



The Fourword

Volume 53 Number 8

August 2025

President's Message

With deep respect and heartfelt remembrance, we honor the life and legacy of Eston O. Scott, Jr., affectionately known as "Scotty" or "E.O." A devoted husband and father, Scotty passed away on July 30, 2025, leaving behind a lasting impact on his family, community, and fellow officers.

Scotty served with distinction in the Baltimore County Police Department, joining the Department on October 15, 1956 and retiring in October 1976. He was a founding member of the Fraternal Order of Police Lodge #4, one of the 33 original Charter members whose signatures still hangs in our Lodge. His dedication to the profession and his brothers and sisters in blue set the standard for leadership and service.

He served as President of FOP Lodge #4 from November 1974 to April 1977. Under his leadership, the foundation for collective bargaining rights for Baltimore County Police Officers was firmly established. Thanks in part to his tireless efforts, on August 8, 1978 the first Memorandum of Understanding was signed — a milestone that changed the future of the department and its officers.

Scotty's vision, courage, and devotion continue to inspire. He helped build the very structure that supports our Lodge and our members today. His legacy will always be remembered as one of strength, unity, and service.



Scotty's police recruit photo — the beginning of a proud and honorable career.



The commemorative plate that hangs beneath Scotty's portrait at the Lodge.



Scotty during his presidency of FOP Lodge #4, a time of landmark progress.

In lieu of flowers, donations may be made in Scotty's name to the Police Assistance Relief Fund (PAR Fund).

Please make checks payable to PAR Fund and mail to:
FOP Lodge #4 | 9304 Harford Road | Baltimore, MD 21234

Thank you, Scotty, for your service, your leadership, and the example you set for all who follow.



Representing the Professional Police Officers of Baltimore County



JULY 2025
GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, July 28, 2025, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. Sister Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, Brother Jess was working, Brother Krauch and Brother Schubert were excused. All other board members were present as was Legal Advisor, Mike Davey. A motion was made by Brother Zito to accept the minutes from the June meeting. The motion was seconded by Brother Caskey.

REPORTS OF OFFICERS

President Dave Rose

June 24-	Attended an Investment Committee meeting.
June 25-	Attended a fundraiser for Senator Carl Jackson.
July 1-	Met with a member to discuss retirement options.
July 3-	Spoke with the members of the 174th Recruit Class and welcomed 37 new FOP Members.
July 8-	Attended the Pension Board of Trustees meeting.
	Attended a Legislative Committee meeting to discuss the 2026 agenda.
July 10-	Met with a member to discuss retirement options.
July 14-	Attended the Executive Board of Directors meeting.
July 15-	Attended the promotion transfer draft.
	Met with a member to discuss retirement options.
July 16-	Met with a member to discuss retirement options.
July 24-	Attended the Police Department Promotion Ceremony.
July 28-	Attended a meeting with the Delegates for the National Conference.
	Attended the General Membership meeting.

First Vice President Mike DiCara

July 3-	Gave the Lodge membership presentation to the members of the 174th Recruit Class.
July 8-	Attended a meeting of the State Lodge Legislative Committee.
July 9-	Attended the 174th Recruit Class Academy Graduation.
July 28-	Attended a meeting of the Delegates to the National FOP Conference.
	Attended the July General Membership Meeting.
July 29-	Attended a County Council work session.
July 30-	Attended OHR's Question Review meeting for the recent Corporal's test.
July 31-	Attended OHR's Score Review meeting for the recent Corporal's test.
	Attended a meeting with State Delegate Nick Allen.

Second Vice President Ryan Massey

July 8-	Attended a lunch with State 2nd VP Consoli for Session 2026.
July 14-	Attended the monthly Executive Board of Directors meeting.

Lodge Secretary Donna Patterson

- Thirty-seven new members were signed up in the 174th recruit class.

Treasurer Caskey

- Reported on Lodge Finances.

State Trustee Don Patterson

- No report.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met in person at the lodge and via Zoom on July 14th.
- Minor damage was found on the front bumper of the lodge's 2020 Ford Explorer. The damage appears to have happened while parked at the lodge. An estimate for the repair is forthcoming.
- The trees around the building were cut back and we are getting estimates to replace the perimeter fence.
- The Lodge hosted the TAC school graduation upstairs, as we have been doing, the cost was around \$800.00.
- There were six motions brought before the Board.
- Three motions were made by the Donation Review Committee, please see committee report.
- One motion was made by the Political Action Committee, please see committee report.
- One motion was made by the Grievance Committee, please see committee report.
- A motion by President Rose and seconded by Brother Gonzalez to send up to four members to the "Big 50 of Law Enforcement" conference October 1-4, 2025. The cost is approx. \$3200.00/person. The conference is all inclusive. This motioned passed unanimously.
- A motion was made by Brother Saylor and seconded by Brother Speed, to approve the Reports of Officers. The motion passed.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- The Bullroast will be held on Sunday, March 22, 2026. Mark your calendars.

Bylaws - Matt Gonzalez

- The committee reviewed the proposed bylaw about compensation for lodge officers. The committee made several suggestions to the framer of the proposed amendment. After consulting with the committee, the framer (Krauch) withdrew the proposed amendment to rework it with the committee's recommendations.

Donation Review - Ryan Franks

- A motion and second was made to donate \$400.00 to Brother Kawahn Young's 6th annual Building Bridge Bike Ride hosted by his organization, "Save Our Young". This motioned passed unanimously.
- A motion and second was made to pay up to \$4,035.00 for four members to attend the annual Mid-Atlantic Women in Law Enforcement Conference, October 12-16, 2025 in Hershey, PA. This motioned passed unanimously.
- A motion and second was made to purchase a \$1,000.00 Gold Sponsorship to the 2nd annual Garrett Bakhsh Memorial Golf Tournament. This motioned passed unanimously.

Events - Don Patterson

- The FOP Lodge 4 golf tournament is Friday, September 5, 2025 at Rocky Point Golf Course. \$125/golfer.

Expenditure Review - Matt Krauch

- No report.

Finance - Bob Caskey

- A committee meeting was held with the Lodge's account manager on June 24, 2025.

Grievance - Mike DiCara

- The Sean Brennan promotional grievance is pending at Step 4 under new counsel.
- The final settlement of the military pension grievance is still pending at the Office of Law. President Rose has been in regular contact with County Attorney Benjamin and the DAO Young to get this completed as quickly as possible.
- The PC7 callback grievance was heard at step 3 in front of Labor Commissioner Zollicoffer on June 23rd. The grievance was denied at that level. This grievance will now be appealed to Step 4 Arbitration.
- A grievance has been filed over a demand by the County for 2 employees to repay a portion of a wage overpayment that was identified in 2023. This grievance has been mutually waived to Step 3 to be heard by the Labor Commissioner.
- A motion and second was made to take the “two callback” grievance that was discussed at the July 14th meeting to Step 4 Arbitration after consultation with counsel – Motion passed with 13 yes and 1 no.

Healthcare Review Committee - Mike DiCara

- No report.

Legal Advisory - Ryan Massey

- No report.

Legislative - Ryan Massey

- Committee met to discuss priorities for next year’s session. A meeting is set for August 25, 2025.

Membership - Matt Gonzalez

- No report.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- See grievance committee report.

Negotiations - Dave Rose

- No report.

Pension - Dave Rose

- One retirement was approved from the Police Department.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- Final Review, P25-12, Carrying Weapons/Firearms Out of State
No bargaining issues were identified in the above policy.
- Command Review - P25-29, Designated Detail Pay
Potential bargaining issues were identified in this policy. After working with the Department, the policy was amended to address the Lodge’s concerns, and a final version was agreed upon.

Political Action- Mike DiCara

- A motion was made to purchase a \$500 sponsorship to an event for State Senator JB Jennings (R-7) on August 1st, 2025. This motioned passed unanimously.

Retiree Matters- Carroll Bollinger

- No report.

Scholarship Committee -Tim Caslin

- No report.

Wellness - Rob Graff

- The next Peer to Peer meeting will be September 18, 2025 at 4:30 a.m. at the lodge.
- A motion was made by Brother Caskey and seconded by Sister D. Carter to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Mike Davey

- A report from PERF shows the new police discipline boards are charging fewer officers and with less serious violations. Also, they are handing out “lighter” punishments.

Old Business

- None.

New Business

- None.

Good of the Order

- None.

Sick and or in Distress

- Please keep Brother Tom Wills in your thoughts and prayers after an off duty accident.

Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium.

We have four passes for use by our members.

If you are interested in using the passes:

- Call the Office at (410) 668-0004 between 9:00 am-3:00pm.
- You will need to choose a **date**. If they are available on the date, we will reserve and send you a confirmation via **non-county email**.
- Passes will only be available on a day-to-day basis.
- Children 4 and under are free.
- Parking: Although the aquarium does not operate its own parking facility, they have three official parking partners nearby. Tickets pulled from both **Lockwood Place** (124 Market Place), the **LAZ Inner Harbor Garage** (100 S. Gay Street) and **Harbor Park Garage** (55 Market Place) can be validated for a discount to Aquarium members.
- Members also receive 10% discount on merchandise and food.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.



LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Mike DiCara 1st Vice President <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey 2nd Vice President <i>CIB Homicide</i> (443) 865-0237
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Donna M. Patterson Lodge Secretary <i>Retired</i> (410) 365-8481	Robert W. Caskey Treasurer <i>Retired</i> (443) 956-2615
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W. Don Patterson State Trustee <i>Retired</i>	Matt Gonzalez Sergeant at Arms <i>Training</i>
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Kathy Kraemer Chaplain <i>Retired</i>	Dave Folderauer Past President <i>Retired</i>
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EXECUTIVE BOARD OF DIRECTORS

Steven Comegna Chairman 410-409-0293	Ryan Franks Vice Chairman <i>OSS</i>
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Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
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Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
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Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
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Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
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LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
IAS Cases Michael Davey
Phone (410) 685-2022

FOURWARD EDITOR

Kathy Kraemer

BEREAVEMENTS

Brother Kenneth William Kramer

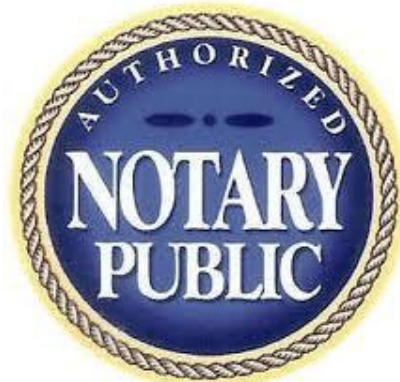
Past President
Eston "E.O." Scott, Jr.

Brother Gerooge D. Watts

RETIREMENTS

John White

If you need a notary, we provide free
notarization at the lodge. Please contact
Nancy Skinner at (410) 668-0004
to make an appointment.



The September

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
September 22, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

The October

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
October 27, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

