



The Fourword

Volume 49 Number 12

December 2021

CONGRATULATIONS TO THE NEWLY ELECTED OFFICERS OF FOP LODGE #4

President

Dave Folderauer

First VP

Dave Sweren

Second VP

Mike DiCara

Secretary

Donna Patterson

Treasurer

Bob Caskey

State Trustee

Don Patterson

Chaplain

Tony DiCara

Sgt-at-Arms

Chris Hodnicki

CONGRATULATIONS TO THE NEWLY ELECTED EXECUTIVE BOARD OF DIRECTORS

Brother Joe Peach

Brother Tom Scally

Brother Doug Jess

Brother Matt Krauch

Brother Matt Gonzalez



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES November 2021

- The November General Business meeting was held on November 22, 2021 at Tall Cedars. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation and President Rose led the Pledge of Allegiance.
- President Rose suspended the meeting to announce the results of the Lodge #4 elections.

ROLL CALL OF OFFICERS

- Past President Weston and was excused, all other board members were present. Legal Advisor, Mike Davey was present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the October meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- October 26 - Attended In-Service Training.
- October 27 - Attended In-Service Training and spoke with members of the Randallstown NAACP.
- October 28 - Attended a PAR

Fund meeting, met with representatives from Cigna and met with members of the Blue Guardians.

- October 29 - Represented a member at a Step 1 grievance with Major Wilson.
- November 2 - Met with Chief Hyatt and Lt Chemelli about a patrol shift survey, attended a labor only meeting about COVID testing and attended the Association of Baltimore County Retired Police meeting.
- November 3 - Spoke with members in attendance at In-Service Training and represented a member at a Step 2 grievance with Colonel Hlavach.
- November 4 - Met with a member to discuss retirement options.
- November 5 - Met with the administration to discuss COVID testing.
- November 6 - Attended the State FOP meeting at Lodge 34 and attended a fundraiser for Senator Cassilly.
- November 9 - Attended the Pension Board of Trustees meeting, met with the Director of OHR to discuss the Lieutenant test scores, met with Commanders to discuss issues with Premier 1 and met with Delegate Jackson.
- November 12 - Represented a member in a grievance.
- November 15 - Attended a PAC meeting and the Executive Board of Directors meeting.
- November 16 - Met with a member and representative in payroll to discuss a leave issue.
- November 17 - Spoke with a member about a suspension and spoke with Brother Jerry Ruth.
- November 18 - Met with Dave Anderson and Kelly Fenner about the department's mentoring program and had numerous

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
FOP Lodge#4
(443) 865-0237

Mike DiCara
2nd Vice President
PC-4
(410) 299-8835

Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
Retired

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
PC-1

Thomas G. Scally
Retired
David Sweren
CIB
Joe Peach
Training
Robert Graff
PC-6

Carroll Bollinger
Retired
Chris Hodnicki
CIB-GET
Matt Krauch
CIB-Homicide
Steve Comegna
PC-3

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

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Fourword Editor
Don Patterson

conversations with Command Staff about the Vicosa incident.

- November 20 - Attended the Police Emerald Society Bull Roast.
- November 22 - Met with a member to discuss retirement calculations, met with a member to discuss military credit and attended the General Membership meeting.

1st V. P. MASSEY

- October 26- Attended Vendor Presentation (Five Medicines) in reference to COVID testing.
- October 28- Attended the Blue Guardians Meeting.
- November 5- Attended Vaccination meeting with county.
- November 8- Addressing Officer at a Wellness School on FOP Response. Met with member for retirement numbers.
- November 9- Attended COVID Grievance hearing for Huesman, Toni, and Roussey (Step 2/ COVID).
- November 10- Attended Standby Grievance at Step 2. Met with Colonel Hlavach.
- November 15- Attended PFC Lesane Trial Board.
- November 22- Monthly EBOARD Meeting.
- November 29- Attended the General Membership Meeting.

2nd V.P. DICARA

- November 2 - Attended a meeting with all other county labor groups about the COVID-19 testing policy negotiations.
- November 9 - Friday, November 12-Attended a training in reference to discipline of police officers and discipline related to COVID-19 vaccination and test-

ing policies.

- November 11 -Attended a meeting of the County's Healthcare "Request for Proposal" Committee with potential Insurance vendors for plan years beginning in 2023.
- November 15 -Attended a meeting of the Political Action Committee. Attended the November meeting of the Executive Board of Directors.
- November 22 -Attended the Election Committee's ballot count for the 2021 Lodge elections. Attended the November 2021 General membership meeting.

TREASURER CASKEY

- Treasurer Caskey reported on the Lodge's finances.

SECRETARY PATTERSON

- November 2 - Attended the meeting of the Association of Retired Baltimore County Police Officers.
- November 5 - Participated in a Maryland State FOP Board meeting via zoom.
- November 6 - Attended a Maryland State FOP meeting at Lodge #34.
- November 12 - Participated in an Election Committee meeting via zoom.
- November 15 - Attended the Lodge #4 Executive Board of Directors meeting.
- November 16 - Participated in a Maryland State FOP Board meeting via zoom.
- November 20 - Attended the Police Emerald Society Bull Roast.
- November 22 - Attended the Election Committee's ballot count and attended the Lodge #4

General Membership meeting.

TRUSTEE PATTERSON

- November 2 - Attended the meeting of the Association of Retired Baltimore County Police Officers.
- November 6 - Attended the Maryland State FOP meeting at Lodge #34.
- November 9 - Attended the Pension Board of Trustees meeting.
- November 15 - Attended the Lodge #4 Executive Board of Directors meeting.
- November 22 - Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held November 15, 2021. The meeting was called to order at 1:30 pm. Past President Weston, First VP Massey and Treasurer Caskey were excused, all board members were in attendance either at the lodge or via zoom. Legal Advisor Mike Davey was present.
- An emergency Board meeting was called for 6:00 p.m. on November 22, 2021 to discuss the results of the election.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

RETIREMENT

**Daniel Topper
Cynthia Spriggs**

REPORTS OF COMMITTEES

BULL ROAST COMMITTEE

~Ken Schubert~

- The Committee announced they have reserved the date of March 20, 2022 for the Annual Bull Roast. The times will be 1:00 p.m. to 5:00 p.m. The cost will be \$50.00.

DONATION REVIEW COMMITTEE

~Ryan Franks~

- The Donation Review Committee made a motion to purchase a \$300.00 sponsorship for Kylee's Dancing Angels Fundraiser, which raises money for research and assistance to people suffering from sarcoma. This is an annual donation. Request made by Al Webster.

ELECTION COMMITTEE

~Ryan Massey~

- The Committee met several times and on November 22 counted the ballots for the Lodge election. Results are on the cover of this edition of the Fourword.

GRIEVANCE COMMITTEE

~Ryan Massey~

- Lt Alan Hamby Class Action Grievance was ruled on by the Pension Board of Trustees. They decided to stay with the calculation of "Active Duty" time. Awaiting Selection of an arbitrator.
- 84 "COVID" Grievances filed and are at various steps in the grievance process. 14 of these grievances have been ruled on at Step 3 and have been dismissed for there "ripeness". Two of the

decisions are pending a ruling.

- Sgt. Joseph Robinson Military Pension Contribution Grievance is being scheduled at Step 3.
- PFC Sean Lawlor Military Pension Contribution Grievance is being scheduled at Step 3.
- PFC Robert Erickson Leave Day grievance was settled, and he was given the appropriate amount of "P" days that were in question.
- Class Action Standby Grievance was settled, and the member assigned to drive the Command Post will be compensated according to the provisions in the MOU.

HEALTHCARE REVIEW COMMITTEE

~Mike DiCara~

- The Healthcare Review Committee did not meet this month. Open enrollment for the 2022 plan year began on 10/15/2021 and ran through 11/12/2021.

LEGAL ADVISORY COMMITTEE

~Ryan Massey~

- PFC W. Johnson Trial Boards have been postponed and not rescheduled.
- PFC Elmco (Genco) Trial Board is scheduled for January 7, 2022.
- PFC Lesane Trial Board was held on November 15, 2021. He had 18 charges. Prior to the start of the Trial Board, he pleaded guilty to several charges. He had four "integrity" charges. The Board consisted of Captain Fisher, Lt. Longo and PFC Don Bridges. One of the termination charges was dropped on a motion by the defensive. PFC

Lesane was found guilty on multiple charges. 1 termination charge he received 20 days loss of leave. The remaining two he was found guilty and resigned.

- PFC Laura Marin won her Disability Pension hearing at the Office of Administrative Hearing. County may be appealing its own decision (Refer to 2/18/2020 Legal Advisory meeting).

NEGOTIATION COMMITTEE

~Dave Rose~

- After a presentation by our actuary on September 17, 2021, the members of the negotiations committee voted to submit our DROP proposals to the County Administration. That proposal was submitted to the County Administration on September 22, 2021, before the October 1, 2021, deadline. They will have their Actuary review the document. Once that review is complete, we will meet and discuss the proposal.

PENSION COMMITTEE

~Don Patterson~

- At the November 9, 2021 Pension Board of Trustees meeting, the Board approved 26 total retirements, there were none from the Police Department.
- After several months of discussion to no avail, 10-99 R's will be mailed to the retirees.

POLICY REVIEW COMMITTEE

~Dave Rose~

- On November 3, 2021, the County Administration presented labor with another draft Covid Testing Policy. Their draft

addressed most of our issues such as time off for vaccination, testing while working, no cost testing, nasal or saliva testing availability. We were still not in agreement on P time for everyone and testing for everyone.

- On November 10, 2021, we received draft copies of the religious and medical waiver forms. In our review, we felt the forms were overly broad and asked for unnecessary information. After some considerable back and forth we were able to resolve these issues.
- On November 17, we requested and received the contract between the County and Five Medicines for our review.
- On November 18, 2021, I sent a letter to the Administration addressing several outstanding issues that needed to be resolved in the Testing Policy negotiations before we could reach an agreement.
- Negotiations continued until November 23, 2021. The Administration's final position was that they would only grant P time to those who are vaccinated and would not be testing everyone. I communicated that we could not agree on a policy with the disparate treatment of our members.
- At that point, both sides had negotiated in good faith to impasse. Binding arbitration is not an option in this case under the employee relations act. They informed us they would be moving forward with testing on December 1, 2021.
- We continue to work on the inconsistencies in testing, testing locations, disclosure language and numerous other issues that are surfacing as testing has begun as of this writing on December 3, 2021.

POLITICAL ACTION COMMITTEE ~Mike DiCara~

- The Political Action Committee met on Monday, November 15th. There was one motion brought forth to the Executive Board of Directors for approval.
- To purchase a \$2500 "Results Sponsorship" for a fundraiser for Baltimore County Councilman David Marks on Thursday, December 9th, 2021.
- This motion was passed by the EBOD and the General Membership.

SOCIAL MEDIA COMMITTEE ~Dave Rose~

- FOP Lodge #4 has an APP. We have partnered with the National Lodge to use their easy to use system. To find us, simply download the National FOP APP and search for Baltimore County FOP Lodge #4. We will be using this APP to instantly send out information to the membership. This along with our Facebook, Twitter and Instagram accounts is yet another way to improve communication.



GOOD OF THE ORDER

- During the month of November, FOP Lodge #4 received three (3) thank you cards. Two (2) flower arrangements were sent to grieving members. One (1) fruit basket was sent to a member recovering from injury or illness.
- Welcome Tucker Doetsch, son of Brother Scott Doetsch.
- Welcome Walker David Humes, son of Brother Dave Humes and grandson of Retired Brother Dave Humes.
- Welcome Aurora and Ava Bowers, daughters of Brother Nick Bowers.

BEREAVEMENTS

*Retired Brother Thomas
Mowl*

*Patricia Ann Goodrich,
Mother of Sister Barbara
Sholter and Mother-in-
Law of Brother Chad
Sholter*

*Lester Kenneth Mabry,
Father of Sister Linda
Mabry, Father-in-Law of
Sister Penny Elling-
worth, and Grandfather
of Brother Nick Mabry*

*Cindy Ruth, Wife of
Retired Brother Jerry
Ruth*

*Sandy K. Langeheine,
Mother of Brother Sean
Langeheine*

*Philmore Lilly, Father of
Brother Orlando Lilly*

TRUSTEE REPORT

The Maryland State FOP Meeting was held on Saturday, November 6, 2021 at Lodge 34. The meeting was called to order by President Boatwright at 10:00 am.

President Boatwright started his report by referring to his written report. In this report he talks about stepping away for a short family vacation to “recharge his body and mind for the upcoming Legislative Session.” As law enforcement officers we need to be mindful of our physical and mental health. Spend as much time as you can with your family making memories.

He then talked about the new legislation that went into effect on October 1, 2021. Lodges are already being asked for personnel files on certain people.

Next he talked about what appears to be the “slow death” of the Defund the Police movement. Asked for us to keep pushing our message of Defend the Police. The Maryland Police Training Commission still has many questions about the legislation that will become law on July 1, 2022.

He advised he attended all of Police Week activities including being asked by National President Yoes to greet survivors.

First VP Milam said he was proud of the uniformity of the shirts at the National Conference, but he did not like the dispute. He was glad we got it back together. He wants us to use social media to get the message out to politicians and communities that the Defund the Police message is wrong. We need to control the narrative. Follow keepmarylandsafe.com.

Recording Secretary Schubert talked about per capita and what lodges still owed.

Conductor Murphy conducted a survey with our membership to see what kind of training they would like to have at State meetings. The overwhelming majority wanted to see Lodge Operations and Collective Bargaining training. She also stated she is forming a Training Committee.

Legal Advisor Davey he sent out 2 messages in reference to the new bills in effect October 1, 2021. One in reference to pursuits and one in reference to shootings. The State Police and the Attorney Generals Office are investigating deaths of civilians by police. From our initial experience, neither know what they are doing.

Legislative Counsel Boston talked about the changes to the Senate Judicial Proceedings Committee and how it could affect us.

Bylaw Committee Chair Ness discussed bylaw changes submitted by lodges. He also talked about compliance and what lodges were not in compliance.

Public Relations Committee Chair Lieberman discussed our partnership with “Sleep in heavenly peace”, where we will be assisting in building beds for kids who don’t have one.

2022 Conference is in Solomons Island, August 14-17, 2022. Tom Phelps is working on having some events.

First VP Milam and Second VP Consoli talked about the vaccine debate. Lodges with collective bargaining, the agency will have to negotiate. Milam (PG Sheriffs) and Consoli (PG Police) talked about what they negotiated with Prince Georges County Administration. Members will receive \$500 if they are vaccinated. They will have a self testing program, if the test is inconclusive the member gets 2 days off until the results are back. Discipline for not being vaccinated or submitting to testing, first offense is a written reprimand, second offense is a 1 day loss of leave, third offense is a 2 day loss of leave and the fourth offense the member will be off without pay until compliance. If the bargaining unit reaches 80% vaccinated the policy expires.

2021 FOP Lodge #4 Election Results

President	Dave Folderauer	927
	Dave Rose	865
First VP	Dave Sweren	890
	Ryan Massey	889
Second VP	Mike DiCara	Unopposed
Secretary	Donna Patterson	Unopposed
Treasurer	Bob Caskey	975
	Carroll Bollinger	800
State Trustee	Don Patterson	911
	Kathryn Greenbeck	823
Chaplain	Tony DiCara	Unopposed
Sgt-at-Arms	Chris Hodnicki	980
	Kathy Kraemer	700
Executive Board	Joe Peach	985
	Tom Scally	864
	Doug Jess	745
	Matt Krauch	649
	Matt Gonzalez	587
	Greg Huber	540
	Joe Cohen	531
	Pat Zito	523
	Eli Visnick	521
	Josh List	380
	Brenna Vaughn	271
	Joe Barresi	267
	Shelly Knox	261
	Duane Holt	230
	Jason Garnek	206
	Kevin Jobe	202

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 24, 2022
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 28, 2022
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road