



# The Fourword

Volume 43 Number 10

October 2016

## LODGE 4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2017/Spring, 2018 scholarships are available now by contacting Lodge #4. We will award \$27,000.00 in memory of our nine (9) fallen officers.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court-appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge No. 4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is February 1, 2017.

## LODGE #4 ELECTIONS

Nominations for elected positions for the Executive Board of Directors for Baltimore County Fraternal Order of Police Lodge #4 were accepted at the September General Membership meeting.

Five (5) of the ten (10) positions on the Executive Board of Directors are open and the nominees are listed in the Secretary's report in this issue.

There was also nominations for Delegate to the FOP National Conference to be held in August, 2017 in Nashville, Tennessee. The nominees are also listed in this issue under the Secretary's report.

All members are encouraged to participate in the election by completing the ballot that will be mailed to your home. Please vote for up to five (5) nominees for Executive Board of Directors and up to twenty-seven (27) nominees for Delegate to the National Conference.

Ballots will be counted and results announced at November 28, 2016 General Membership meeting.

Representing the Professional Police Officers of Baltimore County





## MEETING MINUTES September 2016

- The September General Business meeting was held on September 26, 2016 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

## ROLL CALL OF OFFICERS

- Sister Kraemer and Brother Rommel were excused. All other Officers were in attendance as well as Legal Advisor Mike Marshall.

## APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Grumbach to accept the minutes of the August General Membership Meeting. A second was made by Brother King. There was no discussion. The motion passed.

## REPORTS OF OFFICERS

### ~ PRESIDENT WESTON ~

- August 26– Participated in the FOP Lodge #4 Golf Tournament.
- September 1– Attended the viewing for James L. Ward.
- September 6– Met with a spouse concerning beneficiary pension benefits, addressed In – Service Training class and attended a meeting of the Association of Baltimore County Retired Police Officers.

- September 12– Addressed the First Line Supervisors class.
- September 14– Addressed the In-Service Training class, attended a fundraiser for Chairman of the Senate Judicial Proceedings Committee, Senator Bobby Zirkin of the 11th District.
- September 15– Met with a spouse concerning beneficiary pension benefits.
- September 16– Attended the Annual Baltimore County Police Reunion.
- September 17– Attended a Make-a-Wish fundraiser.
- September 19– Attended Political Action Committee, Legal Advisory Committee and Executive Board of Directors meetings.
- September 26– Chaired the FOP Lodge #4 General Membership meeting.

### ~ 1<sup>st</sup> V. P. COMEGNA ~

- August 23– Completed and submitted our Pre-General #1 Campaign Finance report.
- August 26– Participated in the FOP Lodge #4 Golf Tournament.
- August 30– Visited Precinct #8, Parkville.
- September 1– Visited Precinct #3, Franklin and met with Precinct Commander.
- September 6– Attended a meeting of the Association of Baltimore County Retired Police.
- September 8– Attended the meeting of the Police Assistance and Relief Fund.
- September 9– As part of the International Visitor Leadership Program, met with Second Vice-President Rose and four officers from Pakistan. Discussed how the FOP is set up, responsi-

## LODGE 4 OFFICE

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

## ELECTED OFFICERS

Cole B. Weston  
**President**  
(443) 956-2679

Steven G. Comegna  
**1<sup>st</sup> Vice President**  
*F.O.P. Lodge 4*  
(410) 409-0293

David M. Rose  
**2<sup>nd</sup> Vice President**  
*F.O.P. Lodge 4*  
(443) 956-2643

Donna M. Patterson  
**Lodge Secretary**  
*PC-12*  
(410) 365-8481

Robert W. Caskey  
**Treasurer**  
*CID-Robbery*  
(443) 956-2615

W. Don Patterson  
**State Trustee**  
*Retired*

Ryan Massey  
**Sergeant at Arms**  
*CID - Homicide*

Anthony DiCara  
**Chaplain**  
*PC-8*

L. Timothy Caslin  
**Past President**  
*Retired*

## EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert  
**Chairman**  
*Retired*  
(410) 404-2788

Mike DiCara  
**Vice Chairman**  
*PC-4*

Thomas G. Scally  
*CID - Arson*  
David Sweren  
*PC-6*  
James P. Rommel, Jr.  
*PC-3*  
Robert Graff  
*PC-6*

Kathy Kraemer  
*PC-6*  
Sekou Hinton  
*CID-Property*  
Ryan Franks  
*CID-Property*  
Patrick Zito  
*Retired*

## LODGE STAFF

Nancy Skinner—Administrative Assistant

## LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.  
Phone (410) 685-2022  
IAS Cases Michael Marshall

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*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

## *Fourword* Editors

Donna Patterson  
Don Patterson

bilities, collective bargaining, etc. Discussed the department's organization and policing in general.

- September 13– Attended a Circuit Court trial of a member, the case was postponed.
- September 15– Attended a meeting of the department's Diversity and Inclusion Committee.
- September 17– Attended the annual "Make-a-Wish" event.
- September 19– Visited the Baltimore County Police Memorial in reference to proposed modifications, attended a meeting of the Political Action Committee, a meeting of the Legal Advisory Committee, and the Lodge #4 Executive Board of Directors meeting.
- September 20– Attended a meeting of the P2P (Peer to Peer) support group at FOP Lodge #4.
- September 22– Attended a meeting of the "labors" Health Care Review Committee.
- September 23– Responded to Precinct #4, Pikesville for a police involved shooting.
- September 26– Attended the Lodge #4 General Membership meeting.

**~2<sup>nd</sup> V. P. ROSE~**

- August 23– Communicated with a member in reference to an IAS interview.
- August 24– Communicated with the IAS Commander about interview scheduling and with a member about a retirement question.
- August 26– Participated in the FOP Lodge #4 Golf Tournament.
- August 29– Communicated with our attorney in reference to the retiree health care subsidy decision.
- September 6– Met with the spouse of a deceased member

and attended the meeting of the Association of Baltimore County Retired Police Officers.

- September 7– Discussed and resolved an overtime contract issue with a member and a supervisor.
- September 9– Met with members of the Pakistan National Police Department to discuss policing and FOP topics.
- September 12– Spoke to members of the First Line Supervisors school.
- September 13– Attended the Pension Board of Trustees meeting.
- September 14– Attended a fundraiser for Senator Bobby Zirkin.
- September 15– Met with the spouse of a deceased member to discuss death benefits.
- September 17– Attended a fundraiser for the "Make-a-Wish" Foundation.
- September 18– Discussed compelled statements with Precinct 11 officers involved in a incident on Akin Circle.
- September 19– Attended a meeting of the Legal Advisory Committee and the Lodge #4 Executive Board of Directors meeting.
- September 21– Addressed the In-Service Training class.
- September 22– Participated in the department's Fitness Program.
- September 26– Attended the Lodge #4 General Membership meeting.

**~SECRETARY PATTERSON~**

- August 26– Attended the Lodge #4 Golf Tournament.
- September 6– Attended the meeting of the Association of Retired Baltimore County Police Officers.
- September 17– Attended a fund-

raiser for the "Make-a-Wish" Foundation.

- September 19– Attend a meeting of the Legal Advisory Committee and the Lodge #4 Executive Board of Directors meeting.
- September 26– Attended the Lodge #4 General Membership meeting.
- At the Executive Board of Directors meeting it was discussed and decided that we would hold elections to take 27 delegates to the National Conference in 2017. We will also take 3 delegates that are automatically selected by the by-laws.
- At the General Membership meeting nominations were made for five (5) positions for the Executive Board of Directors and for 27 delegates to the National Conference.
- The nominations for Executive Board were Rob Graff, Sekou Hinton, Ken Schubert, Ryan Franks, Pat Zito, Doug Jess and Chris Hodnicki.
- The nominations for Delegate to the National Conference were Joe Cohan, Sekou Hinton, Tim Caslin, Dave Rose, Rob Graff, Robert Smith, Justin Warnick, Bill King, Ryan Franks, Paul Merkle, Kathy Kraemer, John Cluster, Duane Holt, Chris Hodnicki, Chris Smith, Joe Caskey, Bryn Blackburn, Dave Bennett, Joe Peach, Chris Maher, Matt Krauch, Rick Bergin, Pat Zito, Kathy Greenbeck, Bob Caskey, Doug Jess, Dave Sweren, Ryan Massey, Tony DiCara, Joe Folio, Scott Huff, Vince Romeo, Ed Mikula, Steve Comegna, and Jim Rommel.

**~TRUSTEE PATTERSON~**

- August 26 – Participated in the Lodge #4 Golf Tournament.
- September 6– Attended the meeting of the Association of Retired Baltimore County Police Officers.
- September 17– Attended a fundraiser for the “Make-a-Wish” Foundation.
- September 19– Attended the Lodge #4 Executive Board of Directors meeting.
- September 26– Attended the Lodge #4 General Membership meeting.

**EXECUTIVE BOARD  
OF DIRECTORS REPORT  
~ Ken Schubert~**

- An Executive Board of Directors meeting was held on September 19, 2016. The meeting started at the Baltimore County Police Memorial where President Weston discussed the County Administration’s proposal to relocate our memorial. The group then proceeded to the lodge for the regular Executive Board meeting. Brother Caskey was working, Brothers Rommel and Massey were on vacation. All other board members and Legal Advisor, Mike Marshall were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon and appear in this issue under the appropriate committee reports

**REPORTS OF COMMITTEES**

**ATHLETIC COMMITTEE  
~Don Patterson~**

- The Annual Golf Tournament was held on Friday August 26,

2016. After all bills were paid, a profit of \$1,224.50 was made.

**DONATION REVIEW  
COMMITTEE  
~Mike DiCara~**

- The committee met and made the following motions:
- To donate \$350.00 to the Law Officers Association for their annual Shrimp Feast.
- To donate \$270.00 to Wreaths Across America for placement on gravesites at Dulaney Valley Memorial Gardens on December 12, 2016.
- To purchase a table for \$400.00 to the annual Police Emerald Society Bull Roast.
- To donate \$250.00 to the Maryland State Lodge’s “Kick Ball for Kids” event.

**LEGAL ADVISORY  
COMMITTEE  
~Dave Rose~**

- On March 9, 2016 we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the Memorandum of Understanding in our healthcare subsidy grievance. On June 15, 2016 we met with our labor attorney and healthcare consultant to discuss and prepare for the grievance as we move forward into arbitration. We have tried to arrange a meeting with the County Administration to resolve the issue outside of arbitration but the County has not expressed a desire to do so. Our attorney is currently working with OHR Director Gay to select an arbitrator and a hearing date.
- The Heather Flanary case is filed with the EEOC. We have exhausted the 180 day requirement

and have received the right to sue letter that we requested. The County has filed a response to the claim and we have thirty (30) days to respond to their brief. Her appeal is filed to the Court of Special Appeals. A briefing schedule has been set. The County’s brief was submitted on September 1, 2016. Our reply was submitted on September 26, 2016. A hearing date is projected for February, 2017.

- On September 19, 2016, the Legal Advisory Committee met to discuss a request from Patti Haw, wife of deceased member Marvin Haw. She is requesting the Lodge appeal the Pension Board of Trustees denial of his death benefit under the Heart/Lung Presumption. At the August 9, 2016 meeting of the Pension Board of Trustees, the members with the exception of Second Vice-President Rose, voted to deny Patti Haw the benefit. The Legal Advisory Committee, chaired by President Weston, discussed the statute and available documentation and made a motion to fund the appeal to the Office of Administrative Hearings.

**MEMORIAL COMMITTEE  
~Don Patterson~**

- The County Administration has made a proposal to redesign Patriot Plaza with the intention of moving the Police Memorial. It is the President and Executive Board’s position to oppose the project as presented.
- On September 25, 2016 a portion of Route 30 in Hampstead was dedicated to Brother Jason Schneider.

## **PENSION COMMITTEE**

~Dave Rose~

- At the September 13, 2016 Pension Board of Trustees meeting the Board approved thirty-six (36) total retirements. Seven (7) of those were from the police department.

## **POLICY REVIEW COMMITTEE**

~Dave Rose~

- The committee members reviewed five (5) policies this month. There were no bargaining issues identified.

## **POLITICAL ACTION COMMITTEE**

~ Steve Comegna ~

- The Political Action Committee met on Monday, September 19, 2016. There were six motions presented to the Executive Board of Directors. The motions are as follows:
- To endorse the "Sitting Judges of the Baltimore County Circuit Court" (Honorable Kathleen Cox and Honorable Keith Truffer) in the 2016 General Election.
- To direct President Weston to write a letter of support/endorsement for Dennis Robinson, Jr. who is being considered for a Circuit Court Judge appointment by Governor Hogan.
- To purchase two (2) tickets at \$150.00 each to a fundraiser for Baltimore County States Attorney Scott Shellenberger on Thursday, October 6, 2016.
- To purchase a \$1000.00 Bronze Sponsorship to a fundraiser being held by Baltimore County Councilman David Marks (District #5) on Tuesday, October 11, 2016.
- To purchase a \$500.00 sponsorship to a fundraiser for State Senator Ed Kasemeyer (District #12)

on Thursday, October 13, 2016.

- To purchase a \$500.00 sponsorship to a fundraiser for State Senator Kathy Klausmeier (District #8) on Thursday, October 20, 2016.
- These motions were approved by the Executive Board of Directors on September 19, 2016. They were approved by the General Membership on September 26, 2016.

## **WELCOME**

**Camden Brooke Lynch,  
Daughter of Brother  
Michael Lynch**

**Naomi Grace Grossman,  
Daughter of Brother Joe  
Grossman**

## **GOOD OF THE ORDER**

- During the month of September FOP Lodge #4 sent four (4) cards and flowers to bereaving members. Three (3) donations were made in leau of flowers. Six (6) thank you cards were received. One (1) fruit basket was sent to a member recovering from surgery.
- At the State Presidents meeting, the National FOP voted to endorse Donald Trump for President of the United States. As you remember at our State Conference, Maryland State FOP voted to not endorse either candidate. The vote at National was 39 states for Trump, 5 states for no endorsement and no states for Clinton.
- Brother George Mussini talked about the Peer to Peer support group and advised they meet at the lodge the third Tuesday of every other month.

- Brother Doug Jess advised he was participating in a charity Jiu Jitsu tournament on October 22, 2016.
- On Wednesday, September 14, 2016 a luncheon was held at Lodge #4 to honor police officers. This luncheon was sponsored by a young man named Matten Roy. Matt has a sincere love for police and wanted to show that love. Pictures from that days event are included in this issue.
- Brother Al Friedman reminded everyone to make sure you vote for President Weston and Second VP Rose for Pension Board of Trustees.

## **Bereavements**

**Brother James "Larry"  
Ward**

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**Retired Brother Jack C.  
Freeland**

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**Retired Brother Robert  
L. Vick, Sr.**

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**Linda L. Dorer, Wife of  
Retired Brother Stephen  
K. Dorer**

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**Raymond McWilliams,  
Father of Brother David  
McWilliams**

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**William J. Bearman, Fa-  
ther of Brother Joseph  
Bearman**

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**Miriam M. Barney, Moth-  
er of Brother Richard  
Barney**









The November

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
November 28, 2016  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The December

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
December 26, 2016  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road