



THE PRESIDENT'S MESSAGE

Dave Folderauer

As mentioned last month, a historic one-year deal was brought forth to the membership that consisted of a new pay scale, an additional salary increase, and the Assigned Vehicle Community Presence Program. Along with this came the correction of a two-tiered health care system. Both the contract for the MOU and the contract for health care passed.

Over the past year, I have had multiple conversations with County Executive Olszewski, informing him of the issues that the membership told me were priorities. Obviously, salary is always number one. A close second, last year, was a change in leadership. Other items that were important were; a DROP for post-'07 employees, no changes in health care premiums for pre-'07 employees and retirees, changing to a one-tier health care system that would benefit post-'07 employees, providing retirement health care for post-'07 employees, a take-home car program and COLAs for retirees.

Your FOP and County Executive Olszewski have delivered on all of the above. This makes the Baltimore County Police Department #1 in starting salary. This will have a huge impact on recruiting, especially when you couple that with the start of personally-assigned vehicles, a DROP and competitive health care. Why is recruitment important to the FOP? Because every vacancy has an impact on officer safety. We all need to become recruiters and we need to do it immediately.

Not forgotten in all of this are the retirees. For the past year, we have had a "Retiree Matters" Committee. The main objective is the protection of pension and health care. Last year, the County Executive asked that there be an easier path for retiree COLAs. The Pension Board of Trustees made that adjustment last year. Eligible retirees received a COLA in 2022 and are scheduled to receive a modest COLA in 2023. Back-to-back years...that is pretty good. Although we only represent two votes on the Pension Board of Trustees, I want to thank retired representative, State Trustee Don Patterson, and active representative - Past President Dave Rose, for their service on that board. The FOP has always maintained a presence on the Board of Trustees and their commitment to the pension system has never been more important.

Shortly, we will be welcoming a new Chief of Police. The FOP leadership is looking forward to establishing a solid working relationship with the new Chief. We guarantee you, our goals for the Baltimore County Police Department are unified: Repair our reputation; Recapture our glory; Reestablish being a model for all to follow.

MARCH 2023

GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, March 27th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to order. Secretary Patterson was also in attendance. Brother Doug Jess provided the invocation and President Folderauer lead the Pledge of Allegiance. A motion was then made by Brother Zito, to accept the Minutes from our February 2023 meeting. This was seconded by Sister Vaughn, and approved. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

President – Dave Folderauer:

- Reports will be given under Committee. The focus will be on Negotiations and Legislation.

Secretary – Donna Patterson:

- Those going to the National Conference, you should have made your return flight reservation by now.
- Second-half per capita was paid to both the State and National Lodges.

Treasurer – Bob Caskey:

- Reported on the Lodge Finances.

Chairman of the Board – Steve Comegna:

- The Board of Directors met three times over the last month, with two motions coming from the Board, to be voted on:
 - To sponsor Lynne Parry in the Police Memorial Concerns of Police Survivors (C.O.P.S.) Bike Ride.
 - To take the Tentative Agreement out to the membership for ratification.

This concluded the Reports of Officers. A motion was then made to approve those reports by Brother Gonzalez and seconded by Brother Jess. The Reports of Officers were then approved without discussion.

REPORTS OF COMMITTEES

Donation Review: Brother Franks – Only the Sponsorship for Lynne Parry, which was heard under the Chairman of the Board's report.

Events Committee:

- Ken Schubert – The Bull Roast will be on April 15, from 7-11 PM, at the Boumi Temple. We still have some tables available. Contact Ken Schubert, Don Patterson or Nancy, at the Lodge, for your ticket(s).
- State Trustee Don Patterson – The Golf Tournament date has yet to be set. There have been some changes to the process for setting the event up, but we should have a date within the next few weeks.
- Secretary Donna Patterson – We are working with Police HR for the event to be held on May 12th at Patriot Plaza. If it rains, the event will be moved inside to the Chambers. Following the event, we will be hosting a reception at the Charles Village Pub, in their upstairs event area.

Health Care: Second VP Mike DiCara – As we vote for the ratification of our MOU, remember that we will also be voting on the proposed change to re-align the post-'07 hires healthcare with that of the pre-'07 hires.

REPORTS OF OFFICERS...CONT'D

Legislative: Treasurer Bob Caskey (for President Folderauer) – Every Monday at 4:00 PM, there is a State FOP Legislative Meeting. We are still working through House Bill #582, which would set a time limit for the filing of Administrative Charges against Officers and House Bill #663, which would allow for an Application for a Show Cause Order, under certain circumstances related to Police Accountability and Discipline. We have had several meetings and discussions regarding these matters, with representatives including; Delegate Jon Cardin and Speaker of the House Adrienne Jones. We are also still working on Senate Bill #1, which would greatly prohibit the lawful carrying of firearms at locations across the State. We have requested carve-outs and amendments to better protect our members.

Membership: President Folderauer (for Matt Krauch) – Matt has been working on Business Associate Memberships.

Military Affairs: First VP Dave Sweren – Regarding the Individual Grievance, both parties have submitted their briefs and we await a hearing date. The Class Grievance, regarding the change in County Code, appears as though we are going to have to move forward in the Grievance process unless the Director of the Office of Law can make or entertain a settlement offer.

Negotiations: President Folderauer – We reached a Tentative Agreement with the County and we sent out the document to the membership. We knew that we still had some language to work out, regarding placement on the new pay scale. This took more time than expected, and more than it should have. There were also delays, from the County, in returning communication back to/with our Attorney.

Pension: State Trustee Don Patterson – At the March 14th Board of Trustees meeting we approved 3 retirements from the Police Department. There was also discussion about an additional surplus in the PRIF account to issue retirees a 1.25% increase for those who have been retired 5 years or more.

Scholarships: Tim Caslin – 47 Applications were received by March 1st. We've met several times already and we should have our decisions made within the next month. We will have five scholarships based solely on merit, and another five which will be based on both financial need and merit. We also have an additional \$10,000 grant, which will allow for two additional \$5,000 scholarships.

Wellness: President Folderauer (for Rob Graff) – The next Peer 2 Peer meeting will be on Tuesday, April 4th, at the Lodge, at 6:30 PM.

A motion was made by Brother List to accept the Reports of Committees. This was seconded by Brother Jess and approved.

Report of Legal Advisor: Kieran Dowdy – During this meeting, I received word from the Office of Human Resources, agreeing to our final pay scale language.

After a long hiatus, the first Trial Board (Unnecessary Force case) will be proceeding on Monday, April 3rd. Mike Davey will be handling this one.

Old or Unfinished Business:

None

New Business:

None

Good of the Order:

None

Members Sick or in Distress: President Folderauer advised that Brother Bollinger is having knee surgery, and requested that he be kept in our prayers.

Closing Prayer: Brother Jess

Adjournment: A motion was made to conclude our March General Business Meeting by Brother Caskey and seconded by Brother Nacke. The meeting was adjourned, at 4:22 PM.

ACKNOWLEDGEMENTS

Congratulations to our Brothers. We wish you all the best in your retirement!

Carlos Artson

Sean Lawlor

Jeffrey Graves



BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

Elsie Robinson Trivett
Mother of Brother Dave Drivett

Elizabeth Schmedes
Grandmother of Brother Scott Schmedes
Mother of Brother Pete Schmedes

Denver "Buzz" Crabbs
Father of Brother William Crabbs
Grandfather of Brother Ryan Crabbs and
Sister Alexandra Crabbs

Maurice "Moe" Taylor
Father of Brother Jeffrey Taylor

Charlene Thomas
Aunt of Sister Rachel Wood
and Sister Kerry Wheeler

Robert Gray
Brother of Brother William Gray

Brother Vernon Bull

NEW OR HELPFUL INFORMATION

Aquarium Passes: We still have the aquarium passes and they are easier than ever to get and use. Electronic passes may be obtained by contacting the Lodge and either Nancy or Chris can set them up through your email.

Notary Services: Nancy, our Office Manager, is a Notary and is available for many of your needs. Call the Lodge and set up an appointment.

Workday: Workday is coming and we have a new line of communication with the County for Workday related issues. Potential issues with the conversion have been identified and the County is working to resolve them ahead of implementation. They have established a system to ensure that our members WILL BE PAID, including they ability to immediately draft paper checks, if necessary.

Baltimore County Police Memorial: The Police Department and the FOP are working together this year, to commemorate our Members who have made the ultimate sacrifice. This year, the event will be held at Patriot Plaza, on Friday, May 12, at 10 AM, just outside of the Circuit Courthouse in Towson. We will also be hosting a reception at the Charles Village Pub, immediately thereafter.



NFOP App



The Baltimore County
Fraternal Order of Police
Lodge 4



BaltCo FOP Lodge 4



@BaltoCoFOP4

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____



Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

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The May

**FOP Lodge 4
General
Business
Meeting**

will be held at 4:00 PM on
Monday, May 22, 2023
at:

To Be Determined

The June

**FOP Lodge 4
General
Business
Meeting**

will be held at 4:00 PM on
Monday, June 26, 2023
at:

Lodge #4
9304 Harford Rd