



The Fourword

Volume 48 Number 3

March 2020

STATEMENT OF NATIONAL PRESIDENT PATRICK YOES ON THE 2020 NATIONAL PEACE OFFICERS' MEMORIAL SERVICE

It is with great regret that, for the first time in the event's history, the Fraternal Order of Police and its Auxiliary will be unable to host the 39th Annual National Peace Officers' Memorial Service in Washington, D.C. due to the COVID-19 pandemic. This decision was a difficult one, but we believe it is the right one.

We are consulting with the Concerns of Police Survivors (COPS) and other stakeholder groups to develop a fitting tribute to honor the families of the fallen for the 2019 calendar year and will determine the best path forward after this crisis subsides.

The National FOP and the Memorial Committee will undertake an effort to have a meaningful and respectful media tribute to our fallen heroes on May 15th, National Peace Officers' Memorial Day.

I am saddened that we cannot come together this year to grieve with our survivor families and draw strength from one another on the grounds of the U.S. Capitol, but given the national crisis we must, as we always have, put the safety of the public first.

When our nation recovers from this pandemic, we are committed to working with the various stakeholders to determine how to best provide families and colleagues who have lost their loved ones in the line of duty the opportunity to honor the sacrifices made by our fallen heroes in the way we have done over the last 39 years.

Fallen Heroes Day

May 1, 2020

Cancelled



Baltimore County Police
Memorial Day
May 8, 2020
Cancelled



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES February 2020

- The February General Business meeting was held on February 24, 2020 at FOP Lodge #4. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Sister Kraemer was excused, all Executive Board members were present as was Legal Advisor Mike Davey.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the January General Membership Meeting. A second was made by Brother Cluster. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- January 29– Addressed the In-Service Training class.
- January 31– Met with a member to discuss retirement options and met with County representatives for Negotiations.
- February 3– Attended the Maryland State FOP Legislative Committee meeting.
- February 4– Met with Jason Shultz from Shultz Legal.
- February 5– Met with a member

to discuss retirement options and addressed the In-Service Training class.

- February 6– Met with Councilman Jones in reference to legislation.
- February 7– Met with a member to discuss retirement options.
- February 10– Attended the Maryland State FOP Legislative Committee meeting in Annapolis.
- February 11– Attended the Pension Board of Trustees meeting, drafted the FOP Lodge #4 budget for 2020 and attended the County Executive's Town Hall meeting.
- February 12– Addressed the In-Service Training class, met with the new Director of Training and responded to Shock Trauma for our member who was shot in Baltimore City.
- February 13– Met with Major Kaliszak from IAB, visited our member in Shock Trauma, and attended the Work Group on Equitable Policing Listening Session in Precinct 12.
- February 14– Attended the promotion draft.
- February 15– Visited our member in Shock Trauma.
- February 16– Responded to Precinct 11 for a Use of Force interview with an attorney from SBW.
- February 17– Met with House Judiciary Chairman Clippinger to discuss legislation, and attended the Maryland State FOP Legislative Committee meeting.
- February 18– Met with a member to discuss retirement options and attended the FOP Lodge #4 Executive Board of Directors meeting.
- February 19– Addressed the In-Service Training class and attended the promotion ceremony.

LODGE 4 OFFICE

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Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
CIB-Homicide

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
L. Tim Caslin
Retired
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

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- February 21– Chaired a meeting of the Negotiations Committee and met with the County Executive.
- February 24– Attended the Equitable Policing Workgroup meeting, a meeting of the Lodge #4 Executive Board of Directors and the Chaired the Lodge #4 General Membership meeting.

1st V. P. MASSEY~

- February 3– Attended the Maryland State FOP Legislative Committee meeting.
- February 10– Attended the Maryland State FOP Legislative Committee meeting.
- February 17– Met with Major Kaliszak from IAB.
- February 18– Attended meetings of the Legal Advisory Committee, the Election Committee and the Lodge #4 Executive Board of Directors.
- February 24– Attended the FOP Lodge #4 General Membership meeting.

2nd V.P. DICARA

- January 30– Attended a meeting of the Baltimore County Healthcare Review Committee.
- January 31– Attended a contract negotiations session with the County.
- February 12– Participated in a Healthcare Review Committee labor representatives meeting.
- February 18– Attended meetings of the Healthcare Review Committee labor representatives, the Legal Advisory Committee, the Election Committee and the Lodge #4 Executive Board of Directors.
- February 21– Attended meetings of the Negotiations Committee

and the Political Action Committee.

- February 24– Attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- January 31– Attended a Negotiations Committee session with the County.
- February 5-9– Attended Leadership Matters training in Nashville.
- February 11– Attended the County Executive's Town Hall meeting.
- February 12– Responded to Shock Trauma with President Rose for a member who was shot in Baltimore City.
- February 13– Visited our member in Shock Trauma with President Rose.
- February 18– Attended a Legal Advisory Committee meeting and the Executive Board of Directors meeting.
- February 21– Attended a meeting of the Negotiations Committee.
- February 24– Attended a meeting of the Lodge #4 Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

TREASURER CASKEY

- Treasurer Caskey reported the finances of the Lodge.

TRUSTEE PATTERSON

- February 5-9– Attended Leadership Matters training in Nashville.
- February 18– Attended the Lodge #4 Executive Board of

Directors meeting.

- February 24– Attended a meeting of the Lodge #4 Executive Board of Directors and the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held February 18, 2020. The meeting was called to order at 1:30 pm. State Trustee Patterson, Brother Caslin and Brother Hodnicki were excused, all board members were in attendance as was Legal Advisor Chaz Ball.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The Lodge #4 Golf Tournament is scheduled for Friday, August 21, 2020. Details will follow at a later date.

BULL ROAST COMMITTEE

~Ken Schubert~

- The Lodge #4 Annual Bull Roast was to be held on Sunday, March 22 from 1p.m. to 5p.m. at the Tall Cedars Lodge. It was cancelled.



BEREAVEMENTS

Retired Brother Bill Valentine

**Garrett Bakhsh, Son of
Brother Brad and Sister
Natalie Bakhsh**

**Dorothy Edelin, Mother of
Brother Todd Edelin and
Mother-in-Law of Sister
Brenda Edelin**

**John Raut, Father of Brother
Christopher Raut**

**Edward Utz, Father of
Brother Greg Utz**

**Thomas Pawelczyk, Father of
Brother Greg Pawelczyk**

**Thomas Ramsey, Father-in-
Law of Brother Michael
Simone**

**Judy Baker, Mother of Brother
Steve Longo**

DONATION REVIEW COMMITTEE

~Ryan Franks~

- The Committee met and brought forth the following motions to the Executive Board.
- To donate \$1,000.00 for support of Fallen Heroes Day.
- To donate \$300.00 to St. Baldrick's Foundation Baltimore Heroes Event.
- To donate \$1,500.00 to purchase the giveaway for the PAR Fund Golf Tournament.
- To donate \$250.00 to the Casey Cares Foundation Gala for critically ill children.
- To spend \$825.00 to cover the cost of three members to attend the 34th Annual Training Conference held by the Mid Atlantic Association of Women in Law Enforcement in Roanoke, Vir-

ginia from April 5-9, 2020.

- These motions were passed by the Executive Board on February 18, 2020. They were presented to the membership at the General Membership meeting on February 24, 2020. The membership approved these motions.

HEALTHCARE REVIEW COMMITTEE

~Mike DiCara~

- On January 30, 2020, I attended a meeting of the Healthcare Review Committee. Representatives of labor, the County Administration and our consultant Randy Hart were all present. The meeting began with a discussion of Labor's January 23rd letter to the County responding to the proposed changes to Medicare Retiree's prescription coverage. This change involves moving all Medicare eligible retirees into the Labor First Prescription exchange beginning in 2021. A discussion then took place about proposed changes for active employees and early retirees that would be included in 2021 open enrollment this fall. A proposal sheet was distributed and discussed.
- The Labor members of the Committee held a conference call on February 12, 2020 and a subsequent meeting on February 18, 2020 to formalize a written response to the County's proposal. This response was completed and sent to the County on February 19, 2020.
- The next meeting with the entire Committee was scheduled for February 28, 2020.

GRIEVANCE COMMITTEE

~Ryan Massey~

- We received a grievance from POFC. Bugarin from Precinct #1. He is grieving his involuntary transfer from his School Resource Officer position. Both parties waived the Step #1 hearing. A Step #2 hearing was held on October 30, 2019. We are currently waiting for a decision.

LEGAL ADVISORY COMMITTEE

~Ryan Massey~

- The trial board for Sgt. Vicosa was held beginning on February 26, 2020.
- The Committee had a request from a member to fund an appeal to the Office of Administrative Hearings. After discussion the request was denied. The Executive Board of Directors voted unanimously to not fund the appeal.

LEGISLATIVE COMMITTEE

~Dave Rose~

- I met with Councilman Julian Jones in reference to his proposed legislation to mandate another jurisdiction investigate officer involved shootings. After speaking with him and discussing the logistics of actually having another jurisdiction respond and investigate such a call, the legislation was not introduced.
- Brother Al Barton testified along with States Attorney's and Maryland Chiefs and Sheriffs against HB624/SB593, Child Interrogation Protection Act.
- On February 17, 2020 several members of the State FOP Legislative Committee met with

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Chairman Clippinger about HB1221, a bill sponsored by him to release certain discipline records to the public. The Maryland Chiefs have also drafted some amendments for this bill.

- HB 1090, Anton's Law, changes the reasonable officer standard that was set by the Supreme Court in 1989. The FOP opposes this legislation.

NEGOTIATION COMMITTEE

~Dave Rose~

- The Committee met with the County on February 26, 2020 and discussed proposals. No agreement was reached. However, discussion has continued.
- We have selected an arbitrator, Keith Greenberg. Arbitration is scheduled for March 27, 2020.

PENSION COMMITTEE

~Dave Rose~

- At the February 11, 2020 Pension Board of Trustees meeting, the trustees approved twenty-two (22) total retirements, one (1) was from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee reviewed four new or revised policies and identified no bargaining issues with three of them. The Taser policy has several logistics that have to be worked out and discussed with the FOP. I have sent notice to Planning. I also met with the Executive Director of Training, Dave Anderson. A committee is being put together to work on where equipment is best placed on the new vest carrier along with the gun belt.

POLITICAL ACTION COMMITTEE

~Mike DiCara~

- The Political Action Committee met on Friday, February 21, 2020. There was one motion brought forth to the Executive Board of Directors.
- To purchase a \$500.00 sponsorship to an event for Baltimore County State's Attorney Scott Shellenberger being held on March 26, 2020.
- This motion was approved by the Executive Board of Directors on February 24, 2020 and was presented to the membership at the February General Membership meeting. The membership approved this request.

NEW BUSINESS

- President Rose presented the proposed 2020 budget with explanation. There was a motion by Chaplain DiCara to accept the budget as presented and this motion was second by Brother Sweren. The motion was passed by the Executive Board unanimously.
- President Rose presented a policy for the use of Lodge owned vehicles. The policy was amended by Treasurer Caskey to include the word "laws". The policy was passed unanimously by the Board.
- Brother Sweren proposed moving forward with purchasing a new Lodge vehicle as opposed to spending money on repairing the current one. President Rose researched several vehicles and brought proposals to the Board. A motion was made to spend up to \$45,000.00 on a new vehicle. The motion was passed unanimously by the Board and was presented to the membership where it also was approved unan-

imously.

GOOD OF THE ORDER

- During the month of January, Lodge #4 received ten (10) thank you cards or letters. Four (4) flower arrangements were sent to grieving members. Five (5) memorial donations were made in lieu of flowers. One (1) fruit basket was sent to a member recovering from injury.

NEW ADDITIONS

***Cillian Eugene Lynch,
Son of Brother Michael
Lynch***

***Maximus William Ja-
cobs, Son of Brother
Patrick Jacobs***

***Mateo Joaquin Seaton,
Son of Brother Matthew
Seaton and Sister
Jessica Calle-Seaton***



CHANGE OF ADDRESS FORM

NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____
ASSIGNMENT: _____ ZIP CODE: _____
HOME PHONE: () _____



FRATERNAL ORDER OF POLICE
BALTIMORE COUNTY LODGE NO. 4
9304 HARFORD ROAD
BALTIMORE, MARYLAND 21234

RETURN SERVICE REQUESTED

NON-PROFIT ORG.
U.S. POSTAGE
PAID
BALTIMORE, MD
PERMIT NO. 5418

(CUT ALONG DOTTED LINE. RETURN ENTIRE TOP OF FORM TO THE LODGE OFFICE.)

The April
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
April 27, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The May
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Tuesday,
May 26, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road