



The Fourword

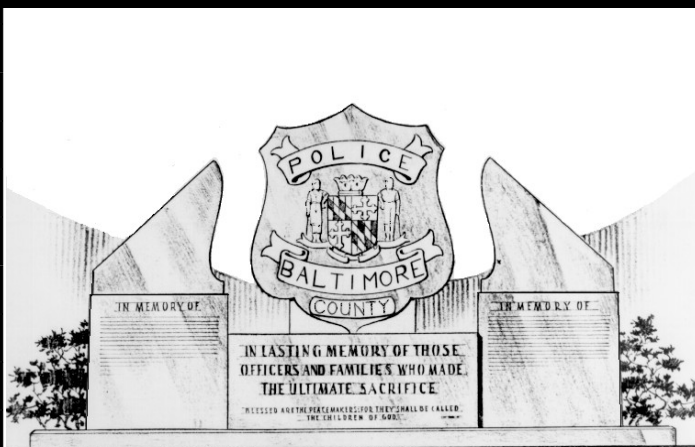
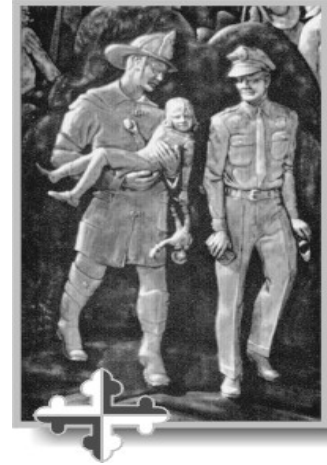
Volume 43 Number 3

March 2015

Fallen Heroes Day

May 1, 2015 at 1:00 p.m.

Dulaney Valley Memorial Gardens
200 East Padonia Road
Timonium, Maryland 21093



Baltimore County Police

Memorial Day

May 8, 2015

10:00 a.m.

Courthouse Plaza,
401 Bosley Avenue
Towson, Maryland 21204

National Law Enforcement Officers Memorial Day

May 15, 2015

United States Capitol
Washington, D.C.



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES February 2014

- The February General Business meeting was held on February 23, 2015 at FOP Lodge 4. President Weston called the meeting to order at 7:34 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Chairman Schubert was excused. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- Since there was no January General Membership meeting due to inclement weather, a motion was made by Brother Zito to accept the minutes of the December, 2014 General Membership Meeting. A second was made by Brother Grumbach. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- January 27 Attended the County Council work session, and attended and addressed the Precinct 6 Police Community Relations Council meeting.
- January 28 Met with two mem-

bers concerning retirement planning, addressed the In-Service training class, and met with Colonel Evans and Major Jones concerning an employee placed on the Performance Enhancement Process (PEP).

- January 29 Attended a Health Care Review Committee meeting.
- February 2 Met with Major Wilson and members of the tactical unit who expressed concerns over the past procedures utilized by the tactical unit and the procedures they intend on using in the future.
- February 9 Attended the viewings for Brother Lou Lagna.
- February 10 Attended the funeral service for Brother Lou Lagna.
- February 14 Responded to Shock Trauma for a member who was shot during an incident in Precinct 11.
- February 16 Attended the Executive Board of Directors meeting.
- February 17 Met with several members of the Maryland Senate and House of Delegates concerning the bills attacking the LEOBR, and addressed the 2 pm-10 pm In-Service training class.
- February 23 Chaired the FOP Lodge #4 General Membership meeting.

~ 1st V. P. COMEGNA ~

- January 27 Attended a meeting of the Body Worn Camera work group.
- January 29 Attended a meeting of the Health Care Review Committee.
- February 2 Attended the Balti-

LODGE 4 OFFICE

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Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>F.O.P. Lodge 4</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P. Lodge 4</i> (443) 956-2643
David J. Folderauer, Sr. Lodge Secretary <i>RATT</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
W. Donald Patterson State Trustee <i>PC12</i>	Ryan Massey Sergeant at Arms <i>CID - Homicide</i>
Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Retired</i> (410) 404-2788	Mike DiCara Vice Chairman <i>PC 4</i>
Thomas G. Scally <i>CID - Arson</i> Donna Patterson <i>PC12</i> James P. Rommel, Jr. <i>PC11</i> Joe Caskey <i>CID - Homicide</i>	Louis J. Lagna <i>Retired</i> Michael Cortes <i>Precinct 4 IST</i> Ryan Franks <i>PC 1</i> Kathy Kraemer <i>PC 6</i>

LODGE STAFF

Juanita Bouthner—Administrative Assistant
Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 8

more County Council legislative session.

- February 9 Attended the viewing for Executive Board Member Lou Lagna.
- February 10 Attended the funeral for Brother Lagna.
- February 12 Attended the monthly meeting of the Police Assistance and Relief (PAR) Fund.
- February 16 Attended the February 2015 Executive Board of Directors Meeting.
- February 23 Completed committee appointments with President Weston and attended the February 2015 General Business Meeting.

~2nd V. P. ROSE~

- January 31 Responded to the officer involved shooting at Precinct #2.
- February 2 Met with Major Wilson to discuss SOD and I attended the State Legislative Committee meeting in Annapolis.
- February 3 Attended the Body Worn Camera Committee meeting.
- February 4 Met with a member to discuss retirement options and

addressed in-service training.

- February 5 Attended the draft for promotions and supervisor transfers.
- February 9 Attended the promotion ceremony at Oregon Ridge, the visitation for Brother Lou Lagna, the state legislative committee meeting in Annapolis, and the officer involved shooting in Precinct 2.
- February 10 Attended the pension board of trustees meeting.
- February 11 Addressed in-service training.
- February 12 Met with a member to discuss retirement options.
- February 14 Responded to the officer involved shooting in Precinct 11.
- February 15 Attended the retirement celebration for Brother Don Patterson.
- February 16 Attended the Executive Board of Directors Meeting.
- February 23 Attended the General Business meeting.
- February 25 – 28 Attended the Law Enforcement Labor Summit in Las Vegas, NV.

SECRETARY FOLDERAUER

- Secretary Folderauer announced that he is resigning his position as Lodge Secretary. He thanked the membership for the opportunity to serve in that capacity since 1999. Secretary Folderauer will remain a member of the FOP.

~TREASURER CASKEY~

- February 5, 22, 27 Worked at the lodge.
- February 16 Attended the Executive Board of Directors meeting.

Bereavements

**Retired Brother
Louis J. Lagna**

**Retired Brother
Emil L. Kordish**

**Retired Brother
George A. Stanton**

**Retired Brother
Franklin D. Mitchem**

**Ruby Belle Rose
Mother of Retired Brother
Floyd Rose and
Grandmother of Brother
David Rose**

**Eleanor Lewis
Wife of Retired Brother
Ronald J. Lewis**

**Norma "Ginger" Holliway
Wife of Retired Brother
William E. Holliway**

- February 23 Attended the General Membership Meeting where I reported on the financial status of the lodge.

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on February 16, 2015. The meeting was called to order at 5:00 p.m. Mike Marshall was also in at-



tendance.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BULL ROAST COMMITTEE

~Ken Schubert~

- The annual FOP Lodge #4 bull and oyster roast will be held on March 22, 2015 at Tall Cedars in Parkville, 1:00 pm until 6:00 pm.

DONATION REVIEW COMMITTEE

~Paul Merkle~

- The Donation Review committee met on February 23, 2015 and considered the following motions:
- Motion to donate \$2,500.00 to Dulaney Valley Memorial Gardens toward the events on the 30th Annual Fallen Heroes Day 2015 scheduled for Friday May 1, 2015.
- Motion to donate \$500.00 to the Mid Atlantic Association of Women In Law Enforcement (MAAWLE) as a sponsor of the Biennial Conference being held in Ocean City April 19 – April 23 2015.
- Motion to purchase a full page ad (\$200.00) in the booklet for the Friends to Police Exploring Inc. fundraising golf tournament at Greystone on April 6, 2015.
- Motion to donate \$100.00 to the Anderson Snyder Memorial Fund.
- Motion to sponsor the MD Concerns of Police Survivors COPS Ride in the amount of \$500. This event is being held on June 14,



2015.

- Motion to donate \$1,000.00 to the Concerns of Police Survivors as a sponsor of Police Week activities.

GRIEVANCE COMMITTEE

~Dave Rose~

- There were grievances filed this month as a result of decisions made by the Health Care Review Committee (see the Health Care Report).

HEALTH CARE COMMITTEE

~Steve Comegna~

- The Health Care Committee requested that two grievances be filed in reference to violations of the MOU. They were as follows:
- Section 7.11 of the MOU – The County has not been providing the monthly budget variance reports, that are spelled out in this section.
- Section 7.3(a) of the MOU – Health Care Coverage Medical Plans/Subsidy. The labor representatives of the HCRC believe that the County may not have

complied with the “subsidy splits” outlined in this section.

- The grievance committee approved each request.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The County filed for a Writ of Certiorari to the Maryland Court of Appeals in the retiree health care subsidy case on January 30, 2015. The Court does not have to choose to hear the case. We will inform the membership of any update from the court. The reimbursements will remain in escrow until the case is finished.
- In the Brandt Bradford case, the ERS/County has filed an appeal to the Court of Special Appeals. No briefing schedule has been set.

PENSION COMMITTEE

~Dave Rose~

At the February Pension Board of Trustees meeting the Board approved 16 total retirements. One of those was from the police department.

POLICY REVIEW COMMITTEE

~Dave Rose~

The Special Order for the Taser camera system pilot program the Department is implementing has been completed. The finalized policy allows for involved officers to view the video before making any written or oral statements in a police report or any investigation. This will ensure accuracy in any accompanying documentation and subsequent interview that may follow in a use of force investigation. The

Department is still going to allow members the availability to “opt out” of the TASER certification if they choose. If a member does get trained and is certified, he/she will be required to carry the TASER with the camera.

- In January, the Department convened a Body Worn Camera Workgroup at the direction of the County Executive. The FOP has positions on the committee to provide input and perspective. We will report on this as further information comes forward. A committee report is due in 90 days.

NEW BUSINESS

- Several members spoke about some concerns they have in their respective assignments. The issues included the following:

- Officer safety issues surrounding the NYPD shootings and funerals, precinct security after the incident at Baltimore City Police Department’s incident at Northeast District, magazine pouches, the age of issued patrol rifles and the number available on the road at any given time, safety issues with the new Ford Taurus vehicles, lack of available training for additional Taser operators, the lead levels at the range, security issues with the Training Academy being on a community college campus, and lack of available practice time at the range.

- President Weston made note of all concerns and advised members that many of these issues can be brought to the Chief in the bi-monthly meeting of the Executive Board with Chief Johnson. He

also responded to a question concerning the Shop Steward program that used to exist and a question about the possibility of a “town hall” meeting with Chief Johnson.

GOOD OF THE ORDER

During the month of February, FOP Lodge #4 sent three (3) cards and flower arrangements to bereaving members. Six (6) donations were made in lieu of flowers at the request of bereaving members. Two (2) baskets were sent to members recovering from hospitalizations. Four (4) thank you cards were received.



The April

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
April 27, 2015
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The May

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
May 18, 2015
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road