraternal Order of Police, Lodge #4 is the one and only labor organization that represents the interests of Baltimore County Police Officers. The organization has grown from its original 32 "Charter" members in 1970 to over 2,900 "Active" and "Retired" members today.

Find us on Facebook

Sign Up Create an account or **log in** to see what your friends like.

Facebook Public Profile
Login to see this content

RECENT NEWS

BALTIMORE COUNTY SEEKS DELAY IN PENSION AGE DISCRIMINATION CASE
Damages phase will be 'lengthy, costly and ... [More]

FOP NEWS LINKS

- 2013 Health Care Rates
- 2013 Open Enrollment Highlights
- Federal Court Pension Decision



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES November 2012

- The November 2012 General Business Meeting was held on November 26, 2012 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Treasurer Caskey was on vacation. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the October 2012 General Membership Meeting. A second was made by Brother Grumbach. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- October 23 Met with James La-board and his counsel.
- October 24 Attended a fundraiser for County Councilman Quirk and addressed the In-Service training class.
- October 25 Attended a fundraiser for Senator Kasemeyer.
- November 6 Attended the retired officers association meet-

ing.

- November 7 Addressed the In-Service training class, the lateral class, and attended the fee petition hearing in Federal District court for the Blake case.
- November 8 Attended a fundraiser for Senator Klausmeier.
- November 13 Attended a fundraiser for County Councilman Todd Huff.
- November 15 Attended a legal advisory committee meeting and the bi-monthly meeting with Chief Johnson and his bureau chiefs.
- November 16 Attended and participated in the training on ADA issues for state FOP members.
- November 17 Attended a retirement celebration for Bill Parry.
- November 19 Attended a retirement celebration for Rick Bergin.
- November 26 Met with attorney Mark Grasso concerning workers compensation issues, attended the board of directors meeting and chaired the general membership meeting.

~ 1st V. P. COMEGNA ~

- November 15 Worked at the Lodge office, submitted our "2012 Post-General Presidential" campaign finance report and attended a meeting of the Legal Advisory Committee and the bi-monthly meeting with Chief Johnson.
- November 16 Attended a training session held by the Fraternal Order of Police Maryland State Lodge, Inc. in Frederick, Maryland.
- November 17 Attended the quarterly meeting of the Maryland State FOP Lodge that was held in Frederick, Maryland.

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P. Lodge 4</i> (443) 956-2643
David J. Folderauer, Sr. Lodge Secretary <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
W. Donald Patterson State Trustee <i>PC12</i>	Anthony DiCara Sergeant at Arms <i>PC12</i>
Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Retired</i> (410) 416-2800	Mike DiCara Vice Chairman <i>PC 4</i>
Thomas G. Scally <i>CID - Arson</i> Donna Patterson <i>PC12</i> James P. Rommel, Jr. <i>K9</i> Joe Caskey <i>CID - Homicide</i>	Louis J. Lagna <i>Retired</i> Patrick Zito <i>PC 7 - Traffic</i> Ryan Massey <i>CID - Homicide</i> Kathy Kraemer <i>PC 6</i>

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 8

Bereavements

**Charles L. Krebs
Uncle of Brother
John Krebs**

**James Morgan, Jr.
Father of Brother
Chris Morgan**

**Robert E. Lyles, Sr.
Grandfather of Brother
Nathan Lyles**

**Beatrice E. Marsteller
Mother of Brother
Robert Marsteller and
Mother-In-Law of Brother
Kevin Kahl**

**Wilbert Charles Doran, Sr.
Grandfather of Sister
Angela Blankenship and
Brother Dan Doran**

tired Officers' Association meeting.

- November 7 Signed up members of the lateral class into the FOP and attended Federal Court for the Blake fee petition.
- November 8 Attended a fundraiser for Councilwoman Kathy Bevins.
- November 12 Met with a member about a performance appraisal and attended a fundraising event at FOP Lodge #34.
- November 13 Attended a fundraiser for Councilman Huff.
- November 14 Attended a meeting with Colonel Evans about integrity issues.
- November 15 Chaired a Legal Advisory Committee meeting and attended the Executive Board of Directors meeting with Chief Johnson.
- November 16 Attended a training seminar hosted by Lodge #91 in Frederick.
- November 17 Attended the State Lodge Board meeting in Frederick.
- November 26 Met with Mark Grasso, attended the Executive Board of Directors meeting and the General Membership meeting.

SECRETARY FOLDERAUER

- November 15 Worked at the Lodge office, attended a meeting of the Legal Advisory Committee and the bi-monthly meeting with Chief Johnson.
- November 26 Worked at the Lodge office, attended a meeting of the Political Action Committee, a meeting of the Executive Board of Directors and the November General Business Meeting.

Association of Baltimore County Retired Police 2013 Meetings

March 5, 2013

April 2, 2013

May 7, 2013

September 3, 2013

November 5, 2013

**All meetings are held at
Parkville Heritage
Gardens at 7:30 p.m.**

~TRESURER CASKEY~

- November 2 Worked at the Lodge.
- November 5 Worked at the Lodge.
- November 15 Attended a ballistic shoot at the range and two Legal Advisory meetings at the Lodge.
- November 20 Worked at the Lodge.
- November 22 Worked at the Lodge.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on November 26, 2012. The meeting was called to order at 5:30 p.m. Brothers Lagna and Joe Caskey were working. Brother Bob Caskey was on vacation. All other elected officers and Board members were present. Legal counsel Mike Marshall was also present.
- Motions that were made, after

- November 26 Worked at the Lodge office, attended a meeting of the Political Action Committee, a meeting of the Executive Board of Directors and the General Business Meeting.

~2nd V.P. ROSE~

- October 23 Met with James La-board and attorneys at SBW Law.
- October 25 Attended fundraisers for Councilman Oliver and Councilwoman Almond.
- November 1 Attended a fundraiser for Councilman Marks.
- November 6 Attended the Re-

receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- On November 19, 2012 the Court of Appeals issued a decision in favor of the FOP in the retiree subsidy case. The decision directs the Maryland Court of Special Appeals to reverse its previous decision in favor of Baltimore County. This decision affects about 440 retirees who retired between February 1, 1992 and June 30, 2007.
- On October 25, 2012 we sent the County a pre-litigation demand letter in reference to the \$25 million load from the Employees Retirement System, stating we have identified deficiencies in the loan and demand the County comply by a certain date or we will file suit. On November 26, 2012 our attorney contacted the Baltimore County
- Office of Law in reference to a response. At the time, the County attorney advised they did not have a response as of yet. Counsel for FOP Lodge #4 sent a second Public Information Act request for any documents produced since October 13, 2012.
- The fee petition for the Blake case was argued on November 7, 2012 at 2:00 pm in Federal District Court in Baltimore. The arguments lasted for about an hour and a half. Judge Legg ruled that Baltimore County must pay \$494,243 in legal fees and \$4,832 in court costs.
- On November 15, 2012 the Legal Advisory Committee met to discuss a request from Bro. Ryan Massey. Bro. Massey was requesting funding for outside counsel for his trial board. After listening to Bro. Massey's request, the committee members voted unanimously to deny the request.
- On June 28, 2012 the County filed an appeal of Judge Cox's Circuit Court decision in the Absence Control Policy case to the Court of Special Appeals. The



FYI

Nancy Skinner, Lodge #4 Administrative Assistant, is a commissioned Notary in the State of Maryland. Any member in need of notary services may call Lodge #4 to schedule an appointment with Nancy.



Circuit Court found that County Executive Kevin Kamenetz failed to follow the Employee Relations Act and therefore committed an unfair labor practice. No hearing date has been set yet.

The Stanley Siedlecki case is scheduled for January 22, 2012 in Baltimore County Circuit Court.

The Employee Relations Act case was heard on September 9, 2011 at the Court of Special Appeals. We are still waiting for a decision.

The Brandt Bradford case was scheduled for November 15, 2012 at 10:00am at the Board of Appeals. It was postponed and no reschedule date has been set.

The James Laboard case, which was scheduled for December 11, 2012 in Baltimore County Circuit Court, was postponed. Motions will now be heard in April, 2013.

PENSION COMMITTEE

~Cole Weston~

- The Pension Board of Trustees met on November 13, 2012 and approved 28 service, drop, and vested retirements.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday November 26, 2012. The following motions were presented to the Executive Board of Directors on that date:
- To purchase a \$250.00 sponsorship for a fundraiser being held by State Delegate James Malone on Friday November 30, 2012.
- To purchase a \$500.00 Gold Sponsorship to a fundraiser being held by State Delegate John Olszewski, Jr. on December 04, 2012.
- To purchase a \$400.00 Gold Sponsorship to a fundraiser be-

ing held by State Delegate and F.O.P. Lodge # 4 Brother John Cluster on January 03, 2013.

These motions were approved by the Executive Board of Directors. This report was presented at the November 2012 General Business Meeting. This report was approved by the General Membership.

GOOD OF THE ORDER

- President Weston advised members about the Department's award ceremony, which was held on November 28, 2012 at Oregon Ridge State Park. Sixteen people received Departmental honors.
- President Weston advised that there will be a promotion ceremony on January 11, 2013. As of the November meeting, the promotions are as follows: 2 lieutenants, 10 sergeants, and 12 corporals.
- During the month of November,

LODGE 4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2013/ Spring, 2014 scholarships are available now by contacting Lodge 4. Eight (8) \$3,000.00 awards are made each year.

The deadline to return the completed application with required attachments is **February 1, 2013**.

Contact the Lodge 4 Office for more information.

FOP Lodge #4 sent two (2) cards to bereaving members. Two (2) donations were sent in lieu of flowers at the families' request. Seven (7) "thank you" cards were received.

- The meeting was adjourned at 7:49 pm.

Letter from Girl Scout Troop 1835

"Girl Scout Troop 1835 would like to thank our local men and women in blue for all they do in our communities every day. We are donating these boxes of cookies as a token of our appreciation and in honor of Larry Sibley, a truly shining example of service and dedication to community and what it means to be an officer."

THANK YOU,

Daphne Helldorfer
Julianna Baker

Sophie Helldorfer
Julia Egan
Holly Beauchemin

Emmy Knittle
Chelsea Pann

The Girl Scout cookies that were donated will be delivered to the precincts, along with deli trays, on New Year's Eve.

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 28, 2012
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 25, 2013
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road