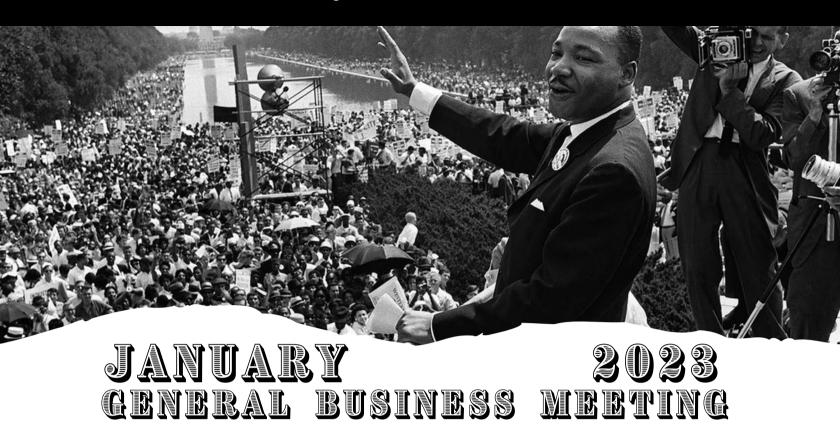


THE PRESIDENT'S MESSAGE

Dave Folderauer

The 2023 Maryland Legislative Session has begun. Our hope this year is that the Maryland General Assembly will forego any additional police reform. It would make more sense for them to see how the changes that they've already made have impacted policing. If you continuously add changes, year after year, how do you ever measure if any of the changes are successful? Maybe this is the point. We, as career law enforcement, know that many of the changes implemented are not practical, but we are willing to work by these rules. Even though we have adopted and implemented the changes, special interest groups continue to ask for reform. This year, the Maryland Attorney General is pursuing the right to criminally prosecute police officers for misconduct, even though there are no statistics indicating that there is a need. A local State's Attorney is more capable and more qualified to bring forth the prosecution of a police officer if it is warranted. The Maryland State FOP Legislative Committee is working hard to shine light on this senseless legislation. It appears to have support in the Maryland Senate and House. If this passes, it will cause an officer safety issue throughout the State. Cops will hesitate and that could be catastrophic. Please be safe.





The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, January 23rd, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to order. Secretary Patterson was also in attendance. Chaplain DiCara gave the invocation and President Folderauer lead the Pledge of Allegiance. A motion was made by Brother Rommel, to accept the Minutes from our December meeting. This was seconded by Brother Zito, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

President - Dave Folderauer

- We provided New Year's platters again this year.
- Retiree meetings have begun for this year and Treasurer Caskey attended the first one.
- We attended the United Way luncheon.
- We're working on compiling "Leave" donations for two of our members.
- We continue to monitor the Maximum Medical Improvement (MMI) matters involving several of our members, including forms that our members have been requested to complete.
- I met with County Executive Olszewski and discussed, among other topics, vacancies and retention.

- We had discussions with Councilman Julian Jones regarding efforts to reduce vacancies.
- On Friday, January 20th, we laid a wreath at the Fallen Heroes Memorial, along with Lynne Parry, for her husband, Sergeant Mark Parry.

Secretary - Donna Patterson

- Provided an update on the National Conference in August as well as a reminder for Delegates to book their outgoing flight.
- After adding new members from the most recent Academy class, our total membership is up to 3186.

REPORTS OF OFFICERS...CONT'D

Treasurer – Bob Caskey

• Reported on the Lodge Finances.

State Trustee - Don Patterson

 Our State Lodge meeting is Saturday, January 28, 9:30 AM, at Lodge 89 (PG County).

Sergeant at Arms – Chris Hodnicki

 Payroll issues continue to surface and we're still trying to get them fixed.
 Monitor your pay stubs and check your position on the Pay Scale. Call the Lodge if you have issues or questions.

Chairman of the Board - Steve Comegna

- Chairman of the Board Steve Comegna:
- We had two meetings this month, with the following motions being made and passed:
- January 9th
 - To make a donation to the Dulaney Valley Memorial Gardens Fallen Heroes Day / Luncheon.
- January 23rd
 - From the Donation Review Committee to adjust our donation to the Dulaney Valley Memorial Gardens Fallen Heroes Day / Luncheon.

- From the Donation Review Committee to purchase a Bronze sponsorship to the Baltimore County Police Foundation Awards Dinner.
- From Brother Caskey to contract with TFG Services for the repainting the interior of the Lodge, upstairs, stairwell, and first-floor foyer.
- From the Membership Committee to accept the Associate Membership of Danielle Moore, who recently left the agency to focus on her business
 A Little Moore Clean.
- From the Bylaws Committee:
 - To move the time of the General Membership Meeting from 7:30PM to 4:00PM.
 - To move the Board of Directors meetings to the second Monday of the month.
- To concur with the Legal Advisory Committee recommendation to not fund a current Grievance regarding a prior promotional process.

This concluded the Reports of Officers. A motion was then made to approve those reports by Brother Cohan and seconded by Brother Huber. The Reports of Officers were then approved without discussion.



Happy Groundhog Day

February, 2

REPORTS OF COMMITTEES

Bylaws: Doug Jess – Made a motion to waive the reading of the aforementioned Bylaw amendments, and move directly into discussion. This was seconded by Brother Rommel and a period of discussion was entered.

- Brother Bollinger asked if the time change would prevent members from attending the meeting.
- Brother Hurley mentioned summer being a test.
- Brother Gibbs mentioned the improved/increased turn-out for the 4:00 PM meetings.
- President Folderauer advised that the Bylaw change will be voted on next month and it will take a two-thirds majority to effect the change.

Events Committee: President Folderauer - This is now a combination of several committees, including; the Bull Roast, the Golf Tournament and the Police Memorial.

- Ken Schubert and Trustee Patterson:
 The Bull Roast will be on April 15, from 7-11 PM, at the Boumi Temple, for a cost of \$50 per person. See our add on the APP and social media.
- Dave Folderauer: Secretary Patterson will be helping the Police Department plan the Memorial event, to avoid a repeat of last year's issue. We're also looking into holding the reception at an alternate location, as opposed to the Lodge.

Expenditure Review: Doug Jess – All packets that we have, have been reviewed and all receipts match up with appropriate business expenditures.

Grievance/Legal Advisory: First VP – Dave Sweren.

- President Folderauer advised that these two committees will be meeting together on the occasions when they overlap.
- Military cases Briefs have been submitted by our attorney and the County's. We'll report as a decision is made and provided. The Class Action Grievance regarding the change to the County Code has been discussed with our attorneys and we provided an opinion to the Legal Director.
- The Marvin/Patty Haw case our attorney presented our argument on January 19th and is preparing a brief.
 14 days after receipt of briefs from both parties, or by March 10th, a decision will be made.
- On January 9th the committee met regarding the Grievance filed at the end of last year, regarding the Sergeant's Exam from last year. The committee voted to NOT support the Grievance moving to Step 3.
- On January 20th, another committee meeting was held, at our member's request, who requested support and funding for the Grievance. There was no change regarding the vote to not support the Grievance (Jan. 9th meeting) and the committee voted to NOT fund a private attorney for the Grievance. Our member was advised that he could come back upon a successful decision, and could make another request for funding his attorney.

REPORTS OF COMMITTEES...CONT'D

Health Care: First VP DiCara - As reported last month, we received a proposal from the County combining the rate structures Post 2007 for Pre and hires. committee is preparing a counter proposal. This would beneficially affect active members and pre-65 year old retirees. An explanation was given for the separation of Contract negotiations and Health Care negotiations, as the two are negotiated independently, with different requirements.

Legislative: President Folderauer - A State Committee meeting was taking place at the same time as our meeting. Sister Ruffino covered that for us. There is a \$5,000 tax credit available, due to HB1016 from 2016, for those who work and live in a jurisdiction where the crime rate is above the State's Crime Rate. The Crime Rate in Baltimore County was above last year, so the tax credit may apply to you. Since our last meeting, we've met with Senator West and Delegate Jackson, talking about upcoming legislation. Senator West has a Police Retention Workgroup for the next two years and we want to support that. Senate Bill 01, is the Bill pertaining to the locations where firearms may be carried, which would have an effect on Active and Retired Law Enforcement if no exemptions are written in, or no amendments made. House Bill 115: to attack Qualified Immunity has been introduced again, and would affect Active members. This is a BIG deal. Despite these Bills, this appears to be a lighter year than last year.

Membership: Matt Krauch - We received application for an **Associate** Membership for Danielle Moore. sponsored by President Folderauer. The Board voted unanimously to accept this application, which served as a motion and a second to the general membership. With no discussion, the membership voted unanimously to accept her as Associate Member.

Military Affairs: Mahindra Saywack – When turning in your paperwork for retirement, don't just take your DD214 or NGB22. Take all of your point calculations too, including your 5016 and NGB 23 with you.

Negotiations: President Folderauer – We started by hosting a luncheon / meet and greet, mainly to familiarize our teams with each other. We've had two meetings with the County since, and we have presented the County with our proposals.

Policy Review: Kathy Greenbeck and Dave Sweren – The only policy that we're looking at right now is regarding "Duty to Report". We'll likely be involving our Legal Counsel in this discussion.

Political Action: Mike DiCara – We filed our annual report with the State last week.

Retiree Matters: Jimmy Rommel – For future retirees, if you are divorced or do go through a divorce, not only do you need your Divorce Agreement, but you will need to make sure your Quadro is on file with the County.

 Pension – Don Patterson at the January Board of Trustees meeting we approved 5 retirement from the Police Department.

REPORTS OF COMMITTEES...CONT'D

Scholarships: Dave Folderauer (for Tim Caslin) – The Deadline is March 1st. Also, we have received another grant which will allow for two additional \$5,000 scholarships. Treasurer Caskey is also working on a developing a new 501c(3), which will be separate from our other status, in order to allow for donations made with different tax breaks and hopefully bolster our scholarship funds.

Wellness: Dave Folderauer (for Rob Graff) – We're starting a new committee. Rob quarterbacks the Peer to Peer and will be the Chair. We want to do more for member wellness.

A motion was made by Brother List to accept the Reports of Committees. This was seconded by Chairman of the Board – Steve Comegna and approved without discussion.

Old or Unfinished Business

None

New Business

Brother Stadler asked if President Folderauer had applied for the position of Chief of the Baltimore County Police Department.

 President Folderauer advised that the process for Chief is presently confidential and he cannot discuss that. He added that the process is conducted this way to avoid muddying the waters of the process and ensure that the process is fair for all applicants.

Good of the Order

Tony DiCara: I will remain around after the meeting for any Payroll related questions. Doug Jess: Since 2007 and the big Health Care change, Chairman of the Board Steve Comegna and now First VP Mike DiCara have taken an active lead in the Health Care Review Committee. Thank you both for the hard work.

Closing Prayer

Chaplain Tony DiCara

Adjournment

A motion was then made to conclude our December General Business Meeting by Sister Vaughn and seconded by Brother Jess. The meeting was adjourned, with no further discussion, at 4:40 PM.



NFOP App



The Baltimore County
Fraternal Order of Police
Lodge 4



BaltCo FOP Lodge 4



@BaltoCoFOP4



Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

Orville Lang

Father of Brother Ken Lang

Brother Richard Hauf

Brother Wayne Terry

Jenni Meseika

Daughter of Brother Dave Hansford

Judith Lundquist

Mother of Brother Matt Lundquist

Doris Simpson

Mother of Brother Jimmy Waites

Brother Joseph Poag

ACKNOWLEDGEMENTS

Congratulations, to our newest Brothers and Sisters, who are graduating from the Academy this month. We welcome you all and wish you the best in your new career!

MOOX HUU



HOXEIS!

Change of Address Form

Zip Code:

Assignment:__ Home Phone:

State:

Address:

Fraternal Order of Police

Baltimore County Lodge #4 9304 Harford Road Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

The March
FOP Lodge 4
General
Business

will be held at 4:00 PM on Monday, March 27, 2023

Meeting

<u>Lodge #4</u> 9304 Harford Rd The April
FOP Lodge 4
General
Business
Meeting

will be held at 4:00 PM on Monday, April 24, 2023 at:

<u>Lodge #4</u> 9304 Harford Rd