



The Fourword

Volume 53 Number 9

September 2025

President's Message

Thursday, September 11, 2025, marked the 24th anniversary of one of the most tragic days in our nation's history. It was a clear, warm, late-summer morning—one that began like any other, but quickly turned into a day of unimaginable loss and lasting impact.

The terrorist attacks that took place in New York City, Washington, D.C., and Pennsylvania claimed the lives of thousands of innocent people. Among them were many first responders who answered the call without hesitation. Their courage and sacrifice continue to serve as a powerful reminder of the risks we accept in this profession.

That day, 37 Port Authority Police Officers, 23 NYPD Officers, and 351 firefighters and paramedics lost their lives in the line of duty. We honor and remember them—not only for how they served, but for the selflessness and bravery they showed in the face of extreme danger.

The events of 9/11 had a profound and lasting impact on our country, our communities, and our profession. In the years since, we've adapted and grown, working to meet new challenges and protect those we serve with vigilance and dedication.

As we reflect on this anniversary, let us take a moment to remember those we lost, support those who continue to carry the weight of that day, and reaffirm our commitment to one another and to the mission we share.

Stay safe, and take care of each other.

Dave Rose
President



Representing the Professional Police Officers of Baltimore County



AUGUST 2025

GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, August 28, 2025, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. Chaplain Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, Brother Bollinger was on vacation. All other board members were present as was Legal Advisor, Chaz Ball. A motion was made by Brother Zito to accept the minutes from the July meeting. The motion was seconded by Brother Scally.

REPORTS OF OFFICERS

President Dave Rose

July 30- Participated in an Investment Committee meeting; Attended a retirement celebration for Bob Burros, Pension System Administrator.

July 31- Met with a member to discuss retirement options; Met with District 8 Delegate Nick Allen.

Aug 4-7- Attended the National Conference in Miami.

August 12- Attended the Pension Board of Trustees meeting; Attended the Executive Board of Directors meeting.

August 13- Met with Nationwide representatives to discuss the deferred compensation plan.

August 14- Attended MACo (Maryland Associations of Counties) events for Senator Waldstreicher, Senator Jennings, and Venable.

August 18- Met with 2 members to discuss retirement options.

August 19- Attended the Association of Baltimore County Retired Police dinner.

August 21- Attended the Board of Directors meeting with the Chief and his staff.

August 25- Attended the Executive Board of Directors meeting and the General Membership meeting.

First Vice President Mike DiCara

August 1- Attended a meeting with Department Management about standby pay.

August 3-7- Attended the FOP National Conference.

August 12- Attended the August meeting of the Executive Board of Directors.

August 13- Attended a plan update meeting with representatives from Nationwide Retirement Solutions.

August 14- Attended the Transfer Draft for the graduating Lateral Class.

August 25- Attended the August General Membership Meeting.

August 26- Attended a meeting with Department Management about standby pay.

August 27- Presented the annual Lodge update at In-Service Training.

August 28- Placed a wreath in honor of Fallen Hero Jason Schneider at the Police Memorial. Attended OHR's Question Review meeting for the recent Lieutenant's test.

August 28- Gave the Lodge membership presentation to the members of Lateral Class 25-1.

August 29- Represented the Lodge at a fundraising event for State Senator JB Jennings.

Second Vice President Ryan Massey

August 4-7- Attended National FOP Conference.

August 12- Attended monthly Executive Board of Directors meeting.

August 13- Attended a meeting with Nationwide Retirement Solutions.

August 14- Attended MACo (Maryland Associations of Counties) events for Senator Waldstreicher, Senator Jennings, and Venable.

August 21- Attended meeting with Chief McCullough.

August 25- Attend MD State FOP Legislative Meeting.

August 28- Chaired Special Committee Meeting.

Lodge Secretary Donna Patterson

- Nominations for the Line Officers and the Executive Board of Directors may be submitted before the September General Membership meeting. If you intend to run for a position, it is required to attend four General Membership meetings between October 2024-September 2025. Please send Donna Patterson your name at Secretary@foplodge4.org if you would like to see if you are eligible to run for a position.

Treasurer Caskey

- Reported on Lodge Finances.

State Trustee Don Patterson

- The National FOP Conference was held August 4-7, 2025 in Miami Beach, FL.
- Guest speakers included, via video, President Trump and Director of the FBI Kash Patel. In attendance was the Deputy Attorney General, Todd Blanche; Border Czar, Tom Homan; Deputy Director of the FBI, Dan Bongino; and Secretary of the Department of Homeland Security, Kristi Noem.
- The National Executive Board was very proud of all the work done to get the WEP/GPO Bills passed.
- Ten Amendments to the National Constitution and Bylaws were presented, discussed and voted on during the conference.
- A vote of 1781 to 937 will take the 2029 The National FOP Conference to Detroit after an excellent presentation narrated by Ted Nugent.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met in person at the lodge and via Zoom on August 12th and again in person on August 25th.
- President Rose formed a “Special Committee” to study the compensation bylaw Art.VI—Sec 13.
- There were six motions brought before the Board.
- Three motions were made by the Donation Review Committee, please see committee report.
- Two motions were made by the Political Action Committee, please see committee report.
- A motion was made by President Rose and seconded by Brother Bollinger to pay up to \$2000.00 for bounce houses and other kids games at the BCoPD Family Day at Big Truck Brewing on September 6, 2025. The motion passed unanimously.
- A motion was made by Sister Kraemer and seconded by Brother Gonzalez, to approve the Reports of Officers. The motion passed.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- The Bullroast will be held on Sunday, March 22, 2026 from 1 p.m.-5p.m.. Mark your calendars.

Bylaws - Matt Gonzalez

- Brother Krauch withdrew his amendment to Article VI—Section 13 regarding compensation.
- Two new amendments were submitted by Past President Folderauer regarding Article VI – Section 13 and an amendment to repeal Article VI – Section 15 Duties of Officers. See pages 6 and 7 for these proposed amendments.

Donation Review - Ryan Franks

- A motion and second was made to donate \$600.00 to the 4th annual Amy Caprio Push Pull Powerlifting Classic on September 20, 2025. This motion passed unanimously.
- A motion and second was made to purchase two tickets (\$260.00) to the Family Crisis Center of Baltimore County's annual fundraising dinner on September 25, 2025. This motion passed unanimously.
- A motion and second was made to donate \$250.00 for a silver sponsorship to the Maryland C.O.P.S. Clay Shooting Classic on September 27, 2025. This motion passed unanimously.

Events - Don Patterson

- The FOP Lodge 4 golf tournament was Friday, September 5, 2025 at Rocky Point Golf Course.

Expenditure Review - Matt Krauch

- No report.

Finance - Bob Caskey

- An Investment Committee meeting was held on July 30th.

Grievance - Mike DiCara

- The Sean Brennan promotional grievance is pending at Step 4 under new counsel.
- The final settlement of the military pension grievance is complete and signed. The Pension office is up dating the final calculations for Lodge review, and final payment.
- The Pc7 "overlapping" callback grievance is pending at Step 4 Arbitration.
- The "Overpayment" grievance has been mutually waived to Step 3. The hearing in front of Labor Commissioner Zollicoffer scheduled for August 26th has been postponed. Future date pending.

Healthcare Review Committee - Mike DiCara

- The labor representatives of the Healthcare Review Committee will meet on September 9th in preparation for the quarterly HCRC with the County on September 11th.

Legal Advisory - Ryan Massey

- No report.

Legislative - Ryan Massey

- Attended MACo events with President Rose for Senator Waldstreicher, Senator Jennings, and Venable.

Membership - Matt Gonzalez

- No report.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- See grievance committee report.

Negotiations - Dave Rose

- No report.

Pension - Dave Rose

- Seven retirements were approved from the Police Department.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- Operations Bureau SOP, 2025-xx, PepperBall Projectile Launchers.
- FOP Review, P23-26, PepperBall Projectile Launcher.

No bargaining issues were identified in any of the above policies.

- FOP Review - P25-29, Designated Detail Pay.

Potential bargaining issues were identified in the Command Review version of this policy. After working with the Department, the final version was amended to address the Lodge's concerns, and was agreed upon.

Political Action- Mike DiCara

- Motion to purchase a \$150 ticket for an event on August 14, 2025 for State Senator Jeff Waldstreicher (D-18). This motion passed with majority, with 2 no votes and 2 abstentions.
- Motion to donate \$500 to an event on September 5, 2025 for State Senator Bill Folden (R-4). This motion passed.

Retiree Matters- Carroll Bollinger

- It was reported that the funeral for retired Captain George Watts had no Honor Guard in attendance after calls were made to the Department to request the representation.

Scholarship Committee -Tim Caslin

- Applications will be available on October 1, 2025 via the FOP website, on the FOP App, or by calling Nancy Skinner at the lodge at 410-668-0004.

Wellness - Rob Graff

- The September Peer to Peer meeting was cancelled. The next Peer to Peer meeting will be November 6, 2025 at 8:30 a.m. at the lodge.
- A motion was made by Brother Scally and seconded by Brother Krauch to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Mike Davey

- Internal Affairs Division (IAD) has moved to 305 Washington Avenue in Towson.

Old Business

- None.

New Business

- None

Good of the Order

- Nationwide will be at the Lodge on September 18th, 4 p.m.-5:30 p.m..
- Nationwide will also be at the lodge on October 14th. 9:30 a.m.-3:00 p.m. Make an appointment.
- Tom Quirk is having an officer appreciation event at Farmacy Brewery on September 20th, 1 p.m.-5 p.m.

Sick and or in Distress

- None.

Amendment to the Constitution of FOP Lodge 4

WHEREAS: Compensation/reimbursement for officers and appointees has remained the same for over 20 years and

WHEREAS: Compensation/reimbursement is unnecessary for all the Line Officers and appointees and

WHEREAS: Reimbursement for some Line Officers and members of the Executive Board of Directors can occur on a case-by-case basis

NOW THEREFORE IT BE RESOLVED:

CONSTITUTION ARTICLE VI-DUTIES OF OFFICERS-SECTION 13 be repealed.

SECTION 13:

~~The following officers and/or appointees shall be compensated/reimbursed expenses annually as follows:~~

A.	President	\$9,600.00
B.	1 st Vice President	\$2,400.00
C.	2 nd Vice President	\$2,400.00
D.	Secretary	\$4,800.00
E.	Treasurer	\$4,800.00
F.	Trustee	\$1,200.00
G.	Sgt. At Arms	\$1,200.00
H.	Chaplain	\$1,200.00
I.	Board Chairperson	\$1,200.00
J.	<i>Fourword</i> Editor	\$2,400.00

~~Compensation/reimbursement is to be paid in monthly increments at the first of each month.~~

And replaced with

SECTION 13:

The following officers and/or appointees shall be compensated/reimbursed expenses annually as follows:

A.	President	\$14,400.00
B.	Exempt Position(s)	\$7,200.00
C.	Secretary	\$7,200.00
D.	Treasurer	\$7,200.00

Compensation/reimbursement is to be paid in monthly increments at the first of each month.

(B) Exempt Position does not apply if the officer is A. President, C. Secretary or D. Treasurer


David J. Foderauer, Sr.

8-20-25
Date Submitted to President

President Amendment to the Constitution of FOP Lodge 4

WHEREAS: In 2014, FOP Lodge began paying a salary to a retired member that holds the Office of President and

WHEREAS: A stipend is already provided to the Office of President and

WHEREAS: The practice of treating a retired member and active member differently is not appropriate

NOW THEREFORE IT BE RESOLVED:

CONSTITUTION ARTICLE VI-DUTIES OF OFFICERS-SECTION 15 be repealed.

~~SECTION 15:~~

~~——— If the president of the organization is retired from the police department they will receive \$25,000.00 annual salary to be paid bi-weekly as an employee of the organization. An annual review will be conducted by the First Vice President and the Chairperson of the Board of Directors to determine what, if any cost of living increase should be considered. This section is not applicable if the president is an active member of the police department. This section does not negate or modify the compensation that is contained in section 13 of this article. (added Feb. 2014)~~


David J. Folderauer, Sr.

8-20-25
Date Submitted to President

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Mike DiCara
1st Vice President
FOP Lodge#4
(410) 299-8835

Ryan Massey
2nd Vice President
CIB Homicide
(443) 865-0237

Donna M. Patterson
Lodge Secretary
Retired
(410) 365-8481

Robert W. Caskey
Treasurer
Retired
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Matt Gonzalez
Sergeant at Arms
Training

Kathy Kraemer
Chaplain
Retired

Dave Folderauer
Past President
Retired

EXECUTIVE BOARD OF DIRECTORS

Steven Comegna
Chairman
410-409-0293

Ryan Franks
Vice Chairman
OSS

Thomas G. Scally
Retired

Doug Jess
PC-3

Dave Sweren
SOD/TAC

Carroll Bollinger
Retired

Joe Peach
PC-11

Matt Krauch
CIB-CACU

Ken Schubert
Retired

Joe Brzozowski
PC-8

LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
IAS Cases Michael Davey
Phone (410) 685-2022

FOURWARD EDITOR

Kathy Kraemer

BEREAVEMENTS

Brother Howard Richard Gurley

Michaelene Cooper
Daughter of Brother Mike Price
Sister of Brothers Marques
and Jeremy Price

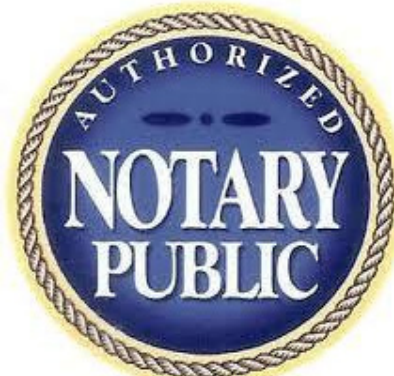
Valinda Cushing
Brother Brad Lewis
Sister Christine Lewis

Melody Bass
Sister of Brother Kolbey Barnes
Brother Alan Blacklock

RETIREMENTS

Richard Bankert
James Gayles
Timothy Kobus
Robert McGraw
Rick Shull
Marc Thoeiricht
Damon White

If you need a notary, we provide free
notarization at the lodge. Please contact
Nancy Skinner at (410) 668-0004
to make an appointment.



The October

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
October 27, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

The November

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
November 24, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

