



The Fourword

Volume 53 Number 7

July 2025

President's Message

Chief,

Following our recent round of negotiations, we were pleased to secure several overtime provisions related to the July 4th holiday for those assigned. Initially, the Dundalk fireworks event was not scheduled to take place, and the Hereford Parade and fireworks occurred on June 29th prior to the effective date of our new Memorandum of Understanding (MOU).

In accordance with the MOU, we submitted a request to have both of these events designated as eligible details so that members assigned could receive overtime compensation. We truly appreciate that our request was granted.

Thank you for your support and consideration. Your decision reflects a strong commitment to the well-being and fair treatment of our members, and it does not go unnoticed.

Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium. We have four passes for use by our members.

If you are interested in using the passes:

- Call the Office at (410) 668-0004 between 9:00 am-3:00pm.
- You will need to choose a **date**. If they are available on the date, we will reserve and send you a confirmation via **non-county email**.
- Passes will only be available on a day-to-day basis.
- Children 4 and under are free.
- Parking: Although the aquarium does not operate its own parking facility, they have three official parking partners nearby. Tickets pulled from both **Lockwood Place** (124 Market Place), the **LAZ Inner Harbor Garage** (100 S. Gay Street) and **Harbor Park Garage** (55 Market Place) can be validated for a discount to Aquarium members.
- Members also receive 10% discount on merchandise and food.



These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.

Representing the Professional Police Officers of Baltimore County



JUNE 2025
GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Tuesday, June 23, 2025, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. Brother T. DiCara led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, Secretary D. Patterson, State Trustee W. Patterson, Chaplain Kraemer, Brother Bollinger, and Brother Krauch were excused. All other board members were present as was Legal Advisor, Chaz Ball. A motion was made by Brother Scally to accept the minutes from the May meeting. The motion was seconded by Brother Caskey.

REPORTS OF OFFICERS

President Dave Rose

May 28-	Presented the FOP update at In-Service Training.
May 29-	Attended an Investment Committee meeting.
June 2-	Met with a member to discuss retirement options.
June 3-	Met with District 8 Delegate Kim Ross.
June 5-	Attended a Negotiation Committee dinner.
June 9-	Participated in the PAR Fund Golf tournament.
June 10-	Attended the Pension Board of Trustees meeting and the Executive Board of Directors meeting.
June 11-	Met with a representative of Capital Portfolio Management.
June 13-	Participated in the Fire Local #1311 Golf Tournament.
June 18-	Met with county representatives to discuss pay scale progression. Met with the Chief and his staff.
June 19-	Attended an event for County Council candidate Nino Mangione.
June 23-	Presented the Caple Step #3 grievance to the Labor Commissioner. Attended the General Membership meeting.

First Vice President Mike DiCara

June 4-	Presented the Lodge update at In-Service Training.
June 10-	Attended a meeting of the Legal Advisory Committee. Attended the June meeting of the Executive Board of Directors.
June 11-	Presented the Lodge update at In-Service Training.
June 12-	Attended a meeting with the Office of Human Resources to discuss member's tuition reimbursement.
June 18-	Attended a meeting with the Office of Human Resources to discuss pay scale progression. Attended the quarterly meeting of the County's Healthcare Review Committee.
June 19-	Attended an event for State Delegate Nino Mangione.
June 23-	Attended a Step 3 grievance hearing in front of the County Labor Commissioner. Attended the June General Membership Meeting.
June 24-	Attended the officer transfer draft for the 174th Recruit Class.

Second Vice President Ryan Massey

June 3-	Attended a lunch with Delegate Kim Ross.
June 10-	Attend monthly Executive Board meeting.
June 18-	Attended meeting with the Office of Human Resources regarding pay scale progression.
June 19-	Attended State Delegate Nino Mangione's fundraiser.

- June 23- Attended Caple grievance hearing at Labor Commissioner.
 Attended the General Membership Meeting.
- June 25- Attended Senator Carl Jackson's fundraiser.

Lodge Secretary Donna Patterson

- No report.

Treasurer Caskey

- Reported on Lodge Finances.

State Trustee Don Patterson

- No report.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met on June 10th.
- There were four motions brought before the Board.
- Two motions were made by the Donation Review Committee, please see committee report.
- One motion was made by the Political Action Committee, please see committee report.
- One motion was to reimburse one of our members \$24,432.35 for legal expenses in reference to the military time grievance. Voting for the motion were – Rose, Massey, Krauch and DiCara. Voting against the motion were – Bollinger, Brzozowski, Caskey, Folderauer, Franks, Gonzalez, Jess, Kraemer, D. Patterson, W. Patterson, Peach, Schubert and Sweren. Scally was on Zoom and lost connection. After calling for his vote 4 times, the chair proposed to the board that he be marked as an abstention. The board agreed and the record was noted. The motion FAILED, 13 no, 4 yes, and 1 abstention.
- A motion was made by Brother Conway and seconded by Brother Bergin, to approve the Reports of Officers. The motion passed.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- The Bullroast will be held on Sunday, March 22, 2026. Mark your calendars.

Bylaws - Matt Gonzalez

- Brother Matt Krauch proposed an Amendment to the Constitution and Bylaws of FOP Lodge 4, however, it was withdrawn.

Donation Review - Ryan Franks

- A motion was made to donate \$300 for a sponsorship for the Hope and Peace Foundation's Patriot Day Ride Sponsorship being held on August 30th. The Hope and Peace Foundation is based locally in Baltimore County. The proceeds from this year's ride will be used to purchase a new plaque for the rolling memorial that costs over \$6,000. Motion passed.
- A motion was made to donate \$800 to be split equally between the eastside "Central Alarms" Canteen and the west side "Box 234 Association" Canteen Unit. Total for the motion is \$800 (\$400 to each entity). Motion passed.

Events - Don Patterson

- The FOP Lodge 4 golf tournament is Friday, September 5, 2025 at Rocky Point Golf Course. \$125/golfer.

Expenditure Review - Matt Krauch

- No report.

Finance - Bob Caskey

- There was a investment meeting on May 29.

Grievance - Mike DiCara

- The Sean Brennan promotional grievance is pending at Step 4 under new counsel.
- The final settlement of the military pension grievance is pending the retirement office confirming the final compensation amounts for the affected retirees.
- The PC7 callback grievance was heard at step 2 on May 13th in front of Colonel Kelly. The grievance was denied at that level. It was heard at step 3 in front of Labor Commissioner Zollicoffer on June 23rd.
- That decision is pending.

Healthcare Review Committee - Mike DiCara

- The Healthcare Review Committee met with County leadership on June 18th.
The following topics were discussed:
 - The county confirmed that all employees, pre- and post-2007 hires, are now paying the lower “pre-2007” rates as of January 1, 2025.
 - Medical and Pharmacy rate increases for 2026 are currently being calculated, with little to no increase expected for vision and dental. These final numbers will be released to the committee no later than the September HCRC meeting.
 - Based on feedback from retirees, Cigna is exploring options to offer lower-cost pharmacy plans closer to individual market pricing.

Legal Advisory - Ryan Massey

- On June 10th the Legal Advisory committee met to discuss a funding for a Step 4 grievance for Sean Brennan. After discussion, the committee voted not to fund the \$7,500 retainer for Attorney Sadri. The committee believes the \$3,505 is approved to use to finish the grievance. Sean would be responsible for any additional funds at this point.
- LAC met briefly to discuss the Hamby reimbursement request tabled at the last Executive Board Meeting. A document was provided to the committee which outlined the committee’s stance.

Legislative - Ryan Massey

- No report.

Membership - Matt Gonzalez

- On June 5th the committee met and discussed a member wishing to return to the FOP after resigning with 10 years. It was determined he would be eligible for an Associate membership.
- A motion was made to purchase a \$2,500 Stakeholder Partner annual Corporate Membership to the Maryland Zoo. Passes to the zoo would be made available to the membership.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- See grievance committee report.

Negotiations - Dave Rose

- No report.

Pension - Dave Rose

- No report.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- End of Command Review, P25-14 Beanbag Munitions Weapon (BMW).
- End of Command Review P25-19, U.S. Immigration and Customs Enforcement (ICE) Related Responses in NCIC.

No bargaining issues were identified in any of the above policies.

- Final Review, P24-68, Special Order 2025-01, Heat-Related Illness Prevention.

Potential bargaining issues were identified in this policy. After working with the Department, the policy was amended to address the Lodge's concerns, and a final version was agreed upon.

Political Action- Mike DiCara

- Motion to donate \$250 to an event being held on June 19, 2025 for State Delegate Nino Mangione (R-42A). Motion passed.

Retiree Matters- Carroll Bollinger

- No report.

Scholarship Committee -Tim Caslin

- No report.

Wellness - Rob Graff

- The next Peer to Peer meeting will be August 14, 2025 at 4:30 a.m. at the lodge.
- A motion was made by Sister Vaughn and seconded by Sister J. Peach to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Chaz Ball

- No report.

Old Business

- None.

New Business

- None.

Good of the Order

- None

Sick and or in Distress

- None

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Mike DiCara 1st Vice President <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey 2nd Vice President <i>CIB Homicide</i> (443) 865-0237
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Donna M. Patterson Lodge Secretary <i>Retired</i> (410) 365-8481	Robert W. Caskey Treasurer <i>Retired</i> (443) 956-2615
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W. Don Patterson State Trustee <i>Retired</i>	Matt Gonzalez Sergeant at Arms <i>Training</i>
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Kathy Kraemer Chaplain <i>Retired</i>	Dave Folderauer Past President <i>Retired</i>
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EXECUTIVE BOARD OF DIRECTORS

Steven Comegna Chairman 410-409-0293	Ryan Franks Vice Chairman <i>OSS</i>
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Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
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Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
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Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
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Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
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LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
IAS Cases Michael Davey
Phone (410) 685-2022

FOURWARD EDITOR

Kathy Kraemer

BEREAVEMENTS

Helen Sharon Bollinger
Mother of Brother Carroll
“Doc” Bollinger

George R. McHargue, Jr.

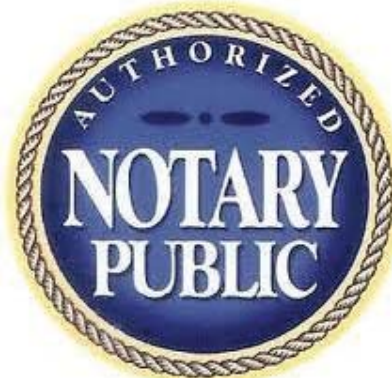
Timothy Francis Casey
Father of Brother Sean Casey

RETIREMENTS

Stephen Meyers

Darryl Parker

If you need a notary, we provide free
notarization at the lodge. Please contact
Nancy Skinner at (410) 668-0004
to make an appointment.



The August

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
August 25, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

The September

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
September 22, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

