



The Fourword

Volume 44 Number 2

February 2016

A MESSAGE FROM NATIONAL PRESIDENT CANTERBURY

Brothers and Sisters,

We have learned that our data system has been hacked by an unknown individual or group. It appears to have originated outside of the United States. The data breach is a complete breach of our data including names and addresses of members as well as date of births and phone numbers. We do not collect Social Security information so that was obviously not available to the hackers.

We recommend that all members head the following advice:

FOP members should immediately stop using their FOP password and change the password on any business/personal accounts in which that password is reused.

FOP members should monitor their credit reports, financial, and tax statements for any unusual activity.

FOP members should take steps to secure/remove information about themselves and their family online, which could be used to draw connections with the compromised data to more effectively target victims with malicious activity.

The Executive Board has met and we have authorized our Information Technology team and outside consultants to take whatever steps are needed to get the system back up and secure.

Thank you,
Chuck Canterbury,
National President

A MESSAGE FROM LODGE #4 PRESIDENT WESTON

Recently at FOP Lodge #4 we have upgraded our entire network and server system. Unlike the National FOP, member data is not stored on the same network (or server) as our website or email. So there is no public access to our server or network. The National FOP allows member access with a user ID and valid password. Our server is behind the Comcast router with a built-in firewall. Comcast randomly reassigns our public IP, so the IP we send out to the world today is different next week. We also added a domain service when we upgraded the server. One cannot get to any of our files without a valid login.

We have also taken the precautions of not allowing outside access to the network, requiring valid logins to access the network files, disabling the common default accounts, naming the internal domain separately from our email and website domains and not sharing access with guests.

While nothing is impossible to access, as we have seen in recent times, we feel we have taken appropriate precautions.

Cole B. Weston
Lodge #4 President



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES

- The January General Business meeting was cancelled due to inclement weather.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- December 30– Attended the promotional draft.
- December 31- Delivered New Year's Eve deli platters.
- January 5– Met with our Information Technology Consultant who recently finished installing a new server for our office and attended the Retired Officers Association meeting.
- January 6– Attended the Police Department Promotional Ceremony and attended a fundraiser for Speaker Pro Tem. Delegate Adrienne Jones (District #10).
- January 7– Chaired a meeting of the Negotiation Committee.
- January 11– Met with Governor Hogan's legislative staff concerning the session and attended a meeting of the Public Safety and Policing Workgroup in Annapolis.
- January 12– Attended a memorial service for Brother Marvin Haw IV.
- January 13– Attended a fundraiser for Senator J.B. Jennings (District #7) and addressed the In-Service Training class.
- January 14– Met with the family of Brother Marvin Haw IV.
- January 18– Attended a meeting of the Legal Advisory Committee,

the Lodge #4 Executive Board of Directors meeting and a meeting of the Maryland State FOP Legislative Committee in Annapolis.

- January 19– Received training on the AED that was purchased for the office and attended a meeting of the Baltimore County Spending Affordability Committee.
- January 20– Met with Attorney Kathleen Cahill concerning ADA violations and addressed the In-Service Training class.
- January 21– Met with Chief Johnson, his Bureau Chiefs and members of the Lodge #4 Executive Board of Directors at our scheduled bi-monthly meeting.

~ 1st V. P. COMEGNA ~

- January 5– Met with our Information Technology Consultant in reference to our new server operation and transmitted our 2016 Annual Report to the State Board of Elections.
- January 6– Attended the Police Departments Promotional Ceremony at the Sollers Point Community Center.
- January 12– Attended the memorial service for Brother Marvin Haw IV.
- January 14– Attended the monthly meeting of the Police Assistance and Relief Fund (PAR).
- January 18– Met with Chairman of the Board Ken Schubert, attended a meeting of the Legal Advisory Committee and attended the Lodge #4 Executive Board of Directors meeting.
- January 19– Received instruction on the use of the Lodge's new automatic external defibrillator.

LODGE 4 OFFICE

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FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CID-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CID - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
CID - Arson
David Sweren
PC-6
James P. Rommel, Jr.
PC-11
Joe Caskey
Retired

Kathy Kraemer
PC-6
Michael Cortes
RATT
Ryan Franks
CID-Property
Patrick Zito
Retired

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors

Donna Patterson
Don Patterson

The Fourword

- January 20– Attended a meeting of the Diversity and Inclusion Workgroup.
- January 21– Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.

~2nd V. P. ROSE~

- December 30– Attended a Body Worn Camera Policy meeting.
- December 31– Delivered New Year's Eve deli platters to Precinct #1.
- January 4– Completed and submitted Lodge #4's final memorandum in our Step #3 grievance over health care subsidy splits.
- January 5– Met with our Information Technology Consultant in reference to our new server operation and attended the Retired Officers Association meeting.
- January 7 – Attended the Body Worn Camera Policy meeting and a negotiating meeting.
- January 11 – Met with Governor Hogan's legislative staff in reference to the session and attended the final meeting of the Public Safety and Policing Workgroup.
- January 12 – Attended a meeting of the Pension Board of Trustees and the memorial service for Brother Marvin Haw IV.
- January 13 – Attended the FOP block at In-Service training with President Weston.
- January 14– Attended a Body Worn Camera Policy meeting.
- January 18– Chaired a meeting of the Legal Advisory Committee, attended the Lodge #4 Executive Board of Directors meeting and the Maryland State FOP Legislative Committee meeting in Annapolis.

- January 19– Attended the Baltimore County Spending Affordability Committee meeting.
- January 20– Met with Kathleen Cahill in reference to proposed legislation in Annapolis.
- January 21– Attended a Body Worn Camera Policy meeting and the Lodge #4 Executive Board of Director's bi-monthly meeting with Chief Johnson.

SECRETARY PATTERSON

- December 31- Delivered New Year's Eve deli platters to Precinct #11 and Precinct #12.
- January 5– Met with our Information Technology Consultant in reference to our new server and attended the Retired Officers Association meeting.
- January 9– Attended an event to watch the performance of the new band for this years FOP Lodge #4 Bull Roast.
- January 18– Attended the Lodge #4 Executive Board of Directors meeting.
- January 21– Attended the Lodge #4 Executive Board of Directors bi-monthly meeting with Chief Johnson.

~TRUSTEE PATTERSON~

- December 31– Delivered New Year's Eve deli platters to Precinct #11 and Precinct #12.
- January 5– Met with our Information Technology Consultant in reference to our new server and attended the Retired Officers Association.
- January 6– Represented the Lodge at the County's United Way Luncheon.
- January 9 - Attended an event to watch the performance of the new band for this years FOP

Lodge #4 Bull Roast.

- January 12– Attended the memorial for Brother Marvin Haw IV.
- January 18– Attended the Lodge #4 Executive Board of Directors meeting and the Maryland State FOP Legislation Committee meeting.
- January 21– Attended the Lodge #4 Executive Board of Directors bi-monthly meeting with Chief Johnson.

Bereavements

Brother Marvin T. Haw IV

Shirley T. Zech, Mother of Retired Brother Joe Folio

Theresa Concetta Rongione, Mother of Retired Brother Frank Rongione

Joyce Sturiale O'Hara, Mother-in-Law of Brother Matt Walsh

Martha Langley, Grandmother of Sister LaSheena Zachary

Doris Elizabeth Anderson, Mother of Retired Brother Steve Anderson and Grandmother of Brother Ryan Anderson

Joan Sears, Mother of Brother Phillip Sears

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on January 18, 2016. The meeting was called to order at 1:30 pm. All board members and Legal Advisor, Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BULL ROAST

~Ken Schubert~

- The Lodge #4 Annual Bull & Oyster Roast and Shrimp Feast will be held on Sunday, March 20, 2016 from 1:00-6:00 pm at the Tall Cedars Hall, 2501 Putty Hill Avenue, Parkville, MD 21234. Tickets will be \$40. The music will be provided by Headrush. To reserve your table call the Lodge at (410) 668-0004.

GRIEVANCE COMMITTEE

~Dave Rose~

- On January 4, 2016 the post memorandums in our step #3 grievance over health care subsidy splits were submitted. We are waiting for a decision from hearing officer Stahl.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The committee met to discuss two (2) cases in which we feel the County Administration has

again ordered two (2) of our members to submit to illegal medical examinations in violation of the ADA. Our Attorney, Kathleen Cahill has reviewed both instances and advised the county is in violation of the ADA by ordering the officers to submit to further medical examinations even though the County's own physician has found both members to be fit for duty.

- The committee reviewed the recommendations and a motion was made to fund the action necessary to have the County's order rescinded and cease any further examinations. There was a proper second and the motion passed.

- The committee recommendation was presented to the Executive Board of Directors and the board accepted the committee's recommendation.

- The retiree health care subsidy case was presented at the Maryland Court of Special Appeals on November 9, 2015 and we are still waiting on a decision.

- The Brandt Bradford case was heard on February 8, 2016 at the Court of Special Appeals.

LEGISLATIVE COMMITTEE

~Cole Weston~

- The Public Safety and Policing Workgroup met on January 11, 2016 and the committee made 22 recommendations to the Senate and House leadership to put in the form of bills.

NEGOTIATION COMMITTEE

~Cole Weston~

- The negotiation team did not come to an agreement with the County and impasse was declared on February 1, 2016.

- An arbitrator was selected and the dates for the hearing are March 18 and 21, 2016.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee did not meet in January. Our 2016 Campaign Financial Annual Report was submitted to the State Board of Elections on January 5, 2016. The next report is due March 1, 2016.

PENSION COMMITTEE

~Dave Rose~

- On January 12, 2016, the Pension Board of Trustees met and approved twenty-seven (27) retirements. Six (6) were from the police department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members did not review any policies this month.
- The Body Worn Camera program is progressing slowly. The Department has received some equipment from the vendor and has begun testing with different types of uniforms and daily police scenarios.
- There are still many issues with implementing the program which include developing a policy, redaction, PIA requests, etc.
- The Governor's Maryland State Body Worn Camera Committee has completed their task of submitting recommendations to the MPCTC for minimum standards.
- Those standards have been received by the committee which intends to use them for guidance.

SCHOLARSHIP COMMITTEE

~Tim Caslin~

- The cut-off for accepting scholarship requests was February 1, 2016. The committee will review packets and schedule interviews.

GOOD OF THE ORDER

- During the month of January, FOP Lodge #4 sent one (1) card and flower arrangement to a bereaving member. Seven (7) donations were made in lieu of flowers for bereaving members. Seven (7) thank you cards were received. Four (4) fruit baskets were sent to members recovering from illness.
- The Association of Baltimore County Retired Police are selling Challenge Coins to celebrate the 50th Anniversary of the organization. The price of each coin is \$12.00. They are available at Lodge #4 and at the Association's meeting nights. They are also available by mail. If you would like to order one or more coins send a check made out to Association of Baltimore County Retired Police Inc. to P.O. Box 411, Perry Hall, MD 21128, attention to Rick Fox. Please include \$4.00 for shipping for the first coin and \$2.00 for each additional coin.
- As you prepare your tax return this year remember to take the H.E.L.P.S. Act deduction for your pre tax health care premiums.
- The Healthcare Enhancement for Local Public Safety (HELPS) Retirees Act provides a modest tax benefit to retired public safety officers to pay for health care by allowing the use, on a pretax basis, of up to \$3,000 annually from their pension funds to pay for premiums on health care and long term care insurance.

- Federal legislation and resulting IRS regulations effect individuals differently. Each member is encouraged to work with their individual tax professional to determine how the HELPS Retiree Act may apply to them.
- Additional information can be found on Lodge #4's website.

Association of Baltimore County Retired Police Meetings 2016

**March 1
May 3
September 6
November 1**

**All meetings are held at
Parkville Heritage Gar-
dens at 7:30 p.m.**

PROMOTIONS

CAPTAIN

John W. Young Jr.

LIEUTENANT

**Jeremy F. Boothe
Wilbert Buckingham III**

SERGEANT

**Charles C. Bagley III
Matthew P. Lehto
Chad E. Miller
Ryan M. Mull
Jean M. Slattery**

CORPORAL

**Gregory W. Barber
Penny M. Ellingworth
Steven T. Iman
James P. Johns
Steven J. Pruett**

45th Annual Bull, Oyster & Shrimp Roast



**Sunday
March 20, 2016
1 p.m. to 6 p.m.**



**Tall Cedars Hall
Parkville, MD**

**\$40.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**

Open Bar

Music by *Headrush*



**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**

The March

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
March 28, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The April

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
April 25, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road