



The Fourword

Volume 49 Number 5

May 2021

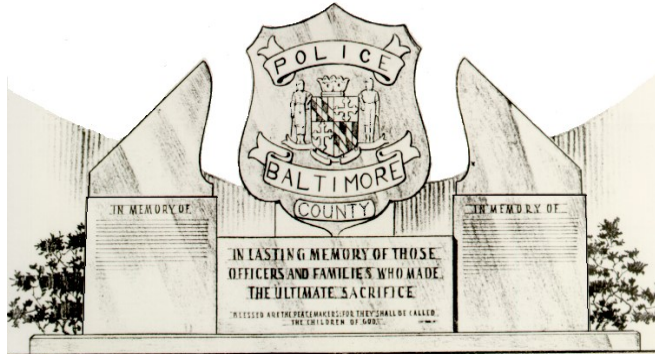
ROLL CALL MARYLAND 2019

**Officer Kyle David
Olinger**
Montgomery County Police
Department
April 18, 2019

MARYLAND 2020

**No Maryland Officers
Lost Their Lives In The
Line Of Duty**

FALLEN HEROES



*Greater love has no one
than this, that he lay down
his life for his friends.*

ROLL CALL BALTIMORE COUNTY

Officer Edward Kuznar
December 9, 1969

Officer Charles Huckeba
July 6, 1977

Corporal Sam Synder
August 23, 1983

Officer Robert Zimmerman
November 14, 1986

Sergeant Bruce A. Prothero
February 7, 2000

Detective John W. Stem Sr.
October 19, 2000

Sergeant Mark F. Parry
January 21, 2002

Lieutenant Michael Howe
August 11, 2008

Officer Jason Schneider
August 28, 2013

Officer Amy Caprio
May 21, 2018

Each year during the month of May, we reflect upon the tragic loss of life sustained by our Law Enforcement family. Nationally, during calendar year 2019, one hundred fifty officers died in the line of duty. In 2020, three hundred sixty two (362) officers died in the line of duty.

On May 7, 2021 the 35th annual Maryland Fallen Heroes Day was observed at Dulaney Valley Memorial Gardens. The staff at Dulaney Valley Memorial Gardens are committed to honoring Maryland's Public Safety Officers who lost their lives in the line of duty, as well as providing comfort and support to their families. Eight of the ten fallen heroes from the Baltimore County Police Department are interred at this location.

The Baltimore County Police Department honored its fallen officers on May 14, 2021, at our Police Memorial in Towson. Please remember these officers and their families in your thoughts and prayers.

On May 15, 2020 the National Law Enforcement Officer's Memorial service took place virtually in our Nation's Capital. Tribute will be paid to our fallen colleagues for their acts of courage and heroism on October 16, 2021.

Never forget their passion for making this county, state, and nation a better place in which to live. Never forget their commitment to the Constitution of the United States of America, and to the enforcement of our nation's laws. Continue the work they started; support their families, and each other in their loss. It is our sustained diligence to the profession of law enforcement that validates the sacrifice of our fallen comrades.



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
April 2021**

- The April General Business meeting was held on April 26, 2021 at the Tall Cedars Lodge. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation and President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Krauch and Past President Weston were excused, all other board members were present. Legal Advisor, Chaz Ball was present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the March meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- March 23- Spoke with the members at First Line Administrators School, visited members at PC 12 roll call.
- March 24- Spoke with members at in-service training.
- March 25- Watched the House Judiciary Committee debate the Senate Police Reform Bills.

- March 26- Attended a financial presentation by the county administration.
- March 29- Attended the Maryland State FOP Legislative Committee meeting.
- March 30- Attended the Lateral Class draft.
- March 31- Spoke with members at in-service training; met with a member to discuss retirement options; watched the senate hearings on police reform.
- April 1- Attended a meeting on the Bias Free Policing Policy; spoke with Senators West and Cassilly about upcoming amendments to police reform legislation.
- April 2- Met with a member to discuss retirement options; Spoke with Senator West about amendments to police reform legislation.
- April 5- Attended the Maryland State FOP Legislative Committee meeting.
- April 6- Visited PC 8 roll call and PC 11; attended the Association of Retired Officer's meeting.
- April 7- Spoke with members at in-service training; attended a meeting in reference to an agency mentoring program; met with the County to discuss the actuary calculations.
- April 8- Met with a member to discuss retirement options; met with the Negotiations team.
- April 10- Met with the County for contract negotiations; met with the Negotiations team.
- April 13- Attended the Pension Board of Trustees meeting; continued discussion with County Administration over contract language.
- April 14- Attended an Executive Board of Trustees meeting to discuss the proposed contract

LODGE 4 OFFICE

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ELECTED OFFICERS

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Ryan Massey
1st Vice President
FOP Lodge#4
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Mike DiCara
2nd Vice President
PC-4
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Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
Retired

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
PC-1

Thomas G. Scally
Retired

Carroll Bollinger
Retired

David Sweren
CIB

Chris Hodnicki
CIB-GET

Joe Peach

Matt Krauch
CIB-VCU

Robert Graff

Steve Comegna
PC-3

PC-6

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

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agreement.

- April 15- Met with a member to discuss retirement options; attended the Board of Directors meeting with Chief Hyatt.
- April 16- Met with a member to discuss retirement options.
- April 17- Spoke with Colonel Landsman about a suspension.
- April 18- Spoke with Major Kelly about a suspension hearing; spoke with a member about a suspension.
- April 19- Spoke with Colonel Hlavach about a suspension; spoke with the County Executive about contract negotiations; attended the Executive Board of Directors meeting.
- April 20- Met with Director Dave Anderson about an inspections policy.
- April 21- Met with a member to discuss retirement options; spoke with the members at in-service training.
- April 23- Met with 2 members to discuss retirement options.
- April 24- Attended the State Lodge FOP Lodge meeting in Frederick.
- April 26- Attended the Health Care Review Committee meeting with the Administration, met with Chief Hyatt to discuss the implementation of legislative and contract changes, attended the general membership meeting.

1st V. P. MASSEY

- March 23- Addressed New Administrators School with President Rose and telephone meeting with Deputy Administrative Officer Vetter and President Rose.
- March 26- Attended Negotiations meeting with County Administration.
- March 29- Met with Captain Trivett and Deputy State's Attor-

ney R. Coffin and participated in the MD State Legislative Meeting.

- March 30- Attended the Lateral Recruit Draft with President Rose.
- March 31- Addressed In-Service Training with President Rose.
- April 1- Attended a meeting at Planning and Research.
- April 8- Phone call with Vetter and Malone in reference to negotiations and attended Zoom Negotiations Committee meeting.
- April 10- Attended Zoom Negotiations Committee meeting.
- April 12- Attended Suspension Review Hearing with a member.
- April 13- Attended Zoom Negotiations Meeting to vote on Tentative Contract Agreement.
- April 14- Attended emergency EBOARD meeting, to vote on Tentative Contract Agreement and addressed IST.
- April 19- Chaired Constitutions and Bylaws Committee meeting and attended monthly EBOARD Meeting.
- April 20- Attended Roll Call at Franklin Precinct and visited Cockeyville Precinct.
- April 21- Addressed IST with President Rose and attended Roll Call at Woodlawn Precinct.
- April 26- Attended meeting with Chief Hyatt for a Legislative "wrap up" and attended April General Membership meeting.

2nd V.P. DICARA

- April 6- Attended a meeting between the Healthcare Review Committee and the County Administration.
- April 7- Attended a financial presentation by the County Administration.
- April 8- Attended a meeting of the Contract Negotiations Team.

- April 10- Attended a meeting of the Contract Negotiations Team.
- April 13- Attended a meeting of the Contract Negotiations Team.
- April 14- Attended a special meeting of the Executive Board of Directors to discuss the pending contract proposal.
- April 19- Attended a meeting of the Bylaws Committee. Attended a meeting of the Political Action Committee. Attended the April meeting of the Executive Board of Directors.
- April 26- Attended a meeting between the Healthcare Review Committee and the County Administration. Attended the April general membership meeting.

SECRETARY PATTERSON

- April 13- Participated in a State FOP Executive Board meeting and attended a meeting of the Negotiations Committee to discuss tentative contract agreement.
- April 14- Attended an emergency board meeting to discuss the tentative contract agreement.
- April 19- Attended the Lodge #4 Executive Board of Directors meeting.
- April 23- Attended State FOP training for housing at the National Conference.
- April 24- Attended the State FOP Executive Board meeting in Frederick.
- April 26- Attended the Lodge #4 General Membership meeting.

TREASURER CASKEY

- Treasurer Caskey reported on Lodge #4 finances.

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TRUSTEE PATTERSON

- April 13– Attended the Pension Board of Trustees meeting.
- April 14- Attended an emergency Executive Board meeting to discuss the tentative contract agreement.
- April 19– Attended the Lodge #4 Executive Board of Directors meeting.
- April 24- Attended State FOP meeting. Report is in this edition of the Fourword.
- April 26- Attended the Lodge #4 Executive Board of Directors meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held April 19, 2021. The meeting was called to order at 1:30 pm. All board members were in attendance either at the lodge or via zoom. Legal Advisor was present via zoom.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE ~Don Patterson~

- The Lodge #4 Annual Golf Tournament will be held Friday, August 13, 2021 at Rocky Point Golf Course. Shotgun start at 8:00 a.m. The cost is \$100.00 per player. Call the lodge to reserve your foursome. Please get your money and team members names as soon as possible.

BY-LAW COMMITTEE ~Ryan Massey~

- April 19- Bylaws Committee met and discussed the proposed Bylaw of moving the dues calculation from 11p minimum (which is being eliminated on June 30, 2021). The EBOARD discussed this at the March EBOARD meeting to set dues at 9p 2nd step which be “no change” to the current dues Structure. Committee unanimously approved the amended bylaw.
- April 19- The EBOARD received the committee recommendation at the April EBOARD meeting and unanimously approved the amended bylaw.
- April 26- The amended Bylaw was discussed at the General Membership Meeting and will be voted on at the May General Membership meeting.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee met and brought forth the following recommendations.
- To donate \$162.00 to the National Law Enforcement Officers Memorial Fund. Requested by the Committee. Pay To: [NLE-OMF P.O. Box 97072 Washington DC, 20077-6392](mailto:NLE-OMF.P.O.Box.97072@WashingtonDC.com)
- To purchase 10 tickets at a cost of \$228.50 for the “Create Your Own Light” Comedy Show by serviceman and comedian Travis Howze. The event is being held at Lodge 34 on Friday October 22nd 2021 at 7pm. Travis Howze is being hosted by the Fire Emerald Society of Baltimore and are offering several free first responder resiliency training ses-

sions in October free of charge to first responders in the area. Requested by Brother Eric Brennan. Pay To: Eventbrite. (Will forwarded via email.)

EXPENDITURE REVIEW COMMITTEE ~Rob Graff~

The committee met on April 1, 2021 and reviewed the lodges expenditures for October, November and December 2020 and found everything to be in order.

HEALTHCARE REVIEW COMMITTEE ~Mike DiCara~

- A meeting of the HCRC and the County Administration was held on April 6th. The focus of this meeting was a continuing discussion of the open enrollment process for 2021, as well as the county’s future funding of the OPEB account for retiree healthcare. At the request of the HCRC, an additional meeting with the Administration was held on Monday April 26th to discuss the committee’s healthcare proposal for the 2022 plan year.

LEGAL ADVISORY COMMITTEE ~Ryan Massey~

- POFC T. Allen trial board is rescheduled for 6-28-21 and 6-29-21
- POFC Taylor Trial Board pending scheduling.
- POFC W. Johnson pending scheduling.

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LEGISLATIVE COMMITTEE

~Dave Rose~

- 2021 Session of the Maryland General Assembly ended at midnight on April 12, 2021. There were four main police reform bills that were passed before the end of the session. Governor Hogan vetoed the police reform bills, however, he did so before the conclusion of the session and the two houses were able to override his vetoes.
- House Bill 670 and Senate Bill 71 will not go into effect until June 30, 2022. Neither of those bills can negate a negotiated provision in a labor agreement until the labor agreement expires.
- Senate Bills 178 and 600 will take effect on October 1, 2021.
- County Council Bill 22-21 Employee Retirement System in reference to the Police Assistants. This bill removes the 6 month separation requirement. I have communicated with the council members and expect the bill to pass.

NEGOTIATION COMMITTEE

~Dave Rose~

- The Negotiations team and the County Administration were able to reach a tentative agreement on a new Memorandum of Understanding. The agreement is for 2 years. The Executive Board of Directors voted to accept the committee recommendation and take the agreement out to the membership for ratification. The ratification process was on Thursday April 22, 2021 through Tuesday April 27 at noon. The ratification was successful YES – 767, NO – 141. Thank you for all of your participation and input.

PENSION COMMITTEE

~Don Patterson~

- At the April 13, 2021 Pension Board of Trustees meeting, the trustees approved twenty-four (24) total retirements, seven (7) were from the Police Department.
- Two over 65 medical clearances were also approved.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee received two (2) new or revised policies. I met with Director Anderson about a draft inspections policy and discussed our concerns and alternatives.

POLITICAL ACTION COMMITTEE

~Mike DiCara~

- The Political Action Committee met on Monday, April 19th. There was one motion brought forth to the Executive Board of Directors for approval.
- To purchase a \$500 “Guest” ticket to a virtual fundraiser for Country Executive John Olaszewski on Tuesday April 27th, 2021.
- This motion was passed by the Board.
- At the general membership meeting on Monday, April 26th this motion was brought to the floor for the approval of the membership. The motion failed.

SCHOLARSHIP COMMITTEE

~Tim Caslin~

- The Committee processed 32 scholarship applications. 16 applicants were interviewed via zoom. All were selected for some amount of scholarship. The recipients excelled with grade point average and were also determined to have financial need. The recipients are listed later in the newsletter.

SOCIAL MEDIA COMMITTEE

~Dave Rose~

- FOP Lodge #4 has an APP. We have partnered with the National Lodge to use their easy to use system. To find us, simply download the National FOP APP and search for Baltimore County FOP Lodge #4. We will be using this APP to instantly send out information to the membership. This along with our Facebook, Twitter and Instagram accounts is yet another way to improve communication.

GOOD OF THE ORDER

- During the month of April, FOP Lodge #4 received seven (7) thank you cards. Four (4) memorial donations were made in lieu of flowers. Five (5) fruit baskets were sent to sick or injured members.
- Dave Schmelz from RBC spoke to the Executive Board to discuss the lodge’s financial portfolio.
- State’s Attorney Scott Shellenberger spoke at the General Membership meeting to discuss how the new Police Accountability law will affect our members.



2021 FOP Lodge #4 Fallen Heroes Scholarship Recipients

Miguel-Alejandra Amador, son of Brother Juan Amador, PC-4. Miguel is a Freshman at Penn State York, major – Biology. Goal is to become a Medical Doctor.
Awarded - \$1,500.

Samuel Burton, son of Retired Brother William Burton. Samuel is graduating from Liberty University and will be attending University of North Carolina Wilmington for a Master's Degree. Major – Physical Education.. Awarded - \$1,500

Stephen Burton, son of Retired Brother William Burton. Stephen is a Freshman at Liberty University. Major - Business Administration. Awarded - \$1,500.

Kelten Conaboy, son of Brother Jim Conaboy – CIB. Kelten is graduating from South Western High School and will be attending Penn State University Park.
Major - Chemical Engineering. Awarded - \$1,500.

Brigid Gick, daughter of Brother Lawrence Gick, CIB. Brigid is a Junior at Mount St Mary's University. Major – Elementary Education. Awarded \$ 3,000

Matthew Gick, son of Brother Lawrence Gick, CIB. Matthew is graduating from York Catholic High School and will be attending Flagler College. Major – Sports Management. Awarded - \$1,500

Nathan Gorman, son of Brother Matthew Gorman, SOD. Nathan is a Sophomore at Towson University. Major – Political Science. Awarded - \$3,000.

Laura Gorman, daughter of Brother Matthew Gorman, SOD. Laura is graduating from Eastern Technical High School and will be attending CCBC. Major – Nursing.
Awarded - \$1,500

Nicholas Hardesty, son of Bro. Charles Hardesty, CIB. Nicholas is graduating from Red Lion Area Senior High School and will be attending Towson University.
Major – Psychology. Awarded - \$1,500

Cameryn Keller, daughter of Bro. Chris Keller, PC-3. Cameryn is graduating from high school and will be attending York College. Major – Fine Arts. Award - \$1,500.

Brandon Kelly, son of retired Brother Brian Kelly. Brandon is a Sophomore at Towson University. Major – History. Awarded - \$3,000.

Jenna Koller, daughter of Brother George Koller, PC-11. Jenna will be a Junior at West Virginia University. Major – Sports Psychology. Awarded - \$3,000

Hunter Koller, son of Bro. George Keller, PC-11. Hunter is graduating from Eastern Technical High School and will be attending Salisbury University.
Major – Exercise Science. Awarded - \$1,500

Todd McGladrie II, son of Bro. Todd McGladrie, PC-3. Todd is graduating from West York Area High School and will be attending Brigham Young University.
Major – Engineering. Awarded - \$1,500

Angelina Mussini, daughter of Bro. George Mussini, Community Partnership Team. Angelina is graduating from Bel Air High School and will be attending University of Maryland. Major – History. Awarded - \$1,500.

Jacob Schubert, son of Kenneth Schubert, PC-11. Jacob is a Sophomore at Harrisburg Community College. Major – Teaching. Awarded - \$1,500

April 2021 State Trustee Report

On Saturday, April 23 and 24, 2021, I attended the Maryland State FOP Board meeting in Frederick.

On Friday, I attended the information sessions on the National Conference rooming changes and the Maryland Legislative Session.

On Saturday, President Boatwright talked about the communication he has had with the State Executive Board since he took over as President. Instead of having an Executive Board meeting on the morning of the State meeting, he is holding a zoom meeting on the 2nd Tuesday of each month.

Secretary Schubert talked about per capita.

Treasurer Kratsch talked about the process of getting a new tenant at our building in Annapolis, since the restaurant moved out. He also talked about the budget, which he presented at a zoom meeting in January.

Conductor Murphy spoke about a wellness conference which is being held in Ocean City in September.

Chaplain DiCara talked about the Memorial services for this year.

National Trustee Riha talked about the housing process for the National Conference.

The Legislative Committee discussed the entire session and what was good and what was bad. They also suggested that every month you write to get anything in your record that can be expunged because after this law goes into effect nothing can be expunged. Your entire record will be public information.

The 2022 State Conference will be held August 14-17, 2022 in Solomons Island. Secretary Schubert's recording system finally crashed. He and Corresponding Secretary Patterson are working on getting a new system as well as improving the PA system.

Unless something major occurs, the next meeting will be the National Conference.

The June

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
June 28, 2021
7:30 p.m.**

at

Location to be Determined

The July

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
July 26, 2021
7:30 p.m.**

at

Location to be Determined