



# The Fourword

Volume 43 Number 6

June 2015

## BALTIMORE COUNTY POLICE

### 5th ANNUAL REUNION

### ACTIVE & RETIRED – COME OUT AND SEE OLD FRIENDS

**FRIDAY, September 25, 2015 / 7-11PM**

**Columbus Gardens**

**4301 Klosterman Ave, 21236**

**BULL & OYSTER ROAST**

**(PIT BEEF/OYSTERS AND ALL THE TRIMMINGS)**

**OPEN BAR**

**TICKETS \$37.00 Each**

**\* Proceeds to Benefit the John Armiger Scholarship Fund**

**\* Limited Number of Tickets Available This Year (250)**

**\* Reservations with Receipt of Payment**

**\* Great Opportunity for a Shift/Station Reunion or Recruit Class Reunion**

#### **For Information Contact:**

**John Cullum 410-661-8226 – [jcullum49@yahoo.com](mailto:jcullum49@yahoo.com) Frank Ward 443-449-3000 – [frankward2@verizon.net](mailto:frankward2@verizon.net)**

**Paul Gilland 410-598-5761 – [pigboss302@aol.com](mailto:pigboss302@aol.com) Roger Sheets 410-836-8462 – [rsheets10@verizon.net](mailto:rsheets10@verizon.net)**

**Bill Kalista – 410-252-2838 – [wkalista@comcast.net](mailto:wkalista@comcast.net) Dennis Robinson 410-426-6709 – [drobinson52@comcast.net](mailto:drobinson52@comcast.net)**

**Bob Crouch – [rac1789@verizon.net](mailto:rac1789@verizon.net)**

**ALL TICKETS NEED TO BE PURCHASED THROUGH FOP LODGE 4**

**PLEASE MAKE CHECKS PAYABLE TO THE JOHN ARMIGER SCHOLARSHIP FUND**

**CHECKS MUST BE MAILED TO FOP LODGE 4 –**

**C/O REUNION @ 9304 Harford Rd, Baltimore, MD 21234**

**PLEASE INCLUDE A STAMPED SELF-ADDRESSED ENVELOPE FOR THE MAILING  
OF TICKETS**

Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES  
May 2015**

- The May General Business meeting was held on May 18, 2015 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Sister Kraemer gave the invocation. President Weston led the Pledge of Allegiance.

**ROLL CALL OF OFFICERS**

- 2nd VP Rose was sick, Chaplain Merkle, Sister Greenbeck and Brother Rommel were excused, all other Officers were in attendance as well as Legal Advisor Mike Marshall.

**APPROVAL OF THE MINUTES  
OF THE PREVIOUS MEETING**

- A motion was made by Brother Grumbach to accept the minutes of the April General Membership Meeting. A second was made by Brother King. There was no discussion. The motion passed.

**REPORTS OF OFFICERS**

**~ PRESIDENT WESTON ~**

- April 29- Addressed In-Service Training.
- May 5- Attended the Retired Officers Association Meeting.
- May 7- Attended the Baltimore County Council budget hearings for the insurance and retirement sections.
- May 8- Attended the Baltimore County Police Memorial Service and reception hosted by

FOP Lodge #4.

- May 13- Met with the Lodge #4 lobbyist concerning the legislative work groups studying public safety, addressed In-Service Training class, and visited the funeral home with the Greenbeck family.
- May 14- Attended the Baltimore County Council budget hearing for the police department.
- May 18- Attended the Legal Advisory and Political Action committee meetings, the Executive Board of Directors meeting, and Chaired the FOP Lodge#4 General Membership meeting.

**~ 1<sup>st</sup> V. P. COMEGNA ~**

- May 5- Attended the Retired Officers Association meeting.
- May 8- Attended the Baltimore County Police Memorial Service and reception hosted by FOP Lodge #4.
- May 13- Attended a meeting with President Weston, Second Vice-President Rose and our lobbyist, Mr. John Stierhoff, Esq. I also attended a viewing for Mrs. Patricia Lintner (mother of Sister Kathy Greenbeck).
- May 14- Attended the monthly meeting of the Police Assistance and Relief Fund (P.A.R.) and attended the Baltimore County Council budget hearing for the police department.
- May 15- Attended a meeting of the P.A.R. Fund at the site of their upcoming 5K race.
- May 18- Attended meetings of the Legal Advisory Committee and the Political Action Committee. Also attended the Executive Board of Directors meeting and the Lodge#4 General Membership meeting.

**LODGE 4 OFFICE**

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

**ELECTED OFFICERS**

Cole B. Weston  
**President**  
(443) 956-2679

Steven G. Comegna  
**1<sup>st</sup> Vice President**  
F.O.P. Lodge 4  
(410) 409-0293

David M. Rose  
**2<sup>nd</sup> Vice President**  
F.O.P. Lodge 4  
(443) 956-2643

Donna M. Patterson  
**Lodge Secretary**  
PC-12  
(410) 365-8481

Robert W. Caskey  
**Treasurer**  
CID-Robbery  
(443) 956-2615

W. Don Patterson  
**State Trustee**  
Retired

Ryan Massey  
**Sergeant at Arms**  
CID - Homicide

Paul A. Merkle  
**Chaplain**  
Retired

L. Timothy Caslin  
**Past President**  
Retired

**EXECUTIVE BOARD of DIRECTORS**

Kenneth F. Schubert  
**Chairman**  
Retired  
(410) 404-2788

Mike DiCara  
**Vice Chairman**  
PC-4

Thomas G. Scally  
CID - Arson  
Robert Graff  
PC-6  
James P. Rommel, Jr.  
PC-11  
Joe Caskey  
CID - Homicide

Kathy Kraemer  
PC-6  
Michael Cortes  
RATT  
Ryan Franks  
PC-1  
Kathryn Greenbeck  
PC-8

**LODGE STAFF**

Juanita Bouthner—Administrative Assistant  
Nancy Skinner—Administrative Assistant

**LEGAL ADVISORS**

Schlachman, Belsky & Weiner, P.A.  
Phone (410) 685-2022  
IAS Cases      Michael Marshall

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*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

***Fourword Editors***

Donna Patterson  
Don Patterson

~2<sup>nd</sup> V. P. ROSE~

- May 5– Attended the Retired Officers Association meeting.
- May 7– Attended the Baltimore County Council budget hearings for insurance and retirement.
- May 8– Attended the Baltimore County Police Memorial Service and the reception hosted by FOP Lodge#4.
- May 11– Met with President Weston and Colonel Evans to discuss the status of a couple internal issues and the status of stand-by pay scheduling.
- May 12– Attended the Pension Board of Trustees meeting.
- May 13– Met with President Weston, First Vice-President Comegna, and Lobbyist John Stierhoff to discuss the upcoming meetings in Annapolis affecting law enforcement. Met with Maryland State FOP President Canales in Annapolis to discuss those committees. Attended the viewing for Sister Greenbeck's mother.
- May 14– Attended the Baltimore County Council budget hearing for the police department.

**SECRETARY PATTERSON**

- May 5 – Attended the Association of Baltimore County Retired Officers meeting.
- May 8– Hosted the reception following the Baltimore County Police Memorial.
- May 18– Attended the Legal Advisory Committee meeting, the Executive Board of Directors meeting, and the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- Worked at Lodge 4 on the following dates: May 5 and 18.

- May 18– Attended the Legal Advisory and Political Action Committee meetings. Attended the Executive Board of Directors meeting with the lodge's account manager from RBC where he presented our investment portfolio. Attended the Lodge #4 General Membership meeting where the financial status of the lodge was presented to the membership.

~TRUSTEE PATTERSON~

- May 5– Attended the Retired Officers Association meeting where I serve as the Sgt-at-Arms.
- May 8– Hosted the reception following the Baltimore County Police Memorial Service.
- May 18– Attended the Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

**EXECUTIVE BOARD  
OF DIRECTORS REPORT**  
~ Ken Schubert~

- An Executive Board of Directors meeting was held on May 18, 2015. The meeting was called to order at 5:00 p.m. 2nd VP Rose was sick, Chaplain Merkle, and Sister Greenbeck were excused. All other board members and legal advisor Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

**REPORTS OF COMMITTEES**

**ATHLETIC COMMITTEE**  
~Don Patterson~

- Annual Golf Tournament is scheduled for Friday August 21,

2015. The tournament will be held at Rocky Point Golf Course in Essex. Shotgun start at 0800 hrs. The cost is \$360 per foursome. Call the lodge to reserve your group.

**GRIEVANCE COMMITTEE**  
~Dave Rose~

- On April 13, 2015 hearings were conducted at the Office of Administrative Hearings for the two grievances that were filed for questions #62 and #80 on the Corporal exam. The grievants contested the answers that the creators of the test chose as the correct answers for both questions. At the hearing we introduced testimony from the department members who are experienced in the areas involving both questions. Both concurred with the grievants that there was more than one correct answer. The testimony was uncontested and not disputed by the county in any way.
- On April 30, 2015 Judge Stahl issued two separate decisions denying both grievances.

**LEGAL ADVISORY  
COMMITTEE**  
~Dave Rose~

- On May 18, 2015 the committee members met to discuss a request for the reimbursement of legal fees paid by retired Lt. Nuffer for the utilization of an attorney outside of the retainer. He had requested funding for attorney fees back in November 2014 and the committee had partially granted the request. He was requesting the reimbursement of \$2000, which is the balance he paid, now that his case has been resolved and he is now retired. After reviewing the

request, there was a motion to fund the request followed by a proper second. After lengthy discussion by committee members the motion failed.

- In the Brandt Bradford case, the ERS/County has filed an appeal to the Court of Special Appeals. The County's initial brief is due June 30, 2015. Our response is due August 28, 2015 and the County's reply is due September 17, 2015.
- The County filed for a Writ of Certiorari to the Maryland Court of Appeals in the retiree health care subsidy case on January 30, 2015. On April 17, 2015 the court granted the petition. Baltimore County, Maryland v. Baltimore County Fraternal Order of Police, Lodge #4-Case No. 25, September Term, 2015. The issue is whether public policy, as clearly delineated in the Baltimore County Charter, the Baltimore County Code, controlling Maryland case law, and the separation of powers doctrine, provides an exception to the enforcement of the arbitration award in this case.
- There are currently two disciplinary hearing boards scheduled in 2015. One is for September 1, 2015 and the second is for November 2, 2015. There have only been two hearing boards since January 2011. The last was January 2013.

**MEMORIAL COMMITTEE**  
~Don Patterson~

- The Fallen Heroes Memorial Day was held at Dulaney Valley Memorial Gardens on June 12, 2015.
- On May 8, 2015, the Baltimore County Police Memorial Ceremony was held in Towson, at the Patriot Plaza. A reception

was held immediately following the ceremony at Parkville Heritage Gardens, 7631 Harford Road, 21234.

- On May 15, 2015 the National Police Officers' Memorial Service was held in Washington, DC.

**PENSION COMMITTEE**  
~Dave Rose~

- At the May 11, 2015 Pension Board of Trustees meeting the Board approved thirty-nine (39) total retirements. Ten (10) of those were from the police department.

**POLICY REVIEW COMMITTEE**  
~Dave Rose~

- The committee members reviewed four (4) policies this month. There were no bargaining issues identified.

**POLITICAL ACTION COMMITTEE**  
~Steve Comegna~

- The Political Action Committee met on Monday, May 18, 2015. The committee made the following motions:
- To purchase a \$1,000 sponsorship to a fundraiser being held by Baltimore County Councilman Julian Jones, Jr (District #4) on May 28, 2015
- To purchase a \$1000 sponsorship to a fundraiser being held by Baltimore County Councilwoman Cathy Bevins (District #6) on June 4, 2015
- To purchase two (2) tickets at \$125 each, to a fundraiser being held by State Delegate Charles Sydnor (District #44B) on June 17, 2015.

- These motions were presented to the Executive Board on May 18 and was approved by the general membership on May 18, 2015.

***Promotions***

**Sergeant to Lieutenant**

**George E. Askew  
Michael W. Brooks  
Reginald E. Cohen  
Jeffrey B. Shanks**

**Corporal to Sergeant**

**Kevin M. Fisher  
Wayne A. Jedlowski  
Lee M. Prince  
Ricky L. Roos  
Scott R. Zubrowski**

**Officer to Corporal**

**Jennifer N. Clements  
Kevin J. Cox  
Morris B. Greenberg  
Jeffrey S. Lipscomb  
Ray Pabon  
Shawn Vinson**

***Congratulations  
to all  
promotees***





## OLD BUSINESS

- President Weston and 2VP Rose met with Colonel Evans in reference to stand-by pay. The designated positions in CID and SOD as well as the hours were discussed. Management intends to go with 8 hours of stand-by per day, Monday through Friday during the midnight shift hours. They may have CID and SOD personnel scheduled on day work on Saturday, with the stand-by hours being a total of 16 hours during evening and midnight shifts. Supervisors will be responsible for submitting the stand-by hours worked to payroll. There will be an additional meeting in the future.

## NEW BUSINESS

- Brother Tony DiCara questioned the policy or rule requiring members to attend four (4) meetings a year to be on the ballot for elections. He was concerned that the January 2015 meeting was cancelled due to weather and that several members were called to assist Baltimore City with the civil unrest on a meeting night. President Weston advised that the constitution and bylaws direct that you must attend four (4) meetings in the year prior to nominations. The year does run from October to September, so there are 12 meetings held.

### **Association of Baltimore County Retired Police Meetings 2015**

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**September 8  
November 3**

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**All meetings are held at  
Parkville Heritage Gar-  
dens at 7:30p.m.**

## GOOD OF THE ORDER

- During the month of May FOP Lodge #4 sent seven (7) card and flower arrangements to bereaving members. Three (3) donations were made in lieu of flowers at the request of bereaving members. Two (2) fruit baskets were sent to members recovering from hospitalizations. Seven (7) thank you cards were received.
- One of our members was recently involved in a serious motorcycle accident. He was taken to Shock Trauma with the outlook of being moved to a rehabilitation center. He is a veteran officer who is married and has three (3) children. There has been some discussion to undertake fundraising efforts.
- The Executive Board had some discussion in reference to the situation with the officers in Baltimore City. Communication with Lodge #3 President Ryan indicated they feel they will be able to handle the legal defense of the officers. They have a web site set up to help the four (4) officers who are suspended without pay. The Board approved to buy a set of Oriole tickets to raffle off with proceeds going directly to the four (4) suspended officers.



## **Bereavements**

**Retired Brother George J.  
Silk**

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**Carroll G. Barnes, Father-  
in-law of Brother Craig  
Blend**

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**Linda Simms, Mother of  
Retired Sister Kim Meeks-  
Hall and Mother-in-law of  
Retired Sister Kate Meeks-  
Hall**

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**Marcus Boston Sr., hus-  
band of Sister Kitanya  
Cleveland-Boston**

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**John Edward Fluck, Fa-  
ther of Brother Warrn  
Fluck**

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**Norman Jacoby, Father of  
Brother David Jacoby**

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**Patricia Lintner, Mother of  
Sister Kathy Greenbeck**

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**Elizabeth List, Grand-  
mother of Brother Josh  
List**

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**Shawn Scott, Son of Broth-  
er Michael Scott**

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**Paul Hann, Uncle of Broth-  
er Ed Hann, Great Uncle of  
Brother Steven Hann, and  
Great Uncle of Brother Jo-  
seph Brzozowski**

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**Daniel Sardeson, Father of  
retired Brother Stuart  
Sardeson**

The June

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
July 27, 2015  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The July

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
August 24, 2015  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road