



The Fourword

Volume 43 Number 11

November 2016



46th Annual Bull, Oyster & Shrimp Roast



**Sunday
March 26, 2017**

1 p.m. to 6 p.m.

**Tall Cedars Hall
Parkville, MD**

**\$40.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**

Open Bar

Music by Head Rush

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**

Representing the Professional Police Officers of Baltimore County





MEETING MINUTES October 2016

- The October General Business meeting was held on October 24, 2016 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Hinton was working and Brother Scally was on vacation. All other Officers were in attendance as well as Legal Advisor Mike Marshall.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Sister Kraemer to accept the minutes of the September General Membership Meeting. A second was made by Brother Speed. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- September 28– Attended a meeting of the Maryland State Comptroller's Labor Advisory Council.
- September 29– Met with Senator Zirkin's Chief of Staff concerning the 2017 legislative session.
- October 5– Addressed the In – Service Training class and attended a fundraiser for the sitting Judges Truffer and Cox.

- October 6– Attended a fundraiser for Baltimore County States Attorney Scott Shellenberger.
- October 11– Attended a Baltimore County Council work session and a fundraiser for Councilman David Marks of the 5th District.
- October 12– Addressed the In -Service Training class and attended the bi-monthly meeting between Chief Johnson, his bureau chiefs and the Executive Board of Directors.
- October 13– Attended a fundraiser for Senator Ed Kase-meyer of the 12th Legislative District.
- October 17– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- October 19– Addressed the In -Service Training class.
- October 20– Attended a fundraiser for Senator Kathy Klausmeier of the 8th Legislative District and the Democratic Central Committee Annual Unity Awards Dinner.
- October 21– Met with a member concerning retirement planning and attended the Police Department's Promotion Ceremony.
- October 24– Chaired the FOP Lodge #4 General Membership meeting.

NOTARY PUBLIC

If you are in need for a notary, we provide free notarization at the lodge. Please call Nancy Skinner at 410 668-0004 to make an appointment

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CID-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CID - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
CID - Arson
David Sweren
PC-6
James P. Rommel, Jr.
PC-3
Robert Graff
PC-6

Kathy Kraemer
PC-6
Sekou Hinton
CID-Property
Ryan Franks
CID-Property
Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Donna Patterson
Don Patterson

**LODGE #4 FALLEN
HEROES MEMORIAL
SCHOLARSHIP AWARDS**

Applications for the Fall 2017/Spring 2018 scholarships are available now by contacting Lodge #4. Nine (9) \$3,000.00 awards are made each year.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge #4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is February 1, 2017.

~ 1st V. P. COMEGNA ~

- September 28– Attended my required Phase II range qualification session.
- October 10– Met with members of the Maryland State FOP in reference to developing training topics for the November 18 & 19, 2016 Quarterly State FOP Meeting.
- October 11– Attended a fundraiser for Baltimore County Councilman David Marks from District #5.
- October 12– Attended a meeting between Chief Johnson and the Executive Board of Directors.

- October 13– Attended the monthly meeting of the Police Assistance and Relief Fund (PAR).
- October 17– Attended a meeting of the Political Action Committee and the Executive Board of Directors meeting.
- October 20– Attended the 10th Annual Baltimore County Democratic Party's Unity Dinner.
- October 21– Attended the Police Department's Promotion Ceremony.
- October 24– Attended the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- September 27– Met with a member to discuss retirement options.
- September 28– Addressed the In-Service Training class.
- October 2– Participated in the Blue Steel Stampede 10K race to benefit C.O.P.S.
- October 3– Met with Mike Marshall to discuss the Marvin Haw appeal, attended a meeting with Kathleen Cahill to interview a possible expert witness in the Flanary case and met with Lieutenants Dorsey and Norris from Internal Affairs.
- October 4– Met with Kathleen Cahill to interview a possible expert witness in the Flanary case.
- October 5– Attended a Body Worn Camera Committee meeting and a fundraiser for the sitting Judges Truffer and Cox.
- October 6– Attended a fundraiser for Baltimore County States Attorney Scott Shellenberger.
- October 7– Attended the draft for the October 21, 2016 Promotion Ceremony.
- October 11– Attended the Pension Board of Trustees meeting

and a fundraiser for Baltimore County Councilman David Marks.

- October 12– Attended a meeting between Chief Johnson and the Executive Board of Directors.
- October 14– Met with Captain McCullough to discuss a personnel issue.
- October 17– Attended the Lodge #4 Executive Board of Directors meeting.
- October 18 – Attended the Galloway trial.
- October 19– Attended the Galloway trial, a meeting with tactical officers and their commanders to discuss body worn cameras and met with the Captain and Lieutenants from Internal Affairs.
- October 20– Attended a fundraiser for Senator Kathy Klausmeier, met with Kathleen Cahill in reference to the Flanary case and attended the Democratic Party Unity Dinner.
- October 24– Attended the Lodge #4 General Membership meeting.

~SECRETARY PATTERSON~

- October 17– Attend the Lodge #4 Executive Board of Directors meeting.
- October 20– Attended the Baltimore County Democratic Party's Unity Dinner.
- October 24– Attended the Lodge #4 General Membership meeting.

~TRUSTEE PATTERSON~

- October 17– Attended the Lodge #4 Executive Board of Directors meeting.

- October 20– Attended the Baltimore County Democratic Party's Unity Dinner.
- October 24– Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on October 17, 2016. Brother Scally, Franks and Chaplain DiCara were on vacation. All other board members and Legal Advisor, Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BULL ROAST COMMITTEE

~Donna Patterson~

- The 46th Annual Bull and Oyster Roast and Shrimp Feast will be held Sunday March 26, 2017. Call the Lodge to reserve your table.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The committee met and made the following motions:
- To donate \$100.00 to the Tapout Jiu-Jitsu tournament to raise money for pancreatic cancer research. This would be a sponsorship for Brother Doug Jess.
- To purchase a table of ten (10) tickets to the Maryland Chapter for Industrial Security's 2016 Police and Private Security Awards Dinner to be held on November 17, 2016.

HEALTH CARE COMMITTEE

~Steve Comegna~

- Open enrollment took place between October 11, 2016 and November 11, 2016. There are no plan design changes for calendar year 2017.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- On March 9, 2016 we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the Memorandum of Understanding in our healthcare subsidy grievance. On June 15, 2016 we met with our labor attorney and healthcare consultant to discuss and prepare for the grievance as we move forward into arbitration. We have tried to arrange a meeting with the County Administration to resolve the issue outside of arbitration but the County has not expressed a desire to do so. Our attorney is currently working with OHR Director Gay to select an arbitrator and a hearing date.
- The Heather Flanary case is filed with the EEOC. We have exhausted the 180 day requirement and have received the right to sue letter that we requested. On October 12, 2016, we filed for a Preliminary Injunction in Federal District Court. Along with it, the complaint asks for damages for violations under the ADA including unlawful compelled medical treatment, retaliation for refusing that treatment and asserting her rights under the ADA. In addition to constitutional violations as it relates to privacy.
- Sister Flanary's appeal of Judge Nagle's decision for the tempo-

rary restraining order is filed with the Court of Special Appeals. A hearing date is projected for February 2017.

- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Office of Administrative Hearings. No date has been set.
- On October 19, 2016, the EEOC filed an appeal to the Fourth Circuit Court of Appeals of the decision of the Federal District Court in the pension system age discrimination case. In August District Court Judge Richard D. Bennet ruled the County does not have to pay back the workers who overpaid into the pension system.

PENSION COMMITTEE

~Dave Rose~

- At the October 11, 2016 Pension Board of Trustees meeting the Board approved twenty-five (25) total retirements. Six (6) of those were from the police department.
- A motion was made to bring the Ward and Roesler retirements off the table. Larry Ward's contributions will be returned to his beneficiary. The Roesler decision was again tabled to gather further information before the members could vote. A phone conference was held on November 1, 2016 and his pension was approved.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed five (5) policies this month. There were no bargaining issues identified.
- The Body Worn Camera Com-

mittee reconvened to discuss a couple issues that have come up since the program has been implemented. We are discussing the activation of the camera for prisoner transport, hospital details and some domestic privacy concerns.

Bereavements

Retired Brother James Scannell, Father of Brother David Scannell

Claude H. Phelps, Father of Retired Sister Laura A. Phelps

Sandra Jane Amann, Wife of Retired Brother Thomas P. Amann

Patricia Calvert, Mother-in-Law of Brother Matthew Barnes, Aunt of Brother William Kelly, Sister-in-Law of Retired Brother William Kelly

Dennis Vincent Chiodi, Father of Brother Christopher Chiodi

Jackwalyn Beam, Mother of Sister Tammy Campbell and Mother-in-Law of Brother Robert Campbell

POLITICAL ACTION COMMITTEE

~ Steve Comegna ~

- The Political Action Committee met on Monday, October 17, 2016. There were four (4) motions presented to the Executive Board of Directors. The motions are as follows:
- To purchase a \$1000.00 sponsorship to a fundraiser being held by Baltimore County Councilwoman

Cathy Blevins (District #6) on Wednesday, October 26, 2016.

- To purchase a \$1000.00 sponsorship to a fundraiser for Baltimore County Councilwoman Vicki Almond (District #2) on Thursday, October 27, 2016.
- To purchase a \$500.00 sponsorship to a fundraiser being held by State Senator Jim Brochin (District #42) on Thursday, October 27, 2016.
- To purchase two (2) tickets at \$50.00 each to a fundraiser for State Delegate Susan Aumann (District #42B) on Friday, October 28, 2016.
- These motions were approved by the Executive Board of Directors on October 17, 2016. They were approved by the General Membership on October 24, 2016.

GOOD OF THE ORDER

- During the month of October FOP Lodge #4 sent one (1) cards and flowers to bereaving members. Two (2) donations were made in lieu of flowers. Four (4) thank you cards were received. Two (2) fruit baskets were sent to members recovering from surgery.
- Brother Doug Jess thanked the Lodge for sponsoring him in the charity Jiu Jitsu tournament on October 22, 2016.

WELCOME

**Spencer Alan Bodway,
Son of Brother Ryan Bodway**

**Gianna Grace Wong,
Daughter of Brother Pete Wong**

**Delaney May Ronquest,
Daughter of Brother Justin Ronquest**

PROMOTIONS

CAPTAIN

Stephen B. Troutman

LIEUTENANT

**Joseph M. Ciampaglio Jr.
Anthony J. DiCara
John A. Soter**

SERGEANT

**George Bandurchin III
Mallory J. Grantham
Maurice H. Hoppert III
Charles M. Montgomery Jr.
Joseph W. Robinson
Timothy J. Stadler**

CORPORAL

**Patrick R. Burns
Mohammed R. Goff
Matthew R. Gonzalez
Joseph S. Grossman
Harry W. Power IV
Christopher G. Robinson
Michael S. Scatton
Matthew J. Wood**



The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 26, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 23, 2017
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road