



# The Fourword

Volume 43 Number 12

December 2016



## **46th Annual Bull, Oyster & Shrimp Roast**



**Sunday  
March 26, 2017**

**1 p.m. to 6 p.m.**

**Tall Cedars Hall  
Parkville, MD**

**\$40.00 per person  
(Reservations are being accepted)**

**Music, Wheels, Raffles  
Food by Atlantic Catering**



**Open Bar**



**Music by Head Rush**

**For Tickets & Information  
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





## MEETING MINUTES November 2016

- The November General Business meeting was held on November 28, 2016 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

## ROLL CALL OF OFFICERS

- Brother Hinton was working and Brother Caskey was on vacation. All other Officers were in attendance as well as Legal Advisor Mike Marshall.

## APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Speed to accept the minutes of the October General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

## REPORTS OF OFFICERS

### ~ PRESIDENT WESTON ~

- October 26– Addressed the In-Service Training class and attended a fundraiser for Councilwoman Cathy Bevins (District #6).
- October 27– Attended a meeting of the Diversity and Inclusion Work Group and attended a fundraiser for Senator Jim Brochin (District #42).
- November 1– Attended a County Council work session and the Baltimore County Retired Of-

ficers Association meeting.

- November 2– Addressed the In-Service Training class.
- November 5– Attended the Operation Desert Storm, Operation Enduring Freedom, Operation Iraqi Freedom Memorial dedication.
- November 9– Addressed the In-Service Training class and met with our labor counsel.
- November 10– Addressed the Effects of Critical Incidents class.
- November 14– Attended the Police Department Awards ceremony.
- November 16– Addressed the In-Service Training class and met with Senator Delores Kelly (District #10).
- November 17– Attended the bi-monthly meeting between Chief Johnson, his bureau chiefs and members of the Executive Board of Directors.
- November 18– Attended the PAC training at the State FOP meeting.
- November 21– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- November 28– Chaired the FOP Lodge #4 General Membership meeting.



## LODGE 4 OFFICE

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Toll Free (888) 313-3501  
www.foplodge4.org

## ELECTED OFFICERS

Cole B. Weston  
**President**  
(443) 956-2679

Steven G. Comegna  
**1<sup>st</sup> Vice President**  
*F.O.P. Lodge 4*  
(410) 409-0293

David M. Rose  
**2<sup>nd</sup> Vice President**  
*F.O.P. Lodge 4*  
(443) 956-2643

Donna M. Patterson  
**Lodge Secretary**  
*PC-12*  
(410) 365-8481

Robert W. Caskey  
**Treasurer**  
*CID-Robbery*  
(443) 956-2615

W. Don Patterson  
**State Trustee**  
*Retired*

Ryan Massey  
**Sergeant at Arms**  
*CID - Homicide*

Anthony DiCara  
**Chaplain**  
*PC-8*

L. Timothy Caslin  
**Past President**  
*Retired*

## EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert  
**Chairman**  
*Retired*  
(410) 404-2788

Mike DiCara  
**Vice Chairman**  
*PC-4*

Thomas G. Scally  
*CID - Arson*  
David Sweren  
*PC-6*  
James P. Rommel, Jr.  
*PC-3*  
Robert Graff  
*PC-6*

Kathy Kraemer  
*PC-6*  
Sekou Hinton  
*CID-Property*  
Ryan Franks  
*CID-Property*  
Patrick Zito  
*Retired*

## LODGE STAFF

Nancy Skinner—Administrative Assistant

## LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.  
Phone (410) 685-2022  
IAS Cases Michael Marshall

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*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

**Fourword Editors**  
Donna Patterson  
Don Patterson

**LODGE #4 FALLEN  
HEROES MEMORIAL  
SCHOLARSHIP AWARDS**

***Applications for the Fall  
2017/Spring 2018 scholar-  
ships are available now by  
contacting Lodge #4. Nine  
(9) \$3,000.00 awards are  
made each year.***

***Applications for these  
awards are open to the  
sons, daughters, adopted  
children, step-children or  
legally court appointed  
wards, who are citizens of  
the United States. The ap-  
plicant's parent or guardi-  
an shall have been an Ac-  
tive or Retired member in  
good standing of Balti-  
more County Lodge #4 for  
at least one (1) full year  
prior to the date of appli-  
cation for the current year  
scholarship awards. The  
applicant must be or will  
be a full-time student at a  
recognized college or uni-  
versity.***

***The deadline to return the  
completed application  
with required attachments  
is February 1, 2017.***

**~ 1<sup>st</sup> V. P. COMEGNA ~**

- October 25– Met with President Weston and two of the Department's Liaisons to the Police Assistance and Relief Fund (PAR) and visited Parkville, Precinct #8.
- October 26– Attended NCIC Recertification.
- October 27– Attended a fundraiser for Baltimore County Councilwoman Vicki Almond from District #2.
- November 1– Attended a meeting of the Baltimore County Retired Officers Association.
- November 8– Visited Parkville, Precinct #8.

- November 10– Attended a meeting of the Police Assistance and Relief Fund (PAR) and assisted President Weston and Second Vice President Rose with a presentation at the Department's Response to Critical Incidents training.
- November 15– Submitted the Post General #2 Campaign Finance Report and attended a meeting of the Peer 2 Peer support group.
- November 17– Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- November 18– Attended a training seminar sponsored by the Maryland State FOP.
- November 19– Attended the quarterly meeting of the Maryland State FOP.
- November 21– Attended a meeting of the Negotiations Committee, a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- November 22– Met with members of the department's Meet and Confer Committee.
- November 28– Attended the Lodge #4 General Membership meeting.
- November 2– Attended a meeting of the Body Worn Camera Committee.
- November 3– Met with a member to discuss a recent Internal Affairs decision and participated in a conference call with Kathleen Cahill and a potential witness in our federal case.
- November 7– Attended the Pension Board of Trustees meeting.
- November 9– Met with our labor attorney to discuss upcoming negotiation and cases.
- November 10– Attended the Use of Force class and the viewing for Cole Aris, son of Brother Bruce Aris.
- November 12-19– Vacation.
- November 21– Spoke with a Criminal Justice class at Kenard Dale High School and attended the Lodge #4 Executive Board of Directors meeting.
- November 22 – Met with Colonel Cohen, Major Warren and Captain Monahan.
- November 28– Attended the Lodge #4 General Membership meeting.

**~SECRETARY PATTERSON~**

- November 1– Attended the meeting of the Baltimore County Retired Officers Association.
- November 18– Attended a training sponsored by the Maryland State FOP.
- November 19– Attended the quarterly meeting of the Maryland State FOP.
- November 21– Attend the Lodge #4 Executive Board of Directors meeting.
- November 28– Attended the Lodge #4 General Membership meeting.
- October 26– Met with Lieutenant George from Precinct #11 and attended a fundraiser for Councilwoman Cathy Bevins (District #6).
- October 27– Attended a fundraiser for Councilwoman Vicki Almond (District #2).
- November 1– Participated in a Pension Board of Trustees conference call and attended the meeting of the Baltimore County Retired Officers Association.

**~2<sup>nd</sup> V. P. ROSE~**

**~TRUSTEE PATTERSON~**

- November 1– Attended a meeting of the Baltimore County Retired Officers Association.
- November 18– Attended a training sponsored by the Maryland State FOP.
- November 19– Attended the quarterly meeting of the Maryland State FOP.
- November 21– Attended the Lodge #4 Executive Board of Directors meeting.
- November 28– Attended the Lodge #4 General Membership meeting.
- During the State FOP meeting President Canales advised he expressed to the Maryland Police Training Commission that the FOP is against any changes to the drug standards for hiring police in Maryland.
- A motion was made and passed to move \$4,000.00 from the General Fund to the PAC Fund.
- National Trustee Cherry advised the National FOP is in need of numerous volunteers to assist with Police Week in DC.
- 2017 National Conference will be held in Nashville, TN.
- 2018 State Conference will be held at Wisp Resort in western Maryland.
- Next State meeting will be January 28, 2017 at Lodge 69.

**EXECUTIVE BOARD  
OF DIRECTORS REPORT**

**~ Ken Schubert~**

- An Executive Board of Directors meeting was held on November 21, 2016. Brother Hinton and Sweren were on vacation. All other board members and Legal Advisor, Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were

discussed, voted upon and appear in this issue under the appropriate committee reports.

**REPORTS OF COMMITTEES**

**BULL ROAST COMMITTEE**

**~Donna Patterson~**

- The 46th Annual Bull and Oyster Roast and Shrimp Feast will be held Sunday, March 26, 2017. Call the Lodge to reserve your table.

**DONATION REVIEW  
COMMITTEE**

**~Mike DiCara~**

- The committee met and made the following motions:
- To donate \$500.00 to the Strebe Strong fundraising efforts to assist Brother John Strebe with medical care for his children.

**LEGAL ADVISORY  
COMMITTEE**

**~Dave Rose~**

- On March 9, 2016 we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the Memorandum of Understanding in our healthcare subsidy grievance. On June 15, 2016 we met with our labor attorney and healthcare consultant to discuss and prepare for the grievance as we move forward into arbitration. We have tried to arrange a meeting with the County Administration to resolve the issue outside of arbitration but the County has not expressed a desire to do so. Our attorney is currently working with OHR Director Gay to select an arbitrator and a hearing date.
- Mike Marshall and his staff are working on the Marvin Haw

pension appeal to the Office of Administrative Hearings. At this time no date is set.

- On October 19, 2016, the EEOC filed an appeal to the Fourth Circuit Court of Appeals of the decision of the Federal District Court in the pension system age discrimination case. In August, District Court Judge Richard D. Bennet ruled the County does not have to pay back the workers who overpaid into the pension system.

**PENSION COMMITTEE**

**~Dave Rose~**

- At the November 7, 2016 Pension Board of Trustees meeting the Board approved forty-four (44) total retirements. Five (5) of those were from the police department.
- The results of the election for positions on the Employee's Retirement System Board of Trustees for the next four year term beginning in December were announced.
- There were six (6) active members nominated for two (2) positions. All County employees who are members of the ERS are eligible to vote. The results are David Rose 931 votes, Mike Day 801 votes, John Ripley 746 votes, Whitney Tantleff 400 votes, Graceann Rehbein 216 votes and Vishnubhai Desai 145 votes.
- There were two (2) people nominated for one (1) retired position on the board. All retired county members of the ERS are eligible to vote. The results were Cole Weston 1,653 votes and Ed Adams 1,051 votes.
- Congrats to Second Vice President Rose and President Weston on their election to the Pension Board of Trustees.

## **Bereavements**

**Jeanette Bowman,  
Mother of Retired  
Brother Jerry Bowman**  
\*\*\*\*\*

**Anita Randall Maybin,  
Mother of Brother  
Rodney Maybin**  
\*\*\*\*\*

**Margaret E. Steward,  
Grandmother of Brothers  
Todd and Greg Page and  
Sister Amy Page**  
\*\*\*\*\*

**Wallace Donald Walker,  
Father of Brother Todd  
Walker**  
\*\*\*\*\*

**Edward Leary, Father of  
Brother Sean Leary**  
\*\*\*\*\*

**Calvin Thomas Anderson,  
Father of Retired Brother  
Steven Anderson and  
Grandfather of Brother  
Ryan Anderson**  
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### **POLICY REVIEW COMMITTEE ~Dave Rose~**

- The committee members reviewed five (5) policies this month. We did have discussion and input on two (2) issues. One was the Performance Enhancement Process. It contained conflicting language with what was mandatory and what is discretionary as to when the PEP was implemented. It has been corrected to our satisfaction. Also, the Technology and Communication policy. Access to all county systems was denied when officers were suspended. This was modified so that even suspended officers will have access to ESS.
- The Body Worn Camera Committee reconvened to discuss a

couple issues that have come up since the program has been implemented. We are discussing the activation of the camera for prisoner transport, hospital details and some domestic privacy concerns.

### **POLITICAL ACTION COMMITTEE ~ Steve Comegna ~**

- The Political Action Committee met on Monday, November 21, 2016. There were three (3) motions presented to the Executive Board of Directors. The motions are as follows:
- To purchase a \$1000.00 sponsorship to a fundraiser being held by Baltimore County Councilman Todd Crandell (District #7) on Friday, December 2, 2016.
- To purchase a \$500.00 sponsorship to a fundraiser for Baltimore County Councilman Wade Kach (District #3) on Tuesday, December 6, 2016.
- To purchase a \$1000.00 sponsorship to a fundraiser being held by State Senator Bobby Zirkin (District #11) on Wednesday, December 7, 2016.
- These motions were approved by the Executive Board of Directors on November 21, 2016. They were approved by the General Membership on November 28, 2016.

### **GOOD OF THE ORDER**

- During the month of October FOP Lodge #4 sent two (2) cards and flowers to bereaving members. Two (2) donations were made in lieu of flowers. Five (5) thank you cards were received. Two (2) fruit baskets were sent to members recovering from surgery.
- At the November General Membership meeting, the results of the

Lodge elections were announced.

## **2016 Elections**

### **Executive Board**

**\*Ken Schubert 738  
\*Ryan Franks 631  
\*Pat Zito 596  
\*Rob Graff 525  
\*Chris Hodnicki 493  
Sekou Hinton 473  
Doug Jess 295**

### **Delegate to National Conference**

**\*Dave Rose 733  
\*Tim Caslin 678  
\*Steve Comegna 672  
\*Kathy Kraemer 573  
\*Jim Rommel 554  
\*Joe Caskey 546  
\*Pat Zito 517  
\*Ryan Franks 505  
\*Ryan Massey 505  
\*Tony DiCara 503  
\*Vince Romeo 503  
\*Paul Merkle 502  
\*Rick Bergin 489  
\*John Cluster 488  
\*Bob Caskey 464  
\*Dave Sweren 454  
\*Joe Folio 453  
\*Dave Bennett 432  
\*Chris Hodnicki 420  
\*Joe Peach 417  
\*Kathy Greenbeck 412  
\*Ed Mikula 387  
\*Justin Warnick 378  
\*Rob Graff 363  
\*Bill King 356  
\*Sekou Hinton 352  
\*Scott Huff 342  
Bryn Blackburn 296  
Chris Maher 288  
Doug Jess 283  
Joe Cohan 247  
Matt Krauch 236  
Chris Smith 223  
Duane Holt 220  
Robert Smith 187**

**\* Denotes those elected**

The January

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
January 23, 2017  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The February

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
February 27, 2017  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road