



The Fourword

Volume 53 Number 10

October 2025

President's Message – Take-Home Car Program

There has been a lot of discussion recently about the “Assigned Vehicle Community Presence Program.” Let’s call it what it is — a take-home car program.

In FY24, the County Administration recognized that, in order to remain competitive with surrounding jurisdictions in recruiting new officers, implementing a take-home car program was essential. Most neighboring agencies — with the notable exception of Baltimore City — have already fully implemented such programs.

To be eligible for Baltimore County’s program, an employee must:

- Be assigned to the Patrol Division
- Be a Baltimore County resident
- Agree to the program’s terms of use
- Complete training to ensure full understanding of the policy

In a 2024 departmental survey, 247 eligible members indicated interest in receiving a take-home vehicle. In response, the County purchased 100 vehicles, and to date, 93 have been assigned across the department.

However, officers retire, transfer, move, and are hired throughout the year — and we need real-time data to properly advocate for program expansion. Stale numbers from a one-time survey no longer reflect the current needs of the Patrol Division. The department must update and reissue this survey annually to ensure we have accurate data to support future funding requests.

Despite the clear interest, there is currently no additional funding allocated by the County Administration to purchase more vehicles.

If the department is going to advertise a take-home car program to recruits, then it must follow through with the financial commitment to support it. Anything less is misleading — both to new hires and to the dedicated officers already serving.

The next budget cycle is in its early planning stages. The Chief must make a strong case to the County Administration to continue funding the program until it reaches full implementation. It is unacceptable to promote a “take-home car program” without providing the necessary resources to make it a reality.

At the bargaining table, this issue will remain a top priority. We will work to codify a clear, transparent, and enforceable take-home vehicle policy in the next Memorandum of Understanding (MOU). Several surrounding jurisdictions already have strong contractual language — and it’s time we do the same.

At present, the Chief has full discretion over vehicle assignments. This process should have been clearly outlined in the MOU from the beginning to ensure fairness, consistency, and accountability.

We remain committed to achieving full implementation of this program — for the benefit of our members and the continued strength of the department.

Fraternally,
Dave Rose
President

Representing the Professional Police Officers of Baltimore County



OCTOBER 2025

GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, September 22, 2025, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. President Rose led the membership in prayer and the Pledge of Allegiance. Roll call of officers was conducted, Chairman of the Board Comegna was excused and Chaplain Kraemer was sick. All other board members were present as was Legal Advisor, Keiran Dowdy. A motion was made by Brother Scally to accept the minutes from the August meeting. The motion was seconded by Brother Zito.

REPORTS OF OFFICERS

President Dave Rose

August 27-	Met with Worker's Compensation attorney Jason Shultz.
August 28-	Placed a wreath at the Baltimore County Police Memorial in memory of Fallen Hero Jason Schneider.
September 2-	Attended a Bylaw Committee meeting; Met with a member to discuss pension options; Attended the Association of Baltimore County Retired Police meeting.
September 3-	Spoke with Councilman Ertel about the ongoing central Towson disruptions, to provide our input.
September 4-	Met with 2 members to discuss grievance strategy for a step #3 hearing.
September 5-	Participated in the FOP Golf Tournament.
September 6-	Attended the 2nd Annual BCoPD Family Fun Day at Brig Truck Brewery.
September 8-	Attended the Executive Board of Directors meeting.
September 9-	Attended the Pension Board of Trustees meeting.
September 10-	Presented the FOP update at In-Service Training; Visited precincts 2 and 4.
September 11-	Met with a member to discuss retirement options; Attended a financial planning presentation.
September 12-	Visited precinct 11 and attended afternoon roll call.
September 15-	Participated in the Fire Department Golf Tournament.
September 16-	Conducted a site visit at Precinct 7 to discuss and view mold remediation; Visited precincts 3 and 1.
September 17-	Presented the FOP update at In-Service Training; Met with a representative of American Income Life Insurance Company.
September 18-	Met with 2 members to discuss retirement options; Attended the Nationwide presentation at Lodge #4.
September 19-	Met with a member to discuss retirement options.
September 20-	Attended the Police Appreciation Day event at Farmacy Brewery.
September 22-	Met with pension office personnel to discuss payment in the military grievance; Attended the General Membership meeting.

First Vice President Mike DiCara

September 2-	Attended a meeting with Lodge 34 about State PAC requirements. Attended a meeting with OHR about the recent Lieutenant's test.
September 3-	Presented the Lodge update at In-Service Training. Met with representatives from Nationwide Retirement Solutions about the Deferred Compensation Plan.
September 5-	Assisted with the annual Lodge 4 Golf Tournament.
September 6-	Attended the Department's annual event at Big Truck Brewery.
September 8-	Attended the September meeting of the Executive Board of Directors.

September 9-	Attended a meeting of the Labor representatives of the County's Healthcare Review Committee.
September 10-	Presented the Lodge update at In-Service Training.
September 11-	Attended the quarterly meeting of the County's Healthcare Review Committee.
September 17-	Attended a meeting with an insurance vendor about Lodge benefits.
September 22-	Attended the September General Membership Meeting.
September 23-	Attended a Step 3 Grievance hearing in front of the County's Labor Commissioner.
September 24-	Presented the Lodge update at In-Service Training.
September 29-	Attended a meeting of the Legal Advisory Committee.

Second Vice President Ryan Massey

September 8-	Chaired a Special Committee Meeting. Attended monthly Executive Board meeting.
September 22-	Attended the monthly General Membership meeting.

Lodge Secretary Donna Patterson

- Reported on the nominations for the Executive Board, Board of Directors, and Delegates to the State Conference in 2026. One vote was cast for all uncontested Executive Board positions.
- A motion was made by Brother Jess and Seconded by Brother Sweren; no candidate can use an existing firm or contracted business used by the FOP lodge during or for their campaign for office in the FOP. This motion failed.

Treasurer Caskey

- Reported on Lodge Finances.

State Trustee Don Patterson

- The next State Board meeting is November 14-15, 2025.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met on September 8th at the lodge. An email was sent on September 18th to the board with two motions for approval.
- There were 7 motions brought before the Board. Two additional motions were presented at the General Membership meeting on September 22nd. See Secretary report and Bylaw report, respectively.
- Three motions were made by the Political Action Committee, please see committee report.
- A motion was made by Secretary D. Patterson and seconded by Trustee D. Patterson to take the maximum amount of delegates, 66, to the 2026 State FOP Conference. This passed unanimous.
- A motion was made by Secretary D. Patterson and seconded by Second VP Massey to provide the usual and customary New Year's Eve platters to the membership. This passed unanimous.
- A motion was made by Vice Chairman Franks and seconded by Chairman Comegna to provide the usual and customary pizza lunch on field trip day for our members during CIT training. This passed unanimous.
- A motion was made by Sister G. Brown and seconded by Sister Knox, to approve the Reports of Officers. The motion passed.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- The Bullroast will be held on Sunday, March 22, 2026 from 1 p.m.-5p.m.. Mark your calendars.

Bylaws - Matt Gonzalez

- On August 12th the Committee voted 5-0 to not support the submitted bylaws due to the special committee formed by President Rose prior to bylaw submissions.
- The two new amendments submitted by Past President Folderauer on August 20th regarding Article VI – Section 13 and an amendment to repeal Article VI – Section 15 Duties of Officers are on pages 7 and 8 for the second time before a vote in October’s General Membership meeting.
- A motion to not adopt the two bylaw amendments presented by Past President Folderauer was made by the bylaws committee at the September Board meeting. This motion passed 11-2-0.
- A motion to table the bylaws was made by Brother Bollinger during the General Membership meeting on September 22nd. This motion failed.

Donation Review - Ryan Franks

- No report.

Election - Mike DiCara

- Based on the nominations held at the September 22nd General Membership meeting, an Election Committee was formed to complete this year’s voting.
- The committee consists of Mike DiCara, Ryan Franks, Joe Brzozowski, and Carroll Bollinger.
- A contract was completed with Election Buddy, and the races, candidates, and voter information were submitted.
- The vote is scheduled to begin no later than October 6th.
- Ballots will be sent by email for active members and by mailed postcard for retired members.

Events - Don Patterson

- The annual FOP golf tournament was a success and all had a good time.

Expenditure Review - Matt Krauch

- No report.

Finance - Bob Caskey

- An Investment Committee meeting was held on September 26, 2025.

Grievance - Mike DiCara

- The Sean Brennan promotional grievance is pending at Step 4 under new counsel.
- The final settlement of the military pension grievance is complete and signed by all parties. The Pension office will begin issuing final payments after Lodge review.
- The PC7 “overlapping” callback grievance is pending at Step 4 Arbitration.
- The “Overpayment” grievance has been mutually waived to Step 3. The hearing in front of Labor Commissioner Zollicoffer is scheduled for September 23rd.

Healthcare Review Committee - Mike DiCara

- The labor representatives of the Healthcare Review Committee met on September 9th to prepare for the quarterly meeting with the County.
- The quarterly meeting took place on September 11th and several topics were discussed:
 - Open enrollment for 2026 will be 11/1/25 through 11/30/25.
 - 2026 rates to be released prior to open enrollment, but anticipated increase to Cigna products near 6%.
 - The Cigna High-Deductible plan will be tweaked to reduce member costs, full details to be released in open enrollment.
 - GLP-1 drugs for weight loss will not be added at this time, but are still under review by the County.

Legal Advisory - Ryan Massey

Three pending trial boards.

- PFC B. Davidson (PC9)
- PFC S. Thomas (PC4)
- PFC R. Kosmicky (SOD)

Legislative - Ryan Massey

- The committee is working on the Show Cause Bill prior to the new legislative session.

Membership - Matt Gonzalez

- No report.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- See grievance committee report.

Negotiations - Dave Rose

- No report.

Pension - Dave Rose

- Four retirements were approved from the Police Department.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- Final Review, P24-51, Legislative Changes - Equal Employment Opportunity, Bias Incidents, and Wellness Checks.
- Final Review, P25-08, Communications with Limited English Proficient (LEP) and Hearing Impaired Individuals.
- Draft, P25-41, Legislative Changes on Peer Support Programs.

No bargaining issues were identified in any of the above policies.

- Command Review, P24-69, Police Complaint Mediation Program.

Several questions and points of clarification were identified by the Lodge during this Command Review. After working with the Department, several portions of the policy were clarified and re-worded to address our points. The updated version of the policy will be reviewed upon completion.

Political Action- Mike DiCara

- Motion to donate \$250 to an event for State Delegate Jon Cardin (D-11B) on Tuesday, October 21st.
- Motion to donate \$500 to an event for County Councilman Mike Ertel (D-6) on Thursday, October 9th.
- Motion to donate \$500 to an event for State Senator Carl Jackson (D-8) on Thursday October 23rd.

Retiree Matters- Carroll Bollinger

- H.R.3327 “Public Safety Retirees Healthcare Protection Act of 2025”. This Bill being introduced will increase the amount excluded from gross income from \$3,000 to \$6,000 for tax purposes. Write your Congressman requesting their support of this Bill.

Scholarship Committee -Tim Caslin

- Applications are via the FOP website, on the FOP App, or by calling Nancy Skinner at the lodge at 410-668-0004.

Wellness - Rob Graff

- The next Peer to Peer meeting will be November 6, 2025 at 8:30 a.m. at the lodge.
- A motion was made by Brother Chris Smith and seconded by Brother Jess to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Keiran Dowdy

- No report.

Old Business

- None.

New Business

- None.

Good of the Order

- None.

Sick and or in Distress

- None.

Membership Passes to the National Aquarium

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium.

We have four passes for use by our members.

If you are interested in using the passes:

- Call the Office at (410) 668-0004 between 9:00 am-3:00pm.
- You will need to choose a **date**. If they are available on the date, we will reserve and send you a confirmation via **non-county email**.
- Passes will only be available on a day-to-day basis.
- Children 4 and under are free.
- Parking: Although the aquarium does not operate its own parking facility, they have three official parking partners nearby. Tickets pulled from both **Lockwood Place** (124 Market Place), the **LAZ Inner Harbor Garage** (100 S. Gay Street) and **Harbor Park Garage** (55 Market Place) can be validated for a discount to Aquarium members.
- Members also receive 10% discount on merchandise and food.

These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.



Amendment to the Constitution of FOP Lodge 4

WHEREAS: Compensation/reimbursement for officers and appointees has remained the same for over 20 years and

WHEREAS: Compensation/reimbursement is unnecessary for all the Line Officers and appointees and

WHEREAS: Reimbursement for some Line Officers and members of the Executive Board of Directors can occur on a case-by-case basis

NOW THEREFORE IT BE RESOLVED:

CONSTITUTION ARTICLE VI-DUTIES OF OFFICERS-SECTION 13 be repealed.

SECTION 13:

~~The following officers and/or appointees shall be compensated/reimbursed expenses annually as follows:~~

A.	President	\$9,600.00
B.	1 st Vice President	\$2,400.00
C.	2 nd Vice President	\$2,400.00
D.	Secretary	\$4,800.00
E.	Treasurer	\$4,800.00
F.	Trustee	\$1,200.00
G.	Sgt. At Arms	\$1,200.00
H.	Chaplain	\$1,200.00
I.	Board Chairperson	\$1,200.00
J.	Fourword Editor	\$2,400.00

~~Compensation/reimbursement is to be paid in monthly increments at the first of each month.~~

And replaced with

SECTION 13:

The following officers and/or appointees shall be compensated/reimbursed expenses annually as follows:

A.	President	\$14,400.00
B.	Exempt Position(s)	\$7,200.00
C.	Secretary	\$7,200.00
D.	Treasurer	\$7,200.00

Compensation/reimbursement is to be paid in monthly increments at the first of each month.

(B) Exempt Position does not apply if the officer is A. President, C. Secretary or D. Treasurer


David J. Foderauer, Sr.

8-20-25
Date Submitted to President

President Amendment to the Constitution of FOP Lodge 4

WHEREAS: In 2014, FOP Lodge began paying a salary to a retired member that holds the Office of President and

WHEREAS: A stipend is already provided to the Office of President and

WHEREAS: The practice or treating a retired member and active member differently is not appropriate

NOW THEREFORE IT BE RESOLVED:

CONSTITUTION ARTICLE VI-DUTIES OF OFFICERS-SECTION 15 be repealed.

~~SECTION 15:~~

~~—— If the president of the organization is retired from the police department they will receive \$25,000.00 annual salary to be paid bi-weekly as an employee of the organization. An annual review will be conducted by the First Vice President and the Chairperson of the Board of Directors to determine what, if any cost of living increase should be considered. This section is not applicable if the president is an active member of the police department. This section does not negate or modify the compensation that is contained in section 13 of this article. (added Feb. 2014)~~


David J. Folderauer, Sr.

8-20-25
Date Submitted to President

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Mike DiCara 1st Vice President <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey 2nd Vice President <i>CIB Homicide</i> (443) 865-0237
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Donna M. Patterson Lodge Secretary <i>Retired</i> (410) 365-8481	Robert W. Caskey Treasurer <i>Retired</i> (443) 956-2615
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W. Don Patterson State Trustee <i>Retired</i>	Matt Gonzalez Sergeant at Arms <i>Training</i>
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Kathy Kraemer Chaplain <i>Retired</i>	Dave Folderauer Past President <i>Retired</i>
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EXECUTIVE BOARD OF DIRECTORS

Steven Comegna Chairman 410-409-0293	Ryan Franks Vice Chairman <i>OSS</i>
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Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
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Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
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Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
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Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
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LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
IAS Cases Michael Davey
Phone (410) 685-2022

FOURWARD EDITOR

Kathy Kraemer

BEREAVEMENTS

Brother Kenneth William Snyder

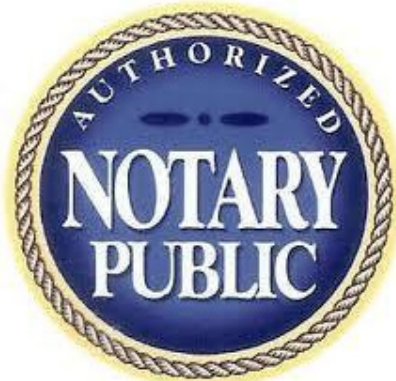
Melissa Lynn Suprik
Wife of Brother Stephen Suprik

Kathryn Margaret Hampel
Grandmother of Sister Lauren Pomales
And Grandmother-in-law of
Brother Hector Pomales

RETIREMENTS

Officer Calvin Edwards
Detective Gina Socha
Officer Damon White
Officer Daniel White

If you need a notary, we provide free
notarization at the lodge. Please contact
Nancy Skinner at (410) 668-0004
to make an appointment.



The November

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
November 24, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

The December

FOP Lodge 4 GENERAL BUSINESS MEETING

will be held on

**Monday,
December 22, 2025
4:00 p.m.**

at
FOP Lodge 4
9304 Harford Road

