



The Fourword

Volume 46 Number 6

June 2018

BALTIMORE COUNTY POLICE

8th ANNUAL REUNION

**ACTIVE & RETIRED – COME OUT AND SEE
OLD FRIENDS**

**FRIDAY, September 14, 2018 / 7-11PM
Columbus Gardens
4301 Klosterman Ave, 21236**

BULL & OYSTER ROAST
(PIT BEEF/OYSTERS AND ALL THE TRIMMINGS)
OPEN BAR

TICKETS \$40.00 Each

***Proceeds to Benefit the John Armiger Scholarship Fund**

***Limited Number of Tickets Available This Year (250)**

***Reservations with Receipt of Payment**

***Great Opportunity for a Shift/Station Reunion or Recruit Class
Reunion**

For Information Contact:

Frank Ward 443-449-3000 – frankward2@verizon.net

Paul Gilland [410-598-5761](mailto:pjgboss302@aol.com) - pjgboss302@aol.com

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Bob Crouch – rac1789@verizon.net

ALL TICKETS NEED TO BE PURCHASED THROUGH FOP LODGE 4 – SEE BELOW

PLEASE MAKE CHECKS PAYABLE TO THE JOHN ARMIGER SCHOLARSHIP FUND

CHECKS MUST BE MAILED TO FOP LODGE 4 –C/O REUNION @ 9304 Harford Rd, Baltimore, MD 21234

PLEASE INCLUDE A STAMPED SELF-ADDRESSED ENVELOPE FOR THE MAILING OF TICKETS



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES May 2018

- The May General Business meeting was held on May 29, 2018 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Brother Tony DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Treasurer Caskey, Brother Rommel and Sister Kraemer were excused, all other Officers and Legal Advisor Mike Davey were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Zito to accept the minutes of the April General Membership Meeting. A second was made by Brother Folio. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- April 25– Addressed the In-Service Training class and met with Councilman David Marks.
- April 26– Presented the FOP's position at the Step 2 grievance hearing concerning the selection process for the supervisor position in the Animal Abuse Investigative Team.
- April 30– Met with Mark Grasso concerning worker's compensation issues and attend-

ed the Baltimore County Police Foundation dinner.

- May 1– Attended a meeting of the Association of Retired Baltimore County Police Officers.
- May 2– Attended the Section 6.1c Circuit Court hearing in reference to the favorable arbitration award and addressed the In-Service Training class.
- May 3– Attended the FY-19 Budget Overview from the auditor's office.
- May 4– Attended the Fallen Heroes Day Ceremony at Dulaney Valley Memorial Gardens.
- May 7– Met with two different law firms to assist a member in selecting a conflict attorney.
- May 8– Attended the Pension Board of Trustees meeting.
- May 10– Met with members concerning the K9 kennel policy and addressed the In-Service Training class.
- May 11– Attended the Baltimore County Police Memorial Ceremony.
- May 14– Participated in County Council candidate interviews.
- May 15– Participated in the Public Relations/Marketing firm interviews, addressed the civilian Baltimore County Retirees Association and attended the Police Department budget presentation to the County Council.
- May 16– Participated in County Council candidate interviews and addressed the In-Service Training class.
- May 17– Attended the Retirement, Insurance, Capital and Debt Service budget presentations to the County Council and the bi-monthly meeting between Chief Sheridan, his bureau chiefs and the Executive Board of Directors.
- May 21– Participated in County

LODGE 4 OFFICE

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ELECTED OFFICERS

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President
(443) 956-2679

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1st Vice President
F.O.P. Lodge 4
(410) 409-0293

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2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-12
James P. Rommel, Jr.
PC-3
Robert Graff
PC-6

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET
Ryan Franks
CIB-Arson
Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

The Fourword

Council candidate interviews, attended the Executive Board of Directors meeting and responded to Franklin Square Hospital concerning the Line of Duty death of Sister Amy Caprio.

- May 22– Met with the Caprio family concerning arrangements.
- May 23– Met with the Caprio family concerning arrangements and attended a fundraiser for Councilwoman Vicki Almond.
- May 24– Attended the viewing for Sister Amy Caprio.
- May 25– Attended the funeral service for Sister Amy Caprio.
- May 29– Chaired the Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- April 27– Visited Precinct #8, Parkville and attended a meeting of the Police Assistance and Relief Fund's Golf Tournament.
- May 1– Attended the regular meeting of the Association of Baltimore County Retired Police.
- May 2– Attended the Section 6.1c grievance appeal in front of Judge Souder.
- May 4– Attended the annual Fallen Heroes Day Ceremony at Dulaney Valley Memorial Gardens.
- May 7– Participated in the Blue Valor Salute to a Hero Golf Tournament.
- May 9– Met with a candidate for State Delegate.
- May 10– Attended a meeting of the Police Assistance and Relief Fund.
- May 11– Attended the annual Baltimore County Police Memorial Day service and reception at FOP Lodge #4.
- May 14– Met with a candidate for Baltimore County Council.

- May 15– Met with two firms that specialize in public relations work.
- May 16– Met with a candidate for Baltimore County Council.
- May 21– Attended a meeting of the Political Action Committee, the Lodge #4 Executive Board of Directors meeting and assisted with the LOD death of Police Officer First Class Amy Caprio.
- May 24– Represented the lodge at the Police Department Promotion Ceremony and attended the viewing for Police Officer First Class Amy Caprio.
- May 25– Attended the funeral for Police Officer First Class Amy Caprio.
- April 23– Assisted with and participated in the Police Assistance and Relief Fund's inaugural golf tournament and attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- April 30– Met with Mark Grasso to discuss worker's compensation issues in Baltimore County and attended the Baltimore County Police Foundation dinner.
- May 1– Attended the meeting of the Association of Baltimore County Retired Police.
- May 2– Attended Baltimore County Circuit Court for the Motion to Confirm and Enforce Arbitration Award in the Section 6.1c grievance.
- May 3– Met with members from the K9 Unit to discuss issues surrounding the K9 compensation grievance.
- May 4– Attended the Fallen Heroes Ceremony at Dulaney Valley Memorial Gardens.
- May 8– Attended the Pension Board of Trustees meeting.

- May 9– Met with the Legal Director of the Police Department to discuss the K9 grievance.
- May 10– Attended the promotion draft, met with the K9 Unit to discuss the K9 compensation grievance and attended a financial and investment meeting.
- May 11– Attended the Baltimore County Police Memorial Ceremony.
- May 14– Participated in the PAC interview for Izzy Patoka, candidate for County Council District #2.
- May 15– Met with a representative from Adeo Advocacy and Five Corners Strategies to discuss public affairs, attended the County Council work session and attended the Chief's Budget Hearing in front of the County Council.
- May 16– Participated in the PAC interview for Rick Yaffe, candidate for County Council District #2 and attended a fundraiser for County Councilman Quirk.
- May 17– Attended the County Council Budget Hearing for retirement and insurance and attended the Executive Board of Directors meeting with Chief Sheridan.
- May 21– Participated in the PAC interview for Councilwoman Bevins and attended the Lodge #4 Executive Board of Directors meeting.
- May 22– Attended a meeting with the Legal Director of the Police Department to discuss the K9 grievance.
- May 23– Attended a fundraiser for County Executive candidate Vicki Almond.
- May 24– Attended the viewing for Police Officer First Class Amy Caprio.
- May 25– Attended the funeral

for Police Officer First Class Amy Caprio.

- May 29– Participated in the PAR Fund golf tournament and attended the Lodge #4 Executive Board of Directors and General Membership meetings.

SECRETARY PATTERSON

- April 30– Attended the Baltimore County Police Foundation dinner.
- May 1 –Attended the meeting of the Association of Baltimore County Retired Police.
- May 11– Hosted the reception at FOP Lodge #4 following the Baltimore County Police Memorial Service.
- May 21– Attended Lodge #4 Executive Board of Directors meeting and assisted with the LOD death of Police Officer First Class Amy Caprio.
- May 22– Assisted at FOP Lodge #4 with Precinct #8 and #11 officers mourning the loss of Officer Caprio.
- May 23– Attended a dinner meeting for the Executive Board of the Association of Baltimore County Retired Police Officers.
- May 29– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

~TRUSTEE PATTERSON~

- April 30– Attended the Baltimore County Police Foundation dinner.
- May 1– Attended the meeting of the Association of Baltimore County Retired Police Officers.
- May 7– Worked on the second floor of the lodge.
- May 10 - Worked on the second floor of the lodge.

- May 11– Hosted the reception at Lodge #4 following the Baltimore County Police Memorial Service.
- May 21– Attended the Lodge #4 Executive Board of Directors meeting and assisted with Precinct #8 officers following the LOD death of Police Officer First Class Amy Caprio.
- May 22– Assisted at FOP Lodge #4 with Precinct #8 and #11 officers mourning the loss of Officer Caprio.
- May 23– Attended a dinner meeting of the Executive Board of the Association of Baltimore County Retired Police Officers.
- May 25– Attended the funeral for Police Officer First Class Amy Caprio.
- May 29– Participated in the PAR Fund golf tournament and attended the Lodge #4 Executive Board of Directors and General Membership meetings.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on May 21, 2018. The meeting was called to order at 1:30 pm. All board members were in attendance. Legal Advisor Chaz Ball was also in attendance.
- Shortly after the start of the meeting we were informed of the situation involving Police Officer First Class Amy Caprio, which later became the LOD death.
- The meeting was suspended and was held on May 29, prior to the General Membership meeting. Treasurer Caskey, Brother Rommel and Sister Kraemer were excused, all other board members and Legal Advisor Mike Davey was in attendance.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held on Friday, August 17, 2018. The start time will be 8:00am at Rocky Point Golf Course in Essex. The cost of the tournament will be \$100. Call the lodge to reserve your foursome.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The Donation Review Committee met and discussed the following motion:
- To donate \$550.00 to hold a cookout for Precinct #12 officers working the July 4th detail.
- The motion received proper seconds and was passed.

GRIEVANCE COMMITTEE

~Dave Rose~

- The FOP's Petition to Confirm and Enforce the arbitration award in Baltimore County Circuit Court for the Section 6.1c grievance was heard on May 2, 2018 in front of Judge Souder. On May 2, 2018 she issued an order confirming the arbitration award. The County has 30 days to appeal to the Court of Special Appeals.
- The step #2 grievance for the specialized assignment process was presented on April 26, 2018

in front of Major Folderauer, who was designated as the hearing officer by Chief Sheridan. President Weston presented the grievance on behalf of the FOP. President Weston presented the grievance under Section 8.1(b) of the MOU. The Department's representatives, Legal Director Reitz and Pfc. Merryman, from the Chief's Office made no rebuttal or presentation.

- On May 1, 2018, Major Folderauer issued a decision denying the grievance citing several positions submitted by the Baltimore County Police Department.
- On May 14, 2018, the FOP filed an appeal to step #3 at the Office of Administrative Hearings.
- The case was originally scheduled for Friday, May 18, 2018 but County Attorney Frankovitch requested a postponement and it was granted. There has been no reschedule date set.
- On May 2, 2018, the FOP filed an appeal of the K9 grievance to step #3, restating its position on compensation travel time when kenneling the dogs. In addition, the appeal stated that the issue of timeliness is not for the Legal Director to decide, but for the hearing officer at a step #2 hearing where both sides can state their positions.
- On May 9, 2018, Second VP Rose and President Weston met with Legal Director Reitz to discuss the grievance and possible resolution.
- On May 10, 2018, Second VP Rose met with the K9 Unit to communicate and discuss the grievance issues and receive feedback.
- The step #3 grievance hearing was scheduled for Monday, May 14, 2018 at the Office of Administrative Hearings. The Department and the FOP jointly postponed the hearing to continue

discussions to resolve the grievance outside the grievance process.

- On May 22, 2018, Second VP Rose met with Legal Director Reitz and reached a tentative settlement agreement. We are currently drafting the language for the agreement.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The show cause petition filed in Baltimore County Circuit Court for the Pfc. Estes was scheduled for June 15, 2018 in Baltimore County Circuit Court.
- The show cause petition filed in Baltimore County Circuit Court in the Bordner case is scheduled for July 26, 2018 in Baltimore County Circuit Court.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Board of Appeals. Mr. Marshall did send a letter on February 8, 2018 to the Board of Appeals requesting they set a date. No date has been set.
- The Ericka Barnes appeal of her spousal pension benefits was presented at the County Board of Appeals on February 14, 2018. A written decision dated March 1, 2018 was distributed to all parties on March 5, 2018. As expected, the Board members stated there was no appeal issue to their level and ruled that all administrative remedies have been exhausted. On March 29, 2018, attorneys for Ericka Barnes filed a Petition for Judicial Review in the Baltimore County Circuit Court.

MEMORIAL COMMITTEE

~Don Patterson~

- Precinct #12 is working on a memorial garden behind the station.

Items are being donated and the Memorial Fund is supporting financially if needed.

- As it gets closer we will have some discussion about chartering a bus to go to the National Law Enforcement Memorial in DC in 2019.

PENSION COMMITTEE

~Dave Rose~

- At the May 8, 2018 Pension Board of Trustees meeting, the trustees approved twenty-two (22) total retirements, three (3) were from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed seven (7) new/revised policies this month. No bargaining issued were identified.
- On February 2, 2018, Chief Sheridan sent an email agency wide regarding secondary employment approval and the submission of schedules. Second VP Rose met with Director Lawrence to communicate our concerns with the Chief's directive.
- At Chief Sheridan's direction, the Planning Unit revised the secondary employment section, which has not been updated for 20 years. The Policy Review Committee received the new draft policy and still has concerns with the changes to the hours limitation and schedule submission. The committee members recognized these changes as mandatory subjects of bargaining and sent a letter to Chief Sheridan on May 3, 2018 requesting to bargain over the changes.
- We have communicated our con-

cerns over the Medical Marijuana policy with the Planning Unit and Chief Sheridan. On April 11, 2018, we received a response from the Chief's Office that did not address our concerns on secondary employment, financial interests or caregiver rights. Upon review of that response we filed a request to bargain on April 12, 2018. On April 19, 2018, we received a letter from Legal Director Reitz, in response to our request to bargain, that stated, Chief Sheridan had sufficiently addressed our concerns on some matters and that he will consider the caretaker issue on a case to case basis. The FOP then sent a letter back to Director Reitz restating our request to bargain on the issue and to hold any changes in abeyance since any changes unilaterally would constitute an unfair labor practice.

- Once again, as has been the problem with this administration, if the FOP had been asked to participate in the policy discussion from the beginning in an inclusive and transparent process, this could have been avoided.
- On May 17, 2018 at the Executive Board of Directors meeting with the Chief, President Weston reminded him of our request to bargain on both of these issues. He did not respond.

POLITICAL ACTION COMMITTEE ~Steve Comegna~

- The Political Action Committee met several times in the past month. We met on Wednesday, May 9, Monday,

May 14, Wednesday, May 16 and Monday, May 21.

- The committee brought forth eight (8) motions to the Executive Board of Directors at a meeting on May 29, 2018. Those motions was as follows:
- To endorse Maryland State Senator Kathy Klausmeier (District #8) in her re-election campaign.
- To endorse State Delegate Dana Stein (District #11) in his re-election campaign.
- To endorse State Delegate Kathy Szeliga (District #7) in her re-election campaign.
- To endorse Baltimore County Councilman Wade Kach (District #3) in his re-election campaign.
- To endorse Baltimore County Councilwoman Cathy Bevins (District #6) in her re-election campaign.
- To endorse Izzy Patoka for Baltimore County Council in District #2.
- To purchase a \$250.00 sponsorship to an event for State Delegate Dana Stein (District #11) on Thursday, May, 31, 2018.
- To purchase a \$250.00 sponsorship to an event for State Delegate Adrienne Jones (District #19) on Thursday June 21, 2018.
- The Executive Board of Directors thoroughly discussed each motion and then voted unanimously to support them. These motions were then presented to the General Membership at the May 2018 meeting. After a proper second, a presentation was given on each motion. The membership of FOP Lodge #4 unanimously approved them.

NEW BUSINESS

- President Weston discussed the death of County Executive Kamenetz. Initially Fred Homan was in charge but the Council

voted in Don Mohler to serve the remainder of the term. President Weston advised he would try to speak to Mr. Mohler as soon as possible about the Section 6.1c grievance.

- Brother Eric Brennan spoke and thanked everyone who assisted the family and friends of Police Officer First Class Amy Caprio.
- Past President Caslin made a motion to support the Tax Bill submitted by Councilman Kach. After much discussion about the vagueness of the bill, a vote of the Executive Board was taken. The motion failed 11-4.

GOOD OF THE ORDER

- During the month of May, FOP Lodge #4 received seven (7) thank you cards. Four (4) flowers were sent to bereaving members and six (6) memorial donations were sent in lieu of flowers. A fruit basket was sent to one (1) member.
- The Lodge would like to welcome Ainsley Marie Roussey, daughter of Brother Chris Roussey.

RETIREMENT

Donald Yirka



BEREAVEMENTS

Sister Amy Caprio

**June Watts, Mother of
Brother Chris Watts**

Barbara Louise Gregson, Mother-in-Law of Brother Chuck Schruhl

Sadie P. Sturdivant, Grandmother of Brother Marwin Sturdivant

John J. Bishop Jr., Father-in-Law of Retired Brother Frank Ray

Ruth May Krawczyk, Mother of Retired Brother Paul Krawczyk

Tyrone Francis, Husband of Retired Sister Sarah Francis

Michael J. Spear, Father of Sister Nicole Spear

Windsor Alfred Dunham Jr., Father of Brother Jeff Dunham



Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has entered into another one year business partnership under the Corporate Membership program with the National Aquarium. This means we have four transferable passes for use by our members.

If you are interested in using the passes:

- You can call or email the Office at (410) 668-0004, or office@foplodge4.org.
- If they are available on the date you have requested they will be reserved for you.
- It will be your responsibility to pick up and return the passes.
- On the occasions when different members have passes reserved on adjacent dates we ask the parties to communicate and agree upon a drop-off/pickup location for transferring the passes.
- Should the passes become lost or stolen while they are in the member's possession we will require the member to pay for the replacement cost.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.

The July

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
July 23, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The August

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
August 27, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road