



BALTIMORE COUNTY
FRATERNAL ORDER OF POLICE



FOURWORD

DECEMBER, 2022 | VOLUME 50, ISSUE 12

PRESIDENT'S MESSAGE

As we prepare to seat the new Executive Board of Directors, I want to thank Brother Rob Graff and Brother Greg Huber for their service to the FOP. Rob has been leading the Peer-to-Peer sessions. He has committed to continue that role and focus on officer wellness. Greg was your only post-07 representative. He will continue to serve on the Negotiations Committee. I appreciate both of them for staying involved.

One of the main objectives of the FOP is improvement to health care. It is difficult to have true negotiations with the county when we are forced to bargain as a committee with other labor organizations. When our interests do not align, we can easily be outvoted and must settle for what the other groups agree. 1) Eliminate the two-tiered system for pre-07 and post-07 employees. All active employees should be offered the same health care. 2) Establish post retirement health care for post-07 employees. As of now, they only receive a stipend. 3) Reduce overall health care costs for both retired and active employees.



Vice President DiCara continues to chair our Health Care Committee and is the FOP representative on the Health Care Review Committee. Mike continues to be the strongest voice on the HCRC. Even though open enrollment is just about over, labor continues to negotiate with the county on what our product will be next year. Hopefully, we will have more answers next month.





NOVEMBER 2022

GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, November 28th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to

order. Secretary Patterson was also in attendance. Chaplain DiCara gave the invocation and President Folderauer lead the Pledge of Allegiance. A motion was made by Brother Zito, to accept the Minutes from

our October meeting. This was seconded by Brother Bollinger, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

President – Dave Folderauer

Opened the meeting with the roll call of Officers and then provided the election results, and advised that they would be posted to the App. From our 3100+ members, there were 998 who voted. Results were posted to the front door and being added to the APP.

- We just took several members who have been involved in critical incidents to Concerns of Police Survivors (COPS) Training in Texas, and will push the agency to do more of the same. Lynne Parry, the Mid Atlantic rep. was there.

- The Secretary will read a proposed bylaw/amendment into the record. The written proposal will then be forwarded to the Bylaw Committee and the State Bylaw Committee Chair. Afterward, if there are no conflicts, it will be presented to the Executive Board with a recommendation from the Bylaw Committee. After presentation to the EBOD, it will be discussed at December's meeting, and ultimately voted on in January.



REPORTS OF OFFICERS...

- Seniority for laterals. Grade changes after YEAR 1, due to change by County Council. This will be added to the APP.
- Negotiations: Rumors are out, but our goal is to reach an early agreement, shake hands, and be #1 in the State. As a matter of good practice, we'll prepare for arbitration from the beginning.
- We had a very productive meeting with OHR Director – Rhoda Benjamin last week, during which we covered:
 - Changes to the promotional testing vendor and processes, which we'll be a part of.
 - MMI personnel and requested forms being changed.
 - Captains Test: Issues raised and the agreement reached, to remedy the matter.
 - Brother Speed asked what the changes to the testing vendor would entail. President Folderauer advised that we'll be a part of the process and that many details still need to be worked out, but we meet with the County on December 8th.
- Towson personnel will now be able to utilize the parking garage, after working with DCAO Rebecca Young.
- Grievances: Military – moving ahead to circuit court. In another related class action grievance filed, we'll be going to arbitration over County changing law mid-grievance proceeding.
- Fallen Heroes: Debbie Sorrells (Amy Caprio's mom) wrote a book, The Story of the Dragonfly, and had a signing at the Lodge. We have 10 books for sale here.

Secretary – Donna Patterson

- Requested email addresses for those elected to be Delegates to the National Conference.
- Read the newly proposed bylaw (see page 8).

State Trustee – Don Patterson

- The Maryland State Lodge held a meeting last weekend. Takeaways...
 - Lodge 34 is hosting Breakfast with Santa.
 - The next State meeting will be at either Lodge 89 or Lodge 34.
 - The Next State Conference, will be held at the Grand Hotel, in Ocean City, MD.



REPORTS OF OFFICERS...

Chairman of the Board - Ken Schubert

- The Board met on November 15 with the following motions being made and passed.
 - Motion from PAC to donate to Mike Ertel.
 - Motion to sponsor County Executive Olszewski's Inaugural celebration.

A motion was then made to approve the Reports of Officers by Brother Rommel, and seconded by Brother Krauch. These reports were approved without discussion.



REPORTS OF COMMITTEES

Events: Don Patterson - The Bull Roast is being planned for the Spring, at the Boumi Temple in White Marsh.

Grievance: Dave Folderauer -

1. The Military Grievance was won, but the County is attempting to appeal that decision.

2. The Grievance over Call Back / Day Back for a Designated Healthcare Provider has been settled in our favor by the OHR Director.

3. We prevailed in the CIB Corporal Grievance, but the County has filed for arbitration. We will be supporting our member.

4. We didn't prevail in the Marvin/Patty Haw case, but are evaluating an appeal with our attorneys.

Health Care: Mike DiCara - Open enrollment will run through Wednesday of this week via the Workday system. Last year's selections WILL carry over.

- Brother King asked if retirees could get into flex-spending. Mike DiCara advised that we'll look into it.

Memorial: Dave Folderauer - We laid a wreath at the memorial for Fallen Hero - Brother Robert Zimmerman, on 11/14, the Anniversary of his Line of Duty death.

Negotiations: Dave Folderauer - We have a meet and greet scheduled with the County. Our goal remains to make us the best paid in the State.

Pension: Don Patterson - At the last Pension Board meeting, 12 retirements were approved from the Police Department.

Political Action: Mike DiCara - Motions came from the Committee to: 1. make a donation to Mike Ertel, and 2. to sponsor Johnny Olszewski's inaugural celebration. Both motions were passed unanimously by the membership.

REPORTS OF COMMITTEES...

Scholarships: Tim Caslin - Applications are available and the deadline to file is March 1, 2023.

- Dave Folderauer added that new Hunt Valley Mission BBQ is hosting an event for us on December 8, whereby all proceeds made between 6 and 9 PM may supplement our scholarships. The Board met on November 15 with the following motions being made and passed.

Social Media: Chris Hodnicki - We'll be opening our first forum on the APP for input on Negotiations. On our external platforms, we continue to gain followers.

Building: Dave Folderauer - We're going to suspend this committee due to the present economy.

Election: Dave Folderauer - The committee will be suspended until the next election.

Military: Mahindra Saywack - Turn in your DD-214 or other military service documents EARLY.

Promotions: Mike DiCara - The County is exploring the use of a third-party vendor and will be seeking subject matter experts.

Vehicles: The County has run into issues with Ford and a reduced number of available vehicles, which won't end any time soon.

Critical Incident: The Department has agreed that our members should be afforded representation by us at these scenes.

A motion was made by Brother List to approve the Reports of Committees. This was seconded by Brother Jess and the reports were approved unanimously.

Report of Legal Advisors: Mike Davey - We have 9 Trial Boards pending. Multiple cases are sitting and members are waiting for an outcome. The process is extremely slow.



NFOP App



@BaltimoreCountyFOP



BaltCoFOP4



@BaltoCoFOP4

OLD OR UNFINISHED BUSINESS...

NONE

NEW BUSINESS

NONE

GOOD OF THE ORDER

- On Wednesday, December 7 Capital Portfolio Management and the Darby Law Group will be hosting another retirement seminar at Lodge 4.
 - The December General Membership Meeting will be held on December 26th, at 4PM.
 - Brother Brzozowski advised that on Saturday, December 10th at 10AM, the Police and Fire Emerald Society will be laying wreaths at Dulaney Memorial Gardens.
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MEMBERS SICK OR IN DISTRESS

Brother Warnick's children were recently admitted to the hospital.

CLOSING PRAYER

Chaplain Tony DiCara

ADJOURNMENT

A motion was made by Sister Peach and seconded by Sister Kraemer to conclude our meeting. The meeting was adjourned at 5:10 PM.

ACKNOWLEDGEMENTS

Congratulations to our Brothers. We wish you all the best in your retirement!

REGGIE BUIE

RANDY ST. CLAIR

JOSEPH RICKABAUGH

JEFF WILLIAMS

JAMES MONAHAN



DON BRIDGES

ANDRE DAVIS

BERNIE CRUMBACKER

STEVE DUVALL

BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

Brother FRED SCHOTT



MARY CATHERINE KRAFT

Grandmother of Sister Reina Borunda
and Brother Mark Borunda



SUSAN MURNAGHAN CARNS

Mother of Brother Andrew Carns

CHARLES L. MOORE

Father of Sister Annie Cuddy and
Father-in Law of Brother Chuck Cuddy



Brother WILLIAM BENEDETTO Jr

Brother of Brother Robert Benedetto Sr



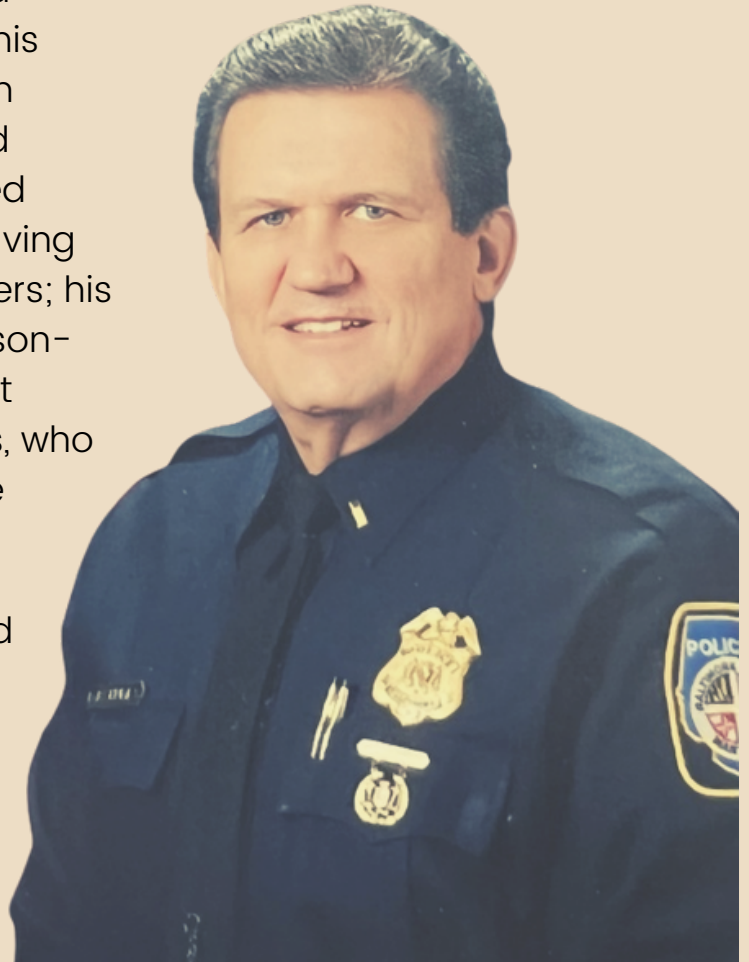
MATTHEW DAVID NORTON Jr

Father of Brother Aaron Norton

David Blaise Humes

Retired Lieutenant, David Humes, passed away suddenly in October. His life and his career, however, were anything less than steadfast. He was a solid, principled and resolute man, cop and father. He inspired many, both on the job, and at home, leaving behind a legacy of good men and officers; his brother, retired Officer Mark Humes, his son-in-law Detective Rob Knudsen, and most profoundly, his son, Officer David Humes, who bears not only his father's name, but the badge number that he wore as an Officer...#1234.

David Humes will be fondly remembered by all who had the privilege of knowing him or working with him, but his legacy and name will live on in life and work, thanks to those that he inspired. Rest in peace, Brother.



PROPOSED BYLAW CHANGE

Amendment to the Constitution of FOP Lodge 4

WHEREAS: There is no current stipulation against any active member holding the rank of Captain or greater being elected, appointed or otherwise becoming an officer or a member of the executive board of directors.

THEREFORE: Having a clause to state that there is a prohibition of any said person from obtaining these positions will prevent this natural conflict of interest. Whether or not this person may have good intentions their influence and voting power could be swayed.

WHEREAS: A member who holds the rank of Lieutenant and down should have the interest of the membership in which the union as a whole was designed and intended to protect.

NOW THEREFORE IT BE RESOLVED: Article V of the By Laws concerning Officers shall now read...

Section 8

To be elected, appointed or in any other way be an officer or on the executive board of directors for the Baltimore County Lodge #4 of The Fraternal Order of Police that person must be a member, active or retired, in good standing as defined in Article IV, Section 1 of this constitution.

a. Any member who is active may only be permitted to be a line officer or on the board of directors if they meet the definition as a member as outlined in the Memorandum of Understanding under Article 1, Section 1.2.

Section 9

Any member who while under active employment by the Baltimore County Police Department no longer meets the definition of a member as outlined in the Memorandum of Understanding under Article 1, Section 1.2 shall immediately vacate their position as an officer or on the executive board of directors within the Baltimore County Lodge #4 of The Fraternal Order of Police. At which time Article V, Section 7 shall be implemented.

I, Broc Robinson, am a framer of this proposed amendment.

***THIS IS A PROPOSAL. IT WILL BE DISCUSSED AT OUR NEXT GENERAL MEMBERSHIP MEETING.

NEW OR HELPFUL INFORMATION

Negotiations: Meetings and Negotiations with the County will begin next month. We've opened up a Forum on the APP to facilitate getting your input and ideas, so please contribute.

Aquarium Passes: We still have the aquarium passes and they are easier than ever to get and use. Electronic passes may be obtained by contacting the Lodge and either Nancy or Chris can set you up with passes through your email. If you don't have an email account yet, the paper passes are still available for pick up.

Notary Services: Nancy, our Office Manager, is a Notary and is available for many of your needs. If needed, try to call and set up an appointment.

Payroll Issues: Multiple issues are coming to light, again. Please keep track of your Over Time, your CL, your Promotional Date, your County anniversary and corresponding STEP or Longevity increases. We are attempting to get these issues corrected, as well as working to fix the problems that contribute to them. Neither is a quick nor easy task, but we will get it done. Call us with any questions.

LINE OFFICERS

President: Dave Folderauer
dfolderauer@fop lodge4.org

First VP: Dave Sweren
dsweren@fop lodge4.org

Second VP: Mike DiCara
mdicara@fop lodge4.org

Secretary: Donna Patterson
dpatterson@fop lodge4.org

Treasurer: Bob Caskey
rcaskey@fop lodge4.org

State Trustee: Don Patterson
donpatterson@fop lodge4.org

Chaplain: Tony DiCara
tonyangmav@aol.com

Sgt at Arms: Chris Hodnicki
chodnicki@fop lodge4.org

BOARD OF DIRECTORS

Chairman: Ken Schubert
schubby1969@aol.com

Vice Chairman: Doug Jess
Djessfive0@gmail.com

Steve Comegna
scomegna@fop lodge4.org

Tom Scally
firechaser@comcast.net

Ryan Franks
rfranks@fop lodge4.org

Rob Graff
rlgj5722@comcast.net

Joe Peach
joseph.peach.3858@gmail.com

Matt Krauch
mbkrauch5248@hotmail.com

Matt Gonzalez
gonzo3824@gmail.com

Greg Huber
ghuber12@comcast.net

Dave Rose
Past President

Office Manager - Nancy Skinner
office@fop lodge4.org

*Provides Notary Services



Fraternal Order of Police

Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234



RETURN SERVICE REQUESTED

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____

The January.

**FOP Lodge 4
General
Business
Meeting**

will be held at **4:00 PM** on
Monday, January 23, 2023
at:

Lodge #4
9304 Harford Rd

The February.

**FOP Lodge 4
General
Business
Meeting**

will be held at **4:00 PM** on
Monday, February 27, 2023
at:

Lodge #4
9304 Harford Rd