

THE PRESIDENT'S MESSAGE

Dave Folderauer

On March 2nd, we reached a tentative agreement with the County for the Fiscal Year 2024 Memorandum of Understanding. The agreement includes a new pay scale starting on July 1, 2023 followed by a cost of living increase on that new pay scale on January 1, 2024. Also, included in this agreement, is the start of the "Assigned Vehicle Community Presence Program" for patrol Baltimore County residents. This program was negotiated after the FOP and the County agreed on the financial package. Although the program is for Baltimore County residents to start, we believe that the County and the community will see the benefit of having a fully-equipped police force at the ready.

The Executive Board of Directors has voted to bring the tentative agreement to the membership. Over the next few weeks, FOP reps will conduct Zoom meetings and hold in-person meetings to explain different aspects of the agreement. The FOP is working with County OIT and the vendor, Election Buddy, to get this ratification out electronically so that all members have a chance to vote, regardless of their schedule. Also, part of this ratification will be health care for the calendar year 2024. Rates will remain the same, but after sixteen years and starting in 2025, our post -2007 employees will have the same health care and retiree health care as the pre-2007 employees.

The Negotiations Committee and the Baltimore County Health Care Review Committee worked hard to bring forth an excellent one-year contract and competitive health care. Please take the time to make your vote count!

FEBRUARY 2023 GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, February 27th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to order. Secretary Patterson was also in attendance. Brother Doug Jess provided the invocation and President Folderauer lead the Pledge of Allegiance. A motion was then made by Brother Zito, to accept the Minutes from our January 2023 meeting. This was seconded by Brother King, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

President - Dave Folderquer:

- Brother Barry Jordan was recognized and introduced. He briefly addressed the membership.
- On the Anniversary of the Line of Duty death of Bruce Prothero, I met with his brother, Rick, and Rick's wife Luanne, to place a wreath for Bruce at our memorial.
- We went to the early opening of the Hunt Valley Mission BBQ for their inaugural "Blue Night", whereby proceeds were donated to our Lodge.
 - o Proceeds from the sale of their Blue Cups will be donated to FOP Lodge 4.
- · Responded for the CAST Shooting in Precinct 11.
- A group of us responded for both Barry Jordan's and Jon Chih's shootings and to the hospital.
 - We are very fortunate to still have them both with us.
- We assisted with, and/or provided care, meals and a place to stay for the family of both.

Treasurer – Bob Caskey:

• Reported on the Lodge Finances.

State Trustee - Don Patterson:

 January 28, we had our State meeting Lodge 89 (PG County). Items discussed included the National Conference, possible per capita increases, the Police Accountability Act. Legislative matters discussed.

Sergeant at Arms – Chris Hodnicki:

• Payroll issues continue. See me after the meeting for specific inquiries.



REPORTS OF OFFICERS...CONT'D

Chairman of the Board – Steve Comegna:

The Board of Directors met on February 13th, with eight new motions made and passed for the following:

- A donation to the Friends of Public Safety Cadets for their annual conference.
- A donation to the National Concerns of Police Survivors – Police Week program.
- A donation to sponsor underprivileged children in the Dallastown Cougars Little League.
- A donation to co-sponsor the Stella Maris wine tasting and fund raising event.
- To cover the family related expenses for our two Officers injured in the recent shootings.
- To accept the 2023 budget as presented by President Folderauer.
- To provide lunch for the upcoming CIT training.
- To provide funds to offset the cost of food and refreshments at the monthly meetings of the Baltimore County Retired Police Officers Association.

This concluded the Reports of Officers. A motion was then made to approve those reports by Brother Jagoe and seconded by Treasurer Caskey. The Reports of Officers were then approved without discussion.

REPORTS OF COMMITTEES

Bylaws: Doug Jess – We have the bylaws to vote on tonight. This will be done under Old Business.

Critical Incident: President Folderauer – This was govered by the address by Brother Jordan and the discussion of the CAST shooting.

Donation Review: Brother Franks – The information was heard under the Chairman of the Board's report.

Events Committee: Ken Schubert – The Bull Roast will be on April 15, from 7-11 PM, at the Boumi Temple. Contact Nancy at the Lodge for your ticket(s).

Grievance/Legal Advisory: First VP Dave Sweren

- Military cases We have two. One individual, and another Class Grievance regarding the change made to the County Code. Offers are being exchanged regarding the individual case and we'll report as a decision is made and provided. The Class Action Grievance regarding the change to the County Code has been discussed with our attorneys and we provided an opinion to the Legal Director.
- The Marvin/Patty Haw case Chaz Ball: final briefs were provided and we should hear in about 10 days.
- The previous grievance regarding the Promotion Process, which the County was appealing to Step 4, has been withdrawn by the County.

Health Care: Second VP Mike DiCara – The County has agreed to combining the rate structures for Pre and Post 2007 hires to the Pre 2007 structure, but won't begin until January 1, 2025. There will be no increase for anyone and will, in-fact, be a savings for the Post 07's compared to their present rate. This makes things much less confusing for pre-65 year old retirees. Ratification may occur at the same time as our Contract Ratification, if the timing works out.

REPORTS OF COMMITTEES...CONT'D

Legislative: Treasurer Caskey (for President Folderauer) – Senate Bill #290, which would give prosecutorial power to the Attorney General's Office has passed, despite testimony against it by Scott Shellenberger, Ivan Bates and Mike Davey.

Negotiations: President Folderauer – We have met with the County several times and things are going well. We don't anticipate needing to go to arbitration and hope to shake hands this week and have a ratification vote out, about the week of the 12th. We haven't shaken hands yet, but that's the plan as of right now.

Pension: State Trustee Don Patterson – At the February 14th Board of Trustees meeting we approved 3 retirements from the Police Department.

Policy Review: First VP Dave Sweren – Precinct 12 hadn't been following the Regional Booking procedure, but they will be moving forward.

Political Action: Second VP Mike DiCara – We filed our annual report with the State last week.

Retiree Matters: Carroll Bollinger – we're collecting names and info from people who retired and have not received their creds and badge.

Scholarships: Tim Caslin – The Deadline is March 1st. We've gotten about 25 applications returned, so far. Also, we have received another \$10,000 grant, which will allow for two additional \$5,000 scholarships.

Wellness: President Folderauer (for Rob Graff) – We're starting a new committee. Rob quarterbacks the Peer to Peer and will be the Chair. We want to do more for member wellness.

A motion was made by Brother Gonzalez to accept the Reports of Committees. This was seconded by Sister Vaughn and approved without discussion.

GET YOUR



TICKETS!



Report of Legal Advisor: Chaz Ball - We've been in Annapolis monitoring or testifying against several bills, including:

- The AG Bill for prosecutorial authority.
- Bill to limit the immunity that Officers have.
- Bill to mandate Officers be responsible for 5% or 25K, whichever is the lesser, in any settlement or judgement amount.
- Mike Davey testified for a bill to get show cause orders under the Police Accountability Act.
- With regards to civil cases against officers, the Office of Law has brought on SBWD to consult with the County Attorneys.
- Trial Boards should be starting up in the near future, after a two-year hiatus.
 - Question from Brother King about the status of Senate Bill #01.
 - We're monitoring it and working to have amendments attached or carve outs made.
 - Question from Brother Gonzalez regarding Senate Bill #290.
 - Its been introduced by Senator Smith, who is the chair of Judiciary. If we want to kill it, we'll need some luck to kill it in the House.
 - Question from Brother Speed regarding the special Investigator from the Attorney General's Office, Dana Mulhauser. Is she still employed?
 - The Attorney General, though promising TWICE to fire her at the State FOP Conference, he has declared those to only be campaign promises.
 - Question from Brother Franks regarding consultation for civil law suits, and with who when to make contact.
 - Chaz Ball: Let the Lodge know, and the Office of Law, if you're served with anything.
 - President Folderauer: The Legal Director has been willing to talk with us and consult with SBWD.

Old or Unfinished Business: The Bylaw for time change, from 7:30 to 4:00 passed unanimously. The Bylaw for moving the Board of Directors meeting from the 3rd to the 2nd Tuesday <mark>of t</mark>he month passed un<mark>animously.</mark>

New Business: A question was asked regarding the possibility of moving the meetings around the County again.

President Folderauer advised that we're looking into that again.

Good of the Order: NONE

Closing Prayer: Brother Doug Jess

Adjournment: A motion was made to conclude our February General Business Meeting by Brother Schubert and seconded by Brother Insley. The meeting was adjourned, at 4:40 PM, with no further discussion.

BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

Mary Viola Sanzone

Mother-In-Law of Brother Matt C. Jackson

Deacon Gregory Fields, Sr

Father of Brother Craig Willett

Shigeko Sypniewski

Mother of Brother Kevin Sypniewski

Dr. Glorius Ashe

Mother of Brother Anthony Russell

Ima Jean Kramer

Mother of Brother Dan Kramer
Grandmother of Sister Sarah Huber
Grandmother-in-Law of Brother Greg Huber

NEW OR HELPFUL INFORMATION

<u>Negotiations</u>: Negotiations are nearing completion and we hope to have our Tentative Agreement with the County out for ratification in the near future. As the process concludes, we'll make all proposed changes available for your review, before and during the ratification process. In addition, the Negotiations Committee and Board Members and personnel at the Lodge will be available to answer any questions you may have.

<u>Contract Ratification</u>: The voting process will be conducted electronically. The Police Department and the County have granted us permission to utilize the Department email system to send all active members notification of the process including a link for the vote.

<u>Aquarium Passes</u>: We still have the aquarium passes and they are easier than ever to get and use. Electronic passes may be obtained by contacting the Lodge and either Nancy or Chris can set them up through your email.

<u>Notary Services</u>: Nancy, our Office Manager, is a Notary and is available for many of your needs. Call the Lodge and set up an appointment.

<u>Examination Process for Corporal</u>: The process has changed for this year, and moving forward. There is no longer an oral interview aspect to the process. The deadline to apply for this year's exam is April 14, 2023.

<u>Lodge Space</u>: Our upstairs area has been available for use by our Members, for some time. Many have taken care of this space, as if it were their own. Unfortunately, others have not. If you are taking responsibility for using the Lodge, it is NOT to be treated as, or left as, a public restroom. If this is the case, professional cleaning fees will need to be assessed and the privilege of using the Lodge for private purposes will be revoked.



NFOP App



Lodge 4



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BaltCo FOP Lodge 4



Change of Address Form

State:

Address:

Zip Code:

Assignment:_ Home Phone:



Fraternal Order of Police

Baltimore County Lodge #4 9304 Harford Road Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

The April
FOP Lodge 4
General
Business
Meeting

will be held at 4:00 PM on Monday, April 24, 2023 at:

<u>Lodge #4</u> <u>9304 Harford Rd</u> FOP Lodge 4
General
Business
Meeting

will be held at 4:00 PM on Monday, May 22, 2023

<u>Lodge #4</u> 9304 Harford Rd