



The Fourword

Volume 47 Number 10

October 2020



Lodge #4 Past President Cole Weston receives Maryland State FOP “Lifetime Achievement Award” from State FOP President Vince Canales



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES September 2020

- The September General Business meeting was held on September 28, 2020. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Weston, Brother Scally, Brother Hodnicki and Brother Warnick were excused and all other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Sister Kraemer to accept the minutes of the August General Membership Meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- August 25— Attended a zoom meeting with Nationwide Retirement Solutions, met with Chief Hyatt to discuss legislation draft, attended the Equitable Policing Committee meeting and participated in a web forum

as a panelist to discuss Race and Policing.

- August 26— Spoke to members at In-Service Training, met with 3 members to discuss pension options, visited Precinct 11 and spoke with Councilmen Marks and Crandall about upcoming legislation.
- August 27— Participated as a panelist for the State FOP in front of the Police Accountability Workgroup.
- August 28- Met with Dave Anderson to discuss several agency issues.
- September 1— Met with a member to discuss retirement options, spoke with Chief Hyatt about upcoming legislation and attended the Association of Retired Baltimore County Police Officers meeting.
- September 2 — Spoke with members at In-Service Training, discussed policing in Baltimore County with Delegates and Senator from District 44B and attended the Kona Ice event at Lodge #4.
- September 3 — Met with 3 members to discuss retirement options and met with Councilmen Marks and Jones to discuss upcoming legislation.
- September 7 — Spoke with Deputy Administrative Officer Vetter about upcoming legislation.
- September 8 - Attended the Pension Board of Trustees meeting, spoke with several members about the SMART Bill and attended the Virtual County Council Legislative Session.
- September 9- Spoke with members at In-Service Training, met with a member to discuss Internal Affairs, Spoke with Councilman Marks about upcoming legislation and spoke with Delegate Boteler about upcoming

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
Lodge #4

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
L. Tim Caslin
Retired
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

legislation.

- September 10 - Worked on our community newsletter.
- September 13-16 - Attended the State FOP Conference in Ocean City.
- September 15 - Coordinated the officer involved shooting in Baltimore City.
- September 17 - Met with a member to discuss retirement options, participated in a Health Care Committee meeting on Zoom, discussed health care issues with our labor attorney, participated in a Zoom meeting with Chief Hyatt and attended the Police Accountability and Reform legislative session in Annapolis.
- September 18- Prepared testimony for Annapolis Police Reform.
- September 20 - Read 15 bills and prepared testimony for Senate Police Reform Committee.
- September 21 - Participated in a Health Care Review Committee meeting, attended a State FOP Legislative Committee meeting to discuss testimony for Senate Police Reform, attended the Lodge #4 Executive Board of Directors meeting and attended a meeting with Chief Hyatt and Police and County Personnel in reference to the Corporal test/list.
- September 22 - Participated as a panelist for the State FOP on the Senate Police Reform Committee.
- September 23 - Participated in a meeting with Police and County Personnel in reference to the Corporal test/list, spoke with members at In-Service Training, met with Captain Conger to discuss the new dashboard on Use of Force and Internal Affairs tracking, and participated in a State FOP Legislative Committee meeting in reference to Senate Committee hearings on Po-

lice Reform.

- September 24 - Met with the County Attorney in reference to financial disclosures and participated in a State FOP Legislative Committee meeting in reference to Senate Committee hearings on Police Reform.
- September 28 - Chaired the Lodge #4 General Membership meeting.

1st V. P. MASSEY

- August 25 – Attended a virtual meeting with Nationwide Retirement Solutions.
- August 31 – Addressed the In-Service Training class.
- September 1 – Participated in a zoom meeting with Docufree, the company for screening our files.
- September 3 – Met with Councilmen Jones and Marks in reference to police reform.
- September 9 - Addressed the In-Service Training class.
- September 10 - Participated in the Candid Conversation Steering Committee meeting.
- September 11-17 - Attended the State FOP Biennial Conference in Ocean City. (Hosted by Lodge #4.)
- September 23 - Attended POFC. Wilkes trial board.
- September 24 - Attended the Blue Guardians meeting.
- September 28 -Attended the Lodge #4 General Membership meeting.

2nd V. P. DICARA

- September 2 – Attended the Kona Ice community outreach event at the Lodge.
- September 13-16 – Attended the State FOP Biennial Conference

in Ocean City.

- September 14- Attended a meeting of the By-Laws Committee.
- September 17- Attended a meeting of the Healthcare Review Committee with the County.
- September 21- Attended a meeting of the Healthcare Review Committee with our Labor Counsel and the County and attended the Lodge #4 Executive Board of Directors meeting.
- September 28- Attended meetings of the Political Action Committee, the Lodge #4 Executive Board of Directors and the Lodge #4 General Membership.

SECRETARY PATTERSON

- September 1- Met with representatives from the Grand Hotel in reference to the State Conference.
- September 10 - Met with the Hotel in reference to the State Conference.
- September 11 - Met with Food and Beverage Manager at hotel in reference to the State Conference.
- September 12- Worked on packages for attendees of the State Conference.
- September 13- Worked registration for the State Conference.
- September 14-16- Attended the State Conference, where I served as the Credentials Committee Chairman.
- September 16- Attended the State Conference President's Dinner in support of our members elected to the State Lodge Board.
- September 28– Attended the

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Lodge #4 General Membership meeting.

TREASURER CASKEY

- Treasurer Caskey reported the financial status of the Lodge.

TRUSTEE PATTERSON

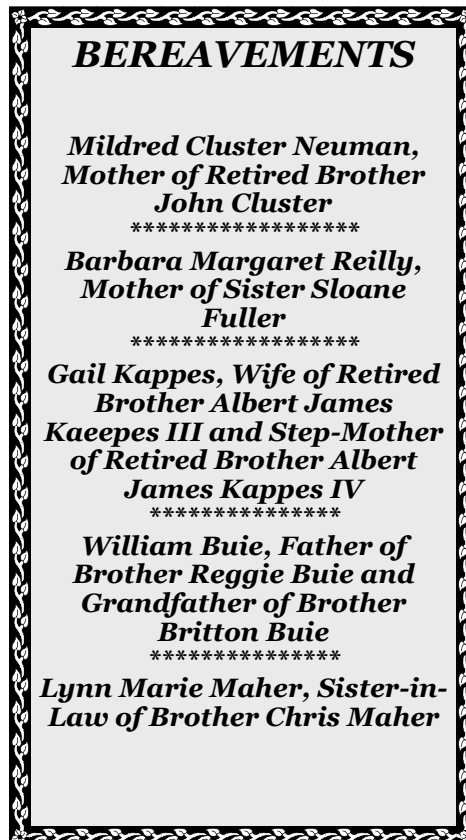
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- September 28- Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held September 21, 2020. The meeting was called to order at 1:30 pm. Treasurer Caskey, Trustee Patterson, Brothers Scalley, Peach and Sweren were

excused. Legal Advisor Chaz Ball was also present. All other board members were in attendance at the lodge.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.



REPORTS OF COMMITTEES

BY-LAW COMMITTEE ~Ryan Massey~

- The By-Law Committee submitted a proposed by-law at the General Membership meeting in August. The by-law was read and is printed in the September issue of the Fourword. It was read and discussed at the September General Membership meeting. Several members spoke in favor of the by-law change and several spoke against it. The

by-law was voted on at the October General Membership meeting.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee met and brought forth the following motion.
- To pay for the registration fee for three members to attend the 35th Annual Training Conference held by the Mid Atlantic Association of Women in Law Enforcement in Rehobeth Beach from April 18-22, 2021. The fee is \$225.00 per person for a total expenditure of \$675.00. The motion was passed.

GRIEVANCE COMMITTEE ~Ryan Massey~

- No new grievances this month.

HEALTH CARE COMMITTEE ~Mike DiCara~

- The Healthcare Review Committee met on September 17, 2020 to discuss several documents received from County Administrative Officer Rogers about transition to the Labor First for Medicare Supplemental Prescription plans.
- The HCRC then met with CAO Rogers and other County officials on September 21, 2020 to discuss the County's proposal and the Committees recommendations. At this time, the Committee again voiced its opposition to certain parts of this proposal. The HCRC then followed up these concerns in a letter to

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the County on September 23, 2020.

- The HCRC met again with the County on September 25, 2020 to discuss the Committee's concerns. At this time, CAO Rogers agreed to comply with the Committee's recommendations and later sent the Committee this confirmation in writing.
- A follow up meeting was held on September 29, 2020 to discuss the final proposal and the roll out of information for the upcoming open enrollment period.

LEGAL ADVISORY COMMITTEE ~Ryan Massey~

- The Corporal Galloway trial board has been scheduled for November 10, 2020.
- The Corporal Brennan trial board has not yet been scheduled.
- Marvin Haw case is to be scheduled in front of the Pension Board of Trustees. After the Pension Board makes a determination, the case will go before the Office of Administrative Hearings to hear expert witness testimony and an affidavit from Patti Haw.

LEGISLATIVE COMMITTEE ~Dave Rose~

- The FOP worked with members of County Council and the Chief to draft Bill 96-20, the SMART Policing Act. The bill was introduced on September 8, 2020. The Executive Board met earlier that morning to review and discuss the bill. A motion to support the bill was made and passed.
- The bill will be discussed by members of County Council on September 29, 2020. They vote

on the bill on October 8, 2020.

- Our lodge is continuing work to educate the legislators and public on what we do and the training we receive. Right now, there is a lot of misinformation out there that needs to be addressed.
- We met with members from the District 44B to discuss the material we have been disseminating and to answer any questions they may have. We distributed our position on National Police Reforms to all 31 Delegates and Senators as well as 140 neighborhood associations.

NEGOTIATION COMMITTEE ~Dave Rose~

- The Memorandum of Understanding can be opened by either side by October 15, 2020. The Negotiations Committee will meet to explore options.

PENSION COMMITTEE ~Dave Rose~

- At the September 8, 2020 Pension Board of Trustees meeting, the trustees approved thirty-two (32) total retirements, two (2) were from the Police Department.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed three (3) new/revised policy this month. No bargaining issues were identified. However, we did request to speak with the administration about a new policy dealing with interaction with transgender, gender variant and nonbinary individuals. We felt the policy was unclear and needed to be discussed further.

- We met with the Department and negotiated the implementation of the Use of Force and Duty to Intervene Policy. The request to bargain was initially denied by the County Administration. Due to the need to have certain modification made in a timely manner, both sides agreed to sit and discuss without going to arbitration.

POLITICAL ACTION COMMITTEE ~Mike DiCara~

- The Political Action Committee met on Monday, September 28, 2020. There were two motions brought forth to the Executive Board of Directors.
- To purchase a \$100.00 "Guest" sponsorship to a virtual fundraiser for Delegate Cathi Forbes (District 42A) on Wednesday, October 14, 2020.
- To purchase a \$1,000.00 sponsorship to a virtual fundraiser for Maryland State Senator Chris West (District 42) on Thursday, October 22, 2020.
- Both motions passed the board and were not opposed by the membership.

***If you are in need for
a notary, we provide
notarization at the
Lodge. Please feel
free to contact
Nancy Skinner at
410 668-0004 to
make an
appointment.***

SOCIAL MEDIA COMMITTEE

~Dave Rose~

- We used our social media platforms to put out educational information about our members and the professional job they do. We need information from the membership that shows our members doing a great job or any videos that show you deescalating a situation. The public needs to see this. We need to take charge and promote us better.



NEW BUSINESS

- President Rose took part in a Podcast in reference to Race in Policing.
- A motion was made by 1st VP Massey, to spend up to \$7,500.00 to send 4 people to LRIS Police Discipline training. Motion was passed.
- A motion was made by 1st VP Massey to allow Lodge #4 to have all paper files being held at the lodge, to be scanned into a PDF file so we can put it in a cloud for safety in case something happens to the building. Motion was passed.

GOOD OF THE ORDER

- During the month of September, FOP Lodge #4 received eight (8) thank you cards. Three (3) flower arrangements were sent to bereaving members. Four (4) memorial donations were made in lieu of flowers. One (1) fruit basket was sent to a member recovering from surgery.

BIRTHS

Logan Michael Wright, Son of Brother Randall Wright

Leighton Grace Dunlap, Granddaughter of Retired Brother Doug Dunlap, Niece of Brother Nick Dunlap and Cousin of Brother Todd Richardson

Aubryn Raine Rice, Daughter of Brother George Rice

River Hayes Miceli, Son of Brother Vincent Miceli

Jacklynn June Summers, Daughter of Brother Josh Summers

Aria See, Daughter of Brother Chris Sell

Brynn Lynn Gaddis, Daughter of Brother Brian Gaddis

Liam Edward Thomas, Son of Brother Michael Thomas

ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

Pension

Life Insurance

PBA

Deferred Comp.

Baltimore County Employee Federal Credit Union

Retirement Office

County Insurance

Police Personnel

Richard DeNardi

410-887-8246 or 1-877-222-3741

410-887-2568 or 1-800-274-4302

410-887-2208

877-677-3678

410-828-4730

TRUSTEE REPORT

On Saturday, September 11, 2020 we had about 10 volunteers to assist with putting together packages for the delegates.

On Sunday, September 12, 2020 we had a few more volunteers who assisted with registration, distribution of materials and collecting money for different activities.

The conference began on Monday, September 13, 2020 at 9:30 a.m. with the presentation of colors by members of the Police Emerald Society of Baltimore. Sister Jen Peach sang the National Anthem. President Canales led the Pledge of Allegiance. Chaplain DiCara gave the invocation.

President Canales then introduced National President Pat Yoes and Chairman of the Trustees Rob Pride who both were allowed to speak.

Since we were the host of the conference, President Rose gave some opening remarks. Trustee Patterson was appointed as the Chairman of the Credentials Committee and reported that on day 1 there were 399 registered delegates, 13 alternates, 2 National Officers and 3 guests for a total of 417 total registrants. 45 Local Lodges were represented as well as the State and Grand Lodges.

The rest of the day was spent listening to reports of officers, committees and local lodges

Day 2 began with the pledge and invocation. Brother Rob Pride spoke on a few things he missed the day before.

There were 2 guest speakers, Senator Jack Bailey, who was also a delegate and Senator

The credentials report was given, 401 registered delegates, 13 alternates, 2 National Officers and 3 guests for a total of 419 registrants. 46 Local Lodges were represented as well as the State and Grand Lodges.

Nominations for State Lodge Officers was opened. Nominations for President were O'Brien Atkinson and Clyde Boatwright. Nomination for 1st VP was Wil Milam. Nomination for 2nd VP was Angelo Consoli. Recording Secretary was Ken Schubert. Corresponding Secretary was Donna Patterson, Treasurer was Earl Kratsch. Chaplain nominees were Tony DiCara and Trevin Sherard. Nominees for Conductor were Jessica Murphy, Tom Phelps and Darryl Jones. Nominees for Guard were Jim Kruszynski and Greg Certeza. Each nominee was allowed to speak for 3 minutes.

Election committee report and rules were given.

The proposed resolutions were then introduced, discussed and voted on.

Day 2 ended with several special presentations, outgoing President Canales and 2nd VP Young were acknowledged for their dedication to the membership of the State Lodges, Jonathan Ness was given the Member of the Year Award and our own Past President Cole Weston was given a Lifetime Achievement Award.

Day 3 began a little stressful. The delegates were asked to leave the meeting room until they were called to vote. Voting went well but there was a by-law that was found that said in a 3 way vote the winner must have 50% of the votes. After the first ballot there was no conductor candidate that received 50%, so the least vote getter was eliminated. This was Brother Jones. Sister Murphy and Brother Phelps were now placed on another ballot and all remaining delegates had to re vote.

The results were as follows

President Clyde Boatwright 204, O'Brien Atkinson 188

Chaplain Tony DiCara 256, Trevin Sherard 133

Conductor Jessica Murphy 195, Tom Phelps 90

Guard Jim Kruszynski 345, Greg Certeza 47

The elected officers were sworn in, Brother Bob Kiesel was again elected as Chairman of the Trustees.

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 23, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 28, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road