



# BALTIMORE COUNTY FOURWORD

## FRATERNAL ORDER OF POLICE

### THE PRESIDENT'S MESSAGE

Dave Folderauer

The Baltimore County Fraternal Order of Police had a successful 2022. It has been an honor to lead this organization the past year. We have had an impact locally, as well as statewide, relating to law enforcement issues. Here are just a few of the highlights:

#### **DROP for POST '07**

The disparity is over. We successfully negotiated a deferred retirement option for our post 2007 employees. The FOP was not happy when we had to give that up, over 15 years ago. It created a divide. The best part of this option is that it continues to be a "back" DROP. This gives our members the ability to extend their careers on their timeline, instead of having to sign up for the program and leave three years later.

#### **RETIREE COLA**

Shortly after taking office, we sent a letter to County Executive Olszewski expressing the need for a COLA for our retired members. The consumer price index at that time showed inflation over seven percent. The Executive was receptive. Adjustments were made to the Post Retirement Income Fund that allowed a 3% cost of living increase to eligible retirees. This was so needed for many of our older retirees.

#### **DUE PROCESS**

With all of the legislation on Police Reform in the past couple of years, our due process came under attack. The attack was not by the Legislature, but by a group of Police Chiefs who tried to seize the opportunity to be able to terminate officers without due process. The Baltimore County Fraternal Order of Police shined light on this, statewide. After a press release and a series of media interviews, State Legislators stepped in and worked with our FOP and the Maryland State FOP Legislative Committee to protect due process. If we had to pick the most important accomplishment of 2022, this is it!

#### **ELECTRONIC ELECTIONS**

For years, the FOP promised a system of being able to vote electronically. It was never delivered. Within weeks, we were able to bring forth a system of electronic voting. Early in the year, our test run was having only the post 2007 employees vote on their DROP. It worked very well. In the Fall, we held our first FOP Board election with the electronic system. It too, worked very well. Naysayers said that older retirees would be at a disadvantage. We can tell you confidently that the retirees embraced this and told us that voting has never been easier.



**OFFICER OF THE MONTH AND YEAR AWARDS**

In 2022, we acknowledged all of the Police Department Officers of the Month with a certificate and gift card. Additionally, we started the first Baltimore County FOP Officer of the Year award. The winner received a plaque and monetary gift, in addition to being recognized at our annual Bull and Oyster Roast. In 2022, Sister (Detective) Carley Noppinger, from PC11, was awarded the inaugural Officer of the Year award.

**VOTE OF NO CONFIDENCE**

If there was a low-light of 2022, it was the vote of no confidence for the Chief of Police. No one wants to air their dirty laundry in public. Unfortunately, our membership was at their breaking point. The motion was made and had to be dealt with. After a cooling down period, we were able to communicate with the County Executive and express many of the concerns that our members brought forth. As a result, the County Executive visited several patrol stations. He listened to our members' concerns, he took them seriously and he showed empathy.

**POLICE ACCOUNTABILITY BOARD**

In 2022, we saw the first Baltimore County Police Accountability Board take root. As we maintain good relationships with the County Council, we were given a serious voice. As this process continues to develop, the FOP pledges to monitor this group to ensure fairness. As stated before, we do not have a problem with police reform. We have a problem with any idealistic agendas that do not create an atmosphere of equity for our Police Officers.

**CRITICAL INCIDENT COMMITTEE**

One of the new committees brought forth in 2022 was the Critical Incident Committee. The idea was to be able to respond, in force, to any police-involved shooting, serious use of force, or any other critical incident involving our members. The intent is to support not only our members, but the Police Department too. Changes in State Law allowed the Attorney General to investigate serious uses of force. We were able to send FOP reps to be present at scenes, to the hospital, if needed, and most importantly to our members. We had four police-involved shootings in 2022. Two were handled by our Homicide Unit and two were handled by the Attorney General's Office. Our members showed exceptional bravery and poise during these incidents. We should all be proud of them.

As mentioned, these are only some of the highlights for the year 2022. We look forward to continuing to serve our members in 2023. We are presently in negotiations with the County. We have established open communication with the Executive and his team. We will continue to work together, to heal and restore our Police Department. Your Brothers and Sisters are short-handed at record numbers. Please do your part and RECRUIT. Whether active or retired, you play a part in solving this issue.

God bless you and have an amazing 2023!



# DECEMBER 2022

## GENERAL MEMBERSHIP MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, December 26th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to order. Secretary Patterson was also in attendance. Chaplain DiCara gave the invocation and President Folderauer lead the Pledge of Allegiance. A motion was made by Brother Speed, to accept the Minutes from our November meeting. This was seconded by Brother Scally, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

### REPORTS OF OFFICERS

#### **President - Dave Folderauer**

- On December 12 we swore in our new/re-elected Board Members, and elected our New Chairman of the Board, Brother (Sergeant) Steve Comegna. President Folderauer took a moment and thanked Brother Kenny Schubert for his lengthy service as Chairman.
- The proposed bylaw that was read into the record last month has been withdrawn by the framer, Broc Robinson.
- We attended Johnny Olszewski's Inauguration and Inaugural celebration.
- I've met with Acting Chief Delp and we've met with him as a Board.
- Carly Noppinger, our 2022 FOP Lodge 4 Officer of the Year was selected for an award by MAAWLE.
- We met with personnel from our Tactical Unit and assisted in explaining new Use of Force procedures and Protocols, including the FOP's response to Critical Incidents.
- We've had two members critically injured in accidents over the last year. One has returned to work and we expect the second to return shortly, as well. We'll be looking for Leave Donations.
- We'd like to extend an Honorary Membership to Patty Haw, widow of Sergeant Marvin Haw.





## REPORTS OF OFFICERS...CONT'D

### Secretary - Donna Patterson

- Read proposed Bylaw changes into the record regarding meeting time changes. (See page 6)
- REMINDER from President Folderauer that we will be providing New Year's Eve platters again this year.

### Treasurer - Bob Caskey

- Reported on the Lodge Finances.

### Chairman of the Board - Steve Comegna

- There were 3 Motions that came out of our December 12th Board Meeting...
  1. From the Bylaws committee - to NOT approve the Bylaw Change regarding Membership. The Board voted 17-2 to NOT support the Bylaw change.
  2. From Donation Review - to make a contribution to Kylee's Dancing Angels.
  3. To Provide platters of food to our members working on New Year's Eve.

There was an impromptu meeting called for today (12/26) and there were 2 Motions to come out of that meeting...

1. From Legal Advisory - to support the Marvin / Patty Haw Grievance in Circuit Court, appealing the decision at Step 3.
2. From Legal Advisory - to support our Member using an outside attorney for a CIB selection Grievance at arbitration.

Additionally for the months of January - April, our Board meeting will be shifted from 1:30 PM to 12 Noon, to accommodate those members from the Legislative Committee who need to be in Annapolis.

A motion was then made to approve the reports of Officers by Brother Jess. This motion was seconded by Brother Bergin and the Reports of Officers were approved without discussion.

## REPORTS OF COMMITTEES

**Bylaws: Doug Jess** - Reiterated what the Chairman of Board reported. President Folderauer advised that the framer of the Bylaw that was read last month, Broc Robinson, called and asked to withdrawal the Bylaw altogether.

**Events Committee:** President Folderauer - will have sub-committees for the Bull Roast, the Golf Tournament, Memorial and anything else. Kenny Schubert advised that the Bull Roast will be at the Boumi Temple at a cost of \$50 per person. NOTE - The new date of the Bull Roast is April 15, from 7-11PM. (See our adds on the APP and social media.)

**Finance Committee:** President Folderauer - this committee will be disbanded unless/until there is a request for a loan.

**Grievance/Legal Advisory:** President Folderauer - Moving forward, we'll be combining these committees at times because most of the matters they address tend to overlap.

First Vice President Sweren -

1. Haw case was approved for funding an appeal, by us, to Circuit Court.
2. Military cases - Briefs are being sent and the County has advised they will accept settlement offers, but won't negotiate over the matter.



## REPORTS OF COMMITTEES...CONT'D

### **Grievance/Legal Advisory...cont'd**

3. The CIB Grievance is being appealed to arbitration, by the County. We've approved funding for this, and for our member to use outside council. An agreement has been made with that member and council to appropriately articulate billing, to avoid any confusion.
4. The member above has filed a new Grievance for the Sergeant testing process. This will be headed to Step 3.

**Health Care:** First VP DiCara - The Health Care Review Committee (all labor groups) met on December 20th. We're getting some traction on combining the rate structures for pre and post 2007 hires. This would effect Active members and pre-65 year old retirees.

**Legislative:** President Folderauer - Myself and Brother Caskey met with Senator Waldstreicher in preparation for next month's beginning of the Legislative Session. Dana Mulhauser is still attempting to get prosecutorial authority for her group in the Attorney General's office. Jill Carter is supposed to be putting another bill in, to take the pension of police officers under certain conditions.

**Military Affairs:** President Folderauer - We've got two open Grievances. One is an Individual Grievance, the other is a Class Grievance based on a related County Code change, over the summer. Once these are resolved, this committee will likely be dissolved, but Brother Saywack will remain as a liaison.

**Negotiations:** President Folderauer - We have all of our meetings scheduled with the County, but we have not yet begun to exchange proposals.

**Retiree Matters:** President Folderauer - Pension reports will now be given under this committee.

**Scholarships:** President Folderauer - the deadline to apply is March 1st.

A motion was then made to approve the Reports of Committees by Brother Scally. This motion was seconded by Treasurer Caskey and the reports were approved without discussion.

**New Business:** A motion was made by Brother Comegna to install Patty Haw as an honorary member. This was seconded by Treasurer Caskey and approved unanimously.





**Closing Prayer:** Chaplain DiCara

A motion was then made to conclude our December General Business Meeting by Trustee Patterson and seconded by Brother Bollinger. The meeting was adjourned with no further discussion.

## Amendment to the Constitution of FOP Lodge 4

WHEREAS: FOP Lodge 4 has held General Business meetings at 7:30 p.m. since its formation and

WHEREAS: Most members work the daytime shift and

WHEREAS: Temporarily moving the General Business meetings to 4 p.m. has been successful,

NOW THEREFORE IT BE RESOLVED: That ARTICLE II MEETINGS; SECTION 1 of the Constitution be amended as follows:

## SECTION 1:

General business meetings shall be held on the fourth Monday of each month (except holidays) at ~~4 7:30~~ p.m., unless otherwise ordered by the President, after approval of the Executive Board of Directors.

Submitted to the FOP President on December 26, 2022 by Chairman Doug Jess.

Respectfully,



Doug Jess  
Chairman  
Bylaws Committee

## Amendment to the Constitution of FOP Lodge 4

WHEREAS: FOP Lodge 4 has held General Business meetings on the third Monday of the month since its formation and

WHEREAS: Some of those Mondays fall on holidays and

WHEREAS: Moving the Executive Board of Directors meetings will enhance communication of the EBOD,

NOW THEREFORE IT BE RESOLVED: That ARTICLE VI DUTIES OF OFFICERS; SECTION 11; Paragraph 3 of the Constitution be amended as follows:

## SECTION 11: (paragraph 3)

The Executive Board of Directors will meet on the **second (2<sup>nd</sup>)** ~~third (3<sup>rd</sup>)~~ Monday of each month, at a location specified by the Chairperson of the Executive Board of Directors, unless otherwise directed by the Chairperson.

Submitted to the FOP President on December 26, 2022 by Chairman Doug Jess.

Respectfully,



Doug Jess  
Chairman  
Bylaws Committee



NFOP App



The Baltimore County  
Fraternal Order of Police  
Lodge 4



BaltCo FOP Lodge 4



@BaltoCoFOP4

## BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

**THOMAS JENNINGS**

Grandfather of Brother Sean Jennings

**CARL BRUBAKER**

Father of Brother Dean Brubaker

Father-in-Law of Sister Verna Brubaker

Brother **THOMAS L. DOYLE**

Brother **JOSEPH "AI" BURGER**

Father of Brother J. Mark Burger

Brother **JAMES LOUIS KERNS**



## ACKNOWLEDGEMENTS

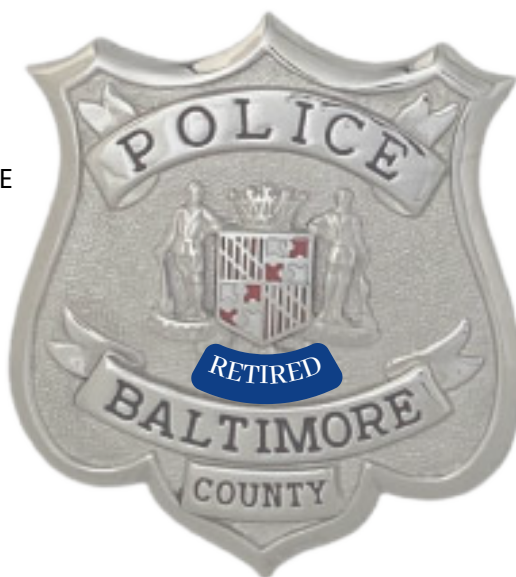
Congratulations to our Brothers, and our Sister. We wish you all the best in your retirement!

Detective KAREN DONTELL

Sergeant OWEN WATSON

Detective DONALD "NICK" LEE

Officer KEITH MATTHEWS



Officer DENNIS BADHAM

Officer JOHN KALINSKI

Officer JAMES WICKLESS

**Change of Address Form**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_  
Assignment: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Home Phone: (\_\_\_\_) \_\_\_\_\_



**Fraternal Order of Police**  
Baltimore County Lodge #4  
9304 Harford Road  
Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

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**The February**

**FOP Lodge 4**  
**General**  
**Business**  
**Meeting**

will be held at 4:00 PM on  
Monday, February 27, 2023  
at:

**Lodge #4**  
**9304 Harford Rd**

**The March**

**FOP Lodge 4**  
**General**  
**Business**  
**Meeting**

will be held at 4:00 PM on  
Monday, March 27, 2023  
at:

**Lodge #4**  
**9304 Harford Rd**