



# The Fourword

Volume 53 Number 11

November 2025

## 55<sup>th</sup> Annual Bull, Oyster & Shrimp Roast



**Sunday, March 22, 2026  
1 p.m. to 5 p.m.**

**Boumi Temple  
5050 King Ave | Rosedale, MD**

**\$55.00 per person**

**Tickets Go On Sale  
Beginning of 2026**

**Music | Money Wheels | Raffles**

**Food by Atlantic Catering**

**Open Bar**

**Music provided by DJ**

Representing the Professional Police Officers of Baltimore County



## **OCTOBER 2025**

### **GENERAL BUSINESS MEETING**

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, October 27, 2025, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. Chaplain Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, Brother Brzozowski was excused. All other board members were present as was Legal Advisor, Chaz Ball. A motion was made by Brother Zito to accept the minutes from the August meeting. The motion was seconded by Sister Knox.

#### **REPORTS OF OFFICERS**

##### **President Dave Rose**

September 23-	Presented the Souranis/Stewart grievance at Step 3.
September 24-	Visited Precinct 9 to speak with members and view the damage from the boiler explosion; Presented the FOP update at In-Service Training; Met with our social media consultant.
September 26-	Attended an Investment Committee meeting.
September 30-	Created a video in support of HB 309, Peer Support Confidentiality.
October 1-	Presented the FOP update at In-service training.
October 2-	Visited Precinct 12 and attended afternoon rollcall.
October 3-	Attended a Personnel Salary Advisory Board (PSAB) meeting for updated personnel rules.
October 6-	Met with Colonel Kelly to discuss a personnel matter.
October 7-	Conducted a Facebook Live event.
October 8-	Presented the FOP update at In-Service Training; Responded to Precinct 12 for an officer involved shooting.
October 9-	Attended a fundraiser for Councilman Ertel.
October 10-	Met with PHR Director Flagg; Met with representatives from Mission BBQ to receive a donation for our scholarship fund.
October 14-	Attended a Pension Board of Trustees meeting; Attended the Executive Board of Directors meeting.
October 15-	Presented the FOP update at In-Service Training; Visited Precinct 9.
October 16-	Attended a candidate forum with the Blue Guardians.
October 17-	Discussed the Captain's exam scoring and leave markings with Major Kaliszak and Colonel Kelly.
October 20-	Met with the PC12 supervisors to discuss leave markings for the officers involved in the October 8th shooting in Precinct 12.
October 21-	Attended two Pension Board of Trustees meetings; Attended an event for Delegate Jon Cardin.
October 22-	Attended a settlement meeting for our two call back issues.
October 23-	Participated in the FOP Lodge #3 golf tournament; Attended an event for Senator Carl Jackson.
October 24-	Met with members in the Planning Unit to discuss the I-Subpoena policy.
October 27-	Met with Sgt. Broc Robinson; Attended the General Membership Meeting.

##### **First Vice President Mike DiCara**

October 1-	Attended a Step 2 grievance hearing at PHR.
	Presented the Lodge update at In-Service Training.
October 6-	Chaired a meeting of the Political Action Committee.
October 8-	Presented the Lodge update at In-Service Training.
	Responded to the officer involved shooting in PC12-Dundalk.

October 9-	Attended the Department's promotional draft. Attended an event for County Councilman Mike Ertel.
October 10-	Attended a meeting with PHR Director Thomas Flagg. Received a Lodge donation from Mission Barbecue.
October 14-	Attended the October meeting of the Executive Board of Directors.
October 21-	Attended the Department's officer transfer draft.
October 22-	Presented the Lodge update at In-Service Training. Attended a meeting with County leadership over several current issues.
October 23-	Attended an event for State Senator Carl Jackson.
October 24-	Attended a meeting with Planning and Research over the new I-subpoena system.
October 27-	Attended a meeting with PHR over the new Telestaff system. Attended the October General Membership Meeting.
October 29-	Attended a meeting with OHR about the recent Captain's test.
October 30-	Attended a meeting with Chief McCollough.

#### **Second Vice President Ryan Massey**

October 3-	Chaired a Special Committee Meeting.
October 9-	Met with a member about an Internal Affairs case.
October 14-	Attended the monthly Executive Board meeting.
October 27-	Attended a meeting about Telestaff. Attended the monthly General Membership Meeting.

#### **Lodge Secretary Donna Patterson**

- Reported on the Per-Capita due to the Maryland State Lodge.

#### **Treasurer Caskey**

- Reported on Lodge Finances.

#### **State Trustee Don Patterson**

- The State Board meeting was November 14-15, 2025.

#### **Executive Board of Directors Chair Steve Comegna**

- The Executive Board of Directors met on October 14th at the lodge. A text was sent to the Executive Board on Monday the 27th pointing out an error made regarding the dollar amount for a motion made through the Donation Review committee. This motion and second was to purchase a table of tickets to the annual Police Emerald Society Bull Roast on November 15, 2025, at a cost of \$500.00. It passed unanimously.
- This motion was passed by the General Membership at the October General Business Meeting. After that meeting the EBOD was informed that the Chair made an error in the amount.
- The amount is actually \$550.00. The board approved using our spending authority in the bylaws to pay the extra \$50.00. It will be reported to the membership at the November General Business Meeting.
- There were 4 motions brought before the Board.
- Three motions were made by the Political Action Committee, please see committee report.
- One motion was made by the Donation Review Committee which is covered in the first bullet point under this report.
- A motion was made by Sister Kraemer and seconded by Brother Bollinger, to approve the Reports of Officers. The motion passed.

#### **REPORTS OF COMMITTEES**

##### **Bylaws - Matt Gonzalez**

- Both bylaws reported in the last two newsletters were not adopted.

**Donation Review - Ryan Franks**

- See Executive Board of Director's Chair Steve Comegna's report.

**Election - Mike Dicara**

- The voting continues for the Lodge's 2025 election.
- Retirees began reporting their ballot postcards arriving on October 14th.
- The voting remains open until noon on Monday, November 24th.

**Events - Don Patterson**

**Bullroast**

- The Bullroast will be held on Sunday, March 22, 2026 from 1 p.m.-5p.m. Mark your calendars.

**Golf**

- See you in 2026.

**Expenditure Review - Matt Krauch**

- No report.

**Finance - Bob Caskey**

- Investments are doing well.

**Grievance - Mike DiCara**

- The Sean Brennan promotional grievance is pending at Step 4.
- The military pension grievance is nearly complete. The individual pension and DROP calculations were received by the Lodge on October 23rd, and have been distributed to each grievant. The pension office has begun to update the grievants' ERS accounts and final payments are scheduled to be included in October or November pension checks.
- The PC7 "overlapping" callback grievance is pending at Step 4-Arbitration.
- On October 8th, Labor Commissioner Zollicoffer ruled in favor of our two members in the "Overpayment" grievance. Based on this decision, our members will not be required to repay any portion of the overpayment.
- A class action grievance was filed on October 16th for two members who had their take-home cars taken away when they transferred to a new precinct. After conversations with Colonel Kelly, the grievance has been settled in our members' favor. They will be re-issued their vehicle, and in the future, when members transfer between precincts, they will keep their individually assigned vehicle.

**Healthcare Review Committee - Mike DiCara**

- Open enrollment for 2026 will be November 1st through November 30th of 2025.

**Legal Advisory - Ryan Massey**

Three pending trial boards.

- PFC B. Davidson (PC9), pending.
- PFC S. Thomas (PC4) on 11/25//25
- PFC R. Kosmicky (SOD) on 12/9/25

**Legislative - Ryan Massey**

- The committee continues to work on the Show Cause Bill prior to the new legislative session at the direction of the State FOP.

**Membership - Matt Gonzalez**

- The committee approved Thomas Neimiller as an associate member, sponsored by Sister Lisa Edwards. This was voted on and approved at the October General Membership meeting.

**Memorial - Donna Patterson**

- No report.

**Military Affairs - Mahindra Saywack and Dave Rose**

- See grievance committee report.

**Negotiations - Dave Rose**

- No report.

**Pension - Dave Rose**

- Seven retirements were approved from the Police Department. At least 67 are pending.

**Policy Review - Mike DiCara**

The Policy Review Committee received the following projects for consideration:

- 2nd FOP Review, P25-08, Communications with Limited English Proficient (LEP) and Hearing Impaired Individuals-update.
- Command Review, P25-31, Motor Vehicle Inventories.

No bargaining issues were identified in any of the above policies.

- FOP Review, P24-69, Police Complaint Mediation Program.

At the Lodge's request, several portions of this policy were clarified and re-worded during Command Review. Unfortunately, after reviewing the updated version, the Lodge still has serious concerns about one provision of the policy. These concerns have been shared with the Department, and we are awaiting a response.

- FOP Review, I-subpoena System.

The committee and counsel reviewed the new I-subpoena program that will be used for distributing court summonses to our members. On October 24th, President Rose and I attended a meeting where the program was demonstrated, and our policy concerns were shared with the Department. We are now awaiting a revised policy that addresses these concerns.

**Political Action- Mike DiCara**

- Motion to donate \$500 to an event for State Delegate Ryan Nawrocki (D-7A) on Thursday, November 6, 2025. Passed unanimously.
- Motion to donate \$500 to Clyde Boatwright, Candidate for Baltimore County Sheriff (D). Passed with one abstention.
- Motion to donate \$1000 to an event for County Councilman David Marks (R-5) on November 19, 2025. Passed unanimously.

**Retiree Matters- Carroll Bollinger**

- ATTENTION! The time for the Association of Baltimore County Retired Police meetings have changed going forward. Doors open at 6 p.m. and the meeting begins at 7 p.m.

**Scholarship Committee -Tim Caslin**

- Applications are via the FOP website, on the FOP App, or by calling Nancy Skinner at the lodge at 410-668-0004. The deadline is March 1, 2026.

**Special Committee-Ryan Massey**

- The committee has met 4 times to discuss considering what Executive Board positions should be compensated. The committee is also looking at compensating the other elected spots.

**Wellness - Rob Graff**

- The next Peer to Peer meeting will be December 18, 2025 at 4:30 p.m. at the lodge.

- A motion was made by Brother Scally and seconded by Brother Chris Smith to approve the Reports of Committees. The motion passed unanimously.

**Report from Legal Counsel-Chaz Ball**

- No report.

**Old Business**

- None.

**New Business**

- None.

**Good of the Order**

- None.

**Sick and or in Distress**

- Please keep Brother Spike McElfish and Brother Mike Condon in your thoughts and prayers.

*Fraternal Order Of Police Lodge #4 does not conduct telephone solicitation.*

*Citizens and Organizations that wish to support Baltimore County Police Officers and their families may send donations to the this fund: **Police Assistance Relief (PAR Fund)***

***Please consider helping those who help others.***

*Your tax deductible 501(c)3 contribution supports Police Officers and their families when they are most in need.*

Make your check payable to the "Par Fund" and mail to:

FOP Lodge 4 | 9304 Harford Road | Parkville, MD 21234

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**Membership Passes to the National Aquarium**

The Executive Board of Directors of Baltimore County Fraternal Order of Police, Lodge #4 has a one year business partnership under the Corporate Membership program with the National Aquarium.

We have four passes for use by our members.

If you are interested in using the passes:

- Call the Office at (410) 668-0004 between 9:00 am-3:00pm.
- You will need to choose a **date**. If they are available on the date, we will reserve and send you a confirmation via **non-county email**.
- Passes will only be available on a day-to-day basis.
- Children 4 and under are free.
- Parking: Although the aquarium does not operate its own parking facility, they have three official parking partners nearby. Tickets pulled from both **Lockwood Place** (124 Market Place), the **LAZ Inner Harbor Garage** (100 S. Gay Street) and **Harbor Park Garage** (55 Market Place) can be validated for a discount to Aquarium members.
- Members also receive 10% discount on merchandise and food.



These passes grant access to the aquarium through the corporate membership entrance which should reduce if not eliminate any waiting in line.

*We are pleased to be able to offer this as an additional benefit to the members of FOP Lodge #4.*



### **LODGE 4 OFFICE**

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

### **ELECTED OFFICERS**

David M. Rose  
**President**  
(443) 956-2643

Mike DiCara  
**1st Vice President**  
*FOP Lodge#4*  
(410) 299-8835

Ryan Massey  
**2nd Vice President**  
*CIB Homicide*  
(443) 865-0237

Donna M. Patterson  
**Lodge Secretary**  
*Retired*  
(410) 365-8481

Robert W. Caskey  
**Treasurer**  
*Retired*  
(443) 956-2615

W. Don Patterson  
**State Trustee**  
*Retired*

Matt Gonzalez  
**Sergeant at Arms**  
*Training*

Kathy Kraemer  
**Chaplain**  
*Retired*

Dave Folderauer  
**Past President**  
*Retired*

### **EXECUTIVE BOARD OF DIRECTORS**

Steven Comegna  
**Chairman**  
410-409-0293

Ryan Franks  
**Vice Chairman**  
*OSS*

Thomas G. Scally  
*Retired*

Doug Jess  
*PC-3*

Dave Sweren  
*SOD/TAC*

Carroll Bollinger  
*Retired*

Joe Peach  
*PC-11*

Matt Krauch  
*CIB-CACU*

Ken Schubert  
*Retired*

Joe Brzozowski  
*PC-8*

### **LODGE STAFF**

Nancy Skinner — Administrative Assistant

### **LEGAL ADVISORS**

Schlachman, Belsky, Weiner And Davey  
IAS Cases Michael Davey  
Phone (410) 685-2022

### **FOURWARD EDITOR**

Kathy Kraemer

## **BEREAVEMENTS**

**Hope Mariah Lyles**  
Mother of Brother Nathan Lyles

**Mary Elaine Foracappo**  
Mother of Brother Jerry Foracappo

**Timothy Dawson**  
Father of Brother Tom Dawson

**Charlene E. Coburn**  
Wife of Brother Donald "Chopper" Coburn

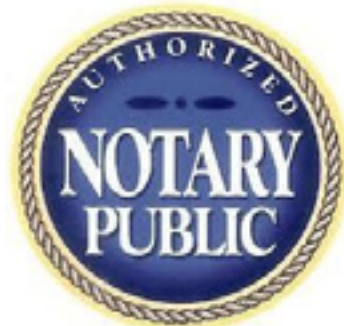
**Brother Charles "Jeff" Shanks**  
Father of Brother Bryan Shanks

**Dolores Elizabeth Gochnauer**  
Mother of Brother Patrick Covahey

## **RETIREMENTS**

**Angela Avent**  
**David Blackburn**  
**Jill Devereux**  
**Duane Gavins**  
**Kendall Henderson**  
**Jaime Kennedy**  
**Jeffrey Kennedy**

If you need a notary, we provide free  
notarization at the lodge. Please contact  
Nancy Skinner at (410) 668-0004  
to make an appointment.



The December

# **FOP Lodge 4 GENERAL BUSINESS MEETING**

will be held on

**Monday,  
December 22, 2025  
4:00 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The January

# **FOP Lodge 4 GENERAL BUSINESS MEETING**

will be held on

**Monday,  
January 26, 2025  
4:00 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

