



The Fourword

Volume 49 Number 11

November 2021



Annual Bull, Oyster & Shrimp Roast



**Sunday
March 20, 2022
1 p.m. to 5 p.m.**

**Tall Cedars Hall
Parkville, MD**

**\$50.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**



Open Bar



Music Provided

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES October 2021

- The October General Business meeting was held on October 25, 2021 at Tall Cedars. President Rose called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation and President Rose led the Pledge of Allegiance.
- President Rose asked for a motion to suspend meeting to allow Maryland State President Boatwright and First VP Milam to speak. They both spoke on the attack in Annapolis against the LEOBR. They also thanked President Rose and First VP Massey for their hard work during the session.

ROLL CALL OF OFFICERS

- Past President Weston and Brother Comegna were excused, all other board members were present. Legal Advisor, Mike Davey was present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the September meeting. A second was made by Brother Zito. There was no discussion. The motion passed.

RETIREMENT

Kevin Felbinger

REPORTS OF OFFICERS

~ PRESIDENT ROSE ~

- September 28 - Spoke with the members at in-service training.
- September 29 - Interviewed with FOX 45 News.
- September 30 - Attended the Lateral Class draft; welcomed the lateral class as new members of FOP Lodge #4; met with Councilwoman Bevins.
- October 1 - Met with a member to discuss retirement options.
- October 3 - Attended a retirement celebration for Frank Enko.
- October 4 - Spoke with members in attendance at First Line Supervisor School; Met with a member to discuss retirement option; Attended the Police Foundation Awards dinner.
- October 5 - Met with Councilman Quirk and Steve DeBoy.
- October 6 - Met with our Lobbyist, John Stierhoff; Spoke with members in attendance at in service training; participated in a meeting at OHR.
- October 7 - Met with 2 members to discuss retirement options; Spoke with members at Pc 12 roll call.
- October 8 - Met with members of the Baltimore County Republican Central Committee; Met with Major Wilson; Spoke with members at Pc 9 roll call.
- October 9 - Worked at the FOP Lodge #4 booth at the Parkville Carney Festival.
- October 11 - Responded to Shock Trauma and Pc 2 for the officer involved shooting; Attended Pc 2 midnight roll call.
- October 12 - Attended the pension board of trustees meeting; Spoke with members at Pc 7 roll call; Attended a fundraiser for

LODGE 4 OFFICE

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ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Ryan Massey
1st Vice President
FOP Lodge#4
(443) 865-0237

Mike DiCara
2nd Vice President
PC-4
(410) 299-8835

Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
CIB
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Kathy Kraemer
Sergeant at Arms
Retired

Anthony DiCara
Chaplain
Training

Cole B. Weston
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Ryan Franks
Vice Chairman
PC-1

Thomas G. Scally
Retired
David Sweren
CIB
Joe Peach
Training
Robert Graff
PC-6

Carroll Bollinger
Retired
Chris Hodnicki
CIB-GET
Matt Krauch
CIB-Homicide
Steve Comegna
PC-3

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner and Davey, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Don Patterson

The Fourword

Delegate Kathy Szlega.

- October 13 - Spoke with Chief Hyatt; Spoke with our injured member from Pc 2; Spoke with members in attendance at In-service training.
- October 14 - Met with Legal Director Hill about our new hearing process announcement; Attended the Executive Board of Directors meeting with Chief Hyatt.
- October 14 - Attended two grievance hearings at the Aviation Division.
- October 18 - Attended a grievance hearing at Pc 6; Attended the Executive Board of Directors meeting; Attended grievance hearing on the midnight shift at Pc 6.
- October 19 - Attended grievance hearings at Pc 3; Spoke with Colonel Delp and Chief Hyatt about Police Personnel and Payroll problems.
- October 20 - Spoke with members in attendance at In-service training; Attended grievance hearings at Vice Narcotics; Spoke with members in attendance at Pc 3 roll call; Spoke with the County Executive about Police Personnel and Payroll problems.
- October 21 - Met with members of the Health Care Review Committee and representatives from Care First.
- October 22 - Met with Colonel Hlavach about several IAS cases.
- October 23 - Attended the ribbon cutting and dedication of the Unity Playground for Amy Caprio.

1st V. P. MASSEY

- September 28 - Attended Roll Call at PC6.
- September 30 - Signed up the Lateral Class as FOP Members. Attended Lunch with Council-

woman Bevins. Attended the Blue Guardians Monthly Meeting.

- October 4 - Attended the Police Foundation Awards Dinner.
- October 9 - Attended Roll Call at PC 4.
- October 11 - Responded to Police Involved Shooting in PC2. Attended Roll Call at PC3.
- October 12 - Attended Roll Call at PC7. Attended fundraiser for Delegate Kathy Szlega.
- October 13 - Addressed In-service Training with President Rose.
- October 14 - Attended Roll Call at PC11.
- October 15 - Attended Roll Call at PC1.
- October 18 - Attended Step 1 Grievance Hearing at PC2. Attended Monthly EBOARD Meeting.
- October 19 - Attended Step 1 Grievance Hearings at PC3. Attended Roll Call at PC12.
- October 20 - Attended Grievance Hearings at VNS. Attended Roll Call at PC3.
- October 21 - Attended Grievance Hearing at PC2.
- October 25 - Attended General Membership Meeting.

2nd V.P. DICARA

- October 1 - Attended a meeting of the promotional process workgroup.
- October 4 - Attended the annual Police Foundation Awards Dinner.
- October 5 - Attended a meeting of the Healthcare Review Committee with the County Administration.
- October 12 - Attended an introductory meeting of the Healthcare RFP Committee for all non-medicare insurance plans

effective 1/1/23.

- October 14 - Attended a meeting between the Executive Board of Directors and Chief Hyatt.
- October 15 - Attended the National Police Week Memorial Parade and Ceremony at the National Police Memorial in Washington, DC.
- October 18 - Attended the October meeting of the Executive Board of Directors.
- October 21 - Attended a meeting of the County Healthcare Review Committee.
- October 22 - Attended an event at FOP Lodge 34 in support of the Police Emerald Society.
- October 25 - Attended the October General Membership Meeting.
- October 26 - Attended a meeting with the County Administration in reference to the COVID testing policy.
- October 28 - Attended a meeting of the promotional process workgroup.

TREASURER CASKEY

- Treasurer Caskey reported on the Lodge's finances.

SECRETARY PATTERSON

- October 4 - Attended the Baltimore County Police Foundation Awards.
- October 11 - Worked at the Lodge.
- October 14 - Attended an Executive Board of Directors meeting with Chief Hyatt.
- October 18 - Attended the Lodge #4 Executive Board of Directors meeting.
- October 25 - Attended the Lodge #4 General Membership

meeting.

TRUSTEE PATTERSON

- October 4 - Attended the Baltimore County Police Foundation Awards.
- October 9 - Worked FOP Lodge 4 booth at Parkville Festival.
- October 14 - Attended an Executive Board of Directors meeting with Chief Hyatt.
- October 18 - Attended the Lodge #4 Executive Board of Directors meeting.
- October 25 - Attended the Lodge #4 General Membership meeting.



EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held September 20, 2021. The meeting was called to order at 1:30 pm. All board members were in attendance either at the lodge or via zoom. Legal Advisor Mike Davey was present.
- President Rose suspended the regular meeting to allow Executive Board members and several invited guests to ask questions of Matt Clash-Drexler and Kathleen Cahill in reference to a possible COVID vaccination and/or testing policy.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BULL ROAST COMMITTEE ~Ken Schubert~

- The Committee announced they have reserved the date of March 20, 2022 for the Annual Bull Roast.

DONATION REVIEW COMMITTEE ~Ryan Franks~

- The Donation Review Committee made a motion to make a \$450 donation to purchase 10 tickets for the Baltimore Police Emerald Society's 25th Annual Bull Roast to be held at the Tall Cedars Hall on November 20, 2021. Request from Brother Eric Brennen.

ELECTION COMMITTEE ~Ryan Massey~

- There was discussion about members not receiving ballots. Every month we receive newsletter at the lodge that could not be delivered due to bad addresses. Please let the lodge know when your address changes.
- We met with ADEO in reference to getting pre-session surveys out to candidates for elected office.

EXPENDITURE REVIEW COMMITTEE ~Rob Graff~

- The Expenditure Review Committee met on October 8, 2021 and reviewed all expenditures from March to June 2021. All were in order.

GRIEVANCE COMMITTEE ~Ryan Massey~

- Brother Alan Hamby's Class Action Grievance was ruled on by Pension Board of Trustees. They decided to stay with the calculation of "Active Duty" time. Awaiting Selection of an arbitrator.
- We have 84 "COVID" Grievances (not a Class Action because the members didn't come to seek Lodge guidance on any of these Grievances).
- Brother Joseph Robinson's Military Pension Contribution Grievance was denied at Step 1 and is being waived to Step 3.
- Brother Sean Lawlor's Military Pension Contribution Grievance denied at Step 1 and is being waived to Step 3.
- Brother Erickson's Leave Day grievance is at Step 1.

- Class Action Standby Grievance denied at Step 1 and is awaiting a decision at Step 2.

**HEALTHCARE REVIEW
COMMITTEE**
~Mike DiCara~

- A meeting of the HCRC and the County Administration was held on October 5th. At this meeting, the County released the 2022 premiums for Medical, Dental and Vision Insurance for active members and pre-Medicare retirees.
- There will be no increase in 2022 premiums for the Cigna OAP and OAPIN Plans, and a decrease in premiums for the Kaiser plan. There is an increase in premiums for the Cigna High Deductible plan, but this plan does include the county's new HSA contribution for those who choose to participate.
- There is also a small increase in premiums for the Carefirst Dental Plans and Davis Vision Plan. Open enrollment runs from 10/15/21 through 11/12/21, so please see the County's website for premium and plan details:
- <https://www.baltimorecountymd.gov/departments/benefits/open-enrollment>

**LEGAL ADVISORY
COMMITTEE**
~Ryan Massey~

- Brother Johnson Trial Boards have been postponed and not re-scheduled.
- Sister Genco Trial Board pending scheduling (January 2022).
- Sister Sibiski trial board is scheduled for December 21, 2021.
- Brother Lesane trial board is scheduled for November 15, 2021.

NEGOTIATION COMMITTEE
~Dave Rose~

- After a presentation by our actuary on September 17, 2021, the members of the negotiations committee voted to submit our DROP proposals to the County Administration. That proposal was submitted to the County Administration on September 22, 2021, before the October 1, 2021, deadline. They will have their Actuary review the document. Once that review is complete, we will meet and discuss the proposal.

PENSION COMMITTEE
~Don Patterson~

- At the October 12, 2021 Pension Board of Trustees meeting, the Board approved 17 total retirements, 2 from the Police Department.
- POFC. Willett was approved to buy back his pension credit time for the time he was activated in the military.
- After discussion in reference to the Hamby military credit grievance, a vote was taken by the Board to keep the military credit the same as it has been. President Rose abstained and Trustee Patterson voted against the motion. It passed 5 to 1.

**POLICY REVIEW
COMMITTEE**
~Dave Rose~

- On August 23, 2021, the Baltimore County Public Schools Administration (BCPS) announced a vaccination and testing program. I made inquiries with the Chief's Office and County Administration as to the effects of this policy on our members who work in the

school system. After some limited response, on August 26, 2021, I drafted and sent a demand to bargain letter over the BCPS policy and any future County Administration policy.

- On September 9, 2021, the County Administration announced a policy requiring employees to show proof of vaccination by October 15, 2021, or submit to weekly testing. We met with the Deputy Administrative Officer (DAO) shortly after the Executive's announcement. We stressed the many areas of disagreement and unresolved procedural issues along with our opposition to any vaccination and testing policy.
- On September 23, 2021, I spoke with the DAO and communicated it was evident there will be no resolution in our negotiations prior to October 1, 2021. They agreed and decided to delay any implementation of the policy until November 1, 2021, or until we can resolve the many issues that remain.
- At this time, we have not received answers to the many questions we presented. We drafted and submitted a proposal to the DAO and are waiting for a response. We will continue to work on this issue and bring information to the membership as it becomes available. We are trying to schedule another meeting as soon as possible.
- We will continue to communicate that it is the position of the FOP that an employee should have the right to choose whether or not to be vaccinated. We will provide more information as it becomes available.
- A meeting was scheduled for October 26 with the Covid Test Vendor.

**POLITICAL ACTION
COMMITTEE**
~Mike DiCara~

- The Political Action Committee did not meet this month.

SOCIAL MEDIA COMMITTEE
~Dave Rose~

- FOP Lodge #4 has an APP. We have partnered with the National Lodge to use their easy to use system. To find us, simply download the National FOP APP and search for Baltimore County FOP Lodge #4. We will be using this APP to instantly send out information to the membership. This along with our Facebook, Twitter and Instagram accounts is yet another way to improve communication.

OLD BUSINESS

- There was a question in reference to whether the motions we passed about vaccines were presented to the County Executive. President Rose assured the membership that he has communicated with the County Executive and that they have been placed on all of our social media applications.

GOOD OF THE ORDER

- During the month of October, FOP Lodge #4 received four (4) thank you

cards. Two (2) memorial donations were made in lieu of flowers. Three (3) flower arrangements were sent to grieving members. Three fruit baskets were sent to members recovering from injury or illness.

- Legal Advisor Mike Davey reminded the members that new laws go into effect on October 1, 2021. One of those will make your personnel files open to any one who would like to see them. He advised you to get anything that you can expunged.
- Mike Davey also talked about the new policy of the Attorney General's Office investigating deaths where the police were involved.
- Chaplain DiCara advised if you are within 60 days of retirement, set up an appointment to get your LEOSA qualification.
- Welcome Johanna Michele Marron, daughter to Brother Jonathan Marron.
- Also welcome James Thomas McDowell, son to Brother Brian McDowell.

BEREAVEMENTS

*Theresa Burchett,
Mother of Brother Scott
Burchett*

Barbara Fitzpatrick, Grandmother of Brother Michael Fitzpatrick

*Nicholett Shelton,
Mother in Law of
Brother Tony DiCara*

*Nancy Horner, Wife of
Retired Brother Mike Horner*

BEREAVEMENTS

*Diane Thurston , Sister of
Brother Harry Ricketts*

*Robert Clouda, Grandfather
of Brother Brandon Rogers
and Father in Law of Retired
Brother Butch Rogers*

*Sheila Parks, Wife of Retired
Brother Thomas Parks, Stepmother of Brother Greg Parks and Brother in Law of Retired Brother Mike Parks*

*Cecilia Degraives,
Mother in Law of
Retired Brother Frank Rongione*

*Bobby Gray, Father in Law
of Retired Brother Troy Ray*

*Sandy Gray, Mother in Law
of Brother Troy Ray*

Debra Besaw-Briscoe, Mother of Brother Jon Besaw

Elaine Hertsch, Wife of Retired Brother Roland Hertsch

*Anne Jacob, Mother of
Brother Stephen Jacob*

Bruce Paul, Father of Brother Matt Paul

*Patrick Aiosa, Father of
Brother Mike Aiosa, Father in Law of Sister Rachel Aiosa and Grandfather of Brother Chase Aiosa*

*Mary Rupp, Grandmother of
Brother Brian Rupp*

2021 COCKEYSVILLE POLICE CHRISTMAS BREAKFAST

Saturday, December 18, 2021

***Location: The American Legion
19222 Barrens Rd. S,
Stewartstown, PA 17363***

Time: 9:00 a.m.

Cost: \$20 per person

Head count needed by December 10, 2021

Pay at the door

Email or text Bruce Peacock at Robertpeacock1955@icloud.com or 410 790-7268

All police are welcome, especially "Old Timers"

ARE YOUR BENEFICIARIES UP TO DATE ?

***Please ensure that your beneficiary designees are current.
Take a moment to verify that your loved ones are provided for
in the manner you intend. The following offices can assist you.***

<i>Pension</i>	<i>Retirement Office</i>	<i>410-887-8246 or 1-877-222-3741</i>
<i>Life Insurance</i>	<i>County Insurance</i>	<i>410-887-2568 or 1-800-274-4302</i>
<i>PBA</i>	<i>Police Personnel</i>	<i>410-887-2208</i>
<i>Deferred Comp.</i>	<i>Richard DeNardi</i>	<i>877-677-3678</i>
<i>Baltimore County Employee Federal Credit Union</i>		<i>410-828-4730</i>

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 27, 2021
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 24, 2022
7:30 p.m.**

at
FOP Lodge #4
9304 Harford Road