



BALTIMORE COUNTY
FRATERNAL ORDER OF POLICE

FOURWORD

DECEMBER, 2023 | VOLUME 51, ISSUE 12

PRESIDENT'S MESSAGE from Dave Folderauer



On December 12th, we will be transitioning back to Dave Rose as FOP President. It has been an honor to serve the great women and men of the FOP these past two years. Looking back, we have had a variety of accomplishments in which we should be very proud. Some of those include:

- Worked to Replace Chief
- #1 in Pay
- DROP for Post '07
- Retirement Health Care for Post'07 Retirees
- Post '07 Health Care Cost Reduction (2025)
- Fixed Multi-Lingual Pay
- Started Take-Home Vehicle Program
- Got Retirement Option 7 Legislation Passed
- Filed COVID grievances (still active)
- Cleared Pending Trial Boards
- Fought Regional Booking
- Created Electronic FOP Elections
- Filed Health Care Charter Amendment
- Improved Infrastructure at Lodge 4
- Updated Website
- Created Patrol-friendly FOP Meeting times
- Improved Social Media Use
- Redesigned the Fourword
- Identified Station Representatives
- Developed FOP Succession Plan
- Held Off-Site FOP Meetings
- Started FOP Officer of the Year
- Started FOP Officer of the Month
- Started Business Associate Memberships
- Partnered w/ Hunt Valley Mission BBQ
- Personally Placed Wreaths at Memorials
- New Venue for Memorial Service
- New Venue for Bull Roast
- Fought to Save Due Process (Trial Boards)
- Held 2 Bureau Chiefs Accountable
- Eliminated Mandatory Vax
- Pending Approval for 501(c)3 Scholarship Fund
- Filed Class Action National Guard Pension Grievance
- Started Military Affairs Committee
- Addressed Military Credit Issues thru DOJ
- Started Critical Incident Committee
- Took Police Officers Involved in Shootings to Trauma Training
- Created Wellness Committee
- Letter to County Executive Resulting in Retiree COLA
- Started Retiree Matters Committee
- Held Retirement Seminars
- Financially Supported Retiree Meetings
- Negotiated Retiree Badge Replacement
- Negotiated Retiree ID Replacement
- Purchased Memorial Wreaths for Retirees, Blue Guardians and Women's Association
- Successful Communication with Co Exec
- Regular Meetings with County Council
- Met with Senators and Delegates
- Challenged Attorney General over Independent Investigation Division
- Solidified Relationship with MD State FOP
- Solidified Relationship with Baltimore City FOP
- Developed a TV and Radio Presence

You should always strive to leave a place better than you found it. I believe we did just that. All of these accomplishments belong to a fantastic team that worked hard for the FOP each and every day. I would like to thank First Vice President Dave Sweren, Sergeant at Arms Chris Hodnicki, Treasurer Bob Caskey and more recently, First Vice President-elect Mike DiCara for their service to our members. You would not believe how hard-working each of them has been for you.

Again, it has been an honor. God bless each and every one of you.

Dave Folderauer



NOVEMBER 2023 GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, November 27th, 4:00 PM, at our Lodge. President Folderauer was present and called the meeting to order. Secretary Patterson was also in attendance. A motion was made by Brother Roussey to accept the Minutes from our October 2023 meeting. This was seconded by Sister Roussey and approved. These minutes have been posted to the Lodge #4 App.

REPORTS OF OFFICERS

President – Dave Folderauer:

- Most of my reports will fall under the Reports of Committees.
- Election results are out and they have been posted on the front door and to the App.
- There will be an easy transition as we move forward, as communication among involved parties has already begun taking place.
- Dave Rose will take over at the next Board Meeting in December.
- As a reminder, our next General Business Meeting will be held on Monday, December 18th.

Second Vice President – Mike DiCara:

- My reports will be heard under the Reports of Committees.

Chaplain – Tony DiCara:

- Congratulations to Sister Kathy Kraemer and to all who won and/or participated in the election.

Past President – Dave Rose:

- Thank you to everyone.
- Dave is right, we'll get through this transition smoothly, with no interruption of service.

Executive Board Vice Chairman – Ryan Massey (in for Chairman Steve Comegna):

- The Board met on November 13th, with one motion made, which was to make a donation to assist FOP Lodge #10. This motion passed.
- The Board met again, prior to this meeting (November 27th), with one motion being made to purchase a sponsorship to an event for Delegate Nino Mangione (District 42A). This motion passed.

*This concluded the Reports of Officers. A motion was made to approve those reports by Brother Graff and seconded by Brother List. The Reports of Officers were approved.



REPORTS OF COMMITTEES

Bylaws: President Folderauer (in for Brother Doug Jess) – We have a vote pending due to a proposed Bylaw. One thing needs to be amended. Last month, during discussion, it was said that both Baltimore City (Lodge #3) and Prince Georges County (Lodge #89) have Bylaws that preclude Captains from holding Office. That is INACCURATE. They do NOT have that in their Bylaws. They may have a past practice or something unofficial, but the Bylaws Committee has reviewed their Bylaws, that is NOT in there and that was confirmed by both of their Lodge Presidents (respectively). Before we take this vote, I want to bring this to everyone's attention...722 members of this organization elected Captain Joe Peach and they know that he is a Captain. This body here, tonight, is awfully small compared to the 722 members (who voted for Captain Peach).

- A call for a request to read the proposed bylaw was made, with no request made.
- The purpose of this proposed bylaw is to NOT allow Captains or above to hold positions on the Board of Directors for the FOP.
 - A question was asked about the reasoning for the proposed change, but President Folderauer advised that per our other bylaws, we cannot have any further discussion on the matter, as that all had to occur last month.
- Instructions were then given:
 - If voting in favor of the proposed bylaw, which needs to pass by two-thirds, you'll need to signify by saying "Aye". If you are opposed, you will need to signify by saying "Nay".
- The vote was then held and the proposed bylaw FAILED, with less than the required two-thirds (of the members present) voting in favor of it.
 - Brother Caslin called for a "Division of the House", requiring a hand count. The vote was conducted again, with clearly less than the requisite two-thirds of the members present voting in support of the proposed bylaw.

Critical Incidents: President Dave Folderauer – Parkville had an Officer involved shooting, with three of our brothers being involved. The suspect murdered his spouse, almost in front of them, and then fired at us. Our Officers handled this in spectacular fashion. The Attorney General's Office did respond and will be investigating the matter.

- If you know any of those involved, reach out to them to show them your support.

Events Committee: State Trustee Don Patterson – The 2024 Bull Roast is scheduled for Saturday, April 20, 2024.

Grievance / Legal Advisory: Second VP Mike DiCara (in for First VP Dave Sweren) – The Grievance and Legal Advisory Committees met last week with Brother S. Brennan and a new Grievance was filed today (11/27/2023).

Healthcare: Second Vice President Mike DiCara – Open Enrollment runs through Thursday, November 30th. If you have any questions, please reach out for assistance. Open enrollment also includes an increase to the additional Term – Life Insurance that has been offered. That is now being offered for \$200,000 of additional coverage.

REPORTS OF COMMITTEES...

Membership: Brother Matt Krauch – We received two applications for associate memberships.

- Arther Baker, sponsored by Brother Doug Dunlap.
- Michael Ford, sponsored by Brother Don Bridges.
 - Background checks were conducted with nothing of concern found.
 - Both Arthur Baker and Michael Ford were approved for Associate Memberships.

Military Affairs: Brother Mahindra Saywack – We are waiting for a decision on Lieutenant Hamby's Military Grievance, which we will hopefully have before Christmas.

Negotiations: President Dave Folderauer – We met with the County to go over "Ground Rules", but will be turning everything over to Dave Rose who will be picking his own Committee.

Policy Review: Second Vice President Mike DiCara – We received multiple proposed policies today, one of them is significant and we'll keep everyone updated as we move forward. That particular policy is in response to the new, State mandated Mental Health Evaluation that all active members will have to undergo every other year, to maintain our certifications. The tentative policy is only out for Command review now and is not in its final form. Additionally, the Beard and Fingernail policy is being moved into the Administrative Manual.

Political Action: Second Vice President Mike DiCara – As the Vice Chairman of the Board reported, we met earlier with the Board, who did vote to purchase a sponsorship to an event for Delegate Nino Mangione. The membership then voted in line with both the PAC Committee and the Board, to purchase the sponsorship to the event for Delegate Mangione.

Pension: State Trustee Don Patterson – At the November 14th Pension Board of Trustees meeting, 9 retirements were approved from the Police Department.

Scholarships: Brother Tim Caslin – The application process will remain open until the deadline to apply of March 1st, 2024.

Wellness: Brother Rob Graff – We took several members to the recent COPS Trauma and Wellness Conference, including those involved in our Cockeysville shooting. We believe this was good for those members and their families.

*This concluded the Reports of Committees. A motion was made by Brother Prince to accept the Reports of Committees, which was seconded by Brother Gonzalez and approved.

Report of Legal Counsel: Mike Davey - We've had two recent Trial Boards. The first was for a Captain, who was found NOT GUILTY of all allegations. The second was for an Officer who was offered two Letters of Reprimand for two allegations. He was found NOT GUILTY of one allegation and received one Letter of Reprimand. There was one other pending Trial Board, but that Officer has been involuntarily resigned.

Old or Unfinished Business: NONE

New Business: NONE

Good of the Order: President Folderauer expressed his gratitude for the opportunity to represent the membership for the last two years. It was an honor!

Dave Rose advised that the widow of one of our members was recently able to remarry, years after her husband passed. Unlike the manner in which Ericka Schneider was addressed (Jason Schneider's widow), this time, contact was made with the appropriate departments and confirmation was received before she remarried, allowing for documentation to be obtained verifying that she would maintain her benefits.

John Cluster advised that he has been selected to serve on the committee to evaluate expanding the number of positions on the County Council.

Brother Robin Brock asked if Election Buddy could be used for purposes other than our elections, such as for Bylaws. The process to do this was explained.

Chaplain DiCara advised that there will be an Awards Ceremony on November 29th, a Promotion Ceremony on December 5th, and another Promotion Ceremony on January 3rd.

Members Sick or In Distress: Brother Gary Gregory recently suffered a stroke (He has since passed). Brother Ed Minnick had been hospitalized with some type of brain bleed. Brother Frank Pugh is battling with cancer again.

Closing Prayer: Chaplain Tony DiCara.

Adjournment: A motion was made to conclude our November General Business Meeting by Brother Nacke and seconded by Brother McElfish. The meeting was adjourned at 4:26 PM.



[NFOP App](#)



[@BaltimoreCountyFOP](#)



www.foplodge4.org



[BaltCoFOP4](#)



[@BaltoCoFOP4](#)

BEREAVEMENTS

Your Fraternal Order of Police sadly advises of the following loss of our members:

Brother JAMES BUCKINGHAM



Brother GARY GREGORY



ACKNOWLEDGEMENTS

Congratulations to our Brothers below. We wish you all the best in your retirement!

Officer
MATTHEW KREBS
#4323

Lieutenant
BILL LALLY
#3606

Officer
DERRICK WALLER
#3527

Officer
JEFFERY GALE
#3540



Sergeant
MATTHEW MOORE
#4270

Detective
CHRIS TOLAND
#3932

Officer
DARRYL HUNTER
#3437

Detective
W. "BUTCH" SHINGLETON
#4633

ELECTION RESULTS

President:

Dave Rose--925 votes

Dave Folderauer--578 votes

Second Vice President:

Ryan Massey-- 897 votes

Chris Hodnicki--606 votes

Sergeant-At-Arms:

Matt Gonzalez--845 votes

Sean Brennan--658 votes

Chaplain:

Kathy Kraemer--789 votes

Tony DiCara - 714 votes

Executive Board of Directors:

Joe Peach - 722 votes

Dave Sweren - 688 votes

Matt Krauch - 654 votes

Tom Scally - 638 votes

Doug Jess - 535 votes



Merry Christmas
&
Happy New Year



Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234



RETURN SERVICE REQUESTED

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____



The January.

FOP Lodge 4
**General
Membership
Meeting**

will be held at **4:00 PM** on
Monday, January 22, 2024
at:

Lodge #4
9304 Harford Rd

The February.

FOP Lodge 4
**General
Membership
Meeting**

will be held at **4:00 PM** on
Monday, February 26, 2024
at:

Lodge #4
9304 Harford Rd