



The Fourword

Volume 47 Number 9

September 2020

LODGE #4 MEMBERS ATTENDING THE AMY CAPRIO PLAYGROUND PROJECT FUNDRAISER



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES August 2020

- The August General Business meeting was held on August 24, 2020. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Rose led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Weston, Brother Caskey, Brother Franks, Brother Hodnicki and Brother Warnick were excused and all other Officers and Legal Advisor Mike Davey were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Sister Kraemer to accept the minutes of the July General Membership Meeting. A second was made by Brother Jagoe. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- August 1— Spoke with Council members about Bill #73-20.
- August 2— Spoke with Council members about Bill #73-20.
- August 3— Participated in the Military Relief Fund Golf Tour-

namment, spoke with Chief Hyatt about Bill #73-20, spoke with members of County Council about Bill #73-20 and attended the County Council Virtual Legislative session.

- August 4- Hosted a zoom meeting with District #8 Senator Klausmeier and Delegates Boteler, Jackson and Bhandari and District #12 Senator Lam and Delegates Hill, Feldmark and Ebersole to discuss current events in policing in Baltimore County.
- August 5— Hosted a zoom meeting with District #42 Delegates.
- August 6 – Discussed several upcoming issues with Chief Hyatt, had a zoom meeting with Nicole DeMotto in reference to the Public Dashboard and attended the virtual public hearing on Police Reforms.
- August 7 – Visited Precinct #9 to speak with members and the Commander.
- August 8 – Attended the Maryland State FOP meeting at Lodge #89.
- August 10 - Participated in the Police Assistance and Relief Fund Golf Tournament.
- August 11- Attended the Pension Board of Trustees meeting, attended the funeral for retired Colonel Kim Ward and attended the Baltimore County Equitable Policing Committee meeting.
- August 12 - Attended afternoon roll call at Precinct #8.
- August 13 - Met with representatives from Adeo to discuss our educational material.
- August 14 - Met with Chief Hyatt and Legal Director Hill to discuss upcoming legislation and Use of Force Policy.
- August 17 - Spoke with members at in-service training and attended the FOP Lodge #4 Executive Board of Directors

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
CIB-Homicide

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
L. Tim Caslin
Retired
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

meeting.

- August 19-21- Vacation
- August 24 - Met with Chief Hyatt and Legal Director Hill to discuss upcoming legislation, met with Colonel Hlavach and Planning to negotiate the Use of Force Policy and attended the Lodge #4 General Membership meeting.

1st V. P. MASSEY ~

- July 29 – Observed a meeting of the Department’s Tattoo Committee.
- July 30 – Attended a Steering Committee meeting for the Department’s Candid Conversation about race via Webex, participated in the County presentation of the new HR tracking system “Workday” via Webex and attended the Blue Guardians membership meeting.
- August 4 – Attended the Department’s Candid Conversation meeting at CCBC Catonsville.
- August 13 – Attended the Department’s Candid Conversation meeting at CCBC Essex.
- August 15 - Participated in Officer Young’s SOY (Save our Youth) bike ride at Woodlawn High School.
- August 17 - Addressed IST with President Rose and attended the Lodge #4 Executive Board of Directors meeting.
- August 18 - Met with Chief Hyatt to discuss the Police Reform Bill.
- August 19 - Addressed IST and met with Acting Blue Guardians President Deneshia Seaman.
- August 20 - Met with a member and Captain Wiedeck in reference to a transfer.
- August 24 - Addressed IST and attended the Lodge #4 General

Membership meeting.

2nd V. P. DICARA~

- August 11 – Completed the monthly PAC tracking sheet and deposit.
- August 17 – Attended the Lodge #4 Executive Board of Directors meeting.
- August 18- Submitted the required PAC report to the State Board of Elections.
- July 27- Attended the Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- August 5- Held a meeting in reference to the State Conference.
- August 8 - Attended the Maryland State FOP meeting at Lodge #89.
- August 10 - Held a meeting in reference to the State Conference.
- August 17- Attended the Lodge #4 Executive Board of Directors meeting.
- August 24– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- Treasurer Caskey was excused from the meeting.

~TRUSTEE PATTERSON~

- August 5- Participated in a meeting in reference to the State Conference.
- August 8 - Attended the Mary-

land State FOP meeting at Lodge #89. Report in newsletter.

- August 10 - Participated in a meeting in reference to the State Conference.
- August 17– Attended the Lodge #4 Executive Board of Directors meeting.
- August 24– Attended the Lodge #4 General Membership meeting.

RETIREMENTS

**Richard Prenger
Robert Stelmack
Michael West
James Bossi
Michael Burton
Brendan Gable
Kevin Thomas
Bernie Leeming
James MacNeill
Christopher Chiodi**

**EXECUTIVE BOARD
OF DIRECTORS REPORT
~ Ken Schubert~**

- An Executive Board of Directors meeting was held August 17, 2020. The meeting was called to order at 1:30 pm. Past President Weston was on vacation. Brother Sweren was working and 2nd VP DiCara was in attendance via zoom. Legal Advisor Mike Davey was also present. All other board members were in attendance at the lodge.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

BEREAVEMENTS

Retired Brother William E. Purnell

**Samuel Blackstone,
Grandfather of Brother Sean Thomas**

Vivian T. Fitch, Wife of Retired Brother Richard D. Fitch, Mother of Brother James Fitch and Mother-in-Law of Retired Sister April Fitch

Wallace P. Mitchell, Father of Brother Craig Mitchell

REPORTS OF COMMITTEES

BY-LAW COMMITTEE ~Ryan Massey~

- The By-Law Committee submitted a proposed by-law at the General Membership meeting. The by-law was read and is printed in this issue of the Fourword. It will be read and discussed at the September General Membership meeting. The by-law will be voted on at the October general Membership meeting.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee met and brought forth the following motions.
- For a \$250.00 sponsorship for the Hope and Peace Founda-

tion's 9/11 Path to Honor and Patriot Day Ride. They are working on rolling out a living classroom of 9/11 artifacts to ensure remembrance through educating younger generations of the sacrifices made on September 11, 2001.

- To make a \$250.00 donation to Central Alarmers Canteen and Rehab Units. This will be an East Side Unit based out of White Marsh Volunteer Fire Company.
- To make a \$250.00 donation to Box 234 Association. Box 234 Association is the West Side Canteen Unit.
- To make a \$1,500.00 donation to support the Bull Roast for the Amy Caprio Playground Project at Gunpowder Elementary School. The playground will be a permanent legacy to Amy's sacrifice to the Perry Hall Community. The donation will cover the cost of Thin Blue Line face masks with Amy's ID number for each attendee of the Bull Roast.

GRIEVANCE COMMITTEE ~Ryan Massey~

- On August 19, 2020, Corporal Pabon grieved an overtime compensation. The Department agreed to pay one hour of compensation. Cpl. Pabon believed he was entitled to four hours. Cpl. Pabon worked shift 1 on July 29, 2020. He volunteered for a grant on July 30, 2020 from 1800 hrs to 2100 hrs. He was scheduled to work his regular tour of duty at 2200 hrs on July 30, 2020.
- Cpl. Pabon is a member of the Hostage Negotiation Team and received a page to respond to a "call out" at 2059hrs. He put in an overtime slip for 4 hours call

back since his tour of duty hadn't started yet. The Department's position was he was only entitled to 1 hour since he was already at work on the grant.

- Based on these facts, we sought guidance from legal counsel, Matt Clash-Drexler. Based on the MOU, he advised he believed that Cpl. Pabon was entitled to 4 hours based on the language in the MOU that he hadn't started his "tour of duty". The grant was not his tour of duty.
- These facts were communicated to Colonel Hlavach who agreed with the analysis and Cpl. Pabon was compensated for 4 hours of call back. The issue was settled on August 27, 2020.

HEALTH CARE COMMITTEE ~Mike DiCara~

- There was no Healthcare Review Committee meeting this month.

LEGAL ADVISORY COMMITTEE ~Ryan Massey~

- The POFC. Wilkes trial board has been scheduled for September 23-24, 2020.

LEGISLATIVE COMMITTEE ~Dave Rose~

- A bill to change the county code to allow lateral officers to complete probation after one year was withdrawn in early July. We are currently working with the administration to resubmit the bill.
- Councilman Julian Jones' "police Reform Bill" was submitted in July. The bill has many

The Fourword

problems. We are working with members of council including Councilman Jones, to construct a bill that would be effective and possible to follow in real life situations. However, members of council agreed the bill, in its current form could not be passed. It was eventually tabled after a four to three bipartisan vote. Councilman Quirk made the motion to table it and there was a second by Councilman Marks. Other members voting to table the bill were Councilwoman Bevins and Councilman Crandell. Councilmen Jones, Patoka and Kach wanted to vote for the bill.

- There was a virtual meeting on August 6, 2020 with the Police Reform and Accountability work group in Annapolis. The meeting was for public comments on Police Reform.
- The FOP and Maryland Chiefs will speak in front of the panel on Thursday, August 27, 2020. Our Lodge is continuing work to educate the legislators and public on what we do and the training we receive. Right now, there is a lot of communication out there that needs to be addressed.
- We met with members from the 8th 12th and 42nd districts to discuss material we have been disseminating and to answer any questions they may have. We distributed our position on national Police Reforms to all 31 delegates and senators as well as 140 neighborhood associations.

NEGOTIATION COMMITTEE ~Dave Rose~

- The Memorandum of Understanding for July 1, 2020-June 30, 2021 is printed and has been distributed to the membership.
- We worked with the Chief and the administration to allow members to carry over an additional 5

days from this calendar year. A copy was signed and added to the negotiations file.

PENSION COMMITTEE ~Dave Rose~

- At the August 11, 2020 Pension Board of Trustees meeting, the trustees approved twenty-nine (29) total retirements, six (6) were from the Police Department.

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed three (3) new/revised policy this month. We have an agreement to change the policy to allow lateral officers to transfer at the completion of 1 year. A letter was sent to Chief Hyatt requesting to bargain over the Use of Force and Duty to Intervene Policy.

POLITICAL ACTION COMMITTEE ~Mike DiCara~

- On Tuesday, August 18, 2020, the required "Pre-Presidential Election 1" report was created and submitted to the State Board of Elections.

SOCIAL MEDIA COMMITTEE ~Dave Rose~

- We used our social media platforms to put out educational information about our members and the professional job they do. We need information from the membership that shows our members doing a great job or any videos that show you deescalat-

ing a situation. The public needs to see this. We need to take charge and promote us better.

NEW BUSINESS

- President Rose took part in a Podcast in reference to Race in Policing.
- A motion was made by 1st VP Massey, to spend up to \$7,500.00 to send 4 people to LRIS Police Discipline training. Motion was passed.
- A motion was made by 1st VP Massey to allow Lodge #4 to have all paper files being held at the lodge, to be scanned into a PDF file so we can put it in a cloud for safety in case something happens to the building. Motion was passed.

GOOD OF THE ORDER

- During the month of August, FOP Lodge #4 received five (5) thank you cards. One (1) flower arrangement was sent to a bereaving member. Three (3) memorial donations were made in lieu of flowers. One (1) fruit basket was sent to a member re-

BIRTHS

**Peyton Pearce Parks,
Daughter of Brother Joe
Parks**

**Wade Thomas Trenary, Son
of Brother Jon Trenary and
Sister Lauren Trenary**

**Noa Bell, Daughter of Sister
Naomia Bell**

**Hayden Noelle and Beau Everett Ruby, Twins of Brother
Mike Ruby**

A proposed change to the Constitution and Bylaws of the Baltimore County Lodge #4 of the Fraternal Order of Police, Incorporated.

Whereas: The governing body set in the Grand Lodge consists of the immediate Past President and all Past Presidents voting members of the Executive Board of Directors.

Whereas: The governing body set in the Maryland State Lodge consists of the immediate Past President and all Past Presidents are voting members of the Executive Board of Directors.

Whereas: The Fraternal Order of Police Lodge #4 is a fraternal organization which bases its structure on that of the Grand Lodge and the Maryland State Lodge. FOP Lodge 4 wishes to best utilize the experience, knowledge and leadership skills of its past presidents for the benefit of the membership.

NOW THEREFORE BE IT RESOLVED THAT: Article V Section Election Rules of the Current Bylaws of Fraternal Order of Police Baltimore County, Maryland Lodge #4 be repealed and replaced with:

Article V Officers

SECTION 5: EXECUTIVE BOARD OF DIRECTORS

The Executive Board of Directors will adopt rules and regulations and review and approve policies submitted by the President, not in conflict with the Constitution and Bylaws.

~~The Executive Board of Directors shall consist of not more than Nineteen (19) representatives.~~ The members of the Executive Board of Directors shall be as follows: (1) President, (2) 1st Vice-President, (3) 2nd Vice-President, (4) Lodge Secretary, (5) Treasurer, (6) State Trustee, (7) Sergeant-at-Arms, (8) Chaplain, (9) through (18) Non-Line Board members, (19) Immediate Past President **and All Past Presidents.**

SECTION 6: OFFICERS FAILING TO ATTEND MEETINGS

B - NON-LINE BOARD MEMBERS: In the event any Non-Line Board Member fails to attend three (3) or more consecutive Executive Board of Directors Meetings, that he/she is expected to attend through their elective office, unless said Non-Line Board Member can show good cause for such absence from regularly scheduled meetings where such dates are known to him or her, either through publication in the monthly Newsletter (THE FOURWORD) or through other notification of such meetings, the Chairperson of the Executive Board of Directors, or his or her resignation from said elected office be directed to the Non-Line Board Member in violation of this Section, allowing same five (5) days to forward his or her reply to the writer. **Immediate Past President and All Past President are exempt from this provision.**

Fraternally,

Ryan Massey
1st Vice President
(Proposed changes are in bold)

TRUSTEE REPORT

On Saturday, August 8, 2020 I attended the Maryland State FOP Executive Board of Directors meeting at FOP Lodge #89 in Prince Georges County.

Chaplain DiCara lead the invocation and President Canales lead the pledge of allegiance.

A motion was made to accept as present, the members who are on zoom. This motion passed.

By-Laws Chairman Jonathan Ness discussed compliance issues and lodges in good standing. Letters were sent to all lodges not in good standing. 9 lodges were not making any effort to comply. At the June Executive Board meeting a vote was taken to put those lodges in a "Not in good standing" status. Since that meeting 2 lodges have been removed from that list.

President Canales discussed a couple Maryland Police Training and Standards Commission issues. One pertaining to a statewide Uniform Complaint Process. The other was House Bill 10-16 that develops and administers a training program on the LEOBR for citizens who intend on participating in the hearing board process.

2nd VP Young and Legal Counsel Mike Davey spoke in length about what the atmosphere will be in Annapolis in reference to the LEOBR. Lodge #70 President Atkinson asked if they could put out some type of instructional video to explain the LEOBR to our members so they may speak intelligently about it when asked.

Past President Bartlett asked if we have a plan to discount the false narrative being given out that the Training Commission is saying they have no power. The Training Commission dictates who we can hire, who we can fire and all training.

National Trustee Riha advised she needed lodges to make recommendation for Presidential endorsement. She needs to take it to National Presidents meeting on September 2, 2020. The responses are do we want to make an endorsement or not. If so Biden, Trump or No endorsement.

2nd VP Young advised we are looking for a Treasurer for the PAC Committee.

Treasurer Kratsch advised the COPS motorcycle ride was cancelled. This is the largest fundraiser for Maryland COPS and he asked if people would still think about making donations. He also advised solicitation is not bringing in much money. The 1st floor tenant of our building in Annapolis is not renewing his contract. The management company is looking for a new tenant.

Corresponding Secretary Patterson spoke about the conference. She also advised for trustees to keep their lodge officer rosters current so she can keep the state email tree updated.

Conductor Jones, who was in attendance via zoom made a motion to postpone the 2020 conference until January 2021. He did not receive a second so the motion failed. He also advised there will be no training at the conference.

Chair of the Trustees Keisel talked about an email he sent out referencing travel limitations from a department in southern Maryland.

The Public Relations Committee is working on a "Back to school" project, COVID style.

Brother Dupczak advised he is doing the best he can with FOP tags since MVA is basically closed.

During local lodge reports Brother Jim Kruszynski from Lodge #34 advised he is running for the position of Guard. Brother O'Brien Atkinson from Lodge #70 advised he is running for State Lodge President. Brother Angelo Consoli from Lodge #89 advised he is running for 2nd VP.

During good of the order, President Canales advised he is not seeking reelection. Conductor Jones advised he is seeking reelection, 1st VP Boatwright advised he is running for State President, Chaplain DiCara, Recording Secretary Schubert, Corresponding Secretary Patterson and Treasurer Kratsch all advised they are seeking reelection.

Brother Bill Raddatz advised Brother Joe Riley had passed away and there were 2 celebrations of life scheduled.

The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 26, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 23, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road