



The Fourword

Volume 43 Number 12

December 2015

45th Annual Bull, Oyster & Shrimp Roast

Sunday

March 20, 2016

1 p.m. to 6 p.m.

**Tall Cedars Hall
Parkville, MD**

**\$40.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**

Open Bar

Music by Headrush

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES November 2015

- The November General Business meeting was held on November 23, 2015 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Brother Rob Graff gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Chaplain Merkle was excused, Treasurer Caskey was on vacation, all other Officers were in attendance as well as Legal Advisor Mike Marshall.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Sister Kraemer to accept the minutes of the October General Membership Meeting. A second was made by Brother Siedlecki. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- October 27– Attended a fundraiser for Senator Jim Brochin (District #42).
- October 28– Addressed the In-service training class, met with the Director of the Office of Human Resources, and met with the President of the Blue Guardians.
- October 29– Attended a meeting of the Diversity and Inclusion Workgroup.

- November 2– Attended the funeral service for charter member Richard G. Skinner.
- November 3– Attended the meeting of the Association of Baltimore County Retired Police.
- November 4– Addressed the In-Service training class, met with a member concerning the promotional test interviews, and met with representatives concerning FOP Benefits offered through the National FOP.
- November 5– Attended the viewing of the son of the President of the Maryland State FOP and attended the Police Department's Awards Ceremony.
- November 6– Attended the presentation on Worker's Compensation and the training on Public Relations offered by the Maryland State FOP.
- November 9– Attended the oral arguments for the Retiree Health Care Subsidy case.
- November 10– Presented at the Effects of Critical Incidents training.
- November 11– Met with our labor counsel and health care consultant concerning our health care subsidy grievance.
- November 13– Chaired a meeting of the Negotiations Committee.
- November 16– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- November 18– Met with representatives of the FOP and the Speaker of the House, Michael Busch concerning proposed changes to the LEOBR.
- November 19– Attended a meeting of the Diversity and Inclusion Workgroup and the bi-monthly meeting with Chief

LODGE 4 OFFICE

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ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CID-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CID - Homicide

Paul A. Merkle
Chaplain
Retired

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
CID - Arson
Robert Graff
PC-6
James P. Rommel, Jr.
PC-11
Joe Caskey
CID - Homicide

Kathy Kraemer
PC-6
Michael Cortes
RATT
Ryan Franks
PC-1
Kathryn Greenbeck
PC-8

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Donna Patterson
Don Patterson

The Fourword

Johnson, his bureau chiefs and the Lodge #4 Executive Board of Directors.

- November 20– Met with a representative of FAST Park concerning a group program for the FOP and met with the chairman of the Senate Judiciary Committee concerning the legislative session.
- November 23– Chaired the Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- November 3– Attended a meeting of the Association of Retired Baltimore County Police.
- November 5– Attended a meeting of the Diversity and Inclusion Workgroup.
- November 6– Attended a training session held by the Maryland State FOP.
- November 7– Attended the quarterly meeting of the Maryland State FOP held in Flintstone, MD.
- November 10– Assisted President Weston with a block of instruction at the Effects of a Critical Incident on Law Enforcement class, that was held at the Baltimore County Police Academy.
- November 11– Met with President Weston, Second Vice-President Rose, health care consultant Randy Hart, and our labor attorney Matthew Clash-Drexler, to prepare for our upcoming Step #3 grievance hearing.
- November 12– Attended the monthly meeting of the Police Assistance and Relief Fund (PAR).
- November 13– Attended a meeting of the Negotiations Committee.
- November 16– Attended a meeting of the Political Action Com-

mittee and the Lodge #4 Executive Board of Directors meeting.

- November 19– Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- November 23– Testified at our Step #3 grievance (in reference to the health care premium splits), assisted with the ballot counting as a member of the Election Committee and attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- October 28– Attended a fundraiser for Senator Klausmeier, Met with the Director of the Office of Human Resources, and met with the President of the Blue Guardians.
- October 29– Met with a licensed tax preparer to discuss the IRS standards for accessing funds in retirement accounts for our members.
- November 4-6– Attended the Advanced Course in Police Discipline seminar.
- November 9– Observed oral arguments for the retiree health care subsidy case at the Court of Appeals.
- November 10 – Attended the Pension Board of Trustees meeting.
- November 11 – Met with our legal counsel and health care consultant to prepare for a grievance involving health care subsidy splits.
- November 12 – Met with Martin Cadogan and an officer to discuss an upcoming hearing board and attended a body worn camera policy meeting.
- November 13 – Attended a meeting of the Negotiations Committee.

- November 16– Attended the Lodge #4 Executive Board of Directors meeting.
- November 19– Attended a body worn camera policy meeting and the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- November 23– Presented a grievance at the Office of Administrative Hearings involving health care subsidy splits and attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- November 3– Attended a meeting of the Association of Retired Baltimore County Police.
- November 5– Attended the viewing for the son of the President of the Maryland State FOP.
- November 6– Attended a training session held by the Maryland State FOP.
- November 7– Attended the quarterly meeting of the Maryland State FOP held in Flintstone, MD.
- November 8– Attended a retirement celebration for Brother Ray Patterson.
- November 16– Attended the meeting of the Lodge #4 Executive Board of Directors.
- November 19– Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- November 21– Attended the Police Emerald Society of Baltimore's Annual Bull Roast.
- November 23 – Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- November 16– Attended the Lodge #4 Executive Board of Directors meeting.

~TRUSTEE PATTERSON~

- November 3– Attended a meeting of the Association of Retired Baltimore County Police.
- November 5– Attended the viewing for the son of the President of the Maryland State FOP.
- November 6– Attended a training session held by the Maryland State FOP.
- November 7– Attended the quarterly meeting of the Maryland State FOP held in Flintstone, MD.
- November 8– Attended a retirement celebration for Brother Ray Patterson.
- November 16– Attended the meeting of the Lodge #4 Executive Board of Directors.
- November 21– Attended the Police Emerald Society of Baltimore's Annual Bull Roast.
- November 23 - Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held on November 16, 2015. The meeting was called to order at 5:00 pm. Chaplain Merkle was excused. All other board members and Legal Advisor, Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

• Sgt at Arms	
Ryan Massey	694
Mike Greco	478
• Chaplain	
Tony DiCara	665
Rob Graff	465
• Executive Board of Directors	
Mike DiCara	900
Kathy Kraemer	883
Tom Scally	880
Jim Rommel	873
Dave Sweren	587
Pat Zito	544
Sekou Hinton	361
Doug Jess	307

REPORTS OF COMMITTEES

BULL ROAST ~Ken Schubert~

- The Lodge #4 Annual Bull & Oyster Roast and Shrimp Feast will be held on Sunday, March 20, 2016 from 1:00-6:00 pm at the Tall Cedars Hall, 2501 Putty Hill Avenue, Parkville, MD 21234. Tickets will be \$40. The music will be provided by Headrush. To reserve your table call the Lodge at (410) 668-0004.

ELECTION COMMITTEE ~Ken Schubert~

- On November 23, 2015 the election committee met in the afternoon prior to the General Membership meeting to count the ballots and tabulate the results. The elections were for contested line officer positions and five (5) Board of Director positions. The results were as follows:
- Secretary

Donna Patterson	821
Kathryn Greenbeck	249
Bryn Blackburn	108

GRIEVANCE COMMITTEE ~Dave Rose~

- No grievances were filed this month.
- On October 2, 2015 the Health Care Review Committee (HCRC) received a letter from the Director of the Office of Human Resources, George Gay stating that the County did not agree to submit the grievances filed collectively by all six members of the HCRC disputing the subsidy splits, directly to arbitration. He states in the letter that this may only be done if both parties mutually agree. Therefore each bargaining group must submit a grievance individually through their respective grievance process before the County will even consider a consolidation of the grievances to arbitration.
- On October 12, 2015, FOP Lodge #4 resubmitted the grievance that was originally filed in February. As per our Memorandum of Understanding the class grievance was filed directly to Step #2. It was denied because it could not be resolved at that level. We immediately filed an appeal to Step #3. We presented

Association of
Baltimore County
Retired Police
Meetings 2016

January 5
March 1
May 3
September 6
November 1

All meetings are held at
Parkville Heritage Gardens at
7:30 p.m.

the grievance at Step #3 on November 23, 2015 in front of Lawrence Stahl of the Office of Administrative Hearings.

- Post hearing memorandums are due to be submitted by January 4, 2016.

**LEGAL ADVISORY
COMMITTEE**
~Dave Rose~

- The retiree health care subsidy case was presented at the Maryland Court of Appeals on November 9, 2015. We are waiting for a decision.
- The Brandt Bradford case is scheduled for December 7, 2015 at the Court of Special Appeals.

LEGISLATIVE COMMITTEE
~Cole Weston~

- The Public Safety and Policing Workgroup met on November 24, 2015 at Morgan State University to discuss recommendations for possible bills to be introduced.

NEGOTIATION COMMITTEE
~Cole Weston~

- The negotiation team met on November 13, 2015. The County has been meeting with other labor groups. No additional meeting dates have been set.

PENSION COMMITTEE
~Dave Rose~

- On November 10, 2015, the Pension Board of Trustees met and approved twenty-four (24) retirements. Four (4) were from the police department.



**POLICY REVIEW
COMMITTEE**
~Dave Rose~

- The committee members reviewed thirteen (13) policies this month. There were no bargaining issues identified.

SCHOLARSHIP COMMITTEE
~Tim Caslin~

- Scholarship packets are now available at the lodge office. The cut-off date for return is February 1, 2016.

GOOD OF THE ORDER

- During the month of November FOP Lodge #4 sent five (5) cards and flower arrangements to bereaving members. Five (5) donations were made in memory of passing family members. Thirteen (13) thank you cards were received. Four (4) fruit baskets were sent to members recovering from illness.
- Lodge #4 would like to welcome Landyn Dickel. Landyn arrived in the world on November 9, 2015. He is the son of Brother Ryan Dickel of the Crash Team and his wife Samantha.

Bereavements

**Retired Brother James E.
Freeland Sr.**

**Retired Brother Thomas
"Dan" McKenna, Father of
Brother Thomas "Danny"
McKenna Jr.**

**Francis Graham, Mother
of Retired Sister Karen
Wamsley, Mother -in-law
of Retired Brother Warner
Wamsley**

**Cheryl Graham, Sister of
Retired Sister Karen
Wamsley, Sister-in-law of
Retired Brother Warner
Wamsley**

**Doris Sherry, Mother of
Retired Sister Robin
Sweeney**

**Katie Byrd, Mother of
Brother Steven Byrd**

**Wanda Ulatowski, Mother
of Retired Brother Joseph
Ulatowski Jr.**

**Christopher Canales, Son
of Maryland State FOP
President Vince Canales**



The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 25, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 22, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road