

BALTIMORE COUNTY  
**FURWORD**  
FRATERNAL ORDER OF POLICE

## THE PRESIDENT'S MESSAGE

By Dave Folderauer

On March 3, we posted a Press Release in reference to decisions made by the Maryland Police Training and Standards Commission concerning the discipline of police officers in the State of Maryland. The Commission was directed by the Maryland General Assembly to produce "a model uniform disciplinary matrix for use by each law enforcement agency in the State." Chief Hyatt holds a seat on the Commission as President of the Maryland Chiefs of Police Association.



The Commission developed the disciplinary matrix. The Commission then took it upon themselves to create two separate paths in the disciplinary process. One to receive complaints filed by members of the public and another for "Internal Complaints." The Commission decided that internal complaints would NOT be subject to the disciplinary matrix. Chiefs and Sheriffs would be able to discipline how they see fit. Furthermore, "Internal Complaints" would not follow the legislated path to a trial board. A Chief or Sheriff could simply terminate an employee. On March 2, the Commission, including Chief Hyatt, voted that either a Chief or a Sheriff from each law enforcement agency shall develop its own procedures to process internal complaints of misconduct.

In Baltimore County, we have a Memorandum of Understanding effective until June 30, 2023. Our discipline process is protected until then. After that, County Executive Olszewski and Chief Hyatt could attempt to follow the process created by Chief Hyatt and the Commission if they deem appropriate. This could result in the end of our disciplinary matrix and the end of our trial board process for internal complaints.

The view of Chief Hyatt does not espouse our values of Integrity, Fairness and Service. Why would any Chief or Sheriff not want a fair, uniform disciplinary process? The answer is power. Power to terminate for personal reasons. Power to terminate for political reasons. Power to terminate for public perception reasons.

Our officers deserve better! We cannot leave this to a promise by the Baltimore County Executive or Chief that they will not do this because, if this vote is affirmed, they can. If they truly care about public safety, they should be leading the charge to protect the due process rights of Baltimore County police officers.

Morale is already at an all-time low. With so many of our cops resigning, making a lateral move to other agencies or retiring, this will only make matters worse. I am so disappointed in Chief Hyatt. She refused to take ownership of her vote. Instead, Chief Hyatt went on the offensive. We will post videos of the Commission meetings on our App so you may hear for yourself.

# FEBRUARY MEETING MINUTES...

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, February 28th at 7:30 P.M., at Lodge #4. President Folderauer was present, in chair, as was Secretary Patterson. A motion was made by Brother King, to accept the minutes from our January meeting. This was seconded by Brother Scally, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

## REPORTS OF OFFICERS

Officers not listed have provided reports under Committees

### **President - Dave Folderauer**

- Members were encouraged to download the APP, and to follow Lodge #4 on Facebook, Instagram and Twitter.
- The DROP for Members hired after July 1, 2007 PASSED the ratification vote.
- Electronic elections are coming, it was used in the ratification of post 2007 DROP.
- Spoke to members of the Patriot Club of America at their February meeting, regarding the State of the Department. Pat McDonough was present and asked me to appear on his radio show.
- Have been on the Pat McDonough Show (WCBM 680 AM) two times, and has been asked to make regular appearances/call in on Saturday evenings, to get our message out.
- We will be removing our Lodge banner from the upstairs wall after meetings. A candidate for office attended a private function at the Lodge and took pictures in front of it to make it appear we are endorsing them.
- Attended Leadership Matters training in Nashville. There were 450 Executives from Lodges across the country. This number has grown from those conferences previously attended as Secretary, when there were only about 60 attendees.
- There were multiple submissions for the new Lodge #4 Officer of the Year award. The winner will be announced at the Bull Roast.
- The Lodge is receiving numerous calls regarding Members' pay, overtime and substitution rate. Let the Lodge know if you have any problems with your paycheck. If this is not resolved immediately, we will be contacting the US Department of Labor.
- Make sure you use your Diversity and Inclusion days. Fill out the form and take those days. If you don't use them, you will lose them.
- There will be a Concerns of Police Survivors (COPS) training in Wilmington, Delaware. We have approval for ten Members to attend. We will be working with the department to send Patrol Lieutenants and Sergeants.
- Military Grievances are being addressed regarding various issues, including the County's errors in recognizing and crediting time. The Department of Labor is now involved. Brother Saywack will be spearheading any issues involving Military Time.
- A wreath laying event was held on the anniversary of the Line of Duty Death of Sergeant Bruce Prothero. His family was not available so Retired Colonel Robinson and Retired Captain Weih participated by laying the wreath at the Police Memorial.
- Lynne Parry will be participating in a fundraiser bike ride in honor of her late husband and Fallen Hero - Brother Mark Parry.

**REPORTS OF OFFICERS...CONTINUED**

- The deadline for scholarship is March 1.
- Met with members of the County Council, discussing take-home cars and possibly getting the matter on the ballot.
- On Friday, March 4, Mike Davey (SBWD) will be at the Lodge to hold a meeting with the Critical Incident Response Committee.
- All activities have been posted to the Lodge #4 App.

**First VP - Dave Sweren**

- Make sure you complete the form for Diversity and Inclusion days. That information needs to be entered by your OA, or whomever enters the journal markings, and should then be kept in house.

**Secretary - Donna Patterson**

- All forms have been received from Delegates to the Conference. If you find out that you cannot attend, please let me know asap so we can cancel room or make adjustments. This must be done by the end of July.
  - A motion was made by Brother Scally to NOT read the entire proposed Bylaw change (Electronic Voting). Following a second by Brother Shipley, the motion passed. It will be discussed under Old Business.

**Treasurer - Bob Caskey**

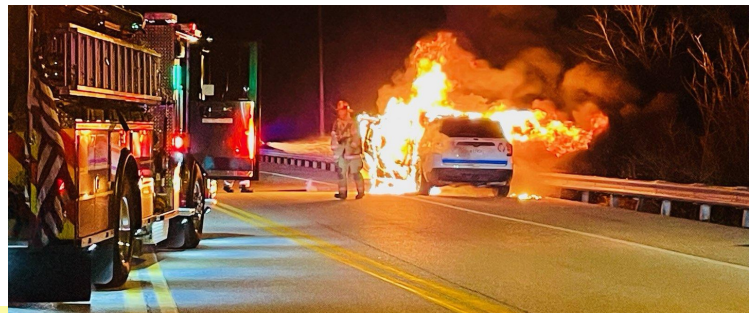
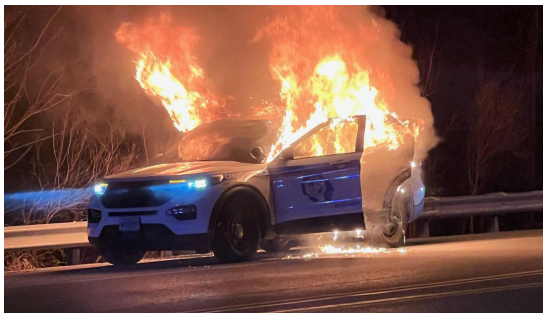
- Reported on the Lodge's finances: Deposits and Disbursements.

**State Trustee - Don Patterson**

- The State Lodge Meeting was held on February 12th, with 9 Lodge #4 Members attending.
- The next State meeting will be April 23, in Ocean City.
- The State Conference will be in Solomon's Island in August.

**Sergeant at Arms - Chris Hodnicki**

- He is working with the vehicle committee regarding the location of the MDT in vehicles and all developing issues.
- He is working with Major Monahan and Payroll regarding several issues.



SUV 930. The operator was OK, but the vehicle was lost. Efforts are underway to determine a cause.

## REPORTS OF OFFICERS...CONTINUED

### Chairman of the Board - Ken Schubert

- The Board Meeting was held on February 22nd, with all Members in attendance except Brother Graff, who was working.
- The following seven (7) Motions were made and passed.
  - Donation for the Maryland Law Hockey Team.
  - Donation for a Police Foundation Bronze sponsorship, to include 5 tickets to their event in April.
  - Donation for the PAR Fund Golf Event / Giveaway.
  - Donation for Lodge 30, to support 3 Officers who were terminated due to a Vaccination Mandate.
  - Send up to 10 Members to the COPS training in Wilmington, Delaware.
  - Hire Simple IT Care to manage and maintain systems at the Lodge and transition to Microsoft Office 365.
  - Send up to four Members to Labor Law and Arbitration Seminar in Baltimore City.
  - Donation for Lynne Parry's team in the bike ride in honor of Brother Mark Parry.
  - Donation for Piper (Bill Garloff's grand daughter) who suffered a significant injury.

## REPORTS OF COMMITTEES

**Bull Roast:** Ken Schubert - The Bull Roast is being held on March 20, 2022, for a cost of \$50, call the Lodge to reserve a table.

**By-Laws:** Doug Jess - The proposed by-law change will be discussed in Old Business.

### **Donation Review:** Ryan Franks

- Donation to Maryland Law Hockey team for ½ of registration fee.
- Donation for Bronze sponsorship for Police Foundations Award Dinner.
- Donation to sponsor the cart gift for the PAR Fund Golf Tournament.
- Donation to Lodge #30, Maryland National Capital Park Police, to directly support 3 members who were terminated for failing to get vaccinated.
- Donation for Lynn Parry to participate in a fundraising bike ride.
- Donation to assist Brother Bill Garloff with expenses incurred by the tragic injury to his granddaughter.



Members of the Military and Grievance Committees hard at work. Brothers Saywack, Tollen and Sweren.



**REPORTS OF COMMITTEES...CONTINUED**

**Grievance:** Dave Sweren - Two military grievances were settled by decisions made at the Pension Board meeting. There is still a Military grievance in reference to National Guard time.

**Healthcare:** Mike DiCara - Met with Lodge committee members and other labor groups to discuss negotiation issues. They are looking to get premiums together for all groups. The County is not looking to increase co-pays or deductibles.

**Legal Advisory:** Dave Sweren - A member has two cases scheduled. A show cause hearing was held first and it did not go well. Waiting on dates . The Department has requested one member comply with a fitness for duty. On February 11, our Attorney sent a letter to the County in reference to impasse on the COVID policy.

**Legislative:** Dave Folderauer - Went to Annapolis to meet with Senators. Meeting weekly via zoom with the Maryland State FOP Legislative Committee.

**Negotiations:** Dave Folderauer - Reported on the DROP ratification for post July 1, 2007 members.

**Pension:** Don Patterson - At the February 8th Pension Board of Trustee's meeting we approved 30 total retirements, 13 from the Police Department.

- One member was approved to bring 5 ½ years credit from a previous position.

After presentation by the Office of Law and the retirement office:

- Committee chairman M. Day made a motion to allow one of our Brothers to pay/repay contributions that were not taken out while on deployment to the Military.
- The committee also approved to have the County repay contributions made by another Brother, for his time, while deployed, per County Code.
- The committee is continuing work on a solution for how the retirement office calculates time represented on the DD 214 Form.
- The change in the smoothing process and the change in the percentage that must be met to calculate a COLA for retirees was also discussed.

**Policy Review:** Dave Sweren - One policy to review regarding Blue Team. The policy allows for complaints to be made both from inside and outside of the department. It only allows compliments from outside. We requested that compliments also be allowed from inside the department, but the department initiated the policy anyway.

**Political Action:** Dave Folderauer - No meeting was held but we are working on a questionnaire for candidates of various offices.

**REPORTS OF COMMITTEES...CONTINUED**

**Scholarship:** Tim Caslin - 24 applications have been received, to date.

**Social Media:** Chris Hodnicki - Download our APP. It is our protected area to communicate with only members. I am having some issues with Facebook but Sister Kathy Kraemer is being a great help.

**Building:** Chair Bob Caskey - We are looking at 4 potential properties for Lodge 4 to purchase. If you have any property or buildings between PC 4 and the lodge let us know.

**Election Process:** Chair Mike DiCara - Election buddy was used for the DROP ratification, very few problems. Went well.

**Military Affairs:** Mahindra Saywack - Advised members deployed should not have a break in service time. Stated that it is optional to pay back your contributions missed during deployment.

**Promotional Process:** Mike DiCara - There are still issues with allowing members to look at interview questions and benchmarks. We don't know if the bench marks are lawful and/or in accordance with department policy.

**Retiree Matters:** Dave Folderauer - Meeting March 3 at Perry Hall American Legion.

**Vehicles:** Chris Hodnicki - We're working on issues with a high mount for the MDTs, mileage on vehicles, gas mileage and possible take home cars.

**Critical Incident Response:** Dave Folderauer - Meeting with Mike Davey, March 4.

**Report of Legal Advisor:** Mike Davey (SBWD) - Mike discussed SB 600 and the problems we are having with it. Also advised that HB638 is designed to give the Attorney Generals committee the full charging authority. SB864 allows Chief's an option for "emergency termination" if they see something that doesn't look good for the department. SB 866 allows the consent decree in the city to override State Law. Chaz will be testifying on qualified immunity bills. The Maryland State FOP President will be testifying on a bill, whereby; if you violate certain laws you can lose your pension. Mike also discussed a 38 page report from the Attorney General's Office in reference to the effort to define "Necessary and Proportional" as it pertains to Police Use of Force.

### OLD OR UNFINISHED BUSINESS

- The proposed by-law change was discussed.
- A question was asked when the additional 1.3% would be coming out of paychecks, from the DROP ratification. It was advised that the ratified proposal now has to go through the County Council.

### NEW BUSINESS

NONE Reported

### GOOD OF THE ORDER

- President Folderauer: It's good to see so many members attending the meetings. We're going to try to move meeting sites around the county. Watch for locations on the APP.
- Chaplain DiCara: Prepare your family and coworkers ahead of time in case you are involved in a critical incident whereby you may go to the hospital. Also stated to have someone go in helicopter or ambulance with you.

### MEMBERS SICK OR IN DISTRESS

Piper, Brother Bill Garloff's granddaughter suffered a tragic and significant injury.

### CLOSING PRAYER

by Chaplain DiCara

### ADJOURNMENT

Motion by Brother Mikula, second by Brother List. Meeting Adjourned at 2100 hrs.



Lodge #4 members attending the Leadership Matters Conference in Nashville, TN



# FOP Bull Roast - 2022

## OFFICER OF THE YEAR - 2021

This year's Bull Roast marked the inaugural **Baltimore County Fraternal Order of Police - Lodge 4 - Officer of the Year**. This award was conceived to recognize the performance, peer support and leadership exhibited by our exceptional Membership. This year's recipient is **Detective Carley Noppinger**. Carley was present to accept the award, was strongly supported by her family and friends.



Representing our organization this year were both active and retired members and their families, from across the County, the State, and even the Country (Mel Teal from FL). We saw members who have attended loyally, year after year, and equally as important, we saw members who attended for the first time... and said they will again. THANK YOU for attending!





**BEREAVEMENTS**

Brother **Edgar Hindle, Jr**



**Mary C. Fox**, mother of Brother Richard Fox



**Dolores Loiacono**, mother of Brother Steven Loiacono and mother-in-law of sister Charlynn Loiacono.



**John Ables**, father of Brother Brian Ables and father-in-law of sister Jess Ables.



**Roland "Sonny" Gorman**, the father of Sister Helen Miller and father-in-law of brother Bob Miller.



Brother Winfred "Perry" Wright

**ACKNOWLEDGEMENTS**

This year's Bull Roast was a HUGE success! Without the help of the following though, the night may not have come to be, so we offer a very special thanks to:

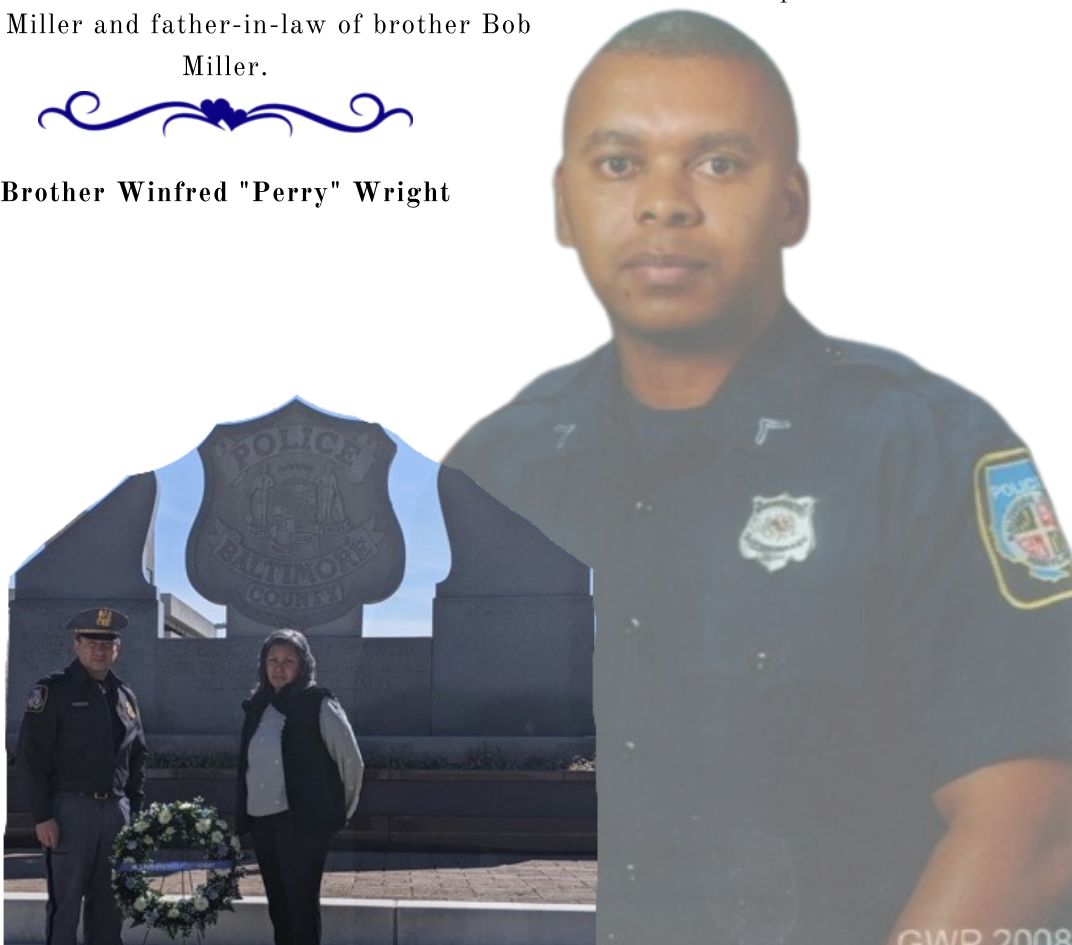
Our Bull Roast Committee: **Ken Schubert**, **Donna** and **Don Patterson**, **Kathy Kraemer** and **Matt Krauch**.

Our biggest promoters: **Ron Daffron** and **George Thiess**.

**John Seibert** for his woodcrafting expertise.

**Chuck Montgomery** for his entertainment and DJ mastery.

**Nancy Skinner** for tying it all together; coordinating ticket sales, table arrangements, and simply dealing with each and every one of us in the most professional manner.



Brother Mike DiCara, Joselyn Wright and Brother Perry Wright.

**LODGE # 4 APP...INSTRUCTIONS**

- 1 -Go to the Google Play Store (Android) or App Store (Apple).
- 2 -Search for and Download the “NFOP” App.
- 3 -Open the App and select “Sign Up”.
- 4 -Enter your **Personal** email address (gmail, yahoo, etc.) **NO** Departmental email addresses.
- 5 -Create a password.
- 6 -On the next screen, populate all required (\*) fields.
  - o Lodge State = Maryland
  - o Lodge Name = Lodge #4 Baltimore County
  - o Lodge Number = 004
  - o Membership Number = the number on the back of your National ID card. This was mailed out in December. If you can’t find it, call the Lodge and we can track it down for you.
- 7 -Enter all required info and click “Sign Up”, your info will be verified by Clowder/National.
- 8 -You’ll be automatically assigned to the Lodge 4 App as “Pending” until we can mark you approved.
- 9 -You don’t need to allow Location Services, but we recommend accepting Push Notifications, so that you’ll know you have something to read in the App.
- 10 -When you receive a notification from the App, open it. Newer posts and info show at the top of the feed.
- 11 -To see the info specific to Lodge 4, select the “My Groups” button toward the top of the page.
- 12 -Next, select MD004 and tap the check mark at the top of the page and hit the check mark at the top of the page. This will limit what you see during this session to just the Lodge 4 posts.

You can view all of the National Lodge posts, at any time, by selecting “All Users – National FOP”, but selecting MD004 keeps it easier to find our specific info.

Android Users: To see additional features, tap on the three small lines on the left side, toward the top of the page. This will show you a host of other options.

Apple Users: To see additional features, on the first page of the App, tap on the “More” field at the right side, at the bottom of the page. This will show you a host of other options.

In addition to the APP, follow us, like us or re-tweet us on:



Baltimore County Fraternal Order of Police Lodge 4 @BaltoCoFOP4



BaltCo FOP Lodge 4

**LODGE #4 ELECTED OFFICERS****Contact Info and *Committee Chairs*****LINE OFFICERS****President: Dave Folderauer** - [dfolderauer@fop lodge4.org](mailto:dfolderauer@fop lodge4.org)*Legislative, Political Action, Critical Incidents, Retiree Matters***First Vice President: Dave Sweren** - [dsweren@fop lodge4.org](mailto:dsweren@fop lodge4.org)*Grievance, Legal Advisory, Policy Review***Second Vice President: Mike DiCara** - [mikedicara@fop lodge4.org](mailto:mikedicara@fop lodge4.org)*Healthcare, Promotional Process, Election Process***Secretary: Donna Patterson** - [secretary@fop lodge4.org](mailto:secretary@fop lodge4.org)*Merchandise***Treasurer: Bob Caskey** - [treasurer@fop lodge4.org](mailto:treasurer@fop lodge4.org)*Finance, Building***Maryland State Trustee: Don Patterson** - [dpatt3326@comcast.net](mailto:dpatt3326@comcast.net)*Events, Pension, Memorial***Chaplain: Tony DiCara** - [tonyangmav@aol.com](mailto:tonyangmav@aol.com)*Uniforms / Equipment***Sergeant at Arms: Chris Hodnicki** - [chodnicki@fop lodge4.org](mailto:chodnicki@fop lodge4.org)*Vehicles, Social Media***Board of Directors****Chairman: Ken Schubert** - [schubby1969@aol.com](mailto:schubby1969@aol.com)*Bull Roast***Vice Chairman: Doug Jess** - [Djessfive0@gmail.com](mailto:Djessfive0@gmail.com)*By-laws, Expenditure***Steve Comegna** - [scomegna@comcast.net](mailto:scomegna@comcast.net)**Tom Scally** - [firechaser@comcast.net](mailto:firechaser@comcast.net)*Membership***Ryan Franks** - [rfranks@fop lodge4.org](mailto:rfranks@fop lodge4.org)*Donation Review***Rob Graff** - [rlgj5722@comcast.net](mailto:rlgj5722@comcast.net)**Joe Peach** - [joseph.peach.3858@gmail.com](mailto:joseph.peach.3858@gmail.com)**Matt Krauch** - [mbkrauch5248@hotmail.com](mailto:mbkrauch5248@hotmail.com)**Matt Gonzalez** - [gonzo3824@gmail.com](mailto:gonzo3824@gmail.com)**Greg Huber** - [ghuber12@comcast.net](mailto:ghuber12@comcast.net)**Dave Rose***Past President***Office Manager****Nancy Skinner** - [office@fop lodge4.org](mailto:office@fop lodge4.org)

Change of Address Form

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_  
Assignment: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Home Phone: (\_\_\_\_) \_\_\_\_\_



**Fraternal Order of Police**  
Baltimore County Lodge #4  
9304 Harford Road  
Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

The April  
**FOP Lodge 4**  
**General**  
**Business**  
**Meeting**

will be held at 7:30 PM on  
Monday, April 25, 2022  
at:

The Maryland State  
Fairgrounds, Timonium

The May  
**FOP Lodge 4**  
**General**  
**Business**  
**Meeting**

will be held at 7:30 PM on  
Monday, May 23, 2022  
at:

To Be Determined