



The Fourword

Volume 46 Number 7

July 2018

LODGE 4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2019/Spring, 2020 scholarships will be available on September 1, 2018 at FOP Lodge #4. Ten (10) \$3,000.00 awards are made each year.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court-appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge No. 4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is February 1, 2019.

Fraternal Order of Police Lodge #4

does not conduct telephone solicitation.

Citizens and organizations that wish to support Baltimore County Police Officers and their families may send donations to the following funds:

Police Assistance Relief (PAR Fund)

Please consider helping those who help others. Your tax deductible 501(c) 3 contribution supports Police Officers and their families when they are most in need.

Make your check payable to the "PAR Fund", and mail to
FOP Lodge 4
9304 Harford Road
Baltimore, MD 21234

Baltimore County Police Memorial Fund

Your tax deductible 501(c) 3 contribution supports the fund which is dedicated to maintain a memorial to honor those officers of the Baltimore County Police Department who have made the ultimate sacrifice in service to the community. **Make your check payable to the "Baltimore County Police Memorial Fund", and mail to**
FOP Lodge 4, 9304 Harford Road,
Baltimore, MD 21234

Baltimore County Fraternal Order of Police Lodge #4 annually awards ten (10) \$3,000.00 "Fallen Heroes Memorial Scholarships" for the children of Baltimore County Police Officers.

Make your check payable to "FOP Lodge 4", and mail to
9304 Harford Road,
Baltimore, MD 21234



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES June 2018

- The June General Business meeting was held on June 25, 2018 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Brother Tony DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Caslin, Brother Rommel and Sgt-at-Arms Massey were excused, all other Officers were in attendance. There was no Legal Advisor in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Grumbach to accept the minutes of the May General Membership Meeting. A second was made by Brother King. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- May 30– Addressed the In-Service Training class.
- June 6– Addressed the In-Service Training class.
- June 12– Attended the Pension Board of Trustees meeting and addressed the 147th Recruit Class.
- June 13– Addressed the In-Service Training class.

- June 14– Responded to Headquarters and Precinct 2 in reference to a use of force incident.
- June 15– Hosted a delegation under the U.S. Department of State's International Visitor Leadership Program concerning accountability in government.
- June 18– Attended the Political Action Committee meeting and the Lodge #4 Executive Board of Directors meeting.
- June 19– Met with County Executive Don Mohler concerning current issues and litigation.
- June 21– Met with a member concerning retirement planning.
- June 23– Met with the Caprio and Sorrells families for a presentation from the Brothers Before Others organization.
- June 25– Chaired the Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- June 1– Met with a member to discuss retirement options.
- June 4– Attended Phase I range qualification.
- June 11– Attended a meeting with the Police Administration in reference to the Medical Marijuana policy.
- June 12– Addressed the 147th Recruit Class with President Weston and Second VP Rose.
- June 14– Attended the monthly meeting of the Baltimore County Police Assistance and Relief Fund.
- June 18– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- June 19– Attended the regular meeting of the Peer to Peer support group at the lodge. The next scheduled meeting is Au-

LODGE 4 OFFICE

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Baltimore, Maryland 21234
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FAX (410) 668-8126
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www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-12

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Arson

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

The Fourword

gust 14, 2018 at 6:30 pm at the lodge.

- June 25– Attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- May 30– Attended the Officer Draft.
- June 11– Met with Major Folderauer and Legal Director Reitz to discuss policy changes.
- June 12– Attended the Pension Board of Trustees meeting and addressed the 147th Recruit Class.
- June 13– Met with a member to discuss retirement options.
- June 15– Met with a multi-regional delegation from 22 countries to discuss government accountability and our role in policing.
- June 18– Attended Phase I range qualification, chaired the Policy Review Committee meeting and attended the Lodge #4 Executive Board of Directors meeting.
- June 19– Met with a member to discuss the IAS process.
- June 23– Met with the Caprio and Sorrells families for a presentation from the Brothers Before Others organization.
- June 25– Attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- June 18– Attended the Lodge #4 Executive Board of Directors meeting.
- June 25– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- June 25– Reported the April and May 2018 Lodge #4 finances.

~TRUSTEE PATTERSON~

- June 18– Attended the Lodge #4 Executive Board of Directors meeting.
- June 25– Attended the Lodge #4 General Membership meetings.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on June 18, 2018. The meeting was called to order at 1:30 pm. Treasurer Caskey, Brother Sweren, Brother Hodnicki, and Brother Scally were excused, all other board members were in attendance. Legal Advisor Chaz Ball was also in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held on Friday, August 17, 2018. The start time will be 8:00am at Rocky Point Golf Course in Essex. The cost of the tournament will be \$100.00. Call the lodge to reserve your foursome.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The Donation Review Committee met and discussed the following motion:
- To donate \$250.00 to the Chrome City Ride to benefit the Benedictine School.
- The motion received a proper second and was passed.

GRIEVANCE COMMITTEE

~Dave Rose~

- The FOP's Petition to Confirm and Enforce the arbitration award in Baltimore County Circuit Court for the Section 6.1c grievance was heard on May 2, 2018 in front of Judge Souder. On May 3, 2018 she issued an order confirming the arbitration award. The County filed an appeal to the Court of Special Appeals.
- The FOP and the County have agreed on an arbitrator in the Health Care Subsidy Grievance. There is no scheduled hearing date.
- The step #3 grievance for the specialized assignment process was originally scheduled for Friday, May 18, 2018 but County Attorney Frankovitch requested a postponement and it was granted by hearing officer Stahl. Mrs. Frankovitch has since left county employment and a new attorney has been assigned to the grievance. We are currently trying to schedule a hearing date.
- The step #3 K9 compensation grievance has been settled. New language has been drafted for an update to the SOP.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- The show cause petition filed in Baltimore County Circuit Court for the Pfc. Estes was rescheduled for June 28, 2018 in Baltimore County Circuit Court.
- The show cause petition filed in Baltimore County Circuit Court in the Bordner case is scheduled for July 26, 2018 in Baltimore County Circuit Court.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Board of Appeals. Mr. Marshall did send a letter on February 8, 2018 to the Board of Appeals requesting they set a date. No date has been set.
- The Ericka Barnes appeal of her spousal pension benefits was presented at the County Board of Appeals on February 14, 2018. A written decision dated March 1, 2018 was distributed to all parties on March 5, 2018. As expected, the Board members stated there was no appeal issue to their level and ruled that all administrative remedies have been exhausted. On March 29, 2018, attorneys for Ericka Barnes filed a Petition for Judicial Review in the Baltimore County Circuit Court.

PENSION COMMITTEE

~Dave Rose~

- At the June 12, 2018 Pension Board of Trustees meeting, the trustees approved twenty-three (23) total retirements, two (2) were from the Police Department.

**POLICY REVIEW
COMMITTEE**

~Dave Rose~

- The committee members reviewed six (6) new/revised policies this month. No bargaining issues were identified.
- On June 11, 2018 we met with the department representatives to discuss policy matters on which the FOP has requested to bargain.
- We have reached an agreement on the secondary employment hours/conditions in the Administrative Manual. It will now state that members "will not work a combination of other employment and scheduled tour of duty hours that exceeds 16 hours." This is an increase from the current 14 hours and adds the word scheduled so that overtime hours are not included. Members also "will not work a combination of other employment and scheduled tour of duty hours to exceed 72 hours in five consecutive calendar workdays." This is an increase from the current policy which is 64 hours.
- We communicated our concerns over the Medical Marijuana policy and were able to reach agreements on secondary employment language. Members can work for an employer who may have business dealings with other companies in the medical marijuana business as long as our members do not work or accept an assignment or detail to a business that transports, sells, produces or dispenses marijuana.
- We are currently working on, but have not agreed to, language for FDA approved medications prescribed by licensed physicians, care givers rights, financial interest and investment rights. The marijuana laws are rapidly changing in Maryland

and across the nation. This policy may be revisited several times in the future.

- On June 18, 2018, the Policy Review Committee met to discuss our current position on financial interest and investment rights as to companies involved in the marijuana business. It was the unanimous position of the committee that members should not be prohibited from purchasing shares of publicly traded companies that are in the marijuana business. There are currently many of the nation's largest banking institutions and pharmaceutical companies investing in the marijuana business and doing research to develop medications for the future. One marijuana company has even been added to the Russell 2000 and Russell 3000 index. The committee felt this prohibition would be overly restrictive. That motion was made at the Executive Board of Directors meeting and passed unanimously.

**POLITICAL ACTION
COMMITTEE**

~Steve Comegna~

- The Political Action Committee met on Monday, June 18, 2018.
- The committee brought forth two (2) motions to the Executive Board of Directors at the meeting on June 18, 2018. Those motions were as follows:
 - To transfer \$3,000.00 to the Baltimore County Votes PAC, in support of Vicki Almond.
 - To endorse State Delegate Adrienne Jones (District #10) in her re-election campaign.
- The Executive Board of Directors thoroughly discussed each motion and then voted unanimously to support them. These

motions were then presented to the General Membership at the June 25, 2018 meeting. The membership of FOP Lodge #4 unanimously approved them.

NEW BUSINESS

- President Weston met with County Executive Mohler to discuss the 6.1c grievance in an effort to settle with the administration.
- President Weston met with two marketing/public relations firms to discuss focusing on interacting with the public.
- President Weston was contacted by an organization called Brothers Before Others who wanted to meet with him and the family and co-workers of Officer Caprio.

GOOD OF THE ORDER

- During the month of June, FOP Lodge #4 received five (5) thank you cards. One (1) flower arrangement was sent to a bereaving member and five (5) memorial donations were sent in lieu of flowers. A fruit basket was sent to one (1) member.
- Past President Caslin had successful Liver Transplant surgery and advised he will see everyone at the July General Membership meeting.

RETIREMENTS

**David Crum
Stephanie Brooks**

BIRTHS

**Lydia May Levasseur,
Daughter of Sister Samantha
Beale**

**Benjamin Daniel Klein, Son
of Brother Christopher Klein**

**Amairis Milana Andrews,
Son of Brother Richard
Andrews**



BEREAVEMENTS

**Peggy Faye Benson, Mother of
Brother Terry Benson**

**Michael Kappes, Son of Retired
Brother Jim Kappes Sr. and
Brother of Retired Brother Jim
Kappes Jr.**

**Donald DeBoy, Father of Retired
Brother Steve DeBoy**

**Daniel Drapinski, Father of Re-
tired Brother David Drapinski,
Father-in-Law of Retired Sister
Laura Drapinski and Retired
Brother Roger Sheets.**

**Steven Lurz, Father of Sister
Lynn Buser**

**Leslie Charles Pahl, Grandfa-
ther of Brother Daniel Pahl**

**Terry H. Wildberger II, Stepson
of Retired Brother Wayne Ritter**

**Karma Faye Harmon, Mother of
Brother Pat Harmon**

Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has entered into another one year business partnership under the Corporate Membership program with the National Aquarium. This means we have four transferable passes for use by our members.

If you are interested in using the passes:

- You can call or email the Office at (410) 668-0004, or office@foplodge4.org.
- If they are available on the date you have requested they will be reserved for you.
- It will be your responsibility to pick up and return the passes.
- On the occasions when different members have passes reserved on adjacent dates we ask the parties to communicate and agree upon a drop-off/pickup location for transferring the passes.
- Should the passes become lost or stolen while they are in the member's possession we will require the member to pay for the replacement cost.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line. We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.

The August

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
August 27, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 24, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road