



The Fourword

Volume 47 Number 11

November 2020

50th Anniversary of Baltimore County Lodge No. 4

This year we celebrate our golden anniversary. On December 3, 1970, thirty-two members met, founded, and chartered Baltimore County Lodge No. 4, of the Fraternal Order of Police.

The Lodge has fought for many benefit improvements for our members in our 50-year history. Two of the biggest milestones for the membership was the passage of the Baltimore County Collective Bargaining Bill which was signed into law in 1977. The Lodge became the exclusive bargaining agent for all Baltimore County police officers through the rank of lieutenant. Our first Memorandum of Understanding with the County was signed on August 8, 1978. Starting salary was \$12,111 and a twenty-five-year officer salary was \$18,199.

In 2002 Lodge #4, in a joint effort with Baltimore County Fire Fighters Local 1311, secured Binding Arbitration through the passage of a referendum question on the November 2002 ballot.

Lodge #4 members purchased our first permanent office on January 14, 1983. The original building located at 9304 Harford Road, Carney, MD, served the membership for 15 years. The current Lodge building was built on the rear of the same site and was opened for business on April 28, 1998.

Over the last 50 years, Lodge #4 has grown to an actively employed and retired membership today of 3,164. Together we have had many successes that would not have been possible without everyone's team effort and leadership.

I would like to thank all those members who have taken Lodge leadership roles over the past 50 years and who gave their time and talents along the way.

Thanks, also, to those members who supported the efforts of the Lodge.

We look forward to another fantastic 50 years!



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES November 2020

- The November General Business meeting was held on November 23, 2020. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Weston, Brother Sweren, Brother Warnick and Legal Advisor Davey were excused and all other Officers were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Hodnicki to accept the minutes of the October General Membership Meeting. A second was made by Brother Bollinger. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- October 27– Chaired a Negotiations Committee meeting.
- October 28– Addressed the In-Service Training class, met with a member to discuss retirement options and met with ADEO

Advocacy to discuss our public relations.

- October 29– Met with two members to discuss pension options.
- October 30– Attended the Baltimore County Police Department Promotion Ceremony.
- November 3– Visited members at Precinct #7, Cockeysville and attended the Association of Retired Baltimore County Police Officers meeting.
- November 4 – Addressed In-Service Training class and met with two members to discuss retirement options.
- November 5 – Attended the Fair and Impartial Policing Program.
- November 6 – Chaired a Negotiations Committee meeting and met with the County Administration to discuss Civilians on trial boards.
- November 9 - Spoke with Colonel Hlavach about several issues, spoke with a member in reference to upcoming promotions and attended a demonstration of the new Workday system.
- November 10- Spoke with a Commander in reference to a promotion appraisal and attended the Pension Board of Trustees meeting.
- November 11-16 - Vacation.
- November 13 - Discussed several issues with Lieutenant Steinebrunner, Colonel Hlavach and Legal Director Hill.
- November 16 - Attended the Lodge #4 Executive Board of Directors meeting via zoom.
- November 17 - Attended the Lodge #4 Executive Board of Directors meeting with Chief Hyatt and discussed the upcoming legislative session with State FOP President Boatwright.

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
Lodge #4

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
Matt Krauch
CIB-VCU
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

The Fourword

2nd V. P. DICARA

- November 18- Met with a member to discuss retirement options and attended a virtual Equitable Policing Committee meeting.
- November 19 - Attended the PAR Fund meeting, met with Major Monahan and PAR Fund President Ansel and met with a member to discuss retirement options.
- November 20 - Attended a Maryland State FOP Legislative Committee meeting.
- November 23 - Chaired a Negotiations Committee meeting and the Lodge #4 General Membership meeting.
- November 6 – Attended a meeting of the Negotiations Committee.
- November 10 – Submitted the required PAC report to the State Board of Elections.
- November 16- Attended a meeting of the PAC Committee and the Lodge #4 Executive Board of Directors meeting.
- November 23- Attended meetings of the Negotiations Committee, the Election Committee and the Lodge #4 General Membership.

1st V. P. MASSEY

- October 27 – Attended a meeting of the Negotiations Committee.
- November 2 – Addressed the In-Service Training class.
- November 3 – Attended Roll Call at Precinct #7, Cockeysville and the meeting of the Association of Retired Baltimore County Police Officers.
- November 5 – Attended a meeting in reference to Standby.
- November 6 - Attended a meeting of the Negotiations Committee.
- November 10- Attended the Trial Board for Cpl. Galloway.
- November 16 - Attended the Lodge #4 Executive Board of Directors meeting.
- November 17 - Attended the Lodge #4 Executive Board of Directors meeting with Chief Hyatt.
- November 19 - Met with a member in reference to Military Pension Calculations.
- November 23 - Participated in ballot counting, attended a Negotiations Committee meeting and the Lodge #4 General Membership meeting.
- November 3- Attended the meeting of the Association of Retired Baltimore County Police Officers.
- November 6 - Attended a meeting of the Negotiations Committee.
- November 16 - Attended the Lodge #4 Executive Board of Directors meeting.
- November 17 - Attended the Lodge #4 Executive Board of Directors meeting with Chief Hyatt.
- November 23– Counted ballots with the Election Committee and attended meetings of the Negotiations Committee and the Lodge #4 General Membership.

SECRETARY PATTERSON

TREASURER CASKEY

- Treasurer Caskey reported on the finances of the Lodge.

TRUSTEE PATTERSON

- November 3 - Attended the meeting of the Association of Retired Baltimore County Police Officers.
- November 16- Attended the Lodge #4 Executive Board of Directors meeting.
- November 17- Attended the Lodge #4 Executive Board of Directors meeting with Chief Hyatt.
- November 23- Counted the ballots with the Election Committee and attended the Lodge #4 General Membership meeting.

BEREAVEMENTS

Retired Brother George Bandurchin, Jr., Father of Brother George Bandurchin III

Retired Brother Ronald Farinetti

Richard Joseph Meyer, Son of Retired Brother Chuck Meyer

Joan L. Vahlkamp, Mother of Retired Brother Mark Vahlkamp

Mary Alice Bylen, Mother of Brother Jim Bylen and Mother-in-Law of Sister Andrea Bylen

Darlene Joyce Gerben, Wife of Retired Brother John Gerben and Grandmother of Brother Scott Bachman

Peggy Kahl, Mother of Retired Brother Paul Shaffer

Darlene Hovey, Grandmother of Brother Josh Miller

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ Ken Schubert~

- An Executive Board of Directors meeting was held November 16, 2020. The meeting was called to order at 1:30 pm. Legal Advisor Mike Davey was also present via zoom. All board members were in attendance at the lodge or present via zoom.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

**DONATION REVIEW
COMMITTEE**

~Ryan Franks~

- There was no requests for donations this month.

ELECTION COMMITTEE

~Ryan Massey~

- **The Election Committee met to count the ballots for the 5 vacant Executive Board positions on November 23, 2020. The top 5 vote getters will serve a 2 year term starting in December 2020. The results are as follow.**

Ken Schubert	778
Steve Comegna	755
Chris Hodnicki	716
Ryan Franks	653
Rob Graff	436
Pat Zito	434
John Tollen	338
Kevin Jobe	230
Jason Garnek	132

GRIEVANCE COMMITTEE

~Ryan Massey~

- No new grievances this month.

**HEALTH CARE
COMMITTEE**

~Mike DiCara~

- In November, open enrollment for 2021 healthcare coverage continued. Printed materials have been mailed to all active and retired members explaining the changes to their plan offering. Numerous members have contacted the Lodge for guidance through the new process, particularly retired members who are Medicare eligible. These members have overwhelmingly reported a positive experience with Labor First, and have been directed to a plan that is most cost effective for them while still maintaining or increasing their current benefits.

**LEGAL ADVISORY
COMMITTEE**

~Ryan Massey~

- The Corporal Galloway trial board was held on November 10, 2020. He was found guilty on two counts. Legal Director Hill posed a punishment of not being eligible to be promoted for 3 years. The Board voted 2 to 1 against as excessive due to the fact the Chief can decide whether to promote or not.
- The Corporal Brennan trial board has not yet been scheduled. There are also pending trial board on POFC Workenauer and POFC Allen.
- Marvin Haw case is to be scheduled in front of the Pension Board of Trustees. Updated rec-

ords were added to the case file from expert witnesses.

LEGISLATIVE COMMITTEE

~Dave Rose~

- Councilman Jones introduced a bill to adopt rules limiting “no-knock” warrants in County Council on October 5, 2020. A hearing was scheduled for October 27, 2020 with a vote on November 2, 2020. The FOP opposed the bill as written. The department already has very stringent policies on this type of warrant. The bill was withdrawn on October 22, 2020.
- Our lodge is continuing work to educate the legislators and public on what we do and the training we receive. Right now, there is a lot of misinformation out there about how policing is conducted in Baltimore County. That needs to be addressed. The agency has offered some training at the Academy and has invited many legislators to take advantage of it and see what our members face daily. Several legislators have taken advantage of that training.

RETIREMENTS

**Jason Brown
Evelyn Grant
George Gross
Dale Green
Alan Myers**

NEGOTIATION COMMITTEE

~Dave Rose~

- The Memorandum of Understanding can be opened by either side by October 15, 2020. We sent our letter to the County Administration on October 9, 2020.

PENSION COMMITTEE

~Dave Rose~

- At the November 10, 2020 Pension Board of Trustees meeting, the trustees approved twenty-four (24) total retirements, four (4) were from the Police Department. We also approved one (1) honorable and faithful service from 2002.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed four (4) new/revised policy this month. No bargaining issues were identified.

POLITICAL ACTION COMMITTEE

~Mike DiCara~

- The Political Action Committee met on Monday, November 16, 2020. There were three motions brought forth to the Executive Board of Directors.
- To purchase 2 tickets for a total donation of \$110.00 to a fundraiser for Delegate Joe Boteler (District #8) on November 21, 2020.
- For a \$1,000.00 sponsorship for an event being held on December 8, 2020 for Councilman David Marks (District #5).
- For a \$500.00 donation to State Senator Michael Hough (District #4, Carroll and Frederick Coun-

ties). He sits on Judicial Proceedings Committee.

- All motions passed the board and were not opposed by the membership.

SOCIAL MEDIA COMMITTEE

~Dave Rose~

- We continue to use our social media platforms to put out educational information about our members and the professional job they do. We still need information from the membership that shows our members doing a great job or any videos that show you de-escalating a situation. The public needs to see this. It seems the only time we get any publicity it is for our use of force. We need to take charge and do a better job of promoting ourselves. To do this we need content. Please send us pictures and/or videos so we can push them out on our media platform.

NEW BUSINESS

- Chairman of the Board Schubert received a call from Brother Caslin advising he wanted to resign from his position on the Board. He insisted it was time. Chairman Schubert went to the last election results and the next person in line was Brother Matt Krauch. Chairman Schubert brought this to the Board and the Board voted unanimously to put Matt Krauch on the Board. Matt made the choice to take the 1 year left on Tim's position and be removed from this years election.
- The LRIS Training that several members were scheduled to attend was cancelled. First VP Massey advised that there will be a package to purchase the training and be presented at the

Lodge. A vote was taken to purchase this training and it passed unanimously.

- There was also a motion to continue to purchase and deliverer platters to the precincts on New Years Eve. This motion also passed unanimously.
- Please keep an eye and ear out for possible location changes for future General Membership meetings due to COVID.

GOOD OF THE ORDER

- During the month of November, FOP Lodge #4 received two (2) thank you cards. Three (3) memorial donation were made in lieu of flowers. Three flower arrangements were sent to grieving members.

If you are in need for a notary, we provide notarization at the Lodge. Please feel free to contact Nancy Skinner at (410) 668-0004 to make an appointment.



The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 25, 2021
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 23, 2021
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road