



BALTIMORE COUNTY
FRATERNAL ORDER OF POLICE

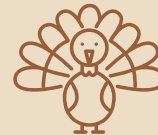
FOURWORD

NOVEMBER, 2022 | VOLUME 50, ISSUE 11

PRESIDENT'S MESSAGE...



Earlier this year, the Executive Board of Directors made a path for electronic voting for FOP elections. As a result, voting has never been easier. Members are sent postcards with a code that can be used on the web, along with a QR code that can be scanned by a smartphone to take them directly to the voting site. This election is for five Executive Board of Directors positions, as well as representatives to the National FOP Conference in 2023. So far, the feedback has been overwhelmingly positive on the new system. Members that do not receive a card are now able to contact the office and have a new code issued. The original code is disabled. Please take the time to vote. Your participation is important to the future of the FOP.



GIVE
THANKS



OCTOBER 2022

GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, October 24th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to

order. Secretary Patterson was also in attendance. Chaplain DiCara gave the invocation and President Folderauer lead the Pledge of Allegiance. A motion was made by Brother Zito to accept the Minutes from

our September meeting. This was seconded by Brother Huber, and approved with no discussion. Said minutes have been posted to the Lodge #4 App.

COMING SOON...



2023

REPORTS OF OFFICERS

President - Dave Folderauer

- We met with the Colonels and Director Dave Anderson in reference to Officer Involved Shootings and our Critical Incident Team.
- A military grievance was won at the Office of Administrative Hearings but the County wants to appeal. We are going to fund defending the decision.
- The County Executive is attending Roll Calls with positive feedback from our members.



REPORTS OF OFFICERS...

- The Maryland State FOP Lodge endorsed Dutch Ruppensberger, who is a key sponsor on National FOP issues.
- There are three candidates for Delegate in District 8 that are unhappy with our endorsement of Carl Jackson and they are calling for my resignation. That will not be happening.
- There will be a promotion on October 26, with Chaplain Tony DiCara being promoted to Captain.
- Carley Noppinger, who was our first Lodge 4 FOP Member of the Year, was recently recognized for an award at the Mid-Atlantic Association of Women in Law Enforcement (MAAWLE) Conference.
- The County is looking to talk to all members who have reached Maximum Medical Improvement (MMI), beginning with non-work-related injuries. We will be monitoring.

Treasurer – Bob Caskey

- Reported on the Lodge's finances.

State Trustee – Don Patterson

- Next State meeting is November 19 at Lodge 70.

Chairman of the Board – Ken Schubert

- Three motions were made for donations:
 1. Donation review to donate to the Grand Lodge FOP for Hurricane Ian relief.
 2. Legal Advisory to fund the Substitution Pay grievance to arbitration.
 3. Legal Advisory to take the medical appointment overtime grievance to arbitration.

Motions were seconded and passed.

REPORTS OF COMMITTEES

Events – Ken Schubert: The Bull Roast is coming up soon as 2023 approaches. We're looking into the Boumi Temple on King Ave, at a cost of \$50 / person, this year.

Donation Review – Ryan Franks: Donation to National FOP for Hurricane Ian relief.

Grievance – Dave Sweren: As reported by the Chairman of the Board.

HealthCare – Mike DiCara: Rates for 2023 were released. Cigna will increase 2.2%, Kaiser will increase 14%, the high deductible plan will decrease 2.2%. Open enrollment is from November 1-30. Working with a company, "MWE" to assist with the high deductible plan.

Legal Advisory – Dave Sweren:

- 1) We voted to fund the Substitution Pay grievance to arbitration. We prevailed, and are working with the County, but they preserved the right to arbitrate.
- 2) We voted to take the Designated Health Care Provider (DHCP) appointment overtime grievance to arbitration, but may now have something worked out, in the form of a settlement.

Legislative – Dave Folderauer: We're going to start getting ready for the next session.

Negotiations – Dave Folderauer: We've had 2 meetings to go over items. Looking for increase in salary and the goal is to be number 1 in pay in the state.

REPORTS OF COMMITTEES...

Pension – Don Patterson: At the Pension Board of Trustees meeting on October 11, we approved 12 total retirements, none from Police Department.

Policy Review – Dave Sweren: Looking at a policy for members returning from Military Deployment. Looking for members on a Military Leave of Absence to be allowed to keep an active ID card. Looking for something or someone to hold Police Personnel accountable when they make mistakes. We did not sign off yet on “Regional Booking”.

Political Action – Dave Folderauer: The General Election is on November 8. If you can work polls for anyone we endorsed, please let us know.

Scholarship – Tim Caslin: Applications are available now and must be return by March 1, 2023.

Social Media – Chris Hodnicki: More info and features will be coming out through the APP. Our social media presence continues to grow and is gaining positive attention.

Election Process – Mike DiCara: To date, 685 ballots have been cast so far. We’ve only had a few minor issues, but all have been taken care of.

Retiree Matters – Dave Folderauer: There have been issues with retirees not getting retirement ID cards when they leave. That’s been corrected, for the moment.

Vehicles – Chris Hodnicki: Went to PC-12 to meet with Rebecca Young, the Deputy County Administrative Officer (DCAO) in reference to vehicles and purchasing issues. Brother Andrew Meyer set up the meeting and had several vehicles, including an OJ vehicle, present to demonstrate issues and solutions to Mrs. Young.

REPORT OF LEGAL ADVISORS

Cases are taking forever, but we're attempting to get Trial Boards scheduled.



SCHLACHMAN, BELSKY, WEINER, & DAVEY, P.A.

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410-685-2022

www.sbwlaw.com



NFOP App



@BaltimoreCountyFOP



BaltCoFOP4



@BaltoCoFOP4

OLD OR UNFINISHED BUSINESS...

NONE

NEW BUSINESS

Two members participated in the Baltimore Running Festival in wheel chairs. This was great but wasn't brought to our attention or publicized early enough to get our people to show support.

GOOD OF THE ORDER

The next two monthly meetings (Nov. and Dec.) will be held at the Lodge, at 4:00 PM.

MEMBERS SICK OR IN DISTRESS

NONE

CLOSING PRAYER

Chaplain Tony DiCara

ADJOURNMENT

A motion was made by Brother Pfaff, then seconded by Brother George. The October 2022 General Membership Meeting was then adjourned.



BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

JOYCE A. DUNLAP

Wife of Brother Doug Dunlap

Mother of Brother Nick Dunlap

Aunt of Brother Todd Richardson



JOSEPH CAMPBELL

Father of Sister Nichole Campbell



WILBERT C. DORAN

Father of Sister Angela Blankenship

Father of Brother Dan Doran

Father-In-Law of Brother Michael Spahn

JOANN LEARY

Mother of Brother Sean Leary



PHYLLIS NOVAK

Mother of Brother Kevin Novak



DIANA MAE WINGERD

Mother of Brother Chris Wingerd



BETTY LOU MCMAHAN

Grandmother of Brother Cody Bostic

ACKNOWLEDGEMENTS

Congratulations to our Brothers below. We wish you all the best in your retirement!

Sergeant
MAURICE HOPPERT
11/02/2022



Officer
RAMON GEIGEL
11/02/2022

Additionally, we'd like to wish another 5 Members the best in their new endeavors, as they too are moving on from our Agency.

NEW OR HELPFUL INFORMATION

Meeting Time Change: The December General Business Meeting will be held on Monday, 12/26, at 1600 hrs (4:00 PM). As of now, all future General Business Meetings will be held at 4:00 PM.

App Additions: Bereavements and the Vacancy Reports are now being published to the App. They will be posted regularly but will not be "pushed" with a notification, to avoid excessive notifications. Please check the Resource section regularly for updates to these folders. A Forum has been opened in App to facilitate your thoughts on Negotiations getting to us. We do regularly check this and thank you for your participation.

Payroll / Office of Budget and Finance: Due to previous issues with personnel from Police Human Resources, who have now left the agency, the Office of Budget and Finance is actively re-evaluating several Academy classes and Promotional groups. This is being done to ensure that they are at the appropriate place on the Pay Scale and have or will be receiving the appropriate backpay, if eligible. PLEASE, remember to look at your pay advice and attempt to determine if you are in the appropriate location on the Pay Scale. If you need assistance, or recognize a problem, please contact the Lodge for assistance.

LINE OFFICERS

President: Dave Folderauer
dfolderauer@foplodge4.org

First VP: Dave Sweren
dsweren@foplodge4.org

Second VP: Mike DiCara
mdicara@foplodge4.org

Secretary: Donna Patterson
dpatterson@foplodge4.org

Treasurer: Bob Caskey
rcaskey@foplodge4.org

State Trustee: Don Patterson
donpatterson@foplodge4.org

Chaplain: Tony DiCara
tonyangmav@aol.com

Sgt at Arms: Chris Hodnicki
chodnicki@foplodge4.org



BOARD OF DIRECTORS

Chairman: Ken Schubert
schubby1969@aol.com

Vice Chairman: Doug Jess
Djessfive0@gmail.com

Steve Comegna
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Tom Scally
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Dave Rose
Past President

Office Manager - Nancy Skinner
office@foplodge4.org

*Provides Notary Services

Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234



RETURN SERVICE REQUESTED

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____



The December

**FOP Lodge 4
General
Membership
Meeting**

will be held at **4:00 PM** on
Monday, December 26, 2022
at:

Lodge #4
9304 Harford Rd

The January

**FOP Lodge 4
General
Membership
Meeting**

will be held at **4:00 PM** on
Monday, January 23, 2023
at:

Lodge #4
9304 Harford Rd