



The Fourword

Volume 47 Number 7

July 2019

Fallen Heroes Memorial Scholarship Fund

The Baltimore County Fraternal Order of Police, Lodge #4 Scholarship Award program was created in 1976. The first award was for \$2,000.00 in 1977. After the Line-of-Duty death of Officer Charles A. Huckeba, the Scholarship Award Program was renamed as the Huckeba Memorial Scholarship Fund. Since that time the fund has distributed scholarship awards to our member's children in the names of all of our Fallen Officers. The fund was again renamed in 2002 to the Fallen Heroes Memorial Scholarship Fund and has awarded \$557,000.00 since its inception.

Dear FOP Lodge 4,

4-26-19

Dear Mr. Castlin and Scholarship committee,

I am writing to say thank you for the "FALLEN HEROES" Memorial Scholarship Awards. Your generosity has helped to make my education possible. I will continue to work hard as I near the end of my education, so that one day I can give back. I truly appreciate your support over the last six years. I also can not finish this letter without recognizing those men and women who have given their lives serving, for whom I have the upmost respect and admiration.

Sincerely,
Wayne Fiedler

I'm very grateful and appreciative for being chosen as one of the recipients of the FOP "FALLEN HEROES" memorial scholarship. This money will be a big help towards my education.

Thank you so much!
Shannon Conaboy



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES June 2019

- The June General Business meeting was held on June 24, 2019 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Sister Kramer gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Caslin and Sgt-at-Arms Massey were excused, Chaplain DiCara was absent, all other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the May General Membership Meeting. A second was made by Sister Kramer. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- May 29– Addressed the In-Service Training class and attended a fundraiser for County Councilman Wade Kach.
- May 30– Met with the Chairman of the Senate Judicial Proceedings Committee, Bobby Zirkin.
- June 3– Attended the Police Department Promotion Ceremony and met with appointed Chief

Hyatt.

- June 5– Addressed the In-Service Training class.
- June 6– Met with community activist Carl Jackson and attended a fundraiser for Delegate Jon Cardin.
- June 11– Met with FOP Lodge #4 lobbyist John Stierhoff, attended the Pension Board of Trustees meeting, and addressed the 151st Recruit Class.
- June 13– Attended the graduation ceremony for the 151st Recruit Class.
- June 17– Attended the swearing in of Melissa Hyatt as the next Chief of the Baltimore County Police Department, attended meetings of the Legal Advisory and Political Action Committees, and the Lodge #4 Executive Board of Directors meeting.
- June 24– Attended the signing of the Memorandum of Understanding and chaired the FOP Lodge #4 General Membership meeting.

1st V. P. COMEGNA ~

- May 30– Visited Precinct #9, White Marsh.
- June 3 – Met with appointed Chief Hyatt and Deputy County Administrative Officer, Drew Vetter.
- June 11 – Addressed the 151st Recruit Class.
- June 17 – Attended the swearing in ceremony for Chief Hyatt, meetings of the Legal Advisory and Political Action Committees, and the Lodge #4 Executive Board of Directors meeting.
- June 18 – Attended the regular meeting of the Lodge #4 Peer to Peer support group.
- June 20 – Attended the monthly

LODGE 4 OFFICE

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ELECTED OFFICERS

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President
(443) 956-2679

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1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
Training

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-4
James P. Rommel, Jr.
Retired
Robert Graff
PC-6

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET
Ryan Franks
CIB-Arson
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

meeting of the Baltimore County Police Assistance and Relief Fund.

- June 24– Attended the FY 2020 MOU signing ceremony, a meeting of the Negotiations Committee and the Lodge #4 General Membership.

2nd V. P. ROSE~

- May 29– Attended a fundraiser for Baltimore County Councilman Wade Kach.
- June 3– Met with a member and Colonel Hlavach in reference to an involuntary transfer and met with appointed Chief Hyatt and Deputy Administrative Officer Drew Vetter.
- June 4– Attended roll call at Precinct #8 and had picture taken for upcoming yearbook.
- June 5– Addressed the In-Service Training class and assisted with the mailing for the grievance.
- June 6– Participated in the Law Enforcement Torch Run for Special Olympics and assisted with the mailing for the grievance.
- June 7– Assisted with the mailing for the grievance.
- June 8– Assisted members with questions in reference to spreadsheets for grievance.
- June 11– Attended the Pension Board of Trustees meeting and met with the 151st Recruit Class.
- June 12– Met with several member to discuss pay scale progression and back pay.
- June 13– Met with a member to discuss pay scale progression and back pay and attended a fundraiser for Delegate Pat Young.
- June 14– Worked on getting corrected spreadsheets out to our members.

- June 17– Attended the swearing in ceremony for Chief Hyatt, chaired a Legal Advisory Committee meeting and attended the Lodge #4 Executive Board of Directors meeting.
- June 18– Drafted a letter withdrawing our ULP for the promotional draft process and worked on spreadsheet inquiries from several members.
- June 19– Attended Chief Hyatt's Town Hall meeting in Randallstown.
- June 20– Attended a fundraiser for Speaker of the House Adrienne Jones.
- June 24– Attended the signing of the Memorandum of Understanding and the FOP Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- May 29– Met with Chairman of the Board Schubert to work on housing arrangements for the National Conference.
- June 17– Attended meetings of the Legal Advisory Committee and the Lodge #4 Executive Board of Directors.
- June 18– Attended the regular meeting of the Lodge #4 Peer to Peer support group.
- June 20– Met with Chairman of the Board Schubert to work on housing arrangements for the National Conference.
- June 24– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- At the June General Membership meeting, Treasurer Caskey reported the finances of the Lodge.

~TRUSTEE PATTERSON~

- May 29– Met with Chairman of the Board Schubert to discuss housing arrangements for the National Conference.
- June 17– Attended the Lodge #4 Executive Board of Directors meeting.
- June 18– Attended the regular meeting of the Lodge #4 Peer to Peer support group.
- June 20– Met with Chairman of the Board Schubert to discuss housing arrangements for the National Conference.
- June 24– Attended the Lodge #4 General Membership meeting.

PROMOTIONS

CORPORAL
Jeffrey S. Parsons

SERGEANT
Joseph M. Quattrochi

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held June 17, 2019. The meeting was called to order at 1:30 pm. Sister Kramer was excused, Brother Scally and Brother Rommel were absent. All other board members were in attendance as was Legal Advisor Mike Davey.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

RETIREMENTS

**Gary S. Lipa
Kenneth W. Stetson**

REPORTS OF COMMITTEES

**DONATION REVIEW
COMMITTEE**

~Ryan Franks~

- The Donation Review Committee met and brought forth the following motion which passed.
- To donate \$350.00 for entrance fee for Lodge #4 members to participate in the Anne Arundel County Lawmen Softball Tournament.
- This motion was passed by the Executive Board of Directors and there was no opposition from the general membership.

**EXPENDITURE REVIEW
COMMITTEE**

~Mike DiCara~

- The committee met on June 17, 2019 to review all first quarter 2019 expenditures. All were to be found in proper order.

GRIEVANCE COMMITTEE

~Dave Rose~

- The FOP and the County have reached a settlement in the Section 6.1c grievance. The County has calculated the individual amounts of back pay and they have been distributed to the members by first class mail. The FOP has identified errors in some of the calculations. They were sent back to the Office of Budget and Finance for corrections. They are being distributed as they come in to the office.
- We presented the POFC.

McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice of intent to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 and voted to appeal to arbitration. The Executive Board of Directors also approved the appeal. There was no opposition from the general membership. We have received the list of arbiters and our attorney is working with the County on the selection.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- The Legal Advisory Committee met on June 17, 2019 to discuss a request from Major Monahan, who represents the SMC group (Executive Corp) in their meet and confer sessions with the County Administration. The SMC group was requesting the FOP to fund an attorney to represent them in getting the step increase and back pay that the bargaining unit members received as a result of the Section 6.1c grievance settlement.
- At the meeting, the attorney, F.J. Collins was contacted for his input. He stated there was essentially no legal argument to be made. The SMC group is not a recognized bargaining unit under the Employees Relations Act. His thoughts were that he would lobby the County Administration and write a letter to get an audience with the PSAB. Unfortunately, the PSAB will not take up the issue unless there is a grievance. In their case there is nothing to grieve.

- In discussions, Major Monahan told the committee members that in two prior occasions, former Administrative Officer Fred Homan verbally communicated to the SMC group that if the FOP wins their grievance, he will give them the same increase as the bargaining unit. He also stated the FOP won't win the grievance. The current County Administration communicated to the SMC group they would receive the 2% pay increase on June 30, 2020 and the grade increase on July 1, 2020. The SMC group rejected the proposal. Additionally, he communicated they have a meeting scheduled with the County Administration on June 21, 2019 to discuss the issue.
- The committee members discussed the various aspects of this request. As a result, a consensus was reached that a motion to approve or disapprove at this time was premature due to the scheduled meeting on June 21, 2019. A motion was made to table the request. The motion was tabled.
- On February 25, 2019, the committee and Executive Board approved the filing of an Unfair Labor Practice against the Baltimore County Administration for conducting the promotion draft without the involvement of the FOP's representatives. Since that filing, the Department has conducted 2 additional promotion drafts without our involvement. President Weston has been in communication with the Director of the Office of Human Resources continually voicing our objection to this practice and our intent to proceed to arbitration.
- On May 17, 2019, we met with the County Administration in an attempt to reach some resolution. The meeting lasted approximately

ly an hour with no definitive response.

- On June 6, 2019, we received a communication from Deputy Administrative Officer Vetter stating the draft process would return to the way it was in the past.
- We have sent a correspondence withdrawing our ULP.
- The attorneys for Ericka Barnes have filed an appeal and a complaint for a Writ of Mandamus on her behalf. Generally, a writ of mandamus is an order from a court to an inferior government official ordering the government official to properly fulfill their official duties or correct an abuse of discretion. The case was in mediation with retired Judge Platt on February 27, 2019. A hearing for the Mandamus is scheduled for July 9, 2019 with Judge King. The appeal has been stayed pending the outcome of the Mandamus hearing.
- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. However, the County Administration submitted Bill 77-18 to County Council on October 1, 2018. The bill, which was passed by Council, permitted a "beneficiary" to appeal a decision of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013. The case has been remanded back to the OAH. No date has been set.

PENSION COMMITTEE ~Dave Rose~

- At the June 11, 2019 Pension Board of Trustees meeting, the trustees approved twenty (20) total retirements, three (3) were from the Police Department.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed three (3) new/revised policies this month. No bargaining issues were identified.

POLITICAL ACTION COMMITTEE ~Steve Comegna~

- The Political Action Committee met on Monday, June 17, 2019. There were two (2) motions that were brought forth to the Executive Board of Directors for approval.
- To purchase a \$125.00 ticket to an event for State Delegate Dana Stein (District #11) on Wednesday, June 26, 2019.
- To purchase a \$1,000.00 sponsorship to a special reception for Speaker of the House Adrienne Jones (District #10) on July 9, 2019.
- These motions were approved by the Executive Board of Directors on Monday, June 17, 2019. This report was given to the membership at the June General Membership meeting. The membership approved this report.

GOOD OF THE ORDER

- During the month of June, FOP Lodge #4 received ten (10) thank you cards. Five (5) flower arrangements were sent to bereaving members. One (1) fruit basket was sent to member recovering from an injury. Three (3) memorial donations were made in lieu of flowers.

NEW BUSINESS

- First VP Comegna made a motion to take up to five (5) members to the 2019 COPS National Conference, November 8-10, 2019. The motion was passed by the Executive Board and there was no opposition from the general membership.
- Secretary Patterson made a motion to donate \$550.00 to sponsor food and drinks for members assigned to work the Precinct #12 July 4th fireworks detail. This motion was passed by the Executive Board and there was no opposition from the general membership.

BEREAVEMENTS

**William T. Sessoms, Father
of Brother Twain Scott**

**Samuel Arthur Hicks, Father
of Sister Kim Hicks-Wright**

**Diana Lynn LaPosta, Mother
of Brother Derek LaPosta**

**Pamela Sue Sherfey, Mother
of Brother Jason Sherfey**

**Jerry Landsman, Father of
Retired Brother Richard
Landsman, Brother of Brother
Jay Landsman Sr., Uncle
of Brother Jay Landsman
Jr., Sister Janet Landsman,
and Brother Nicholas
Landsman, Great-Uncle of
Sister Ashley Scott**

The August

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
August 26, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 23, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road