

The Fourword

Volume 52 Number 4

April 2024

The 446th session of the Maryland General Assembly officially ended its 90-day 2024 legislative session at midnight on Monday, April 8, 2024. It was a difficult session in the legislature dealing with state budget deficits and unfunded mandates such as Kirwin, that trickled down and are affecting local jurisdictions with increasing costs and shrinking revenue streams.

Aside from the economic struggles, the State FOP had several priority pieces of legislation, HB15/SB606- Order of Show Cause, HB188/SB608-Time Limits for Filing Administrative Charges, and a fix for last year's omission in SB1 for our retirees to be able to carry legally if LEOSA qualified. None of these pieces of legislation were passed by the General Assembly.

Moving forward, the FOP must engage in these issues earlier and garner strong

support from key members in the legislature and lobby hard to get sponsors on each bill. We need to reward those who support us by showing our support. We must also engage those who do not support us by fostering communication and relationship building to gain their support. If that doesn't work, we will find strong opposition in the next election and support their run for office.







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APRIL 2024 GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, March 25, 2024, 4:00 p.m. at Lodge #4. President Rose called the meeting to order. Sister Kathy Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, Past President Folderauer was excused. All other board members were present as was Legal Advisor, Chaz Ball. A motion was made by Brother King to accept the minutes from the March meeting. The motion was seconded by Brother Bollinger.

REPORTS OF OFFICERS

President Dave Rose

February 27-	Attended the Executive Board of Directors meeting with Chief McCullough.
February 28-	Discussed the military grievance with County Attorney James Benjamin and
	Deputy Administrative Officer Rebecca Young; Attended a Negotiations
	committee meeting.
February 29-	Met with Colonel Conger; Spoke with members at in-service training; Met with representatives from SF&C Insurance.
March 4-	Met with County Attorney James Benjamin and Deputy Administrative Officer
	Rebecca Young to discuss the military grievance; Attended the State Legislative Committee meeting.
March 5-	Attended a Negotiations Committee meeting with the county administration;
	Attended a dinner in Annapolis with members of the House and Senate Judiciary Committees.
March 6-	Met with a candidate for Baltimore County Circuit Court Judge; Met with
	members of the Military Matters Committee to discuss the status of the military
	grievance.
March 7-	Spoke with members at in-service training; Met with David Smith of Sinclair
	Broadcasting.
March 8-	Met with representatives of SF&C Insurance and Capitol Portfolio Management.
March 11-	Attended the Executive Board of Director's meeting; Met with our attorney to
	discuss negotiations strategy moving forward; Attended the State Legislative
	Committee meeting; Spoke with members of the Pc 12 Community Police
	Alliance.
March 12-	Attended the Pension Board of Trustees meeting.
March 13-	Met with Senator Salling at his office in Annapolis; Visited Precinct 1; Met with
	Captain Trivett in PHR to discuss pay issues.
March 14-	Spoke with members at in-service training; Hosted an investment/retirement
) (1 1 f	meeting at the lodge with The Retirement and Investment Group, LLC.
March 15-	Attended a Negotiations Committee meeting with the County Administration.
March 18-	Met with Chief McCullough and his staff to review the staffing study; Attended
1.00	the State Legislative Committee meeting.
March 20-	Met with a member to discuss pension options; Met with members at Precinct 8;
	Met with counsel to discuss the military grievance and settlement.

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March 21- Spoke with members at in-service training.

March 25- Attended the Executive Board of Director's meeting and the General Membership meeting.

First Vice President Mike DiCara

March 5-	Attended a Contract Negotiation session with Baltimore County. Represented the Lodge at The Association of Baltimore County Retired Police meeting.
March 6-	Attended a meeting of the County's promotional policy committee.
	Attended a meeting with a candidate for Baltimore County Circuit Court.
March 7 -	Attended a meeting between FOP leadership and Sinclair broadcasting.
March 8-	Chaired a meeting of the Grievance Committee.
March 11-	Attended the March meeting of the Executive Board of Directors.
	Attended a meeting of the Department's 150 th Anniversary Committee.
March 12-	Presented a class on grievances at Supervisor's Training.
March 14-	Attended the Officer assignment draft.
	Attended a Step 2 grievance hearing.
March 15-	Attended a Contract Negotiation session with Baltimore County.
March 18-	Attended a staffing analysis meeting with Department leadership.
March 25-	Attended the March 2024 General Membership meeting.

Second Vice President Ryan Massey

March 7-	Attended meeting with Local Media entity.
March 11-	Attended monthly Eboard meeting.
March 13-	Meeting with Senator Salling.
March 15-	Attended a member's retirement party.
March 19-	Accompanied a member to a meeting with the Chief of Police.
March 25-	Chaired Legal Advisory Committee meeting.
	Attended Special EBOD meeting.
	Attended General Membership meeting.

Treasurer Caskey

• Reported Lodge #4 finances.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met on March 11th and March 25th.
- There were 10 motions brought before the Board during these meetings and all passed.
- The first motion brought before the Board was to donate \$1,250.00 as a Corporate Friends Sponsorship for the Stella Maris Annual Wine Tasting Fundraiser co-hosted by State FOP Lobbyist Frank Boston,

- The second motion was to donate \$250.00 to Brother Tim Stadler's 2024 MS Walk Team.
- The third motion was to donate \$2,500.00 to the PAR Fund Golf Tournament for the give-a-way.
- The fourth motion was a \$2,000 donation for scholarships given by the Association of Italian American Charities in the name of Sister Any Caprio.
- The fifth motion was to authorize step 4 arbitration for the Brennan Promotion Skip Grievance.
- The sixth motion was to spend up to \$16,000 to send up 10 people to attend the COPS Conference in Orlando, October 31– November 3, 2024.
- The seventh motion was to cover half the cost for the pension actuarial study with the County for on-going negotiations.
- The eighth motion to accept the proposed 2024 Operating Budget.
- The ninth motion was to send up to 6 members to the LRIS Rights of Police Officers seminar in Las Vegas in June of 2024 at a cost of \$1,600 per member.
- The final motion was made by the Legal Advisory Committee to fund the Step 4 arbitration of Brother S. Brennan's Promotion Skip Grievance an additional \$7,500 for a total of \$15,000.

REPORTS OF COMMITTEES Bull Roast—Donna Patterson

• The Annual Bull Roast will be held on for Saturday, April 20, 2024 from 6 p.m. to 10 p.m. at the Boumi Temple Shrine 5050 King Ave. The cost of the event will be \$55.00 per person.

Expenditure Review – Carroll Bollinger

- The Committee conducted an investigation in reference to the \$7,500.00 check written by President Rose. The investigation summary of was read by Brother Bollinger.
- Recommended corrective actions were enumerated for the future.

Finance- Bob Caskey

• Brother Caskey had a meeting with the bank about fraud protection.

Grievance- Mike DiCara

- The Grievance Committee met on March 8th to consider a request by Brother Sean Brennan to take his Promotional Grievance to Step 4. After much discussion a motion was made and passed unanimously to take this grievance to step 4. This motion was also unanimously passed by the EBOD.
- The steps of completing the COVID Grievance Settlement continue. The Leave Request Forms for the first 14 members have been submitted to the County, and an additional list of more than 40 members was being compiled. During this process it was learned that 10 members have already had all their requested leave reimbursed, and 11 members have received a partial reimbursement. This updated list, including those who only received a partial reimbursement, was submitted to the County on March 21st.
- The discussions with the County continue to settle the Military Pension Credit Grievance.

Legal Advisory—Ryan Massey

- The committee met and discussed funding Sean Brennan's promotional grievance. After discussion the committee unanimously approved up to \$15,000 to fund the grievance this includes the original \$7,500 paid for the step 3 grievance). If the \$15,000 is reached the committee will meet to discuss further action. All committee members attended the meeting.
- Wilkens Use of Force incident- Attorneys have entered their appearances and trial dates are pending.

Attorneys for incident:

Roos- Oana Brooks

Graham-Moore- Brandon Patterson

Desmond- Granville Templeton

Zach Small- Brian Thompson (7-15-24)

• Special Investigation (Brother Jess complaint)- Interviews have been scheduled for April 2, 2024.

Legislative—Ryan Massey

Continuing to follow several bills. Crossover Day is March 18, 2024. Mike Davey testified in reference to several of the bills. The ACLU requested unfavorable action on every FOP related bill.

Memorial-Donna Patterson

• The County Memorial will be held on May 10, 2024. The reception to follow will be held at Charles Village Pub.

Military Affairs – Mahindra Saywack and Dave Rose

• The Pension Office is researching numbers in reference to a possible settlement offer for the Military Pension Credit Case.

Negotiations- Dave Rose

Negotiations are still going very slow and are still in process.

Pension—Dave Rose

• The Pension Board of Trustees met on March 12, 2024.

Policy Review- Mike DiCara

- The Policy Review Committee received the following projects for consideration:
- P23-34, On-Duty Use of Unmanned Aircraft
- Project P24-16 Performance Enhancement Process Eligibility Criteria
- Command Review P24-15 Monetary Awards
- Command Review P22-08, PremierOne (P1) CAD
- Project P22-11, BWC Expansion
- No bargaining issues were identified in any of these policies.

Political Action- Mike DiCara

• The Political Action Committee did not meet this month. Due to fundraising restrictions during the General Assembly session and County CZMP, no contribution requests were received.

Retiree Matters- Carroll Bollinger

• Paper pay stubs are due to end June 2024.

Scholarship Tim Caslin

• March 1, 2024 was the deadline for submitting applications. Sixty-eight applications were received compared to 47 last year.

Wellness –Rob Graff

- The next Peer to Peer meeting is scheduled for April 18, 2024 at 4:00 p.m.
- A motion was then made by Sister Kraemer, and seconded Sister Vaughn, to approve the Reports
 of Officers. The motion passed unanimously.

REPORT FROM LEGAL COUNSEL-Chaz Ball

• Trial Board coming up in the next couple of months.

OLD OR UNFINISHED BUSINESS

None

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Scheduling, shift rotations, and leave issues were discussed.

Membership Program to the National Aquarium

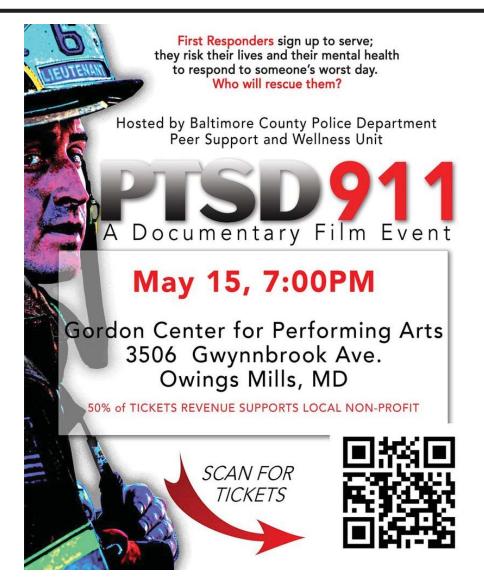
The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium. We have four passes for use by our members.

If you are interested in using the passes:

- Call the Office at (410) 668-0004 between 9:00 am-3:00 pm
- You will need to choose a date. If they are available on the date, we will reserve and send you a confirmation via non-county email.
- Passes will only be available on a day-to-day basis.
- Children 4 and under are free.
- Parking: Although the Aquarium does not operate its own parking facility, they have three official parking partners nearby. Tickets pulled from Lockwood Place (124 Market Place), The LAZ Inner Harbor Garage (100 S. Gay St.), and Harbor Park Garage (55 Market Place) can be validated for a discount to Aquarium members.
- Members also receive a 10% discount on merchandise and food.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge#4.



Fallen Heroes

Officer Edward Kuznar December 9, 1969

Officer Charles Huckeba July 6, 1977

Corporal Sam Synder August 23, 1983

Officer Robert Zimmerman November 14, 1986

Sergeant Bruce A. Prothero February 7, 2000

Detective John W. Stem Sr. October 19, 2000

Sergeant Mark F. Parry January 21, 2002

Lieutenant Michael Howe August 11, 2008

Officer Jason Schneider August 28, 2013 Officer

Officer Amy Caprio May 21, 2018

Upcoming Events

May 2024

Peace Officer Memorial Month

May 3, 2024 Fallen Heroes Day Dulaney Valley Memorial

May 10, 2024
Baltimore County Police
Memorial
Patriot Plaza

May 15, 2024
National Peace Officers Memorial
Day
Washington, DC

BEREAVEMENTS

Gerron A. StuartFather-in-law of Brother John Orndorff

Brother Francis A. "Fran" Keller

Lorene G, Brocious
Wife of Brother Frank Brocious

Dorothy MeierMother-in-law of Brother Franklin "Mike" Mitchem

LODGE 4 OFFICE

9304 Harford Road Baltimore, Maryland 21234 Phone (410) 668-0004 FAX (410) 668-8126 Toll Free (888) 313-3501 www.foplodge4.org

ELECTED OFFICERS

David M. Rose **President** (443) 956-2643

Mike DiCara

1st Vice President
FOP Lodge#4
(410) 299-8835

Ryan Massey
2nd Vice President
CIB Homicide
(443) 865-0237

Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
Retired
(443) 956-2615

W. Don Patterson
State Trustee

Matt Gonzalez
Sergeant at Arms

Retired Training

Kathy Kraemer Dave Folderauer
Chaplain Past President

Retired Retired

EXECUTIVE BOARD of DIRECTORS

Steven Comegna Ryan Franks
Chairman Vice Chairman

OSS

Thomas G. Scally Doug Jess *Retired PC-3*

Dave Sweren Carroll Bollinger

SOD/TAC Retired

Joe Peach Matt Krauch PC-11 CIB-Homicide

Ken Schubert Joe Brzozowski

Retired PC-8

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey Phone (410) 685-2022 IAS Cases Michael Davey

FOURWARD EDITOR

Kaathy Kraemer

Fraternal Order Of Police Lodge #4

does not conduct telephone solicitation. Citizens and Organizations that wish to support Baltimore County Police Officers and their families may send donations to the following funds:

Police Assistance Relief (PAR Fund)

Please consider helping those who help others. Your tax deductible 501(c)3 contribution supports Police Officers and their families when they are most in need.

Make your check payable to the "Par Fund", and mail to

FOP Lodge 4 9304 Harford Road Parkville, MD 21234

Baltimore County Police Memorial Fund

Your tax deductible 501(c)3 contribution supports the fund which is dedicated to maintain a memorial to honor those officers of the Baltimore County Police Department who have made the ultimate sacrifice in service to the community.

Make your check payable to the "Baltimore County Police Memorial Fund", and mail to

FOP Lodge 4 9304 Harford Road Parkville, MD 21234

Baltimore County Fraternal Order of Police Lodge #4

Ten (10) \$3,000 awards are given annually for the "Fallen Heroes Memorial Scholarships" for the children of Baltimore County Police Officers.

Make your check payable to "Baltimore County FOP Lodge #4 Foundation, Inc." and mail to

FOP Lodge 4 9304 Harford Road Parkville, MD 21234



Fraternal Order of Police

Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234
RETURN SERVICE REQUESTED

NON PROFIT ORG US POSTAGE PAID BALTIMORE, MD PERMIT 5418

Address:______State:_______Home Phone: (_____) _____

The May

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

Tuesday, May 28, 2024 4:00 p.m.

at FOP Lodge 4 9304 Harford Road The June

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

Monday, June 24, 2024 4:00 p.m.

at FOP Lodge 4 9304 Harford Road