

BALTIMORE COUNTY
FOURWORD

FRATERNAL ORDER OF POLICE

THE PRESIDENT'S MESSAGE

Dave Folderauer

HEALTH CARE INITIATIVE

As many of you are aware, health care is negotiated differently from your wages and benefits. Many years ago, the county established the Health Care Review Committee, which consists of six labor groups and the management group. Collectively, these seven groups bargain with the County. The problem is that since this is separate from wages, benefits and working conditions, binding arbitration does not apply.

Binding arbitration allows for a neutral, third-party person to decide on negotiated proposals. The arbitrator hears testimony and receives evidence from both sides before rendering a decision. The arbitrator must always consider the "ability to pay" by the county, thus ensuring a fair verdict. Since health care has not been subject to binding arbitration, it has been difficult to make progress in developing a solid Baltimore County health care system. The county often agrees with the committee's proposals, but they are not bound and many times take no-action.

FOP Lodge 4 has asked the Health Care Review Committee to pursue a Charter Amendment to the Baltimore County Charter that authorizes the Baltimore County Council to provide for a system of binding arbitration in health care negotiations. This is a big project with a deadline of August 1st. This will benefit all Baltimore County employees and retirees. Having a fair system that will result in great health care will be a recruitment incentive and retention tool for all of the agencies in the county. It can also provide better programs and potentially bring some relief to Baltimore County retirees.

More information will be forth coming on the process to achieve this goal.

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held at 7:30 P.M. on Monday, June 27th, at our Lodge. President Folderauer was present, in chair, as was Secretary Patterson. A motion was made by Brother Scally, to accept the Minutes from our May meeting. This was seconded by Brother Zito, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

Officers not listed may have provided a report under Committees

President - Dave Folderauer

At this time there is no policy in place for release of personnel records. The department is working on a policy, including reviewing the Montgomery County policy. You will be notified if a request comes in for your records and you may challenge but you will need a good reason. At this time the full investigations are being released. This also applies to retirees. The vacancy report is being posted on Twitter. Met with Chief in reference to the no confidence vote. Talked to Retired Colonels in reference to service on the Police Accountability Board.

Secretary - Donna Patterson

The State Conference is approaching and all reservations are made. Please let her know as soon as possible if you have any cancellations that need to be made.

Treasurer - Bob Caskey

A report was given on Lodge #4's finances.

Chairman of the Board - Ken Schubert

There were 4 motions made under Donation Review and 11 motions for donations under PAC. ALL passed.

REPORTS OF COMMITTEES

Donation Review: Ryan Franks - The committee brought forth 4 motions to review, 1) a donation to the each, the East Central Alarmers and a separate to Box 234 - the West Central Alarmers. 2) a donation to purchase t-shirts for baseball camp run by Brother McElfish. 3) a donation to pay for Kona Ice for the Save Our Youth (SOY) bike ride, sponsored by Brother Kawahn Young. 4) a donation to FOP Lodge 111 for a memorial fund set up for Deputy Hilliard.

Events: Don Patterson - The annual golf tournament will be held on Friday, September 2, 2022 at Rocky Point. Start time 8:00 a.m. Continental breakfast, cart drinks and lunch included. \$400 per foursome. Call lodge to reserve.

REPORTS OF COMMITTEES...CONTINUED

Grievance: Dave Sweren - 1)The class action for COVID days is still open. 2) Substitution pay was heard at step 3 on May 24, 2022. Judge Murphy ruled in our favor, but the County Office of Law has advised that this will be going to arbitration. 3) There are still more payroll issues. 4)Sub, OT, Steps and promotions was heard at step 2 on June 18, 2022, waiting on decision. 5) CIB Interview process was heard at step 3. The Administrative Law Judge ruled that a member should not have previously adjudicated matters held against them, unless specified. 6) National Guard Grievance - lost at OAH, appeal set for July 26, 2022. Grievance was filed for Change of code for military time.

Health Care: Mike DiCara - Met June 15, 2022 and discussed with the County a proposal to move pre and post 2007 employees to 1 premium schedule. The County discussed moving excess funds to OPEB account.

Legal Advisory: Dave Sweren - There are still 4 members at home waiting trial boards and or termination.

Legislative: Dave Folderauer - Your ability to expunge records expires on July 1, 2022.

Merchandise: Donna Patterson - We have the Maryland FOP shirts, with Baltimore County Lodge 4 on them. The only color we have available is BLACK.

Negotiations: Dave Folderauer - We are putting a team together.

Pension: Don Patterson - At the June 14, 2022 Pension Board of Trustees meeting, we approved 51 total retirements, 27 from the Police Department

Policy Review: Dave Sweren - Reviewed the Use of Force Policy and sent back many suggestions for changes. The MPIA policy is still being worked on.

Political Action: Dave Folderauer - The Committee held candidate interviews on June 9 and June 21, 2022. The following recommendations were brought forth, 1) to endorse Doug Gansler for Governor in the Primary, passed unanimously. 2) to endorse Wade Kach for Council, passed unanimously. 3) to endorse Johnny Ray Salling for State Senator, passed unanimously. 4) to endorse Dana Stein for Delegate, passed 10-4. 5) to endorse Jon Cardin for Delegate, passed 10-4. 6) to endorse Robin Grammar for Delegate, passed unanimously. 7) to endorse Ric Metzger for Delegate, passed unanimously. 8) to endorse Nino Mangione for Delegate, passed unanimously. 9) to donate \$1000 to campaign of Todd Crandell. 10) to donate to campaign of Kathy Szeliga, passed unanimously. 11) to donate to campaign of Scott Shellenberger.

Social Media: Chris Hodnicki - We are out on every platform. Keep using the APP.

Promotional Process: Mike DiCara - There were 2 protest questions on the Corporal test: one, the review found to be correct and the other everyone received credit.

REPORTS OF COMMITTEES...CONTINUED

Vehicles: Chris Hodnicki - There was a recall for Ford Explorers. A particular bolt can shear off, car can roll in park.

Critical Incident Response: Dave Folderauer - The PC6 officers did an outstanding job in the shooting. They wanted to see their BWC footage and the Chief allowed 2 days later. The AG was to release the video on June 29, 2022.

REPORT OF LEGAL ADVISOR

Mike Davey - We have 9 trial boards pending.

OLD OR UNFINISHED BUSINESS

No Report

NEW BUSINESS

No Report

GOOD OF THE ORDER

Brother Gibbs asked if it would serve the body to get a vote from the entire membership for the vote of no confidence. It was discussed in length and a motion was made by Past President Rose to keep it the way it is for now. Motion passed.

Brother Stonko asked the membership for whomever lives in Carroll County to support his son Josh Stonko who is running for Delegate.

2nd VP DiCara advised assistance is needed for Scott Shellenberger at the polls.

1st VP Sweren congratulated all members who are retiring July 1, 2022.

CLOSING PRAYER

President Folderauer

ADJOURNMENT

A motion to adjourn was made by Brother Zito and seconded by Brother Gibbs. The June Meeting was adjourned.

BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

Brother MICHAEL PURPER



ROBERT FROUNFELKER: Brother of our Brother - Michael Frounfelker



ROBERT JONES: Father of our Brother - Doug Jones



ACKNOWLEDGEMENTS

Congratulations to our Brothers and Sisters below. We wish you all the best in your retirement!

- Colonel Steven Hlavach
- Major Woodland "Butch" Wilson
- Captain Cathy Batton
- Captain Scott Canter
- Lieutenant George Askew
- Lieutenant William Brown
- Lieutenant Paul Franzoni
- Lieutenant Stephen Scherba
- Lieutenant Mike Steinebrunner
- Sergeant John Arnold
- Sergeant Garrett Leonard
- Sergeant John "J.D." Matthews
- Sergeant Doug Johnson
- Sergeant Rob Marley
- Sergeant Mike Malone
- Corporal Penny Ellingworth
- Corporal James Elliott
- Corporal Rob Cole
- Corporal Christine Sisk
- Corporal Jon Kelly
- Detective Dana Kaczynski



- Detective Bob "Bopper" Caskey
- Officer Richard Dawson
- Officer Lori Fischer
- Detective Robbie Johnson
- Detective Stephen Leimbach
- Officer Mike Lewis
- Officer Randy Maddox
- Officer Rich McFillin
- Officer Steve Price
- Detective Steve Pryor
- Officer Robin Robinson
- Detective Shery Fitch
- Officer Allen Griffin
- Detective Laurence "Larry" Rogers
- Officer Dreama Smith
- Detective Dave Swinney
- Detective Carla Horton
- Officer Alex Arthur
- Detective Jennifer Lane
- Officer Rick Barney
- Officer Will Cotton



NFOP App



@BaltimoreCountyFOP



BaltCo FOP Lodge 4



@BaltoCoFOP4

NEW OR HELPFUL INFORMATION

Address Changes: As we continually receive numerous returned Fourwords and other mailings, and returning the address change requires postage from our Membership, we're going to move forward with address changes/updates via email. The preferred email for address changes will be: office@foplodge4.org

Please include; your NAME, your ADDRESS, your EMAIL address, and your TELEPHONE number.

Fourword - Electronic version: The Fourword is available in both a mailed version and an electronic version, which is published to the APP. At times, the electronic version may contain additional images, info or news, that isn't practical to include in the print version. As we navigate through changes in technology, and bylaws, we may have the ability to limit mailed versions of the Fourword, but cannot easily do so at this time.

Payroll: The Payroll Department acknowledges the issues that have been worked through and they continue to be amenable to assisting us work through any that arise. A few point that may help in avoiding delayed payment in the future include:

1. Don't "boilerplate" your OT or CL slips. This would decrease errors, as each slip should be unique in nature, just as the reason for the OT is.
2. Make sure slips are complete and signed by all necessary personnel, then scanned and forwarded to Payroll in the manner prescribed by Payroll. If it's easier for them to categorize, it's quicker for them to pay.
3. When multiple slips, from multiple Officers are generated from one event, coordinate with Payroll to ensure they are filled out accurately and consistently, across all involved members.

LINE OFFICERS

President: Dave Folderauer
dfolderauer@foplodge4.org

First VP: Dave Sweren
dsweren@foplodge4.org

Second VP: Mike DiCara
mdicara@foplodge4.org

Secretary: Donna Patterson
dpatterson@foplodge4.org

Treasurer: Bob Caskey
rcaskey@foplodge4.org

State Trustee: Don Patterson
donpatterson@foplodge4.org

Chaplain: Tony DiCara
tonyangmav@aol.com

Sgt at Arms: Chris Hodnicki
chodnicki@foplodge4.org



BOARD OF DIRECTORS

Chairman: Ken Schubert
schubby1969@aol.com

Vice Chairman: Doug Jess
Djessfive0@gmail.com

Steve Comegna
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Matt Krauch -
mbkrauch5248@hotmail.com

Matt Gonzalez -
gonzo3824@gmail.com

Greg Huber - ghuber12@comcast.net
Dave Rose - Past President

The Fourth of July

In June, 1776 the Continental Congress met in Philadelphia, during the Revolutionary War. On July 2nd, Virginia statesman Richard Henry Lee proposed a motion for the colonies to declare independence from Great Britain. On July 4, 1776, the Declaration of Independence was officially adopted, and America became a free nation, but continued to fight in the War.

Often celebrated with food, fireworks, parades and festivities, the Fourth of July should most importantly be remembered as sacred. It serves as commemoration for the birth of our Nation, conceived in freedom and liberty and for those Americans, the First Patriots, who are remembered for their courage and sacrifices without which our Nation would have never come to be.

Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234



RETURN SERVICE REQUESTED



The August
FOP Lodge 4
**General
Business
Meeting**

will be held at 7:30 PM on
Monday, August 22, 2022
at:

Lodge #4
9304 Harford Rd

The September
FOP Lodge 4
**General
Business
Meeting**

will be held at 7:30 PM on
Monday, September 26, 2022
at:

Lodge #4
9304 Harford Rd