



# The Fourword

Volume 49 Number 1

January 2021

## ***PRESIDENT'S MESSAGE***

At the December 2020 Executive Board of Directors meeting, there was something strangely different that occurred. As I administered the Oath of Office to the newly elected board members there was a glaring absence. It would be the first time in four decades that Tim Caslin would not be a member of Lodge #4 leadership. Tim, a former President of Lodge #4, made the decision to step down so that the current generation of FOP members could learn through experience and flourish. Thus, continue to move the organization forward.

L. Tim Caslin was first elected to the Executive Board of Directors in 1981. The starting salary for an officer was \$14,630. He was later elected to the Chairman of the Executive Board of Directors in 1988. In 1991, Tim was elected President. It was the first of four successful terms as President, until he decided not to seek another term in 1999. In many ways, the lodge you see today came from a foundation built under Tim's leadership. The fixed dollar amount dues structure was changed to the current percentage-based structure in place today. This one structural change has given the Lodge the financial stability it needs to professionally serve the membership. Additionally, construction of the current Lodge building began in 1997 and opened for business in 1998.

Tim would continue to serve the membership as Immediate Past President during Cole Weston's Presidency for the next twenty years until again being elected to the Executive Board in December 2019.

On behalf of all the membership, I would like to thank Tim for his service, counsel, and leadership. Your selfless dedication and work to make this a successful and professional organization is very much appreciated.

David Rose  
President  
FOP Lodge #4



Representing the Professional Police Officers of Baltimore County





## MEETING MINUTES December 2020

- The December General Business meeting was canceled due to the increase in COVID-19 cases state wide and the Governor's guidelines for gatherings.

## ROLL CALL OF OFFICERS

- The General Membership meeting was canceled.

## APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- The minutes of the November General Membership meeting will be approved at the January General Membership meeting.

## REPORTS OF OFFICERS

### ~ PRESIDENT ROSE ~

- November 24– Met with a member to discuss retirement options and participated in a COVID-19 related conference call.
- November 27– Participated in a Maryland State FOP Leadership conference call to discuss the upcoming General Assembly session.
- November 30– Met with a Baltimore County student to discuss policing in Baltimore County and met with County representatives to discuss the DOJ settlement agreement.
- December 1– Met with a mem-

ber to discuss retirement options, chaired a Negotiations Committee meeting, participated in a conference call with our public relations firm, ADEO and participated in a COVID-19 related conference call.

- December 3– Participated in a podcast with former County Executive Don Mohler and Nester Aparicio to discuss the effects of the current political climate on our members and took the oath of office for the Pension Board of Trustees.
- December 4– Discussed the DOJ settlement with our labor attorney, spoke with Chaz Ball in reference to an upcoming hearing board and pension board issue and participated in a Maryland State FOP Leadership conference call to discuss the upcoming General Assembly session.
- December 8– Attended the Pension Board of Trustees meeting, met with members of the K-9 Unit, participated in a COVID-19 related conference call and attended a fundraiser for Councilman David Marks.
- December 9– Participated in a Maryland State FOP Leadership conference call to discuss the upcoming General Assembly session.
- December 15– Met with members of the negotiations team to finalize proposals.
- December 16– Coordinated with ADEO Advocacy for video production and participated in a Maryland State FOP Leadership conference call to discuss the upcoming General Assembly session.
- December 18– Met with the County Administration and presented our contract proposals.
- December 19– Worked on the December mailing of member-

## LODGE 4 OFFICE

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Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

## ELECTED OFFICERS

David M. Rose  
**President**  
(443) 956-2643

Ryan Massey  
**1<sup>st</sup> Vice President**  
*CIB-Homicide*

Mike DiCara  
**2<sup>nd</sup> Vice President**  
*PC-4*

Donna M. Patterson  
**Lodge Secretary**  
*PC-12*  
(410) 365-8481

Robert W. Caskey  
**Treasurer**  
*CIB*  
(443) 956-2615

W. Don Patterson  
**State Trustee**  
*Retired*

Kathy Kraemer  
**Sergeant at Arms**  
*PC-6*

Anthony DiCara  
**Chaplain**  
*Training*

Cole B. Weston  
**Past President**  
*Retired*

## EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert  
**Chairman**  
*Retired*  
(410) 404-2788

Ryan Franks  
**Vice Chairman**  
*CIB-Arson*

Thomas G. Scally  
*Retired*  
David Sweren  
*PC-4*  
Joe Peach  
*PC-8*  
Robert Graff  
*PC-6*

Carroll Bollinger  
*CIB-Homicide*  
Chris Hodnicki  
*CIB-GET*  
Matt Krauch  
*CIB-VCU*  
Justin Warnick  
*CIB-RATT*

## LODGE STAFF

Nancy Skinner—Administrative Assistant

## LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.  
Phone (410) 685-2022  
IAS Cases      Michael Davey

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*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

**Fourword Editor**  
Don Patterson

ship cards and calendar books.

- December 20– Worked on December mailing of membership cards and calendar books.
- December 21– Attended the Lodge #4 Executive Board of Directors meeting.

#### **1st V. P. MASSEY~**

- December 1– Met with a member and Colonel Hlavach in reference to Brady disclosure and attended a Negotiations Committee meeting.
- December 3– Attended the Department's Implicit Bias Training.
- December 8– Attended a Zoom meeting with the K-9 Unit.
- December 9– Attended a Zoom meeting with the Maryland State FOP Legislative Committee.
- December 18– Attended a Webex Negotiations meeting with the County Administration.
- December 21– Attended the Lodge #4 Executive Board of Directors meeting.

#### **2nd V.P. DICARA**

- December 1– Attended a Negotiations Committee meeting.
- December 8– Attended a fundraiser for Councilman David Marks.
- December 15– Attended a meeting of the Negotiations Committee.
- December 18– Attended a contract negotiations session with the County Administration.
- December 21– Attended the Lodge #4 Executive Board of Directors meeting.

#### **SECRETARY PATTERSON**

- December 1– Attended a meeting of the Negotiations Committee.
- December 2– Attended a Zoom meeting of the Maryland State FOP Lodge.
- December 15– Attended a Negotiations Committee meeting.
- December 18– Attended a Negotiations Committee meeting with the County Administration.
- December 21– Attended the Lodge #4 Executive Board of Directors meeting.

#### **TRUSTEE PATTERSON**

- December 2– Attended a Zoom meeting of the Maryland State FOP.
- December 3– Took the oath of office for the Pension Board of Trustees.
- December 7– Worked at Lodge on December mailing of membership cards and calendar books.
- December 8– Attended a Zoom meeting of the Pension Board of Trustees and worked on the December mailing of membership cards and calendar books.
- December 21– Attended the Lodge #4 Executive Board of Directors meeting.

#### **RETIREMENTS**

**Dale Green  
Raymond Boccelli  
Sean Bissett  
Michael Strausner  
Amy Page**

#### **EXECUTIVE BOARD OF DIRECTORS REPORT**

**~ Ken Schubert~**

- An Executive Board of Directors meeting was held December 21, 2020. The meeting was called to order at 1:30 pm. All board members were in attendance as was Legal Advisor Mike Davey.
- President Rose swore in the six newly elected Executive Board members.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

#### **REPORTS OF COMMITTEES**

##### **DONATION REVIEW COMMITTEE**

**~Ryan Franks~**

- The Committee met and brought forth the following motion to the Executive Board.
- To purchase a \$100.00 holiday basket from the Hard Yacht Café for a fundraiser for the PAR Fund.
- The motion was passed by the Executive Board on December 21, 2020.

##### **HEALTHCARE REVIEW COMMITTEE**

**~Mike DiCara~**

- Open enrollment for 2021 closed on November 27, 2020. The HCRC has a meeting scheduled with the Baltimore County Administration on January 6, 2021 to discuss current enrollment numbers and any issues encountered during the

open enrollment process.

**LEGAL ADVISORY  
COMMITTEE**

**~Ryan Massey~**

- On December 1, 2020, 1st VP Massey met with Colonel Hlavach and a member to discuss the members assignment.
- There were three (3) trial boards held in 2020.
- The Marvin Haw case is to be scheduled at the Pension Board of Trustees.
- There are three (3) pending trial board for 2021 that have not been scheduled yet.

**LEGISLATIVE COMMITTEE**

**~Dave Rose~**

- Our lodge is continuing to work to educate the legislators and public on what we do and the training we receive.
- We have our public relations firm working on the production of a video that has our members speak about who they are and what they do away from the job. This video will hopefully show that our members are just like everyone else except that they are police officers. We hope to have the video to launch before the legislative session.

**NEGOTIATION COMMITTEE**

**~Dave Rose~**

- The Committee met with the County on December 18, 2020 to discuss proposals for the next Memorandum of Understanding. The next meeting is scheduled for January 7, 2021.

**PENSION COMMITTEE**

**~Don Patterson~**

- At the December 8, 2020 Pension Board of Trustees meeting, the trustees approved thirty (30) total retirements, twelve (12) were from the Police Department.

**POLICY REVIEW  
COMMITTEE**

**~Dave Rose~**

- The committee received four (4) new or revised policies. There were no bargaining issues.

**POLITICAL ACTION  
COMMITTEE**

**~Mike DiCara~**

- The Political Action Committee met on Monday, December 21, 2020. There was one (1) motion that was brought forth to the Executive Board of Directors for approval.
- To purchase a \$250.00 sponsorship to an event for State Delegate Carl Jackson (District #8) on January 6, 2021.
- This motion was approved by the Executive Board of Directors on Monday, December 21, 2020.

**SOCIAL MEDIA COMMITTEE**

**~Dave Rose~**

- We still need information from the membership that shows our members doing a great job or any videos that show you de-escalating a situation. The public needs to see this. We need to take charge and do a better job of promoting ourselves. We received four pictures of our members helping with wreaths for a

veterans cemetery and we received a lot of positive feedback on our platforms.

**BEREAVEMENTS**

**Retired Brother Kevin Paul  
Eshman**

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**Charles Preston Fleet, Father  
of Retired Brother Charles  
Fleet and Grandfather of  
Sister Jasmine Fleet**

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**Pierre Jacques Rene, Father of  
Brother Jackens Rene**

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**Shawn Pleasant, Brother of  
Brother Dimitri Goodwin**

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**Christine Corbin, Mother of  
Brother Trae Corbin**

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**Denise Becketts, Mother of  
Brothers Steven and Evan  
Becketts**

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**Grace Herold, Grandmother  
of Brother Adam  
Swartzendruber**

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**Deborah Strayer, Mother-in-  
law of Brother Joseph  
Bearman**

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**Carol Willett, Mother of  
Retired Sister Dawn Willett  
and Mother-in-law of Retired  
Brother Russ Shipley**

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**Thelma Collins, Wife of  
Retired Brother Robert  
Collins**





## NEW BUSINESS

- Brother Hodnicki presented a proposal for construction of a new front entrance for the lodge. This will provide better security for the building and occupants. A motion was made to spend up to \$20,00.00 to have this done. The motion was passed by the Executive Board.
- President Rose thanked Brother Warnick for his service as a Board member for the last two years.
- A motion was made to continue the contract for our Lobbyist, John Stierhoff.
- President Rose made the decision to cancel the December General Membership meeting due to the state's increase in COVID-19 cases and the Governors order on gatherings.

## GOOD OF THE ORDER

- During the month of December, FOP Lodge #4 received five (5) thank you cards. Five (5) memorial donations were made in lieu of flowers. Five (5) flower arrangements were sent to grieving members.
- Towson Precinct is proud to announce the birth of Neahlyus Benton to Brother Samuel Benton and his wife Rheannon.
- Retired Brother John Boyles is the proud grandfather of Ember Michele Boyles.
- Thank you from the Executive Board of Directors to all who assisted in delivering the platters to the precincts on New Year's Eve. Matt Walsh, Doug Dunlap, Matt Krauch, Ryan Massey, Bob Speed, Dave Rose, Robin Rose, Tom Scally, Mike DiCara, Donna Patterson, Ken Schubert and Joe Peach.



## Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has entered into another one year business partnership under the Corporate Membership program with the National Aquarium. We have four passes for use by our members.

**Due to COVID-19, the National Aquarium will be setting up an online reservation system for each member and will be able to reserve you a specific entry time.**

If you are interested in using the passes:

Call the Office at (410) 668-0004 between 9:00 am – 3:00 pm.

You will need to choose a ***date and specific time***. If they are available on the date and time you requested, we will reserve and send you a confirmation via email.

Passes will only be available on a day-to-day basis.

Children 2 and under are free.

Parking: Although the aquarium does not operate its own parking facility, they have two official parking partners nearby. Tickets pulled from both **Lockwood Place** (124 Market Place) and the **LAZ Inner Harbor Garage** (100 S. Gay Street) can be validated for a discount to Aquarium members.

Members also receive 10% discount on merchandise and food.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.



The February

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
February 22, 2021  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The March

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
March 22, 2021  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road