

BALTIMORE COUNTY  
FRATERNAL ORDER OF POLICE

# FOURWORD

JULY, 2023 | VOLUME 51, ISSUE 7

## PRESIDENT'S MESSAGE



### 2023 FOP Elections

At the September 2023 General Business Meeting, nominations will open for the Line Officer positions: President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, Sergeant-at-Arms, Maryland State Trustee and Chaplain, as well as five of the ten Board of Directors positions. We will also be electing Delegates to the Maryland State FOP Conference for 2024. Anyone wishing to run for any of these positions must have attended four General Business meetings the from October 2022 until September 2023 or have contributed to the FOP with service on committees, etc.

Last year, we moved towards an electronic voting system. It went very well. Members are sent postcards with a unique QR code that can be scanned or letter code that can be entered into the webpage of our vendor, Election Buddy. A sample of that card is shown below. In October, please be on the lookout for these postcards.

The system is secure. Only the vendor has access to the voting process until the announcement at the November 2023 General Business meeting. One of the benefits for using this process is that lost or missing postcards can be deactivated and new postcards be issued. Our former paper process did not allow for that. Last year, we were able to immediately resolve any issues that our members had with voting.

We have accomplished a great deal in the past few years. Please consider joining the FOP team or volunteering to serve. We are always looking for the next generation of talent so that your FOP remains a leader in the advocacy of police.

### 2022 Election

Scan the QR code below using  
your phone to vote



Easy and Secure Anonymous online voting and  
elections - [electionbuddy.com](http://electionbuddy.com)

FRATERNAL ORDER OF POLICE LODGE #4  
9304 HARFORD ROAD  
PARKVILLE, MD 21234



POSTAGE  
INDICIA

TEST VOTER  
9304 HARFORD RD  
PARKVILLE, MD 21234-3109

### Baltimore County Fraternal Order of Police Lodge #4

#### 2022 Election

Voting deadline Nov 28 2022 12:00pm Eastern Time (US & Canada)

Questions? Contact Dave Folderauer [dfolderauer@foplodge4.org](mailto:dfolderauer@foplodge4.org)

To vote using your phone or computer visit [ebv.io/ballot](http://ebv.io/ballot) and use your  
personal access key **282Z-HK2S-F4FG-RKXX**

# JUNE 2023

## GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, June 26th, 4:00 PM, at our Lodge. President Folderauer was present, and called the meeting to order. Secretary Patterson was also in attendance. Brother Doug Jess provided the invocation with President Folderauer leading the Pledge of Allegiance. A motion was made by Brother Bollinger to accept the Minutes from our May 2023 meeting. This was seconded by State Trustee Patterson and approved. Said minutes have been posted to the Lodge #4 App.

### REPORTS OF OFFICERS

#### President – Dave Folderauer

- Since our last meeting, the County Council met and adopted the FY 2024 Budget.
- We're still waiting for the County to print our MOU and/or to make the approved MOU available online.
- First Vice President and I met with Councilman Pat Young. This was our first opportunity to meet with him. He's a former Marine, the conversation went very well, and it appears as though his focus is all on Baltimore County.
- We met with Internal Affairs about the changes to take effect on Saturday, including a flow chart of how cases will move, and Internal vs External cases. No one should accept discipline until consulting with our office and our attorneys.
- We had our monthly meeting with Chief McCullough.
  - Some of the focal points of the meeting were; Discipline, Internal Affairs, and issues at the Trial Boards pertaining to evidence not being disclosed. We want to know why Internal Affairs appears to be held to a different standard or level of accountability than we would be.
  - We also discussed the Assigned Vehicle Community Presence Program, and why the program is still being termed as a "Pilot". We advised that we were opposed to a pilot, as effective July 1, an effective Program needs to be underway. The Chief agreed and the policy language has been changed to reflect the implementation of a full-fledged program, as opposed to a "Pilot".
- We've been in discussion with a medical group, "First Responder Medical", who offer Cardiac testing for our members. Treasurer Caskey – We've spoken with the County and Cigna reps who have advised that the type of tests this group is offering are covered, if ordered by an appropriate physician. Co-pays are waived. If Cigna, or any other Insurance Provider, does not cover any portion of the tests, First Responder Medical has an association with a 501-C-3 who will cover any unpaid expenses. We're going down to tour their facility, and to ask a few more questions in person.



NFOP App



@BaltimoreCountyFOP



[www.foplodge4.org](http://www.foplodge4.org)



BaltCoFOP4



@BaltoCoFOP4

## REPORTS OF OFFICERS...

### President – Dave Folderauer: ...

- Laterals: The County is about to roll out a new “Experienced Officer” Program that will allow Laterals to be hired at up to the new Step 7, as opposed to the current Step 2. They can do this. Additionally, after discussion with us, they agreed that this should be made to apply to current/recent laterals, who will also be adjusted accordingly, as of July 1. There will be some work done at bargaining to rectify some associated issues with this.
- Senate Bill 1 (SB-1): Lawsuits have been filed and it is expected that these will be consolidated. Once this occurs, our attorneys will file an Amicus Brief, to get us attached to that. In the meantime, we are hoping that these suits result in a “stay” of the new law, and we are working with the Maryland State FOP Legislative Committee to craft an amendment for next year.
- In the days to come, we will be signing up the latest class, to include 14 new members.
- Later tonight we will open the floor for discussion regarding the proposed Bylaw for Business Memberships.

### Treasurer – Bob Caskey:

- Reported on the Lodge Finances.

### Sergeant-at-Arms – Chris Hodnicki:

- We have seven (7) class grievances filed related to issues with our members’ pay and/or Workday. We’re available to discuss these in detail.

### Executive Board Vice Chairman – Ryan Massey: (In for Chairman Comegna)

- The Board of Directors on June 13th, with the following motions being made and approved by the Board, to be voted on tonight:
  - To purchase a sponsorship for the Lawman Classic in August.
  - To make a donation to the Special Olympics Torch Run.
  - To donate to the Central Alarmers, to be evenly distributed among the East and West Units.
  - To upgrade the phone system at the Lodge.
- The Board also met earlier this evening, where we approved a motion from PAC to sponsor an event for County Executive Johnny Olszewski Jr.

\*This concluded the Reports of Officers. A motion was made to approve those reports by Brother Speed and seconded by Sister Greenbeck. The Reports of Officers were approved.

## REPORTS OF COMMITTEES

Political Action: Second Vice President Mike DiCara – We did have one motion come out of PAC, to purchase a sponsorship to an event for the County Executive. That matter was up for discussion, voted on, and passed.

Bylaws: Doug Jess – The newly proposed Bylaw for Business Memberships will be discussed under Old Business.

## REPORTS OF COMMITTEES...

Donation Review: Ryan Franks – For members who have requests, please don't wait until the last minute to bring them to our attention.

### Events Committee:

- State Trustee Don Patterson – The Golf Tournament date has been set for Friday, September 8th. It will be held at Rocky Point Golf Course again, with an 8:00 AM start time. The prices are now \$125/person or \$500/foursome. A flyer is out, on the APP and it's time to sign up.
- President Dave Folderauer – The 2024 Bull Roast will be held on Saturday, April 20th, from 6-10 PM.

Expenditure Review: Doug Jess – The committee has been able to review expenses through April, with no discrepancies found.

### Grievance / Legal Advisory: President Dave Folderauer (In for First VP Dave Sweren) –

- Military Grievances: We have the two Military grievances still pending. Lieutenant Al Hamby's individual grievance related to National Guard time, and the class grievance regarding the change made to the County Code, in the midst of the active case/grievance. In May, the County advised that they would support our offer and forward it to the County Council, which would provide our members with a benefit in-line with the Maryland State Police language (4 months pension credit for every 1 year in the National Guard). Also included in the accepted settlement offer, was recognition of pension credit for Reservists. Lieutenant Hamby, the grievant in the initial individual grievance was initially in agreement with this offer, which would allow both grievances to be settled in a manner that is favorable to our membership. He has since retracted his acceptance of the settlement.

On May 31st First Vice President Sweren met with the Office of Law, and he was advised that if the individual grievance filed by Lieutenant Hamby is backed-out of the settlement offer, then the County is no longer willing to settle.

Lieutenant Hamby was advised that he would need to request further funding from the Legal Advisory Committee. He met with both the Legal Advisory Committee and the Board of Directors, both voted to not provide additional funding for his individual grievance. We did have a forum/chat for all affected members of this matter, and brought everyone up to speed on these matters.

- Pay/Workday Grievances: The seven grievances filed have definitely had an impact and created movement where we hadn't seen action taken before.
  - Question – Sister Marcy Chemelli: What were the grievances about, so Supervisors know what they can expect to see or hear?
    - Answer – Sergeant-at-Arms Chris Hodnicki: Grievances were filed because:
      - 1- Overtime is not being paid; 2- Standby Pay is not being paid or paid appropriately; 3- Substitution Pay is not being paid or paid appropriately; 4- Comp Leave is not being paid/credited or calculated appropriately; 5- Step Increases for at least two classes and some individuals have been omitted. Some received their Step but then had it retracted, as of the implementation of Workday; 6- FTO Pay is not being paid to several members, and 7- Paper Checks were issued with no explanation/breakdown of what they were issued for, or what deductions were made.

## REPORTS OF COMMITTEES...

- Question – Brother Bob Speed: Are other bargaining groups having the same issues that we are with their pay?
  - Answer – President Dave Folderauer: Yes, and we're finding that our concerns are being addressed more quickly because of the route we are taking to address them.
- Question – Brother Josh List: Are there specific academy classes that lost their Steps?
  - Answer – Sergeant-at-Arms Chris Hodnicki: Yes. Classes 157 and 158 lost their Step, as well as several other individuals, scattered around, who did as well. After the meeting, a detailed explanation can be provided, as to how all of this occurred.

Healthcare: Brother Easter – The committee met and all bargaining groups voted to ratify the changes for the post '07s, bringing them in-line with the pre '07s. They talked about a diabetic drug that is being used for weight loss. That will be revisited. If you have any issues with the Vision provider website or App, see me or Second Vice President Mike DiCara.

Legislative: President Folderauer – Previously heard/discussed under my initial report.

Membership: Brother Matt Krauch – We received an application for an Associate Membership for Scott Valis, who is the father of Brother Tim Valis. A preliminary background was conducted, with no prohibiting information found and the committee voted to approve his membership. This served as a motion for the floor, which passed unanimously.

Military Affairs: Brother Mahindra Saywack – Everything was covered under your earlier report.

Policy Review: Sister Kathy Greenbeck – The Discipline policy goes into effect on July 1st, which will bring us into compliance with the new law(s). The County did meet with us and took our feedback into consideration.

### Retiree Matters:

- Pension: State Trustee Don Patterson – At the June 13th Board of Trustees meeting, we approved twenty-five total retirements, with five from the Police Department.

Scholarships: President Dave Folderauer (In for Brother Tim Caslin) – The winners have been posted on the website and there is a link to the website on the App.

Uniforms and Equipment: Sergeant-at-Arms Chris Hodnicki – We have been told that the Department has ordered between 130 and 150 new vehicles for the fleet. Some of those will be included in the Assigned Vehicle Program.

Wellness: President Folderauer (In for Brother Rob Graff) – There is a Peer 2 Peer meeting on June 27th.

\*This concluded the Reports of Committees. A motion was made by Brother Huber to accept the Reports of Committees, which was seconded by Sister Huber and approved.

## **REPORT OF LEGAL ADVISOR**

Chaz Ball – We are in a new world as we move into the Maryland Police Accountability Act (MPAA). Based on the policies that I have seen, this agency is well ahead of other agencies who have been under the MPAA for over a year already. There have been a number of cases left-over for Trial Boards. We've gone through several of those, and seen where the Office of Law will need to have some discretion as to whether or not to proceed with the cases as they receive them. We recently finished one Trial Board on June 13th, for a member who had allegations pertaining to report writing and for misrepresentation to a supervisor. The Officer was found guilty of both, which the report writing resulted in a loss of days and the misrepresentation resulted in termination. That takes out the back-log of old termination cases that have been pending for years. If you have any issues or questions as we move forward into the MPAA, call us.

## **OLD OR UNFINISHED BUSINESS**

The reading of the Bylaw was waived and the floor was opened for discussion. No discussion was called for. Additionally, paperwork for the 501c3 has been submitted to the IRS for the Scholarship fund donations. This will allow donations to the Scholarship fund to be tax deductible. We may also be able to accept monies from the Memorial Fund, which would give us a good start in our new endeavor.

## **NEW BUSINESS**

Tom Quirk's retirement/investment presentation at the Lodge went very well. Sister M. Chemelli – Retirement Portal is not functioning. Do we have a time-frame for when this will be done? Answer – The matter has to be addressed by the vendor, but there is a "ticket" in through OIT. OIT will not be creating the solution, but will implement it when the fix is provided, hopefully by mid-July to August. Has there been any discussion regarding our Drug use policy, due to the permissibility of Recreational Marijuana use? It's still a Controlled Substance and governed by MPCTC, who issues certifications in the State. This is going to lead to more call-outs for DREs. The DREs are already not being covered by Standby, so will this be addressed? Yes. We are already in discussion with the Chief of Staff regarding that issue.

## **GOOD OF THE ORDER**

NONE

## **MEMBERS SICK OR IN DISTRESS**

Brother Jeff Collins was injured in a BBQ accident at his residence. He may have lost an eyebrow.

## **CLOSING PRAYER**

Brother Doug Jess

## **ADJOURNMENT**

A motion was made to conclude our June General Business Meeting by Sister Deanna Chemelli and seconded by Brother Michael Cortes. The meeting was adjourned, at 4:40 PM.

## BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of members, family or friends:

DONALD OTTO FIEDLER

Brother In Law of Brother Paul Hoke

Son In Law of Brother Robert Hoke



EDWIN C. GIBBONS

Father of Brother Robert Gibbons



LILIAN PARSONS

Mother of Brother Jeff Parsons (Ret.)

Grandmother of Brother Jeff Parsons



BROTHER VERNON L. REDDING



BROTHER JOSEPH M. KANE

### LINE OFFICERS

President: Dave Folderauer  
dfolderauer@foplodge4.org

First VP: Dave Sweren  
dsweren@foplodge4.org

Second VP: Mike DiCara  
mdicara@foplodge4.org

Secretary: Donna Patterson  
dpatterson@foplodge4.org

Treasurer: Bob Caskey  
rcaskey@foplodge4.org

State Trustee: Don Patterson  
donpatterson@foplodge4.org

Chaplain: Tony DiCara  
tonyangmav@aol.com

Sgt at Arms: Chris Hodnicki  
chodnicki@foplodge4.org

### BOARD OF DIRECTORS

Chairman: Steve Comegna  
scomegna@foploge4.org

Vice Chairman: Ryan Massey  
rmassey@foplodge4.org

Kenny Schubert  
schubby1969@aol.com

Doug Jess  
Djessfive0@gmail.com

Joe Peach  
joseph.peach.3858@gmail.com

Matt Krauch  
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Matt Gonzalez  
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Ryan Franks  
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Carroll Bollinger  
docbolly2852@comcast.net

Tom Scalley  
firechaser@comcast.net

Dave Rose  
Past President

**Fraternal Order of Police**  
Baltimore County Lodge #4  
9304 Harford Road  
Baltimore, Maryland 21234



RETURN SERVICE REQUESTED

**Change of Address Form**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_  
Assignment: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Home Phone: (\_\_\_\_) \_\_\_\_\_

The August

FOP Lodge 4  
**General  
Business  
Meeting**

will be held at **4:00 PM** on  
Monday, August 28, 2023  
at:

Lodge #4  
**9304 Harford Rd**

The September

FOP Lodge 4  
**General  
Business  
Meeting**

will be held at **4:00 PM** on  
Monday, September 25, 2023  
at:

Lodge #4  
**9304 Harford Rd**