



The Fourword

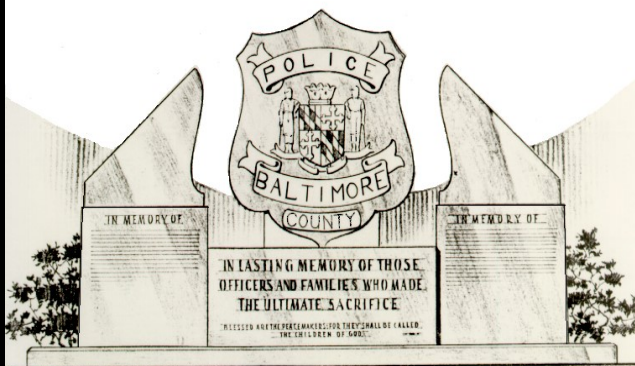
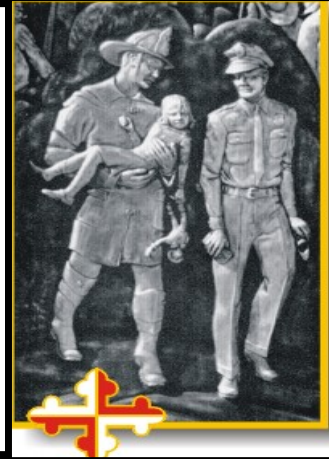
Volume 45 Number 3

March 2018

Fallen Heroes Day

May 4, 2018 at 1:00 p.m.

Dulaney Valley Memorial Gardens
200 East Padonia Road
Timonium, Maryland 21093



Baltimore County Police Memorial Day

May 11, 2018

10:00 a.m.

Courthouse Plaza,
401 Bosley Avenue
Towson, Maryland 21204

NATIONAL LAW ENFORCEMENT OFFICER MEMORIAL DAY

May 15, 2018

United States Capitol
Washington, D.C.



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES February 2018

- The February General Business meeting was held on February 26, 2018 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Rommel was excused, all other board members were in attendance. Legal Advisor Chaz Ball was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the January General Membership Meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- January 23— Met with Council Chairman Julian Jones and Councilwoman Vicki Almond concerning property tax legislation.
- January 24— Addressed the In-Service Training class and attended the Parkville Carney Business Association meeting.
- January 25— Met with County Council candidate Rick Jaffe.
- January 27— Attended the Quarterly Maryland State Fraternal

Order of Police meeting at Prince Georges County, Lodge #89.

- January 29— Attended a meeting of the Maryland State FOP Legislative Committee in Annapolis.
- January 31— Addressed the In-Service Training class
- February 1— Attended the Police Department Promotion Ceremony.
- February 2— Chaired a Negotiations Committee meeting.
- February 5— Attended a meeting of the Maryland State FOP Legislative Committee in Annapolis.
- February 7— Addressed the In-Service Training class.
- February 12— Attended a meeting of the Maryland State FOP Legislative Committee in Annapolis.
- February 13— Attended the Pension Board of Trustees meeting, testified against HB-453 in the House Judiciary Committee in Annapolis, and attended a fundraiser for County Councilman David Marks of the Fifth District.
- February 14— Addressed the In-Service Training class.
- February 16— Addressed the Baltimore County Senate Delegation meeting in opposition to SB-209.
- February 19— Attended the Lodge #4 Executive Board of Directors meeting and the Maryland State FOP Legislative Committee meeting in Annapolis.
- February 21— Addressed the In-Service Training class.
- February 22— Attended the viewing for Retired Brother, Detective Bill Brady.
- February 23— For a second time, addressed the Baltimore County Senate Delegation meeting in opposition to SB-

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-12

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Property

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

209 and attended a fundraiser for County Executive candidate Al Redmer.

- February 26– Attended the funeral service for Retired Brother, Detective Sam Bates, attended the Maryland State FOP Legislative Committee meeting in Annapolis, and chaired the FOP Lodge #4 General Membership meeting.

RETIREMENTS

Robert Long
William Ed Frieze

~ 1st V. P. COMEGNA ~

- January 25– Met with a candidate for the District #2 County Council seat.
- January 17– Attended the quarterly meeting of the Maryland State FOP, in Prince Georges County.
- January 29– Attended the weekly meeting of the Maryland State FOP Legislative Committee.
- February 1– Attended the Police Departments Promotion Ceremony.
- February 2– Attended a meeting of the Negotiations Committee.
- February 6– Met with the Police Departments Liaison to the Police Assistance and Relief Fund.
- February 8– Attended the monthly meeting of the Police Assistance and Relief Fund.
- February 13– Visited Precinct #4, Pikesville and attended an event for Baltimore County Councilman David Marks (District #5).
- February 16– Attended a meeting of the Political Action Committee.
- February 19–22– Attended the 6th Annual Law Enforcement Labor Summit.
- February 26– Attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- January 23– Met with Council Chairman Julian Jones and Councilwoman Vicki Almond.
- January 24– Addressed the In-Service Training class and attended the Parkville Business Association meeting.
- January 25– Attended the promotion draft.
- January 26– Attended the motions hearing for the Korryn Gaines case.
- January 29– Attended the conclusion of the motions hearing at Circuit Court for the Korryn Gaines case and attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- January 30– Attended the Korryn Gaines trial in Circuit Court.
- January 31– Attended the Korryn Gaines case in Circuit Court.
- February 1– Attended the Korryn Gaines case in Circuit Court and the Senate Judiciary Committee hearing for SB-209.
- February 2– Attended the Korryn Gaines case in Circuit Court and attended a Negotiations Committee meeting.
- February 5– Attended the Korryn Gaines case in Circuit Court and attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- February 7– Attended the Korryn Gaines case in Circuit Court.
- February 8– Attended the Korryn Gaines case in Circuit Court.
- February 9– Attended the Korryn Gaines case in Circuit Court.
- February 12– Attended the Korryn Gaines case in Circuit Court and the Maryland State FOP Legislative Committee meeting in Annapolis.
- February 13– Attended the Pension Board of Trustees meeting, the Korryn Gaines case in Circuit Court and a fundraiser for Councilman David Marks.
- February 14– Attended the County Board of Appeals hearing in the Ericka Barnes case.
- February 15– Attended the Korryn Gaines case in Circuit Court.
- February 16– Attended the Korryn Gaines case in Circuit Court.
- February 19– Attended the Lodge #4 Executive Board of Directors meeting and the Maryland State FOP Legislative Committee meeting in Annapolis.
- February 21-24– Attended the National FOP Legal Counselors seminar in Las Vegas, Nevada.
- February 26– Attended the State FOP Legislative Committee meeting in Annapolis and the Lodge #4 General Membership meeting.

~SECRETARY PATTERSON~

- January 27– Attended the Maryland State FOP meeting at Prince Georges County Lodge #89.
- February 19– Attended the Lodge #4 Executive Board of Directors meeting.
- February 26– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- Treasurer Caskey presented the Treasurer's report to the membership at the General Membership meeting on February 26, 2018.

~TRUSTEE PATTERSON~

- January 27– Attended the Maryland State FOP meeting at Prince Georges County Lodge #89. The meeting was dedicated to Sidney Schlachman.
- At the State meeting , the dates and location were given for the 2018 State Conference. It will be held August 19-22 at the Wisp Hotel and Resort in Deep Creek.
- A motion was also made to move \$2,000.00 to the PAC Fund from the general fund. This motion passed.
- February 19– Attended the Lodge #4 Executive Board of Directors meeting.
- February 26– Attended the Lodge #4 General Membership meeting.

**EXECUTIVE BOARD
OF DIRECTORS REPORT**
~ Ken Schubert~

- An Executive Board of Directors meeting was held on February 19, 2018. Brother Massey was excused, First Vice-President Comegna and Treasurer Caskey were away at a seminar, all other board members and Legal Advisor, Mike Davey was in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE
~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held on Friday, August 17, 2018. It will be held at Rocky Point Golf Course. The price will be \$100.00 per golfer. Reserve your foursome by calling the Lodge.

BULL ROAST COMMITTEE
~Donna Patterson~

- The 47th Annual Bull and Oyster Roast and Shrimp Feast was held Sunday, March 25, 2018. The event was sold out.

**DONATION REVIEW
COMMITTEE**
~Mike DiCara~

- The Donation Review Committee met and presented the following items:
- To donate \$1,000.00 to National Concerns of Police Survivors for Police Week.
- To donate \$300.00 to St. Baldricks fundraiser to benefit childhood cancer.
- To donate \$300 to Kylee's Dancing Angels to benefit Sarcoma Research.
- To donate \$200.00 to the Beyond C2 Community Youth Service Initiative to send a Baltimore County student to Mexico.
- All motions were passed by the Executive Board and reported to the membership at the General Membership meeting.

**EXPENDITURE REVIEW
COMMITTEE**
~Pat Zito~

- The Expenditure Review Committee met on February 19, 2018 to review expenditures from July 2017 through December 2017. Everything was found to be in order.

GRIEVANCE COMMITTEE
~Dave Rose~

- On December 5, 2017, Judge Souder, in response to the County's filing, issued an order vacating the order to confirm the arbitration award in the Section 6.1c grievance. Judge Souder directed the Clerk's office to send the FOP a summons, which we received and served the County. In other words, the Judge is granting the County's motion solely to avoid any procedural issue with the fact that her first order was entered without service. Following service, on December 15, 2017, the County had 30 days to respond to the Circuit Court. However, Baltimore County has since filed an appeal to the Maryland Court of Special Appeals. The FOP filed a motion to dismiss. The Court, on February 16, 2018 dismissed the appeal because it has not been decided in the lower court. The case is therefore still pending in Circuit Court and is still active..
- On March 9, 2016, we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the MOU in our Healthcare Subsidy Grievance. The County has notified us that they will participate in the arbitration. However, they do not mutually agree to the selected arbitrator. We have since agreed on an arbitrator from AAA. There is no scheduled hearing date.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- The Pfc. Bordner hearing board scheduled for January 29-31, 2018 has been postponed. Bordner's attorney, Clarke Ahlers has filed a show cause petition in Baltimore County Circuit Court asking the Court to review several legal issues he has with the investigation and findings at IAS. The Department filed its motion to dismiss on February 20, 2018. No date has been scheduled.
- On February 5, 2018 a show cause petition was filed in Baltimore County Circuit Court in the Pfc. Estes case. He is requesting separate hearing boards to ensure his procedural due process rights under the 14th amendment are not violated. He is facing multiple charges from an IAS investigation on March 21, 2017. The agency, in support of those allegations state that his guilt is likely because of the multiple charges against him. They use other statements such as "Based on the previous cases, there is reason to believe." There is no mention of any definitive proof in support of the particular sustained allegation. This would never be acceptable in any type of investigation. The hearing board for Pfc. Estes is scheduled for April 30, 2018. To date, the Department has not filed a response with the court.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Board of Appeals. No date has been scheduled. Mr. Marshall sent a letter on February 8, 2018 to the BOA requesting they set a date.
- The Ericka Barnes appeal of her spousal pension benefits presented at the County Board of Appeals on February 14, 2018. Attorneys for Baltimore County, Brandon

Schneider and Ericka Barnes presented their arguments to the three board members. At the conclusion, the board decided there was no appealable issue before the board and all administrative remedies have been exhausted. The parties are likely to file in Baltimore County Circuit Court after they receive the written decision from the board.

LEGISLATIVE COMMITTEE

~Cole Weston~

- The State FOP Legislative Committee meets every Monday and is keeping up on all bills submitted. Attorneys Frank Boston and John Stierhoff are tracking bills that could affect us.
- Senator Jim Brochin put in a bill to have Baltimore County officers to wear body worn cameras when working Uniformed Secondary Employment. We opposed this and in a County Senate Delegation meeting it was voted on and defeated.

NEGOTIATION COMMITTEE

~Cole Weston~

- The Negotiations Committee has met several times and they have exchanged proposals with the County. Impasse was February 1, 2018. An arbitration hearing was held and we are waiting for the decision from the arbitrator.

PENSION COMMITTEE

~Dave Rose~

- At the February 13, 2018 Pension Board of Trustees meeting the Board approved forty-three (43) total retirements. Seven (7) of those were from the police department.

**POLICY REVIEW
COMMITTEE**

~Dave Rose~

- The Committee reviewed six (6) new/revised policies this month.
- On February 2, 2018, Chief Sheridan sent an email out agency wide regarding secondary employment approval and the submitting of schedules. We are currently in communication with the Planning Unit to revisit the scheduling section which has not been updated for 20 years.
- On February 22, 2018, we were sent an email with a policy change for firearms discharges. Currently we have only "in policy" and "out of policy" shootings. The agency was now looking to add a third category, "accidental" because of the discharges as a result of the old holsters. The new category would have accidental divided into two sub categories, "negligent" and "non-negligent."
- In addition, Chief Sheridan asked that the Planning Unit draft language into the section changing the policy to state that the findings of the Board are recommendations to the Chief, and that the Chief has the final authority to determine if an intentional discharge was in policy or out of policy, or if an accidental discharge was negligent or non-negligent.
- Currently the shooting review board, whose members are appointed by the Chief, is tasked with making the final determination. The board currently consists of the Internal Affairs Commander as Chairperson, Persons Crimes Section Commander, Training Section

Commander, Firearms Training Team representation and Support Operations Division Commander.

- The committee responded back to the Planning Unit that the FOP would consider such a change a working condition subject to bargaining. That language was removed. The committee's decision will be final.

POLITICAL ACTION COMMITTEE

~ Steve Comegna ~

- The Political Action Committee met on Friday, February 16, 2018. The committee made three recommendations for expenditures to the Executive Board. Those motions were as follows:
- To transfer \$250.00 to the campaign account for the "Sitting Circuit Court Judges of Baltimore County" (Judges Deeley, Finifter, Jakubowski and Robinson).
- To purchase two tickets to an event for Al Redmer, a candidate for Baltimore County Executive, on Friday, February 23, 2018.
- To purchase a \$250.00 Silver Sponsorship to an event for Buddy Staigerwald, a candidate for State Senate in District #6, on Friday, March 23, 2018.
- This report was approved by the Executive Board of Directors on Monday, February 19, 2018. The membership approved this report on Monday, February 26, 2018 at the General Membership meeting.

SCHOLARSHIP COMMITTEE

~Tim Caslin~

- The cutoff for accepting scholarship applications was February 1, 2018. The committee processed 33 applications and personally interviewed 18 applicants. 16 applicants were selected as recipients. The scholarship recipients are located in this copy of the newsletter.

GOOD OF THE ORDER

- During the month of February FOP Lodge #4 sent eight (8) cards and flowers to bereaving members. Ten (10) thank you cards were received. One (1) fruit basket was sent to a member recovering from surgery. Two (2) donations were made in lieu of flowers.

BIRTHS

**Bryson Lee Judy, Son of
Brother Ronald Judy**

**Elle Marie Schanberger,
Daughter of Brother
Christopher Schanberger**

**Chase Alexander Perry, Son of
Sister Lauren Perry**

**Bryce Vincent Bull, Son of
Brother Tim Bull**

**Paris Myell Reed, Daughter of
Brother Sheldon**

**Liam Christopher Williams,
Son of Brother John Williams**

**Wyatt Oliver Thompson, Son
Of Brother Kyle Thompson**

**Lincoln Asher Miller, Son of
Brother Dennis Miller**

BEREAVEMENTS

**Retired Brother William
Austin "Bill" Brady**

**Retired Brother Samuel G. Bates
Jr.**

**Retired Brother Joseph "Cliff"
Lund Sr.**

Sidney Schlachman

**Ethel Lora Whetzel, Sister of Re-
tired Brother Rod Heavner, Aunt
of Brother Adam Heavner**

**Anthony DiFabbio, Father of Re-
tired Brother Anthony DiFabbio**

**Martin Kahl, Brother of Brother
Kevin Kahl**

**Ruth Lauer, Mother of
Brother Jeff Lauer**

**Nancy Ann Jones, Mother of
Brother McDonnell Jones**

**Alexander Barbour, Father of
Brother Alexander Barbour**

**Eleanor Doran Cooper,
Mother of Brother Kevin Cooper,
Grandmother of Brother Erik
Askew, Mother-in-Law of Broth-
er George Askew**

**The Association of Retired Bal-
timore County Police Officers
moved it's May 2018 meeting
to American Legion Post #130,
located at 8666 Silver Lake
Drive, Perry Hall, MD 21128.**

The Fourword

The Scholarship Committee processed 33 applications for the 2018 “Fallen Heroes Memorial Scholarship awards. Eighteen applicants were personally interviewed by the committee. Sixteen applicants were selected as recipients. The scholarship recipients excelled with grade point average and were found to have a financial need for college tuition.

John Arrington, son of Brother George Arrington (deceased). Freshman at Davis & Elkins College. Major – Business Management & Marketing. Awarded - \$1,500

Jenna Bradford, daughter of Retired Brother Brandt Bradford. Sophomore at Brigham Young University. Major – Special Education. Awarded - \$ 1,500

Brandi Bradford, daughter of Retired Brother Brandt Bradford. Junior at Brigham Young University. Major – Sociology. Awarded - \$1,500

Jack Davis, son of Retired Brother Drew Davis (deceased). Graduating from Cuthbertson High School, North Carolina. Will attend University of North Carolina. Major will be business management of criminal Justice. Awarded - \$3,000

Kaytlyn Fiedler, daughter of Brother Tim Fiedler, PC-6. Fourth year of six year program at Lebanon Valley College, Major – Physical Therapy. Awarded - \$1,500

Elizabeth Gick, daughter of Brother Lawrence Gick, CID. Sophomore at Xavier University. Major – Occupational Therapy. Awarded \$1,500

Bridgid Gick, daughter of Brother Lawrence Gick, CID. Graduating from York Catholic High School. Will attend St. Marys College. Major – Special Education- \$1,500

Alex Harrison, son of Brother Allen Harrison, PC-7. Junior at University of South Carolina. Double Major in global supply chain & operation management. Awarded - \$1,500

LeAnn Hoffman, daughter of Brother Aaron Hoffman, PC-7. Freshman at Stevenson University Major – Para Legal Awarded \$ 3,000

Autumn Keller, daughter of Brother Christopher Keller, PC-3. Sophomore at Stevenson University. Major – Nursing – Awarded \$1,500

Caleb Keller, son of Brother Christopher Keller, PC-3. Graduating from Southwestern High School. Has been accepted to several colleges. Major – Medical Studies with goal to become a doctor. Awarded \$1,500

Oliva Longo, daughter of Brother Steve Longo, VND. Freshman at Towson University. Major – Speech Language Pathology. Awarded \$1,500

Mary Moss, daughter of Retired Brother Jim Moss. Junior at Penn State Behrend. Major – Elementary Education . Awarded - \$ 1,500

Alexander Palmer, son of Retired Brother Russell Palmer. Junior at Wilkes University. Major – Electrical Engineering. Awarded - \$1,500

Dalton Palmer, son of Retired Brother Russell Palmer. Graduating from Susquehannock High School. Will attend Penn State. Major – Business Management. Awarded - \$1,500

Hannah Winters, daughter of Brother John Winters, PC-7. Graduating from Dale High School. Will attend Stevenson University. Major – Bio-Chemistry. Awarded - \$1,500

The April

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
April 23, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The May

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Tuesday,
May 29, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road