



The Fourword

Volume 43 Number 7

July 2015

LODGE 4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2016/Spring, 2017 scholarships are available now by contacting Lodge 4. Nine (9) \$3,000.00 awards are made each year.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court-appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge No. 4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is February 1, 2016.

Applications will be available September 1, 2015.

Fraternal Order of Police Lodge #4

does not conduct telephone solicitation.

Citizens and organizations that wish to support Baltimore County Police Officers and their families may send donations to the following funds:

Police Assistance Relief (PAR Fund)

Please consider helping those who help others. Your tax deductible 501(c) 3 contribution supports Police Officers and their families when they are most in need.

Make your check payable to the "PAR Fund", and mail to
FOP Lodge 4
9304 Harford Road
Baltimore, MD 21234

Baltimore County Police Memorial Fund

Your tax deductible 501(c) 3 contribution supports the fund which is dedicated to maintain a memorial to honor those officers of the Baltimore County Police Department who have made the ultimate sacrifice in service to the community. **Make your check payable to the "Baltimore County Police Memorial Fund", and mail to**
FOP Lodge 4, 9304 Harford Road,
Baltimore, MD 21234

Baltimore County Fraternal Order of Police Lodge #4

annually awards nine (9) \$3,000.00 "Fallen Heroes Memorial Scholarships" for the children of Baltimore County Police Officers.

Make your check payable to "FOP Lodge 4", and mail to
9304 Harford Road,
Baltimore, MD 21234



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES June 2015

- The June General Business meeting was held on June 22, 2015 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Sister Kraemer gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Secretary Patterson and State Trustee Patterson were on vacation, Chaplain Merkle was excused, all other Officers were in attendance as well as Legal Advisor Mike Marshall.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the May General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- May 20– Addressed the In-Service Training Class.
- May 21– Attended the Baltimore County Council Legislative session where they adopted the FY-2016 budget. Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- May 26– Addressed the In-Service Training class. Attend-

ed the Baltimore County Police Department promotion ceremony.

- May 28– Met with Attorney General Brian Frosh and several FOP leaders from around the state concerning the condition of policing after the riots in Baltimore City. Attended a fundraiser for Baltimore County Councilman Julian Jones (District #4).
- June 3– Addressed the In-Service Training class.
- June 4– Met with Captain Davis concerning employee assignments within the Community and School Resources section.
- June 8– Attended the Public Safety and Policing workgroup meeting in Annapolis.
- June 9– Met with First Vice-President Comegna and Kathy Greenbeck concerning the county response to the health care grievances.
- June 10– Addressed the In-Service Training class. Met with Colonel Evans concerning stand-by pay.
- June 11– Attended a Labor Health Care Review Committee meeting. Attended a fundraiser for Delegate Christian Miele (District #8).
- June 12– Attended the Healing Hearts reception and the Fallen Heroes ceremony at Dulany Valley Memorial Gardens.
- June 15– Attended the Political Action Committee meeting. Attended the Lodge #4 Executive Board of Directors meeting.
- June 16– Met with members of Nationwide Retirement Solutions. Addressed the members of the 141st Recruit class, who all joined the FOP.
- June 17– Attended a fundraiser for Delegate Charles Sydnor (District #44B). Addressed the In-Service Training class. Met

LODGE 4 OFFICE

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ELECTED OFFICERS

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President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CID-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CID - Homicide

Paul A. Merkle
Chaplain
Retired

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
CID - Arson
Robert Graff
PC-6
James P. Rommel, Jr.
PC-11
Joe Caskey
CID - Homicide

Kathy Kraemer
PC-6
Michael Cortes
RATT
Ryan Franks
PC-1
Kathryn Greenbeck
PC-8

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors

Donna Patterson
Don Patterson

with the President of Baltimore County FPE. Attended the graduation of the 141st Recruit class.

- June 19– Attended a retirement celebration for Brothers Ron Daffron, Scott Bachman and Brian Ruth.
- June 22– Attended an appreciation luncheon during a training session for the SROs. Met with a member concerning an upcoming trial board. Chaired the Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- May 21– Attended the Baltimore County Council’s annual budget message. Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- May 26– Attended the Baltimore County Police Department’s May promotion ceremony.
- May 27– Attended a meeting of the Police Assistance and Relief Fund (P.A.R.).
- May 28– Attended a fundraiser for Baltimore County Councilman Julian Jones (District #4).
- May 30– Attended Precinct #4’s Officer Appreciation Day.
- June 3– Visited Precinct #8.
- June 4– Attended a fundraiser for Baltimore County Councilwoman Cathy Bevins (District #6).
- June 5– Attended a meeting of the P.A.R. Fund.
- June 7– Represented the lodge at the P.A.R. Fund’s First Annual Tractor Trot 5K and Family Fun Day.
- June 9– Attended a meeting of Lodge #4’s Health Care Committee.
- June 11– Attended a meeting of the P.A.R. Fund’s Board of Directors. Attended a meeting of

“Labors” Health Care Review Committee.

- June 12– Attended the 30th Annual Fallen Heroes Day Service.
- June 15– Attended a meeting of the Political Action Committee. Attended the June Executive Board of Directors meeting.
- June 16– Met with President Weston, Second Vice-President Rose and representatives from Nationwide Retirement Solutions. Addressed the 141st Recruit Class.
- June 17– Attended a fundraiser for State Delegate Charles Sydnor (District #10). Attended the graduation of the 141st Recruit Class.
- June 19– Attended a retirement celebration for Brother’s Daffron, Bachman and Ruth from Precinct #9.
- June 22– Met with Norman Anderson, President of Baltimore County’s AFSCME Local 921. Attended the June General Business Meeting.

~2nd V. P. ROSE~

- May 21– Attended the promotion draft meeting. Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- May 28– Attended a meeting with Attorney General Frosh along with several members of the Maryland State Lodge. Attended a fundraiser for Councilman Julian Jones (District #4).
- May 29– Attended a promotion celebration for Corporal Pabon from Precinct #9.
- June 2– Attended officers transfer draft meeting.
- June 4– Attended a fundraiser for Councilwoman Cathy Bevins (District #6).
- June 7– Assisted as a volunteer for the P.A.R. Fund 5K.

- June 8– Attended the first meeting of the Maryland General Assembly Public Safety and Policing Workgroup in Annapolis.
- June 9– Attended the Pension Board of Trustees meeting.
- June 10– Met with Colonel Evans and Colonel Burris in reference to stand-by pay.
- June 11– Met with Captain Martin, Lieutenant Dorsey, and Lieutenant Norris from Internal Affairs. Attended a fundraiser for Delegate Christian Miele (District #8).
- June 12– Attended the Annual Fallen Heroes Day Ceremony at Dulaney Valley Memorial Gardens.
- June 15– Attended the Lodge #4 Executive Board of Directors meeting.
- June 16– Met with representatives from Nationwide Retirement Solutions. Addressed the 141st Recruit Class.
- June 19– Attended the retirement celebration for Officers Brian Ruth, Scott Bachman and Ron Daffron.
- June 22– Attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- May 20 – Attended Executive Board meeting and dinner for the Association of Retired Officers.
- May 21– Attended the bi-monthly meeting with Chief Johnson and the Executive Board of Directors.
- June 15– Attended the June Executive Board of Directors meeting.

~TREASURER CASKEY~

- Worked at Lodge 4 on the following dates: May 5 and 18.
- May 18– Attended the Legal Advisory and Political Action Committee meetings. Attended the Executive Board of Directors meeting with the lodge's account manager from RBC where he presented our investment portfolio. Attended the Lodge #4 General Membership meeting where the financial status of the lodge was presented to the membership.

~TRUSTEE PATTERSON~

- May 20 – Attended the Executive Board meeting and dinner for the Association of Retired Officers.
- May 21– Attended the bi-monthly meeting between Chief Johnson and the Executive Board of Directors.
- June 15- – Attended the June Executive Board of Directors meeting.

**EXECUTIVE BOARD
OF DIRECTORS REPORT
~ Ken Schubert~**

- An Executive Board of Directors meeting was held on June 15, 2015. The meeting was called to order at 5:00 p.m. Treasurer Caskey was working. All other board members and legal advisor Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

Annual Golf Tournament is scheduled for Friday August 21, 2015. The tournament will be held at Rocky Point Golf Course in Essex. Shotgun start at 0800 hrs. The cost is \$360 per foursome. Call the lodge to reserve your group.

**DONATION REVIEW
COMMITTEE
~Mike DiCara~**

- The Donation Review Committee met on June 15, 2015 and the following motions were made and passed.
- Motion to make a \$500 donation to the Central Alarmers.
- Motion to make a \$100 donation to the R Baby Foundation to research infant illnesses.
- Motion to donate \$550 to fund the cookout for July 4th detail at Precinct 12.

**GRIEVANCE COMMITTEE
~Dave Rose~**

- No grievances were filed this month.
- The County did respond to the two (2) grievances filed in February through the Health Care Review Committee (HCRC).
- The first grievance was filed concerning the County's failure to provide monthly variance and claims experience reports to the HCRC. The language requiring this exists in all six (6) labor contracts. On June 11, 2015, the County provided the HCRC with the requested information. On June 29, 2015, the HCRC, on behalf of the labor groups, withdrew the grievance.
- The second grievance filed was concerning the subsidy splits for

health insurance. The HCRC had an opportunity to review the information the County provided in the variance and claims experience reports. On June 12, 2015, based on that review, the labor groups that comprise the HCRC, notified the County that they are prepared to proceed with the grievance. No date has been set at this time.

**HEALTH CARE COMMITTEE
~Steve Comegna~**

- The bids for the pharmacy component of our health care were received by the county on May 27th. The RFP selection committee will be meeting over the next few months to determine our Pharmacy Benefit Manager effective January 1, 2016.

**LEGAL ADVISORY
COMMITTEE
~Dave Rose~**

- In the Brandt Bradford case, the ERS/County has filed an appeal to the Court of Special Appeals. The County's initial brief was due June 30, 2015. Our response is due August 28, 2015 and the County's reply is due September 17, 2015.
- The County filed for a Writ of Certiorari to the Maryland Court of Appeals in the retiree health care subsidy case on January 30, 2015. On April 17, 2015 the court granted the petition. Baltimore County, Maryland v. Baltimore County Fraternal Order of Police, Lodge #4-Case No. 25, September Term, 2015.
- The Lodge received an additional payment of \$24,550.01 for the five (5) members that were left off the original report in the retiree subsidy case. That changes the total received from the County to \$1,826,029.52.

- There are currently two disciplinary hearing boards scheduled in 2015. One is for September 1, 2015 and the second is for November 2, 2015. There have only been two hearing boards since January 2011. The last was January 2013.

PENSION COMMITTEE

~Dave Rose~

- On June 9, 2015, the Pension Board of Trustees met and approved twenty-six (26) retirements. Three (3) were from the police department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed three (3) policies this month. There were no bargaining issues identified.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday, June 15, 2015. The committee made the following motions:
- To purchase a \$250.00 sponsorship to a fundraiser for State Delegate Adrienne Jones (District #10) on Thursday June 25, 2015.
- To purchase two (2) tickets at \$25.00 each to a fundraiser being held by former State Delegate John Olszewski Jr. on Tuesday, June 30, 2015.
- To purchase a \$250.00 sponsorship to a fundraiser being held by State Delegate Dana Stein (District #11) on Wednesday, July 1, 2015.
- These motions were presented to the Executive Board on June 15,

2015 and were approved by the general membership on June 22, 2015.

NEW BUSINESS

- An issue was brought up about an officer who was not included in the transfer draft. Brother Rose inquired about this and has not heard back.
- There was a concern in reference to mistakes made on paychecks. President Weston advised everyone to watch for errors and call police payroll if you have a problem.
- The issue with the removal of the class plaques from the academy classroom was brought up. President Weston advised the Chief was looking into why they were removed and who was responsible for the decision. The Chief said he would take care of finding a place to properly display the plaques.

GOOD OF THE ORDER

- During the month of May FOP Lodge #4 sent three (3) cards and flower arrangements to bereaving members. One (1) fruit basket was sent to a member recovering from hospitalizations. Six (6) thank you cards were received.
- Pikesville Precinct is proud to announce the birth of Lucy Mae

Stein, daughter of Sgt. Nick Stein and his wife Sarah.

- North Point Precinct would like to announce the birth of Brynlee Heins, daughter of Officer Jacob Heins and his wife Jennifer.
- Retired Lt. Joe Bangert is organizing a bull roast to assist Brother Jim Morrison, who was injured in a motorcycle accident.
- The Board approved to buy a set of Oriole tickets to raffle off with proceeds going directly to the four (4) suspended officers from Baltimore City Lodge 3.

Bereavements

Retired Brother Gus Vaselaros, Father of Brother Keith Vaselaros

Retired Brother Leo Matrangola

Retired Brother James Yeasted

Verna Swartzendruber, Grandmother of Brother Adam Swartzendruber

Nancy Dellman, Mother of Brother Jeffrey Dellman

Patricia Clark, Mother of Sister Missy Coyne, Mother-in-law of Brother Dan Coyne

Ruth Lee Duty, Mother of Brother Bill Duty, Great Aunt of Brother Brian Duty

Rosalie Mary Maczis, Mother of retired Brother

Association of Baltimore County Retired Police Meetings 2015

**September 8
November 3**

All meetings are held at Parkville Heritage Gardens at 7:30p.m.

The August

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
August 24, 2015
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 28, 2015
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road