BALTIMORE COUNTY



FRATERNAL ORDER OF POLICE

THE PRESIDENT'S MESSAGE

By Dave Folderauer

Body Worn Cameras

This year, the Maryland General Assembly passed Senate Bill 558 which expands body-worn camera rules throughout the State. The biggest change affecting us is the requirement of recording while in buffering mode. Presently, buffered recording begins 30 seconds prior to activation. The new State Law mandates that buffered recordings must being 60 seconds prior to activation. This is a very long time. Think about what you may have been doing one full minute prior to any decision. Be mindful of this and begin preparing for the change now. Time yourselves.

On a similar topic, make sure that you are conforming to the BWC policy. This is a repeated issue in discipline cases. In a recent officer-involved use-of-force, our member rushed to the scene without activating the camera. Attempts were made while enroute, but without success. This incident was investigated by the Attorney General's Office. We were informed that the Deputy Attorney General in charge of use-of-force investigations considers acts, such as unintentionally not activating your body-worn camera, as CRIMINAL misconduct, not a policy violation.

Maryland Public Information Act

A police officer's disciplinary file is now subject to an MPIA request. We have asked the County to negotiate a policy. The County's position is that it is not subject to negotiation, but they do agree that a policy is necessary. We are presently in discussions with the department to develop a policy concerning the release of these Internal Affairs files.

Police Accountability Board

We continue to monitor County Bill 24-22. We have proposed multiple amendments which the Council has favorably considered. Under the new State Law, any complaint involving a member of the public will go through an Administrative Charging Committee, made up of civilians. Civilians will make the decision whether or not administrative charges are brought forward. There will also be a new Statewide Disciplinary Matrix. We are assisting with this and will post the new Matrix on the APP once it is finalized.

We are entering even more challenging times regarding police discipline cases. Please keep in mind that your fate will rest in the hands of citizens who may not understand the rigors of police work. There is no other profession that comes under scrutiny like Law Enforcement does. The FOP will be there for each and every one of you, as we transition to this new system.

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held at 7:30 P.M. on Monday, April 25th, at the Maryland State Fairgrounds. President Folderauer was present, in chair, as was Secretary Patterson. A motion was made by Brother Scally, to accept the Minutes from our February meeting. This was seconded by Brother Bollinger, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

Officers not listed may have provided a report under Committees

<u> President - Dave Folderauer</u>

- The Lodge #4 APP now has about 900 members.
- The Scholarship Committee is working hard, they will have results shortly.
 - Out of the blue, we received a letter from the Community Foundation of North Carolina containing a check for \$10,000 to be used to issue two \$5,000 scholarships.
- Brother Hodnicki is still working hard on payroll issues including the Department of Labor and the National Labor Relations Board.
- We are still trying to get take home cars on the ballot. The County Executive recently announced that he's going to put about 1.3 million dollars in the budget for a pilot program.
- Annapolis Update:
 - Due Process related to Discipline and Trial Boards was worked out in Annapolis. Trial Boards will remain available for all Maryland Law Enforcement Agencies.
 - The bill attempting to give the Attorney General's Office charging authority following thier investigations did NOT pass.
- On April 14 our we had a Shooting involving CIB personnel.
 - Our Critical Incident Team responded.
 - The Attorney General's Team initially refused to respond. When they did, they only shadowed our Homicide Detectives. As a result, that case is presently at the States Attorney's Office for review.
 - UPDATE: The case was presented to the Grand Jury and they declined to indict our Detectives.
 - Fox 45 relayed inaccurate information regarding that incident. The FOP issued a reply with the correct information.
- The Baltimore County Executive introduced bill 24–22: regarding the Police Accountability Board. We have relayed several suggestions for amendments, including to have the positions selected or confirmed by the council members.
- Gubernatorial Candidate Doug Gansler contacted the Lodge. He wants to be the Law and Order candidate for Governor. Our PAC Committee will set up a meeting with him.
- Ballots were sent out for the Personnel and Salary Advisory Board (PSAB). Brother DeHart from PC 9 is on the ballot. We are not telling you who to vote for but we were asked to not vote for Utz and/or Schwartz.
- I had a meeting with Drew Vetter to discuss P-Days for COVID. The County is not willing to agree with our position and is aware that the arbitration process is our intended recourse.
- With regards to MPIA requests and the release policy...there is none. We feel this is a mandatory subject of bargaining.

REPORTS OF OFFICERS...CONTINUED

- The year end financials were received from our accountant. The budget was prepared and presented to the board.
 - Comments made by membership at the conclusion of President Folderauer's address included:
 - Information about a Declination letter being issued by our State's Attorney's Office for one of our Brothers recently being cleared in an Officer Involved Shooting.
 - Advice about delays at/from the Retirement Office for those with pending retirements.

<u>Secretary - Donna Patterson</u>

• The National Memorial Committee is holding a fundraiser by selling challenge coins. We bought 100. Images have been added to the App. Email Secretary Patterson if you want one at a cost of \$15 each.

<u>Treasurer - Bob Caskey</u>

• Deposits and disbursements were discussed in comparison to the current state of the market.

State Trustee - Don Patterson

- The Maryland State FOP meeting was held on Saturday April 23, 2022. Aside from all Lodge 4
 members on the State Board, President Folderauer, Trustee Patterson, Brother Jess, Treasurer
 Caskey, Brother Cluster, Sister Ruffino, Sister Greenbeck and Brother Sodd were in
 attendance.
- Gubernatorial Candidate Doug Gansler was present as a guest. He spoke about wanting to be the Law and Order candidate for Governor and about how he supports the police and would like our endorsement.
- Bobby Zirkin, the Lodge #4 Lobbyist, was also introduced.
- President Boatwight recently attended the COPS Survivor weekend and was very active this legislative session. He was present for the MPCTC meetings, including when the Chiefs and Sheriffs attempt to highjack the disciplinary system.
- Ultimately, HB 763 passed and was signed by Governor Hogan.
- State First VP Milam discussed a bill that was introduced, but did not pass, the Police Educational Incentive Bill. It would have been similar to the GI Bill, whereby members could work towards a bachelors degree for free. It passed the Senate but died in the House.
- State Treasurer Kratsch announced that he's running for re-election.
- National Trustee Riha reported that, to date, 71 officers have been shot and 9 have been killed in the line of duty. 563 names will be added to the memorial wall this year, 5 from Maryland.
 - 2023 Leadership Matters Conference will be held February 2-4, 2023 in Nashville, TN.
 - 2023 National Conference will be held at the MGM Hotel in Las Vegas.
- There will be a forum held in June for Attorney General candidates, at the State Lodge office and will be able to be viewed via zoom.

REPORTS OF OFFICERS...CONTINUED

- Mike Davey advised that there are going to be holes in the new use of force law. No one can give definition of Necessary Proportion even though the law goes into effect on July 1.
- The State Lodge is looking to develop a 501–C-4 account to have the ability to raise money from pro-police businesses and citizens, and use that money for political issues.

<u>Chairman of the Board - Ken Schubert</u>

- The following motions were made and passed
 - To purchase a third vehicle for the Lodge.
 - To send up to 8 members to the COPS Wellness and Trauma Conference, November 3-6,
 2022 in Dallas.
 - To renew our Lodge #4 Aquarium passes.
 - To attempt to form a 501-C-3 corporation account to allow businesses to donate to Lodge with a tax exemption.
 - To donate \$3,000 to support the Fallen Heroes Memorial Day at Dulaney Valley .
 - To purchase a corporate level sponsorship for an event at Stella Maris.
 - To approve the budget as presented by President Folderauer.

A motion was then made by Brother Shipley, and seconded by Brother Zito, to approve the Reports of Officers. The motion passed unanimously.

REPORTS OF COMMITTEES

Bull Roast: Ken Schubert - Next year the Bull Roast will be held at the Boumi Temple on King Ave.

Events: Don Patterson - The golf tournament will be held at 8:00AM on September 2, 2022, at Rocky Point.

<u>Grievance</u>: Dave Folderauer (for Dave Sweren) - The COVID Grievance is at impasse, the Class Action Grievance on Substitution Pay is at Step 3, the CIB Corporal Process is at Step 2, and the Military Grievance for National Guard time is at Step 3. There are 5 more regarding Payroll that are pending.

<u>Healthcare Review</u>: Mike DiCara - The committee is still working on the RFP.

<u>Membership</u>: Tom Scally - We're working on the establishment of Corporate Associate Memberships.

REPORTS OF COMMITTEES...CONTINUED

<u>Memorial</u>: Don Patterson – Fallen Heroes Day at Dulaney Valley will be held on Friday, May 6. The Baltimore County Police Memorial event will be held on Friday, May 13 with a reception to follow at our Lodge. The National Police Memorial Day will be Sunday, May 15.

<u>Negotiations</u>: Dave Folderauer – We're going to begin putting our team together and formulating a strategy for this October.

Pension: Don Patterson - At the April 12 Pension Board of Trustees meeting, nine (9) pensions were approved from the Police Department. Approved 1 ordinary disability and 1 over 65. Three Honorable and Faithful services were approved.

Policy Review: Dave Folderauer (Dave Sweren was excused) – Responses were returned to Department regarding the Body Worn Camera (BWC) Policy, and we continue to work to encourage an MPIA Policy.

Political Action: Dave Folderauer - We're developing questionnaires for candidates.

<u>Scholarship</u>: Tim Caslin - We should be wrapping things up this week.

Social Media: Chris Hodnicki - We have a new Facebook page. "The Baltimore County Fraternal Order of Police". It can be found on Facebook by searching for @BaltimoreCountyFOP. Like us, follow us, and retweet us to help get our messages out and to grow our base followers.

<u>Building Committee</u>: Bob Caskey - Contact has been made with a commercial real estate firm from Owings Mills and we are attempting to schedule a meeting.

<u>Electronic Voting</u>: This committee is being disbanded as the By-law has been passed.

<u>Critical Incident</u>: Dave Folderauer - We had ten committee members respond to the Officer Involved Shooting in Dundalk, with some at the scene and some with our Members at Headquarters.

<u>Military Affairs</u>: Mahindra Saywack - We are still dealing with retirement inaccurately calculating active duty military time.

A motion was made to accept the Reports of Committees by Brother Speed and seconded by Brother Huber. The motion passed unanimously.

Report of Legal Advisor: Chaz Ball - Advised how important it is to do everything correctly at Critical Incidents especially when the AG's Office is on scene.

"A Police Officer's Prayer"

Lord, I ask for courage - Courage to face and conquer my own fears ... Courage to take me where others will not go ... I ask for strength - Strength of body to protect others, and strength of spirit to lead others ...



OFFICER EDWARD KUZNAR
OFFICER CHARLES HUCKEBA
CORPORAL SAMUEL SNYDER
OFFICER ROBERT ZIMIMERMAN
SERGEANT BRUCE PROTHERO

12/09/1969 7/06/1977 8/23/1983 11/14/1986 2/07/2000

I ask for dedication - Dedication to my job, to do it well, Dedication to my community, to keep it safe ... Give me, Lord, concern for those who trust me, and compassion for those who need me ... And please, Lord, through it all, be at my side ... - Author Unknown



OFFICER JOHN STEM SERGEANT MARK PARRY LIEUTENANT MICHAEL HOWE OFFICER JASON SCHNEIDER OFFICER AMY SORRELLS CAPRIO 2/19/2000 1/21/2002 8/11/2008 8/28/2013 5/21/2018

GOOD OF THE ORDER

Brother Brzozowski talked about a fundraiser sponsored by the Police Emerald Society for a City Officer, whose house was destroyed by a fire. Brother Gibbs made a statement regarding non-work related civil actions where our members are named. Our information can be shielded, via a sealing request. Chaz Ball advised that he will provide us with a method to do that. He did so. See the link below.

https://www.courts.state.md.us/sites/default/files/import/courtforms/joint/ccdc053.pdf

CLOSING PRAYER

President Folderauer

ADJOURNMENT

A Motion to adjourn was made by Brother Cohan and was seconded by Sister Kraemer. The motion passed unanimously and the meeting was adjourned.



BEREAVEMENTS

ACKNOWLEDGEMENTS

John G. Kraft

Father of Brother Don Kraft



Marian Louise Graff

Mother of Brother Rob Graff



Brother David Kreek #1605



Herbert Sweren

Brother of Brother Dave Sweren



Braylin Matthews

Sister of Brother Jonathan Armstrong



Richard F. Mast

Father of Brother Christian Mast

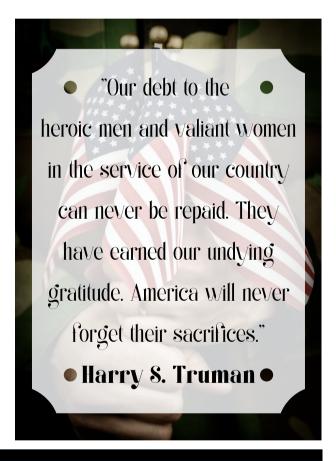


We'd like to Congratulate our brother below, on his retirement. THANK YOU for your service!

Officer Chad Schroyer - 4/29/2022



Additionally, we'd like to wish another 9
Members the best in their new endeavors, as
they too are moving on from our Agency.











NFOP App / The Baltimore County Fraternal Order of Police Lodge 4 / BaltCo FOP Lodge 4 / @BaltoCoFOP4

SCHOLARSHIPS

The Scholarship Committee received thirty six (36) applications for the 2022 "Fallen Heroes Memorial Scholarship Awards", which are now given to qualified students for ACADEMIC achievement and/or FINANCIAL need WITH academic achievement. All of the recipients should be recognized for their academic excellence.

Jacob Bylen, son of Brother James Bylen and Sister Andrea Bylen. Jacob is graduating from Eastern Tech High School and will be attending Stevenson University, Major – Biology.

Michael Eubank, son of Brother Michael Eubank. Michael is graduating from Fallston High School and will be attending York College, Major – Engineering.

Abigail Fruhling, daughter of Brother Keith Fruhling. Abigail is graduating from Perry Hall High School and will be attending the University of New Haven, Major – National Security.

Janice Jones, daughter of Brother Tom Jones. Janice is graduating from Fallston High School and will be attending Goucher College, Major – Pre-Med.

Zoey Kus, daughter of Sister Carey Kus. Zoey is graduating from Our Lady of Mt. Carmel High School and will be attending Salisbury University, Major – Nursing.

Sean Lipscomb, son of Brother Jeffrey Lipscomb. Sean is graduating from Patterson High School and will be attending West Virginia University, Major – Engineering.

Madison Oakes, daughter of Brother Tim Oakes. Madison is graduating from C. Milton Wright High School and will be attending the University of Maryland, Major – Computer Science.

James McGann, son of Brother John McGann. James is graduating from Westminster High School and will be attending Carroll County Community College, Major - Cyber Security.

Matthew Stroble, son of Brother Ryan Stroble. Matthew is graduating from Calvert Hall High School and will be attending Towson University, Major – Business Administration.

Connor Suprik, son of Brother Stephen Suprik. Connor is graduating from Rising Sun High School and will be attending Salisbury University, Major – Education.

Samuel Burton, son of Brother William Burton. Samuel is attending the University of North Carolina, Major – Education.

SCHOLARSHIPS

Kelten Conaboy, son of Brother Jim Conaboy. Kelten is a Freshman at Penn State, Major -Engineering.

Matthew Gick, son of Brother Larry Gick. Matthew is a Freshman at Flagler College, Major -Sports Management.

Laura Gorman, daughter of Brother Matthew Gorman. Laura is a Freshman at CCBC, Major-Nursing.

Nicholas Hardesty, son of Brother Charles Hardesty. Nicholas is a Sophomore at Northampton Community College, Major - Psychology.

Cameryn Keller, daughter of Brother Chris Keller. Cameryn is a Freshman at York College, Major - Art Therapy.

Steven Morano Jr, son of Brother Steven Morano. Steven is a Sophomore at Mount St. Mary's University, Major - History.

Danielle Palmer, daughter of Brother Russell Palmer. Danielle is a Junior at Kutztown University, Major - Graphic Design.

Logan Palmer, son of Brother Russell Palmer. Logan is graduating from East Lincoln High School and will be attending UNC Charlotte, Major - Political Science.

Mason Salisbury, son of Brother Sean Salisbury. Mason is graduating from Perryville High School and will be attending Hood College, Major - Finance.

The following students have been selected as the recipients of scholarships made possible by the Community Foundation of North Carolina. Each was awarded a \$5,000 scholarship.

Ryan Rosay, son of Brother Chad Rosay. Ryan is graduating from Dallastown High School with a 4.71 GPA, ranked 9th, out of 470 students and will be attending Georgia Institute of Technology with the goal of becoming a Robotics Engineer.

Jenna Koller, daughter of Brother George Koller. Jenna is Senior at West Virginia University, who will be graduating in the Fall with a 3.9 GPA. Upon graduation she will be enrolling in a graduate program to earn a Doctorate in Physical Therapy.

Change of Address Form

State:_ Code:_

Address:

Zip (

Assignment:_ Home Phone:



Fraternal Order of Police

Baltimore County Lodge #4 9304 Harford Road Baltimore, Maryland 21234

RETURN SERVICE REQUESTED

FOP Lodge 4 General Business

Business Meeting

The June

will be held at 7:30 PM on Monday, June 27, 2022 at:

<u>Lodge #4</u> 9304 Harford Rd The July

FOP Lodge 4

General Business Meeting

> will be held at 7:30 PM on Monday, July 25, 2022 at:

Lodge #4

9304 Harford Rd