



# The Fourword

Volume 42 Number 2

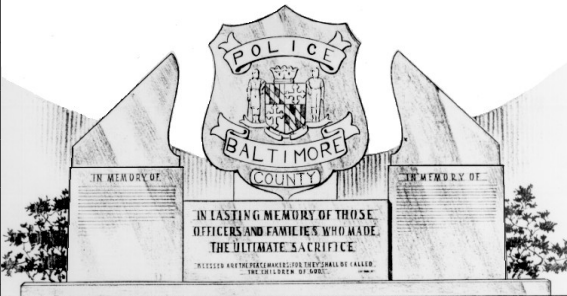
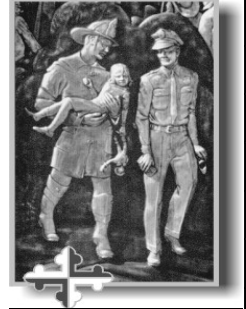
February 2014

## Fallen Heroes Day

May 2, 2014

1:00 p.m.

Dulaney Valley Memorial Gardens  
200 East Padonia Road  
Timonium, Maryland 21093



## Baltimore County Police Memorial Day

May 9, 2014

10:00 a.m.

Courthouse Plaza,  
401 Bosley Avenue

## National Law Enforcement Officers Memorial Day

May 15, 2014

United States Capitol  
Washington, D.C.



**IN MEMORY OF OUR  
FALLEN HEROES**

OFFICER EDWARD KUZNAR, DECEMBER 9, 1969 • OFFICER CHARLES HUCKEBA, JULY 6, 1977  
CORPORAL SAMUEL SNYDER, AUGUST 23, 1983 • OFFICER ROBERT ZIMMERMAN, NOVEMBER 14, 1986  
SERGEANT BRUCE PROTHERO, FEBRUARY 7, 2000 • OFFICER JOHN STEM, OCTOBER 19, 2000  
SERGEANT MARK PARRY, JANUARY 21, 2002 • LIEUTENANT MICHAEL HOWE, AUGUST 11, 2008  
OFFICER JASON SCHNEIDER, AUGUST 28, 2013

Baltimore County  
Fallen Heroes  
T-Shirts on sale now at FOP  
Lodge #4



Representing the Professional Police Officers of Baltimore County





## MEETING MINUTES January 2014

- The January, 2014 General Business Meeting was held on January 27, 2014 at FOP Lodge 4. President Weston called the meeting to order at 7:31 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

## ROLL CALL OF OFFICERS

- Brother Scally was excused. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

## APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Grumbach to accept the minutes of the December, 2013 General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

## REPORTS OF OFFICERS

### ~ PRESIDENT WESTON ~

- December 27 Met with Baltimore County FOP Lodge 4 labor counsel to prepare for depositions for the Retiree Health Care Subsidy case.
- December 30 FOP Lodge 4 took depositions from County representatives in the Retiree Health Care Subsidy case.
- December 31 Delivered deli platters to the precincts, com-

munications center and the records section for New Year's Eve.

- January 3 Was deposed by Baltimore County in the Retiree Health Care Subsidy case.
- January 6 Attended a fundraiser for Delegate Steve Lafferty in the 42<sup>nd</sup> district and a fundraiser for Delegate John Cluster in the 8<sup>th</sup> legislative district.
- January 7 Attended a meeting of the Baltimore County Retired Officers Association.
- January 8 January 13 Met with Delegate Jon Cardin concerning 2014 elections and attended a meeting of the Maryland State FOP Legislative Committee.
- January 15 Addressed the In-Service training class.
- January 16 Met with First Vice President Steve Comegna to select representatives for the FOP Lodge 4 committees.
- January 20 Attended the Executive Board of Directors meeting for FOP Lodge 4.
- January 22 Addressed the In-Service training class.
- January 23 Attended a meeting with Chief Johnson, his bureau chiefs and the FOP Lodge 4 Executive Board of Directors. Attended a viewing with the O'Shea family.
- January 25 Attended the Maryland State FOP meeting at FOP #3 in Baltimore City.
- January 27 Chaired the General Membership meeting.

### ~ 1<sup>st</sup> V. P. COMEGNA ~

- December 28 Began formatting our campaign finance report that is due in January 2014.
- December 30 Reviewed our campaign finance report with

## LODGE 4 OFFICE

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

## ELECTED OFFICERS

Cole B. Weston  
**President**  
(443) 956-2679

Steven G. Comegna <b>1<sup>st</sup> Vice President</b> <i>PC 4</i> (410) 409-0293	David M. Rose <b>2<sup>nd</sup> Vice President</b> <i>F.O.P. Lodge 4</i> (443) 956-2643
David J. Folderauer, Sr. <b>Lodge Secretary</b> <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey <b>Treasurer</b> <i>CID-Robbery</i> (443) 956-2615
W. Donald Patterson <b>State Trustee</b> <i>PC12</i>	Ryan Massey <b>Sergeant at Arms</b> <i>CID - Homicide</i>
Paul A. Merkle <b>Chaplain</b> <i>Retired</i>	L. Timothy Caslin <b>Past President</b> <i>Retired</i>

## EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert <b>Chairman</b> <i>Retired</i> (410) 416-2800	Mike DiCara <b>Vice Chairman</b> <i>PC 4</i>
Thomas G. Scally <i>CID - Arson</i> Donna Patterson <i>PC12</i> James P. Rommel, Jr. <i>PC11</i> Joe Caskey <i>CID - Homicide</i>	Lou Lagna <i>Retired</i> Patrick Zito <i>Retired</i> Ryan Franks <i>CID - Gun Squad</i> Kathy Kraemer <i>PC 6</i>

## LODGE STAFF

Juanita Bouthner—Administrative Assistant  
Nancy Skinner—Administrative Assistant

## LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.  
Phone (410) 685-2022  
IAS Cases Michael Marshall

\*\*\*\*\*

*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

**Fourword Editor**  
Kathryn Greenbeck  
*Precinct 8*

President Weston and submitted the report to the State Board of Elections.

- January 16 Met with President Weston to complete committee appointments for 2014.
- January 20 Worked at the lodge office and attended the January 2014 Executive Board of Directors Meeting.
- January 23 Attended the bi-monthly meeting between Chief Johnson and the FOP Executive Board of Directors.
- January 25 Attended the quarterly meeting of the Maryland State Lodge.
- January 27 Worked at the lodge office and attended the January 2014 General Business Meeting.

**~2nd V.P. ROSE~**

- December 27 Met with our labor attorney to discuss several cases and upcoming depositions in the retiree health care case.
- December 30 Attended the FOP's depositions of the County administration's witnesses in the retiree subsidy case.
- December 31 Delivered New Year's Eve platters to the evening and midnight shifts.
- January 3 Attended the County's deposition of President Weston in the retiree subsidy case.
- January 6 Attended a fundraiser for Delegate John Cluster.
- January 7 Met with two members to discuss retirement issues.
- January 13 Attended the State FOP legislative meeting in Annapolis to discuss upcoming legislation.
- January 14 Attended the Pension Board of Trustees meeting.
- January 15 Vice Chairman Mike Dicara and I attended a meeting with the Director of Human Re-

sources, George Gay.

- January 16-17 Attended a Law Enforcement Officers' Bill of Rights class at the Training Academy.
- January 20 Attended the monthly Executive Board of Directors meeting.
- January 22 Attended a Pension Board of Trustees meeting.
- January 23 Attended the Executive Board of Directors meeting with Chief Johnson.
- January 24 Attended the Petition to Show Cause in Baltimore County Circuit Court for the Childress case.
- January 25 Attended the Maryland State FOP quarterly meeting at Baltimore City Lodge #3.
- January 27 Attended the monthly general business meeting.

**~TRESURER CASKEY~**

- January 6, 12, 26, 31 Worked at the lodge.
- January 20 Worked at the lodge and attended the Executive Board of Directors meeting.
- January 27 Worked at the lodge and attended the General Membership meeting, where I reported on the financial status of the lodge.

**SECRETARY FOLDERAUER**

- January 20 Attended the Executive Board of Directors meeting.
- January 27 Attended the General Membership meeting.

**STATE TRUSTEE**

**~Don Patterson~**

- The MD State Lodge is working on submitting legislation to allow retirees to carry on school property with credentials.

**Bereavements**

**Retired Brother  
Walter J. Guraleczka, Sr.  
Father of Brother  
Randy Guraleczka**  
\*\*\*\*\*

**Retired Brother  
Rodney Konopacki  
Brother-in-Law of Retired  
Brother Lou Lagna**  
\*\*\*\*\*

**Retired Brother  
Earl Collins  
Father of Retired Brother  
Robert E. Collins**  
\*\*\*\*\*

**Austin R. Lentz  
Grandson of Retired  
Brother Robert L. Oatman**  
\*\*\*\*\*

**Nellie K. O'Shea  
Mother of Retired  
Brother  
Joseph O'Shea and  
Grandmother of Brother  
Daniel O'Shea**  
\*\*\*\*\*

**James A. Hines  
Brother of Retired  
Brother David Hines**  
\*\*\*\*\*

**Theresa A. Harrison  
Sister of Retired Sister  
Rashelle Harrison**  
\*\*\*\*\*

**Peggy Trimmer  
Mother of Brother  
Jon Slenker**

- The Grand Lodge opposed President Obama's selection for Assistant Attorney General for Civil Rights due to his representation of Mumia Abu Jammal.
- The next State FOP meeting will be held on April 12, 2014 in Ocean City. Randy Hart

from CBiz will be conducting healthcare training on April 11.

- The 2014 MD State FOP Conference will be held August 11 -14, 2014 in Solomon's Island.

### **EXECUTIVE BOARD OF DIRECTORS REPORT**

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on January 20, 2014. The meeting was called to order at 5:00 p.m. All elected officers and Board members were present. Legal counsel Mike Marshall was also in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

### **REPORTS OF COMMITTEES**

#### **BYLAWS COMMITTEE**

~Lou Lagna~

- The three bylaws that were printed in the December 2013 Fourword were read. Each one was then brought to a vote.
- Bylaw #1 was ruled as "passed" by President Weston. A Division of the House was called and the vote was counted. The bylaw passed, 100 Yes votes to 36 No votes.
- Bylaw #2 was read and the amendment failed.
- Bylaw #3 was read and the amendment failed.

#### **DONATION REVIEW COMMITTEE**

- The Donation Review Committee met on January 20, 2014. The

following requests were considered and brought to the Board:

- \$500.00 donation to the MD Law Hockey team as a sponsor for the benefit game on February 22, 2014. Funds go to the Jason Schneider Memorial Fund.
- \$100.00 donation to the Anderson Snyder Scholarship Fund.
- \$1,000.00 donation to National COPS to be a Badge of Honor sponsor of Police Week 2014.
- \$1,500.00 donation to the Baltimore County Police Foundation as a Bronze sponsor.

#### **LEGAL ADVISORY COMMITTEE**

~Dave Rose~

- We are still in the discovery period for the retiree subsidy case. The County Insurance Administrator and Director of Budget and Finance were deposed by our attorney on December 30, 2013 and President Weston was deposed by the County on January 3, 2014. A hearing date for damages is scheduled for February 6, 2014.
- On September 20, 2013 the FOP filed a contempt petition against Baltimore County, County Executive Kamenetz and Budget Director Keith Dorsey in the retiree subsidy case. No hearing date has been scheduled.
- The County has filed an appeal to the October 23, 2013 Board of Appeals decision in the Brandt Bradford case to the Circuit Court. At this time there is no hearing date.
- The Complaint and Petition to Show Cause in the Megan Childress was heard in Circuit Court in front of Judge Cavanaugh. After a 3 hour hearing, Judge Cavanaugh issued a ruling dismissing two (2) charges. He stated that

### **FOP Lodge #4 Bull, Oyster, and Shrimp Roast**

**March 23, 2014**

**at**

**Tall Cedars Hall  
2501 Putty Hill Ave  
Parkville, MD**

**1:00 pm—6:00 pm**

**Tickets are available now  
from Lodge 4  
410-668-0004**



he was not convinced the interactions with Sgt. DiCara and Lt. Sansosti were for remedial or counseling purposes. He believes they were disciplinary and in violation of the LEOBR. No information gained or derived from those interactions may be used in a hearing board.

- There is no date scheduled for the Angela Avent case at the Court of Special Appeals.
- The County has filed for a Request for a Writ of Certiorari with the Maryland Court of Appeals in the Absence Control Policy case. The court has agreed to hear the case. It should be heard sometime in 2014.

#### **MEMORIAL COMMITTEE**

~Don Patterson~

- On May 2, 2014, the Fallen Heroes ceremony will be held at Dulaney Valley Memorial Gardens.
- On May 9, 2014, the Baltimore County Police Memorial

## *The Fourword*

Ceremony will be held in Towson, at the Courthouse Plaza.

- On May 15, 2014 the National Police Officers' Memorial Service will be held in Washington, DC.
- FOP Lodge 4 will be getting busses to transport members wishing to attend the National Memorial in Washington, DC on May 15, 2014.
- Memorial shirts are being made and will be on sale through the lodge.

### **PENSION COMMITTEE**

~Dave Rose~

At the January Pension Board of Trustees meeting the Board approved 32 total retirements. A total of 8 of those were from the police department.

### **GOOD OF THE ORDER**

President Weston advised that he will be presenting, along with the MD State FOP at the Law Enforcement Labor Summit in San Diego, CA on February 26-27, 2014.

- A member advised that the Law Officers' Hockey game will be held on February 22, 2014.
- During the month of January, FOP Lodge #4 sent three (3) cards and flower arrangements to bereaving members. Five (5) donations were sent in lieu of flowers at the family's request. Three (3) get-well or congratulatory baskets or flower arrangements were sent to members. Nine (9) thank you cards were received.
- The meeting was adjourned at 8:25 pm.

#### **COMMITTEE APPOINTMENTS 2014**

##### **ATHLETIC:**

Chair: Don Patterson  
Jim Rommel  
Kathy Kraemer

##### **BULLROAST:**

Chair: Ken Schubert  
Mike DiCara  
Kathy Kraemer  
Don Patterson  
Donna Patterson

##### **BYLAWS:**

Chair: Lou Lagna  
Tim Caslin  
Paul Merkle  
Dave Rose

##### **DONATION REVIEW:**

Chair: Paul Merkle  
Mike DiCara  
Donna Patterson

##### **EXPENDITURE REVIEW:**

Chair: Pat Zito  
Ryan Franks  
Donna Patterson

##### **FINANCE & INVESTMENT:**

Chair: Bob Caskey  
Tim Caslin  
Dave Rose

##### **GRIEVANCE:**

Chair: Dave Rose  
Bob Caskey  
Mike DiCara  
Cole Weston

##### **HEALTH CARE REVIEW:**

Chair: Steve Comegna  
Kathryn Greenbeck

##### **LEGAL ADVISORY:**

Chair: Dave Rose  
Bob Caskey  
Steve Comegna  
Dave Folderauer  
Ryan Massey  
Jim Rommel

##### **LEGISLATIVE:**

Chair: Cole Weston

##### **MEMBERSHIP:**

Chair: Tom Scally  
Ryan Franks  
Ryan Massey

##### **MEMORIAL:**

Chair: Don Patterson  
Paul Merkle  
Donna Patterson

##### **MERCHANDISE:**

Chair: Donna Patterson  
Ryan Massey  
Jim Rommel

##### **NEGOTIATIONS:**

Chair: Cole Weston  
Steve Comegna  
Warren Cooper  
Mike DiCara  
Dave Folderauer  
Kathryn Greenbeck  
Ryan Massey  
Jim Rommel  
Dave Rose

##### **PENSION:**

Chair: Dave Rose

##### **POLICY REVIEW:**

Chair: Dave Rose  
Scott Huff  
Donna Patterson  
Tom Scally

##### **POLITICAL ACTION:**

Chair: Cole Weston  
Bob Caskey  
Steve Comegna  
Dave Folderauer  
Kathy Kraemer

##### **SCHOLARSHIP:**

Chair: Richard Skinner  
Scott Bachman  
Tim Caslin  
Eileen Cwalina

The March

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
March 24, 2014  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The April

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
April 28, 2014  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road