



The Fourword

Volume 47 Number 11

November 2019

***Congratulations to the
2020
FOP Lodge#4
Executive Board of Director***

***President.....Dave Rose
First Vice President...Ryan Massey
Second Vice President.....Mike DiCara
Secretary.....Donna Patterson
Treasurer.....Bob Caskey
State Trustee.....Don Patterson
Sgt-at-Arms.....Kathy Kraemer
Chaplain.....Tony DiCara***

EXECUTIVE BOARD MEMBERS

***Carroll Bollinger
Tim Caslin
Joe Peach
Tom Scally
Dave Sweren***



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES October 2019

- The October General Business meeting was held on October 28, 2019 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Treasurer Caskey, Brother Hodnicki, and Brother Scally were on vacation. Brother Massey, Sister Kraemer, Brother Rommel and Brother Sweren were excused. There was no Legal Advisor present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Graff to accept the minutes of the September General Membership Meeting. A second was made by Brother Speed. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- September 25– Addressed the In-Service Training class and the graduating Lateral Class.
- September 26– Contractual negotiations with the County and Police Administrations.
- September 27– Attended a fundraiser for Senator Chris

West and Lodge #25 Crab Feast.

- September 30– Attended the sentencing for one of the murders of Sister Amy Caprio.
- October 2– Addressed the In-Service Training class.
- October 6– Participated in the Blue Steel Stampede 10K for Concerns of Police Survivors.
- October 8– Attended the Pension Board of Trustees meeting and the House Judiciary Committee workgroup in Annapolis.
- October 15– Attended a fundraiser for Speaker of the House, Delegate Adrienne Jones.
- October 16– Addressed the In-Service Training class.
- October 17– Conference with our investment advisor from RBC.
- October 21– Attended a Political Action Committee meeting and the Executive Board of Directors meeting.
- October 23– Addressed the In-Service Training class.
- October 28– Chaired the Lodge #4 General Membership meeting.

1st V. P. COMEGNA ~

- September 26– Attended a contract negotiations session with representatives from the County.
- September 30 – Took part in a Legal Advisory Committee meeting.
- October 1 – Visited Precinct #4, Pikesville.
- October 5 – Attended the Honeygo Dog Park dedication in memory of Sister Amy Caprio.
- October 8 – Attended the regular meeting of the FOP's Peer Support Group.

LODGE 4 OFFICE

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ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
Training

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-4
James P. Rommel, Jr.
Retired
Robert Graff
PC-6

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET
Ryan Franks
CIB-Arson
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

The Fourword

- October 9 – Met with the Police Department's P.A.R. Fund liaisons.
- October 17– Attended the monthly meeting of the Baltimore County Police Assistance and Relief Fund.
- October 21– Attended meetings of the Political Action Committee and the Executive Board of Directors.
- October 28– Attended the Lodge #4 General Membership meeting.
- October 9– Attended the Social Media Committee meeting.
- October 11– Met with a member to discuss retirement options.
- October 14– Met with the Executive Board of the Blue Guardians.
- October 15– Attended a fundraiser for Speaker of the House, Adrienne Jones.
- October 16– Attended an event for the Shultz Legal Team.
- October 17– Participated in a conference call with our financial advisor from RBC.
- October 21– Met with Captain Latchaw from Precinct #1 and attended the Executive Board of Directors meeting.
- October 22– Attended the Social Media Committee meeting and the promotional draft.
- October 23– Attended a retirement celebration for Donna Willett.
- October 26– Attended a fundraiser for Delegate Robin Grammer and the Law Officer Association Bull Roast.
- October 28– Met with the Department's Safety Officer, met with a member to discuss retirement options and attended the Lodge #4 General Membership.

2nd V. P. ROSE~

- September 24– Attended the meeting of the Social Media Committee.
- September 25– Met with the 154th Lateral Class to sign up 10 new FOP members.
- September 26– Attended a negotiation session with the County Administration and met with a representative from Adeo Advocacy to work on social media pages.
- September 27– Attended a fundraiser for Senator Chris West and the Lodge #25 Crab Feast.
- September 30– Chaired a Legal Advisory Committee meeting.
- October 1– Met with a member to discuss retirement options.
- October 3– Met with Adeo Advocacy to work on social media pages and met with a member to discuss retirement options.
- October 5– Attended the plaque dedication at the Perry Paws Dog Park in memory of Sister Amy Caprio.
- October 6– Participated in the Blue Steel Stampede 10K for Concerns of Police Survivors.
- October 8– Attended a Pension Board of Trustees meeting and a Disciplinary Matrix Committee meeting.

SECRETARY PATTERSON

- September 30– Attended a meeting of the Legal Advisory Committee.
- October 21– Attended the Lodge #4 Executive Board of Directors meeting.
- October 28– Attended the Lodge #4 General Membership meeting.

TREASURER CASKEY

- Treasurer Caskey was on vacation so President Weston reported the finances of the Lodge.

TRUSTEE PATTERSON

- October 21– Attended the Lodge #4 Executive Board of Directors meeting.
- October 28– Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held October 21, 2019. The meeting was called to order at 1:30 pm. Treasurer Caskey, Chaplain DiCara and Brother Sweren were excused. All other board members were in attendance as was Legal Advisor Mike Davey.

BEREAVEMENTS

Donald Chilcoat Sr., Father of Retired Brother Donald "Buddy" Chilcoat

Ronald Joseph Marsiglia, Father-in-Law of Brother William Vaselaros

Irene Hoke, Step-Grandmother of Brother Paul Hoke, Step-mother of Retired Brother Robert Hoke

James Pratt, Brother of Sister Denise Yost

Louise Rogers, Mother of PSO Rita McCubbin and Sister of Retired Brother Bart McCully

Lillian R. Neblett, Mother of Brother Robert McCullough

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee met and brought forth the following motions which passed.
- To purchase a table of 10 for The Police Emerald Society's Bull Roast to be held on November 16, 2019. Total expenditure of \$400.00.
- To donate \$250.00 to sponsor the Foot Pursuit 5K, hosted by the LEO Wives Have Your 6 group. Request made by Sister Kraemer.
- To make a \$500.00 donation to the Central Alarmers.
- These motions were passed by the Executive Board of Directors and there was no opposition from the general membership.

GRIEVANCE COMMITTEE ~Dave Rose~

- The time period for the first half of the dispute resolution process in settlement for the Section 6.1© grievance is approaching. Any member who was owed back pay should have received it in the July 12, 2019 paycheck. The terms of the settlement agreement in paragraph 2(f)(i) states the FOP and a member must notify the County by November 15, 2019 to contest any first half back pay discrepancies.
- We received a grievance from POFC. Bugarin from Precinct #1. He is grieving his involuntary transfer from his School Re-

source Officer position. Both parties waived step #1 hearing. A step #2 hearing was scheduled for October 30, 2019.

- We presented the POFC. McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice of intent to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 and voted to appeal to arbitration. The Executive Board of Directors also approved the appeal. There was no opposition from the general membership. We have received the list of arbiters and our attorney is working with the County on the selection.

HEALTH CARE COMMITTEE ~Steve Comegna~

- Open enrollment will take place between October 15, 2019 and November 15, 2019.

LEGAL ADVISORY COMMITTEE ~Dave Rose~

- The Committee met at the request of Mike Davey and Sgt. Waga to discuss Sgt. Waga's upcoming hearing board. There were two requests made to the committee.
- The first was to file in Federal Court for a violation of Sgt. Waga's first Amendment rights to free speech. The committee members discussed the prevailing case law, Garcetti v. Ceballos, 547 U.S. 410 (2006), Pickering v. Board of Education

(1968) and Connick v. Myers (1983). After discussing the case law there was a motion to not fund the case to Federal Court. The motion passed unanimously.

- The second was to file a show cause order to Baltimore County Circuit Court under Public Safety Article 3-103 (LEOBR) which states in relevant part: (a) (1) Subject to paragraph (2) of this subsection, a law enforcement officer has the same rights to engage in political activity as a state employee. (2) This right to engage in political activity does not apply when the law enforcement officer is on duty or acting in an official capacity.
- The committee members looked at this section and the relevant charges and tweets in question. A motion was made to deny funding for the show cause in Baltimore County Circuit Court. The motion passed unanimously.
- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. However, the County Administration submitted Bill 77-18 to County Council on October 1, 2018. The bill, which was passed by Council, permitted a "beneficiary" to appeal a decision of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013. The case has been remanded back to the OAH. No date has been set.



PENSION COMMITTEE

~Dave Rose~

- At the October 8, 2019 Pension Board of Trustees meeting, the trustees approved twenty-four (24) total retirements, one was from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee received six (6) new/revised policies this month. There were no bargaining issues identified.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday, October 21, 2019. There were four (4) motions that were brought forth to the Executive Board of Directors for approval.
- To purchase a \$250.00 sponsorship to an event for Maryland State Delegate Robin Grammer (District #6) on Saturday, October 26, 2019.
- To purchase a \$250.00 sponsorship to an event for Maryland State Delegate Jon Cardin (District #11) on Monday, October 28, 2019.
- To purchase a \$250.00 sponsorship to an event for Maryland State Delegate Pat Young (District #44B) on Tuesday, December 10, 2019.
- To purchase a \$500.00 sponsorship to an event for State Senator Kathy Klausmeier (District #8) on Wednesday, November 6, 2019.
- These motions were approved by the Executive Board of Directors on Monday, October 21, 2019. This report was given to the membership at the October Gen-

eral Membership meeting. The membership approved this report.

OLD BUSINESS

- It was brought up again that promotional materials are not being made available to members in a reasonable time. First VP Comegna advised he has had conversation with HR in reference. Hopefully this will not continue to be an issue.

NEW BUSINESS

- A member brought up discussion if it would be possible during negotiations, if a member has sustained charges they would include when the member would be eligible to be promoted. The members concern is if you put effort into studying and you could still possibly not get promoted.

GOOD OF THE ORDER

- During the month of October, FOP Lodge #4 received ten (10) thank you cards. Two (2) fruit baskets were sent to members recovering from an injury. Four (4) memorial donations were made in lieu of flowers. Two (2) flower arrangements were sent to grieving members.
- First VP Comegna advised the next Peer to Peer Support Group meeting will be held at Lodge #4 on Tuesday, December 10, 2019, 4:30 p.m. at the Lodge.



BIRTHS

**Eden Canup, Son of
Brother Chad Canup**

**Autumn Rose Branham,
Daughter of Brother
Brandon Branham**

**Presley Jo Addis,
Daughter of Brother Joe
Addis**

**Athena Aviles, Daughter
of Brother Frank Aviles**

**Raina Mae Stradling,
Daughter of Brother
Randy Stradling**

**Cameron Louis Weaver,
Son of Brother Lou
Weaver**

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 23, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 27, 2020
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road