



The Fourword

Volume 47 Number 9

September 2019

LODGE #4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2020/Spring, 2021 scholarships are available now by contacting Lodge #4. Ten (10) \$3,000.00 awards are made each year.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court-appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge #4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is March 1, 2020.

If you are in need for a notary, we provide notarization at the Lodge. Please feel free to contact Nancy Skinner at 410 668-0004 to make an appointment.

ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

Pension	Retirement Office	410-887-8246 or 1-877-222-3741
Life Insurance	County Insurance	410-887-2568 or 1-800-274-4302
PBA	Police Personnel	410-887-2208
Deferred Comp.	Richard Dinardi	877-677-3678
Baltimore County Employee Federal Credit Union		410-828-4730



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES August 2019

- The August General Business meeting was held on August 26, 2019 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Second VP Rose, Sister Kraemer, Brother Rommel and Brother Scally were excused, all other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Hodnicki to accept the minutes of the July General Membership Meeting. A second was made by Brother Grumbach. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- July 23– Met with the Chair of the House Judiciary Committee, Luke Clippinger in Annapolis to discuss legislation that was introduced in the 2019 legislative session and may be introduced in the 2020 session.
- August 6– Attended the Executive Board meeting for the Association of Retired Baltimore County Police Officers.

- August 11-15– Attended the 64th Biennial National Fraternal Order of Police Conference in New Orleans, Louisiana.
- August 19– Attended the Political Action Committee and the Lodge #4 Executive Board of Directors meetings.
- August 21– Attended the sentencing for the murderer of Sister Amy Caprio.
- August 23– Participated in the annual Lodge #4 Golf Tournament.
- August 26– Chaired the Lodge #4 General Membership meeting.

1st V. P. COMEGNA ~

- July 31– Attended a meeting of the Health Care Review Committee.
- August 6 – Attended a meeting of the Peer Support Group.
- August 9 – Visited Precinct #3, Franklin.
- August 11-15 – Attended the 64th Biennial Fraternal Order of Police Conference in New Orleans, Louisiana.
- August 19 – Attended meetings of the Political Action Committee and the Lodge #4 Executive Board of Directors.
- August 21 – Attended the sentencing for Dawnte Harris, in the killing of Sister Amy Caprio.
- August 23– Participated in the annual Lodge #4 Golf Tournament and attended the viewing for Sister Kraemer's Brother-in-Law.
- August 26– Visited Precinct #3, Franklin and attended the Lodge #4 General Membership meeting.

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
Training

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-4
James P. Rommel, Jr.
Retired
Robert Graff
PC-6

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET
Ryan Franks
CIB-Arson
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

2nd V. P. ROSE~

- July 23– Attended a State Legislative meeting with House Judiciary Chair Luke Clippinger.
- July 26– Met with a member to discuss a pay discrepancy.
- August 1– Visited the Baltimore County Police Department Cops and Kids basketball camp in Precinct #1.
- August 2– Attended a meeting at Price Georges County Lodge #89 with Comptroller Franchot.
- August 11-15– Attended the 64th Biennial Fraternal Order of Police Conference in New Orleans, Louisiana.
- August 19– Attended a Tattoo Committee meeting and the Lodge #4 Executive Board of Directors meeting.
- August 21– Addressed the In-Service Training class.
- August 22– Met with a member to discuss retirement options and attended a fundraiser for Councilman Patoka.
- August 23– Participated in the annual Lodge #4 Golf Tournament.
- August 26-30– Vacation.

SECRETARY PATTERSON

- August 6– Attended the Executive Board meeting for the Association of Retired Baltimore County Police Officers.
- August 11-15– Attended the 64th Biennial Fraternal Order of Police Conference in New Orleans, Louisiana.
- August 19– Attended the Lodge #4 Executive Board of Directors meeting.
- August 23– Hosted the annual Lodge #4 Golf Tournament.
- August 26– Attended the Lodge #4 General Membership meeting.

TREASURER CASKEY

- At the August General Membership meeting, Treasurer Caskey reported the finances of the Lodge.

TRUSTEE PATTERSON

- August 6– Attended the Executive Board meeting for the Association of Retired Baltimore County Police Officers.
- August 11-15– Attended the 64th Biennial Fraternal Order of Police Conference in New Orleans, Louisiana.
- August 19– Attended the Lodge #4 Executive Board of Directors meeting.
- August 23– Hosted the annual Lodge #4 Golf Tournament.
- August 26– Attended the Lodge #4 General Membership meeting.
- The 64th Biennial National Conference was held August 11-15, 2019 in New Orleans. Lodge #4 sent 41 delegates to the conference. President Chuck Canterbury was nominated for the position of Director of the ATF so he did not run for FOP National President. This left the position vacant and Secretary Pat Yoes and First VP Jay McDonald were nominated for the position. New comer Joe Gamaldi from Houston was nominated for First VP as was Roger Mayberry from California. Second VP Les Neri was unopposed. Nominees for the office of Secretary, left vacant by Pat Yoes were Jim Holderfield from Florida and Dave Mutchler from Kentucky. Treasurer Tom Penozza was nominated and Jim Smallwood from Tennessee ran against him. Sgt at Arms Keith Turney was unopposed.
- Lodge #4 delegates met each day

after the order of business was concluded and then we met with the rest of the states delegates. We discussed the endorsements for National Officers. We voted to not endorse for President, endorse Roger Mayberry for First VP, Jimmy Holderfield for Secretary and Tom Penozza for Treasurer. The State Lodge voted to not endorse for President or Secretary and endorse Joe Gamaldi for First VP and Tom Penozza for Treasurer.

The results from the elections are printed in this edition of the Fourword.

**ELECTION RESULTS
FROM NATIONAL**

PRESIDENT

Pat Yoes 2094
Jay McDonald 1915

FIRST VP

Joe Gamaldi 2200
Roger Mayberry 1808

SECRETARY

Jimmy Holderfield 2013
Dave Mutchler 1992

TREASURER

Tom Penozza 2245
James Smallwood 1761

2023 CONFERENCE

Las Vegas 2737
Houston 1266

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ Ken Schubert~

An Executive Board of Directors meeting was held August 19, 2019. The meeting was called to order at 1:30 pm. Sgt

at Arms Massey and Brother Warnick were excused. All other board members were in attendance as was Legal Advisor Mike Davey.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.
- Chief Hyatt and her Chief of Staff, Karl Zimmerman spoke at the meeting. There was discussion on the pursuit policy, unusual occurrences, manpower, alternative work schedules and modified duty positions.
- Jamie from ADEO Consultants spoke in reference to expanding our activity on social media.
- Second VP Rose made a motion to spend \$250.00 or up to \$500.00 a month until the end of 2019, to boost our posts on Facebook and reach more people. This motion passed the Executive Board unanimously and there was no opposition from the membership.
- There was also a motion to create an Instagram account for Lodge #4. This also passed unanimously. There was no opposition from the membership.
- President Weston advised the Executive Board that he was not seeking re-election as President.

RETIREMENTS

**Conrad Herold
Jeff Ward
Roberta Hanna
Charles Fleet**

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~Don Patterson~

- The annual Lodge #4 Golf Tour-

namment was held on Friday, August 23, 2019. The event was very well attended. The weather was not so cooperative but everyone had a good time. The tournament made a profit of \$2,183.87.

- A special thanks to all the volunteers who make this event successful including, Donna Patterson, Mike DiCara, Rob Graff, Ken Schubert, Jess Hummel, Morrow Lane and Ryan Franks.

DONATION REVIEW COMMITTEE

~Ryan Franks~

- The Donation Review Committee met and brought forth the following motions which passed.
- To donate \$1,000.00 to the Blue Guardians to offset travel for 3 members to the National Association of Black Law Enforcement Executives (NOBLE) Conference August 9-14. The request was made by Brother Anthony Russell.
- To purchase a table at the FOP Lodge #34 Bull Roast to be held September 21, 2019. The expenditure is \$450.00.
- To purchase a Silver Sponsorship for \$1,000.00 for the annual conference of the National Alliance on Mental Health (NAMI) to be held on October 18 and 19, 2019 in Towson.
- These motions were passed by the Executive Board of Directors and there was no opposition from the general membership.

GRIEVANCE COMMITTEE

~Dave Rose~

- The FOP and the County are working on a few leftover individual calculations for the Section 6.1c grievance settlement.

Everyone who was owed back pay should have received it in the July 12, 2019 paycheck. We have until November 1, 2019 to contest any first half pay discrepancies. If you believe yours may not be correct, contact the lodge as soon as possible so we can review it.

We presented the POFC. McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice of intent to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 and voted to appeal to arbitration. The Executive Board of Directors also approved the appeal. There was no opposition from the general membership. We have received the list of arbiters and our attorney is working with the County on the selection.

BIRTHS

**Flynn Devan Keel, Son
of Brother Matthew
Keel**

**Andrew William
Kidwell, Son of Brother
Chris Kidwell**

**Ryan Emiliano, Son of
Brother Carlos
Emiliano**

**Aubrey Nora Griffiths,
Daughter of Sister
Shana Griffiths**

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- The SMC group (Executive Corp) met on August 7, 2109 to discuss the offer made by the County Administration. The Administration is willing to provide a 1 grade increase retroactive to July 1, 2019 in addition to the 2% all county employees will receive on June 30, 2020. The Administration is not willing to provide back pay for FY17, FY18, and FY19 based upon the County's settlement of the grievance with FOP Lodge #4. The offer was accepted.
- The attorneys for Ericka Barnes informed the FOP that the case was settled with the County and step-son and she is not pursuing any further actions. She thanks the FOP for its support (financial and otherwise) throughout the whole ordeal.
- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. However, the County Administration submitted Bill 77-18 to County Council on October 1, 2018. The bill, which was passed by Council, permitted a "beneficiary" to appeal a decision of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013. The case has been remanded back to the OAH. No date has been set.

PENSION COMMITTEE

~Dave Rose~

- At the August 13, 2019 Pension Board of Trustees meeting, the trustees approved forty-six (46)

total retirements, four (4) were from the Police Department.

**POLICY REVIEW
COMMITTEE**

~Dave Rose~

- The committee members reviewed five (5) new/revised policy this month. No bargaining issues were identified.

**POLITICAL ACTION
COMMITTEE**

~Steve Comegna~

- The Political Action Committee met on Monday, August 19, 2019. There were two (2) motions that were brought forth to the Executive Board of Directors for approval.
- To purchase a \$500.00 sponsorship to an event for Baltimore County Executive John Olszewski on Tuesday, September 10, 2019.
- To purchase a \$250.00 sponsorship to an event for State Senator Delores Kelly (District #10) on September 19, 2019.
- These motions were approved by the Executive Board of Directors on Monday, August 19, 2019. This report was given to the membership at the July General Membership meeting. The membership approved this report.

NEW BUSINESS

- There was some concern from the membership that the promotion material for the Sergeant test was not put out until July 1, 2019.

GOOD OF THE ORDER

- During the month of August, FOP Lodge #4 received nine (9) thank you cards. Four (4) flower

arrangements were sent to bereaving members. Two (2) fruit baskets were sent to members recovering from an injury. Seven (7) memorial donations were made in lieu of flowers.

- Brother Graff made a motion to spend up to \$325.00 to purchase pizza for the CIT Crisis Intervention Team at Prolog on October 28, 2019.
- First VP Comegna advised the next Peer to Peer Support Group meeting will be held at Lodge #4 on Tuesday, October 8, 2019.
- Treasurer Caskey made a motion to continue providing the calendar books to the membership. Second by Brother Rommel and passed unanimously.
- Motion was made after discussion by Brother Hodnicki to continue the Lodge #4 Holiday reception to be held at Michael's in December. Second by Brother Franks and passed unanimously.

BEREAVEMENTS

**Retired Brother William
Loving**

**Retired Brother Jim
Gephardt**

**John Adams, Father-in-Law
of Brother Brian Carver**

**George Monahan, Father of
Brother Jim Monahan**

**Jim Heim, Step-Father of
Brother Larry Stallings**

**Robert Price, Nephew of
Retired Brother John Krebs**

**Michael O'Neil, Father of
Brother Andy O'Neil**

**Carol Brown, Sister of
Brother Steve Inge**

**Jayne Himmelheber, Sister
of Retired Brother Thomas
Miller, Sister-in-Law of
Retired Sister Katherine
Miller**

**Robert Louis Morano, Father
of Brother Steve Morano**

The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 28, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 25, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road