



The Fourword

Volume 48 Number 1

January 2020



49th Annual Bull, Oyster & Shrimp Roast



Sunday

March 22, 2020

1 p.m. to 5 p.m.

**Tall Cedars Hall
Parkville, MD**

\$45.00 per person

(Reservations are being accepted)

**Music, Wheels, Raffles
Food by Atlantic Catering**



Open Bar



Music by Klassix

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES December 2019

- The December General Business meeting was held on December 23, 2019 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- All Executive Board members were present as was Legal Advisor Mike Davey.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made to suspend the meeting so that the newly elected officers could be sworn in. The motion was second and passed. Chairman of the Board Schubert swore in the officers.
- State Treasurer Kratsch was present for the swearing in.
- Councilman Marks and Councilman Quirk presented Past President Weston with a Citation from the County Council.
- A motion was made to call the meeting back to order, the motion was second and passed.
- A motion was made by Brother Caskey to accept the minutes of the December General Membership Meeting. A second was made by Sister Kraemer. There was no

discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- December 3— Attended a Negotiations Committee meeting, a body worn camera policy meeting and met with our lobbyist, John Stierhoff.
- December 4— Attended a meeting with a member and Colonel Hlavach and met with attorneys from Schlachman, Belsky and Weiner.
- December 5— Participated in a conference call regarding healthcare.
- December 6— Attended a Committee for Equitable Policing meeting.
- December 9— Attended the Department Promotion Ceremony.
- December 10— Attended the Pension Board of Trustee meeting, a fundraiser for Delegate Pat Young and the Wilkens Precinct Police Community Relations Council meeting.
- December 11— Met with a representative from Adeo Advocacy.
- December 12— Met with a member to discuss retirement options.
- December 13— Addressed the 153rd Recruit Class.
- December 16— Attended a Negotiations Committee meeting with the County and met with a representative from the YMCA of Central Maryland.
- December 17— Attended the Graduation of the 153rd Recruit Class.
- December 18— Attended the Health Care Review Committee meeting with the County, the Chief's Holiday reception, a Tattoo Committee meeting and

LODGE 4 OFFICE

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Baltimore, Maryland 21234
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Toll Free (888) 313-3501
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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
CIB-Homicide

Mike DiCara
2nd Vice President
PC-4

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
PC-6

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
CIB-Arson

Thomas G. Scally
Retired
David Sweren
PC-4
Joe Peach
PC-8
Robert Graff
PC-6

Carroll Bollinger
CIB-Homicide
Chris Hodnicki
CIB-GET
L. Tim Caslin
Retired
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

The Fourword

the Lodge #4 Executive Board Holiday reception.

- December 19– Attended the Executive Board of Directors meeting with Chief Hyatt.
- December 23– Attended a meeting of the Political Action Committee, the Lodge #4 Executive Board of Directors and chaired the Lodge #4 General Membership meeting.

1st V. P. MASSEY~

- December 5– Attended a transition meeting with Past President Weston.
- December 13– Addressed the 153rd Recruit Class and met with President Rose for some administrative duties.
- December 16– Attended a Negotiations Committee meeting with the County.
- December 18– Attended the FOP Lodge #4 Executive Board Holiday reception.
- December 23– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

2nd V.P. DICARA

- December 3– Attended a Negotiations Committee meeting.
- December 4– Met with attorneys from Schlachman, Belsky and Weiner.
- December 10– Represented Lodge #4 at the Departmental Staffing Study meeting.
- December 16– Attended a Negotiations Committee meeting.
- December 18– Attended a meeting of the Baltimore County Healthcare Review Committee and attended the Lodge #4 Executive Board Holiday reception.
- December 19– Attended a meeting of the Executive Board with Chief Hyatt.

- December 23– Attended a meeting of the Political Action Committee, chaired the meeting of the Expenditure Review Committee, attended the Lodge #4 Executive Board of Directors and General Membership meetings.

SECRETARY PATTERSON

- December 18– Attended the Lodge #4 Executive Board Holiday reception.
- December 23– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

TREASURER CASKEY

- Treasurer Caskey reported the finances of the Lodge.

TRUSTEE PATTERSON

- December 6– Worked on the membership card and calendar book mailings at the Lodge.
- December 9– Worked on the membership cards and calendar book mailings at the Lodge.
- December 18– Attended the Lodge #4 Executive Board Holiday reception.
- December 23– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held December 23, 2019. The meeting was called to order at 6:30 pm. All board members were in attendance as

was Legal Advisor Mike Davey.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Committee met and brought forth the following motions to the Executive Board.
- To purchase a \$200.00 sponsorship to the Maryland Center for the Arts Celebrity Dance Contest in which our member Kelly Carroll is a participant.
- To purchase a \$1,500.00 Bronze sponsorship to the Baltimore County Police Foundation Awards Dinner to be held on April 27, 2020.
- To purchase a \$550.00 sponsorship to the Jewish Uniform Services Awards Dinner which is honoring Chief Hyatt.
- To donate \$1,000.00 to the Baltimore County Police team for the Maryland Special Olympics Polar Bear Plunge.
- All motions were passed by the Executive Board on December 23, 2019. They were presented to the membership at the General Membership meeting on December 23, 2019. The membership approved these motions.

RETIREMENTS
Gail Wickless
Shawn Borgealt

**EXPENDITURE REVIEW
COMMITTEE**

~Mike DiCara~

- The Committee met on December 23, 2019 and reviewed all Lodge expenditures for the third quarter of 2019. All items were divided into calendar months for July, August and September. All items had previously been reviewed and recorded by the Lodge's accounting firm. All expenditures including each check and credit card transactions were reviewed and found to be in order.

GRIEVANCE COMMITTEE

~Dave Rose~

- We received a grievance from POFC. Bugarin from Precinct #1. He is grieving his involuntary transfer from his School Resource Officer position. Both parties waived the Step #1 hearing. A Step #2 hearing was held on October 30, 2019. We are currently waiting for a decision.
- We presented the POFC. McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice of intent to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 and voted to appeal to arbitration. The Executive Board of Directors also approved the appeal. There was no opposition from the general membership. We have received the list of arbiters and our attorney is working with the County on the selection.

**HEALTHCARE REVIEW
COMMITTEE**

~Mike DiCara~

- On December 18, 2019, President Rose and 2VP DiCara attended a meeting of the Healthcare Review Committee. The meeting was attended by all of the County labor groups, County Administrative Officer Rogers, Assistant Administrative Officer Vetter, Labor Relations Director Williams, OHR Director Benjamin, and our healthcare consultant, Randy Hart.
- The purpose of the meeting was to discuss a proposed change to prescription coverage for Medicare retirees which involves moving all Medicare retirees into the Labor First prescription plan. As a reminder, that plan has been voluntary for the past several years and currently includes nearly 600 retired Medicare eligible employees.
- County Administrative Officer Rogers chaired the meeting and the focus of the discussion was how various government agencies including CCBC and BCPS leadership can assist in communicating this change to the affected retirees.
- Randy Hart requested that Medicare prescription plans offered by Aetna through the IAFF and National FOP also be considered in order to add additional choices for the affected retirees. CAO Rogers asked that he forward specifics to her and that it would be considered at a later date.
- No additional changes were discussed. Meetings will be scheduled to begin discussing overall health care changes that will affect all employee and retiree plans in 2021.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. However, the County Administration submitted Bill 77-18 to County Council on October 1, 2018. The bill, which was passed by Council, permitted a "beneficiary" to appeal a decision of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013. The case has been remanded back to the OAH. No date has been set.

LEGISLATIVE COMMITTEE

~Dave Rose~

- The Maryland State FOP Legislative Committee will start meeting in January. President Rose and Past President Weston attended a fundraiser for Senator Bill Ferguson, the President of the Senate.
- Senator Bobby Zirkin has resigned and has been replaced by Senator Will Smith from Montgomery County as the Chair of Judicial Proceedings.

NEGOTIATION COMMITTEE

~Dave Rose~

- The Committee met with the County on December 16, 2019. They have had several other team meetings. We are still working on an agreement with the County. Impasse is February 1, 2020. If an agreement is not reached we will go to arbitration.

PENSION COMMITTEE

~Dave Rose~

- At the December 10, 2019 Pension Board of Trustees meeting, the trustees approved twenty-six (26) total retirements, seven (7) were from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee received a Body Worn Camera Public Release Policy for review. We identified an issue regarding the reviewing of a video by an officer before the video is released to the public. After some discussion with the Department's Legal Director, they accepted our revisions.
- On December 18, 2019, the Tattoo Policy Committee met to review the results of the survey that went out agency wide. The results were in favor of some sort of visible tattoo policy. The Committee voted to make that recommendation to Chief Hyatt.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday, December 23, 2019. There was one (1) motion that was brought forth to the Executive Board of Directors for approval.
- To purchase a \$250.00 sponsorship to an event for Maryland State Senator Chris West (District #42) on Tuesday, January 7, 2020.
- This motion was approved by the Executive Board of Directors on Monday, December 23, 2019. This report was given to the membership at the December General Membership meeting.

The membership approved this report.

NEW BUSINESS

- President Rose met with representatives from the YMCA of Central Maryland who were offering various employment opportunities to our members.
- Brother Steve Comegna was thanked for his service as 1st Vice President as well as all other positions he has held on the Executive Board of Directors.

GOOD OF THE ORDER

- During the month of December, FOP Lodge #4 received four (4) thank you cards. Four (4) memorial donations were made in lieu of flowers. Five (5) flower arrangements were sent to grieving members. Two (2) fruit baskets were sent to members recovering from surgeries.
- Essex Precinct is proud to announce the birth of Raelle Nayla Geffrard, Daughter of Brother Randall Geffrard.
- Thank you from the Executive Board of Directors to all who assisted in delivering the platters to the precincts on New Year's Eve. Rick Bergin, Matt Walsh, Mark Janowitz, Doug Dunlap, Matt Krauch, Ryan Franks, Mark Vasold, Bob Speed, Dave Rose, Robin Rose, Tom Scally, Donna Patterson, Ken Schubert and Tim Caslin.
- The Annual Bull and Oyster Roast will be held on Sunday, March 22, 2020 from 1:00 pm to 5:00 pm at the Tall Cedars Lodge in Parkville. The price is \$45.00 and includes all food and open bar. There will be live music provided by Klassix. Call the Lodge at 410 668-0004 to reserve your table.

BEREAVEMENTS

Retired Brother Joseph C. Smith, Jr.

Retired Brother Ronald Jerome Lewis

K9 Rae

Patricia Ann Hanges, Wife of Retired Brother Robert LeCain and Mother of Retired Brother Dave LeCain

Roger Fell, Father-in-Law of Brother Mark Johnson

Hedy Moorer, Grandmother of Brother Carlos Moorer

Michael J. Richardson, Father of Brother Todd Richardson, Uncle of Brother Nicholas Dunlap and Brother-in-Law of Retired Brother Doug Dunlap

Duane Michael Green, Father of Brother Matthew Green

George P. Gross, Father of Brother George P. Gross, Jr.

Glee A. Moyer, Mother of Retired Sister Ola Santoni and Mother-in-Law of Retired Brother Dan Santoni



The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 24, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The March

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
March 23, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road